



March 4, 2009

## HEALTHCARE EXTENDED TO 25- TO 30-YEAR-OLD ADULT CHILDREN

- **ENROLL BY FRIDAY, MARCH 20 FOR APRIL 1 COVERAGE**

Beginning April 1, 2009, City of Fort Lauderdale employees can obtain healthcare coverage for their 25- to 30-year-old adult children who do not have health insurance coverage. This new coverage complies with the newly enacted State of Florida Statute 627.6562.

Eligibility restrictions, under the new Florida Statute for 25- to 30-year-old adult children, are:

- Child is unmarried and does not have dependents of their own
- Is a resident of Florida or if out-of-state is a full or part-time student
- Does not have any other health insurance coverage (including Medicare)

Separate competitively priced premiums for a 25- to 30-year-old adult child are:

- \$60.24 per pay for AvMed's High HMO1
- \$58.54 per pay for AvMed's Low HMO2
- \$90.60 per pay for AvMed's POS (nationwide PHCS network)

The adult child rates will be deducted from the employee's paycheck on an after-tax basis since they do not qualify for IRS pre-tax deductions.

Interested employees must fill out and submit a completed enrollment form to the City's Benefits Office no later than Friday, March 20. Enrollment will also be allowed within 30 days of a change-in-family-status or during the City's annual benefit open enrollment.

### FOR MORE INFORMATION, CONTACT THE BENEFITS OFFICE AT 954-828-5160

\_\_\_\_\_  
(Employee Last Name) (Employee First Name)

\_\_\_\_\_  
(Employee ID Number) (Department)

\_\_\_\_\_  
(Adult Child Last Name) (Adult Child First Name)

AvMed's High HMO1(\$60.24/pay)  AvMed's Low HMO2(\$58.54/pay)  AvMed's POS (\$90.60/pay)

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
(Adult Child Date of Birth)  Male  Female Adult Child Soc Sec No: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

\_\_\_\_\_  
(Adult Child Home Address) Day Phone:(\_\_\_\_\_)

\_\_\_\_\_  
(Adult Child City) (State) (Zip)

I authorize deductions from my wages to cover my designated contributions toward the cost of this insurance and understand that my deductions can change if my coverage or costs change. My adult child is not married, doesn't have any dependents, and is either a Florida resident or an out-of-state student. Any person who knowingly and with intent to insure, defraud, or deceive any insurer, files a statement or claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

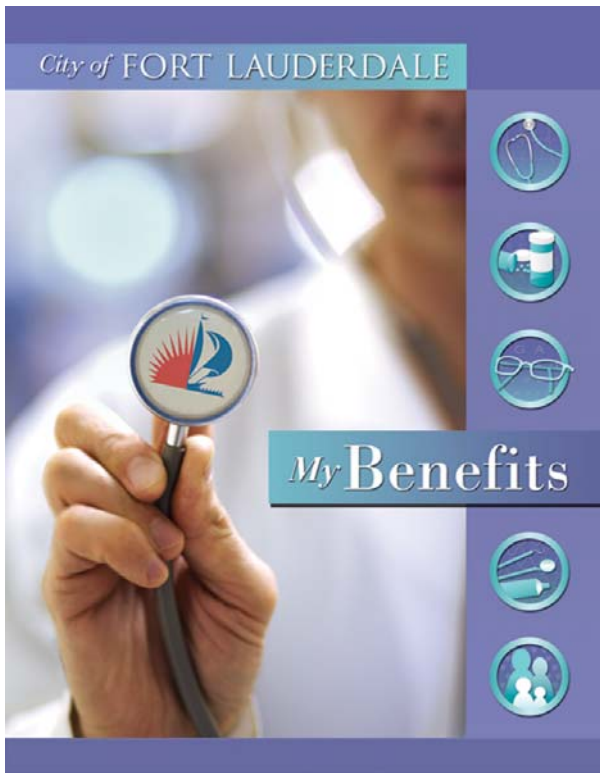
\_\_\_\_\_  
Employee Signature Date

**SEND COMPLETED COPY TO THE CITY'S BENEFIT'S OFFICE BY MARCH 20, 2009**

**FAX TO: 954-828-5328**

**MAIL TO: 101 NE 3<sup>RD</sup> AVE, STE 300, FORT LAUDERDALE, FL 33301**

(Include a copy of your adult child's birth certificate if we don't already have it on file)



## DOES YOUR ADULT CHILD NEED HEALTHCARE COVERAGE?

If you have an adult child between the  
age of 25 - 30...  
The City of Fort Lauderdale can help!

### Extended Healthcare for 25- to 30- Year-Old Adult Children

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- Child is unmarried and does not have dependents of their own
- Is a resident of Florida or if out-of-state is a full or part-time student; and,
- Does not have any other health insurance coverage (including Medicare)

Enrollment information is available online or by calling the City Benefits Office.

# ENROLL BY FRIDAY, MARCH 20

## COVERAGE BEGINS APRIL 1

**CITY BENEFITS OFFICE 954-828-5160**  
[www.fortlauderdale.gov](http://www.fortlauderdale.gov) (City Hall - Employee Benefits - Forms)