



ORIGINAL
DO NOT REMOVE
FROM FILE

Contract No.: 482-10007

Agreement to Supply: SECURITY GUARD SERVICES - PUBLIC WORKS DEPARTMENT

This agreement, made and entered into this the 25 day of AUGUST, 2008, is by and between the CITY OF FORT LAUDERDALE, a Florida municipality, City Hall, 100 North Andrews Avenue, Fort Lauderdale, FL 33301, hereinafter called the "City" and Contractor:

Name: Kent Security Services, Inc.

Address: 14600 Biscayne Blvd. City: North Miami Beach State: FL Zip: 33181

A Corporation A Partnership An Individual Other: _____

authorized to do business in the State of Florida, hereinafter called the "Company" or "Contractor." Witnesseth that: Whereas, the City did issue a Request for Proposal (RFP) for supplying the requirements of the City for the items and/or service listed above for a period of **two years with three, one year extension options** and the Contractor submitted a proposal that was accepted and approved by the City.

Formal authorization of this contract was adopted by the City Commission on: July 15, 2008 Pur-10, CAR 08-1049

Now, therefore, for and in consideration of the mutual promises and covenants herein contained, the parties covenant and agree as follows:

1. The Company agrees to provide to the City security guard services, during the period beginning 09/03/08 and ending 09/02/10 for the requirements listed above and according to the following specifications, terms, covenants and conditions:

a. This contract form G-110, the Request for Proposal containing General Conditions, Special Conditions, Specifications, addenda, if any, and other attachments forming a part of RFP Number 482-10007 and the Contractor's proposal in response, form a part of this contract and by reference are incorporated herein.

b. In construing the rights and obligations between the parties, the order of priority in cases of conflict between the documents shall be as follows:

- 1) This contract Form G-110, Rev. 12/00
- 2) The City's RFP and all addenda thereto
- 3) Contractor's proposal in response to the City's RFP

c. Warranty: The Company by executing this contract embodying the terms herein warrants that the product and/or service that is supplied to the City shall remain fully in accord with the specifications and be of the highest quality. In the event any product and/or service as supplied to the City is found to be defective or does not conform to specifications the City reserves the right to cancel that order upon written notice to the Contractor and to adjust billing accordingly.

d. Cancellation: The City may cancel this contract upon notice in writing should the Contractor fail to reasonably perform the service of furnishing the products and/or services as specified herein upon 30 days written notice. This applies to all items of goods or services.

e. Taxes Exempt: State Sales (85-8012514506C-7) and Federal Excise (59-600319) Taxes are normally exempt, however, certain transactions are taxable. Consult your tax practitioner for guidance where necessary.

f. Invoicing: Contractor will forward all invoices in duplicate for payment to the following: Finance Department, 100 N. Andrews Avenue, 6th Floor, Fort Lauderdale, FL 33301. If discount, other than prompt payment terms applies, such discount MUST appear on the invoice.

2. Contract Special Conditions: The following special conditions are made a part of and modify the standard provisions contained in this contract Form G-110.

3. Contract Summary:

a. Attachments:

Kent Security Services Inc.'s response to the RFP and a copy of the RFP document.

b. Payment Terms: Per RFP

c. Delivery: Per RFP

d. Insurance: Yes No

e. Performance Bond/Letter of Credit: Yes No

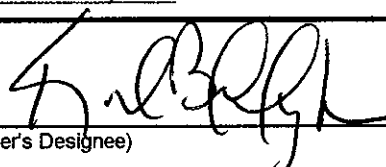
f. Procurement Specialist's Initials: RM

4. Contractor's Phone Numbers: Office: 305-919-9400

5. Contractor's Fax Number: 305-919-9590


6. Contractor's E-Mail Address: info@kentsecurity.com **Website:** www.kentsecurity.com

City of Fort Lauderdale

By: 
Director of Procurement Services (City Manager's Designee)

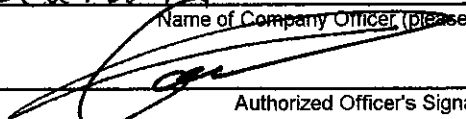
Date: 9/2/08

Approved as to form:


Senior Assistant City Attorney

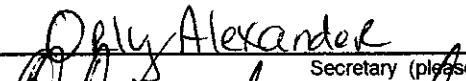
Contractor/Vendor

GIL NEUMAN
Name of Company Officer (please type or print)

By: 
Authorized Officer's Signature

Title: CEO

Date: 08/25/08


Secretary (please type or print)

Attest: 
Signature of Secretary

Kent[®] Security Services

Providing Uncommon Security Excellence

CONTRACT
COPY

**Response to:
RFP #482-1007 Public Works
April 30, 2008**



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TO: The City of Fort Lauderdale

The below signed hereby agrees to furnish the following article(s) or services at the price(s) and terms stated subject to all instructions, conditions, specifications addenda and legal advertisements contained in the RFP. I have read all attachments including the specifications and fully understand what is required. By submitting this signed proposal I will accept a contract if approved by the City and such acceptance covers all terms, conditions, and specifications of this proposal.

Proposal submitted by:

Name (printed) Gil Neuman Title: CEO

Company: Kent Security Services, Inc.

Address: 14600 Biscayne Blvd.

City: North Miami Beach State: FL Zip: 33181

Telephone No: 305.919.9400 FAX No.: 305.919.9590

Signature:  Date: 04/28/08

ADDENDUM ACKNOWLEDGEMENT - Proposer acknowledges that the following addenda have been received and are included in his proposal:

Addendum No. Date Issued

N/A

VARIANCES: State any variations to specifications, terms and conditions in the space provided below or reference in the space provided below all variances contained on other pages of RFP, attachments or proposal pages. No variations or exceptions by the Proposer will be deemed to be part of the proposal submitted unless such variation or exception is listed and contained within the proposal documents and referenced in the space provided below. If no statement is contained in the below space, it is hereby implied that your proposal complies with the full scope of this RFP.

Variances:

Appendix A: Marketing Materials

Does your firm qualify for MBE, WBE, or SBE status, in accordance with **Section 1.08** of the General Conditions?

MBE _____ WBE: ^x _____ SBE: _____

PROPOSAL PAGES PART I PRICE LIST / COST PROPOSAL

Cost per hour to provide a roving Security Officer in accordance with the Scope of Services Section of this RFP.

- Level A - Base Level \$ 12.25 per hour
- Level B - Mid Level \$ 12.50 per hour
- Level C - High Level \$ 12.90 per hour

Cost per hour to provide a vehicle for the roving Security Officer in accordance with the Scope of Services Section of this RFP.

Vehicle \$ 1.50 per hour

Fiveash Hours: 24/day X 365 days = 8,760 hours
Peele-Dixie Hours: 12/day X 365 days = 4,380 hours
TOTAL 13,140 hours

Total Cost: Level C Roving/hr \$ 12.90 & Veh./hr \$ 1.50 X 13,140 = \$ 189,216.00
(To determine number of cost points awarded)

If the City wished to have a non roving Security Officer at one of the specified facilities or comparable City facility, give the cost per hour for a schedule similar to that specified in the Scope of Services Section of this RFP and in accordance with the Scope of Services Section of this RFP.

- Level A - Base Level \$ 12.25 per hour
- Level B - Mid Level \$ 12.50 per hour
- Level C - High Level \$ 12.90 per hour

If the City wished to have a temporary or emergency non roving Security Officer at one of the specified facilities or comparable City facility give the cost per hour for a reduced schedule such as less than 8 hours per shift and less than 40 hours per week and in accordance with the Scope of Services Section of this RFP.

- Level A - Base Level \$ 12.25 per hour
- Level B - Mid Level \$ 12.50 per hour
- Level C - High Level \$ 12.90 per hour

Proposers note: The cost per hour shall be for specified shift time on the site or security route. The City will not pay for any travel or down time for officers or vehicles.

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Kent Security Services

Tomorrow's Security TodaySM

April 25th 2008

City of Fort Lauderdale
100 North Andrews Avenue
Fort Lauderdale, Florida, 33301

RE: Response to RFP – 482-1007

To Whom It May Concern:

Kent Security appreciates the opportunity to submit this comprehensive response to your Public Works Department's security needs. We have given much thought and preparation in responding to each specification and are committed to providing unrivaled security services to meet the City of Fort Lauderdale's needs.

Kent Security Services provides protection to cities, municipalities, schools of higher learning, home owners and condominium associations, as well as nationally televised events, such as the 2007 Superbowl, and the Miami Vice movie premiere. Kent Security Services offers the requisite background and broad based experience to deliver on what we promise. As often mentioned in letters from our valued clients, Kent Security is committed to developing long term relationships, adapting to your evolving needs, and will act as a partner in developing and executing your security policies.

Owned and headquartered here in South Florida, Kent Security Services stands as a most uncommon security firm, with seasoned and accessible management, and a corporate policy to deliver a distinctive security experience to our valued clients. Our business model takes into account the people that work, visit and live in the cities that we strive to protect. We are confident that we will provide the best valued service to your Public Works Department as well as the administration, staff, and visitors of the City of Fort Lauderdale. We want to be your security provider and prove everyday that we are up to the task and worthy of your complete confidence.

Kent Security Services is currently providing security services to the **City of Miami** at 23 locations. Included in this citywide contract is the City of Miami Police Headquarters building, Miami City Hall, and the Miami River Complex, which is the administration headquarters for the City of Miami. Our responsibilities at these main locations include public as well as employee access control, weapon detection, physical inspections, use of metal detectors, and x-ray systems. We have recently been awarded the security contract for the **City of Hollywood**. We will be providing armed security for Hollywood's City Hall while performing access control and weapon detection duties. As a result of our broad based experience, Kent Security Services is uniquely equipped and educated to address the City of Fort Lauderdale's current and future security needs. Kent Security has an **operational office and training center** just off of

14800 Biscayne Boulevard, North Miami Beach, Florida 33181

Phone 305-919-9400 Fax 305-919-9590 email info@kentsecurity.com www.kentsecurity.com

Oakland Park Boulevard to serve you. As you will see from their resumes, we will provide an experienced, professional management team for this project. We want to be your security provider and prove everyday that we are up to the task and worthy of your complete confidence.

Thank you for your time and thoughtful consideration. We look forward to serving you for many years to come.

Sincerely,



Gil Neuman
Chief Executive Officer

RFP – Section B

Narrative

Kent Security Services is no stranger in providing security services to high profile and sensitive properties and facilities. Our team fully understands the nature of this project and how imperative supplying solid security personnel, aggressive and responsive management, and accountability measures are to City officials. Consistent day in and day out performance is paramount not only for liability concerns but also for the health, comfort, trust, and needs of the people of Fort Lauderdale. Avoiding interruption of the City's fresh water services should be the goal of the security vendor you choose. From safeguarding the integrity of the water supply from terrorist/criminal activity to alerting plant managers of equipment failures that can result in service interruption; your security team will be charged with keeping a basic human need available for the residents, businesses, and social services facilities that rely on the fresh water from Fiveash Compound and Peele-Dixie Treatment Plants. Safeguarding the equipment, tools, vehicles, and surplus supplies that keep the plant in good working order are also a top priority. Theft of the equipment can have catastrophic impact on your ability to keep the plant functional and supply lines open. Poor security performance and lack of accountability measures increases the chance of a "worst case scenario" becoming a reality. Kent Security Services recognizes these possibilities and fully understand the importance of assuming this responsibility. We are confident in our ability to serve you based on our experience and knowledge, management team, security personnel, and proven track record. You will find that Kent Security Services does not wish to be just another vendor but strives become your trusted partner in security.

Personnel

Upon the award of this contract, Kent Security Services will post the Post Captain and security officer positions internally within our company. Our goal is to attract and promote from within our ranks, proven seasoned assets, which meet your Level C requirements, to fulfill your security needs. In the event that some positions require recruitment from outside sources, we will thoroughly investigate their work history, references, and conduct a Neighborhood Background Check. We will focus on similar high profile armed work experience, law enforcement, corrections, and military backgrounds. As per your RFP requirements, we will make our proposed personnel available to your plant representative for the interviews and approval.

Supervisor Inspections

Kent Security Services has Road Supervisors that inspect our officers and Posts during the evening and overnight hours. On the weekends and holidays they work around the clock. Our Supervisors will perform random Post inspections of our security officers. They will generate "Officer Inspection" reports that our management reviews. This form will provide feedback of the officer's appearance (uniform and grooming), alertness, attitude, knowledge of Post Orders, etc. The supervisor will also take a digital photograph of the officer during each inspection for management review. The Road Supervisor will also generate a "Vehicle Inspection" report. The officer's patrol vehicle will be inspected for cleanliness, issued equipment, and maintenance or repair needs. This report will be forward to management for review.

Management Inspections

District Managers are required to visit/inspect the Post each week and make contact with the client's representatives to ensure their satisfaction or to implement necessary changes. During their visits they will speak with the Post Captain about personnel performance, procedures, or issues. The District Manager will inform/instruct the management staff of any corrective action needed and ensure proper personnel or procedure changes. District Managers generate a weekly report of their inspections/client contact for the division President's review.

Client Survey

Once a quarter, our corporate office mails to each a client a brief survey asking our clients to grade us on the level of our service from the security officer to management assigned to the account. Each returned survey is personally reviewed by the CEO and division President. If the survey is returned with unsatisfactory grades or negative comments the division President will contact the client to understand what the performance issues are.

Quality Control and Contract Monitoring Technology

Above and beyond- an extremely aggressive and proactive management and supervision team; Kent Security Services leads the industry in quality control technology and assurance. We have spared no expense to ensure that our security officers are accountable and performing their duties.

Dispatch Command Center's Technology

I.P. Cameras

Kent Security will installed, with the City's consent, I.P. Cameras at stationary security positions at Fiveash Compound and Peele-Dixie Water Treatment Plant. These images are sent via the internet to our Dispatch Center and displayed on multiple large screen, overhead, plasma televisions:

- Allows Kent's management, supervisors, and dispatchers the ability to monitor our officer's activities in **real time:**
 - Observe an officer in distress
 - Able to contact Police, Fire, and/or EMS assistance and provide a real time description of an emergency situation to a 911 operator
- Enhances our ability to hold our security officers accountable for their actions
- Images available to law enforcement for evidentiary purposes or clients review
- Images are archived for on a dedicated server for **six (6) months**
- Provided at **NO COST** to the client

Post Watch (Schedule Management System)

Kent Security has implemented a computer based telephone schedule management system which ensures the dispatcher that shifts and shift changes have successfully been completed. Each Post's schedule is downloaded and updated into the computer system on a daily basis.

When an officer reports to work he/she will:

- Will call a toll free number from a designated telephone from the Post.
- The system will answer the telephone after the "caller ID" has been established. The system will only accept calls from a designated telephone number from each Post.
- The officer will be prompted to enter their employee ID number
- The officer has "clocked in" and begins their shift
- The officer also repeats these steps once his/her shift is complete. "Clock out"

The system will alert and advise the dispatcher of the following issues:

- If an officer has failed to "clock in" or "clock out"
- If an officer has attempted to "clock in" from an authorized telephone number
- If an unscheduled officer has "clocked in" at a Post

In event the system alerts the dispatcher the following steps are taken:

- Dispatcher calls the Post to ascertain why the officer has not "clocked in"
- Dispatcher may order the Road Supervisor to respond
- Dispatcher calls the security officer's personal telephone numbers in an attempt to locate him/her
- Dispatch advises the Post Captain and Operations Manager assigned to the Post of an "open" or uncovered shift (If the Post is 24 hours a day, the security officer on duty is required to stay at the Post until properly relieved)
- Shift coverage arrangements are made

Post Check (Automated Telephone Check System)

Kent Security has developed a computer based automated telephone Post Check system that calls each post during the overnight hours. The Post's schedule is downloaded and updated into the computer system on a daily basis. When the system calls the Post and an officer answers the phone, he/she is prompted to enter their personal four (4) digit code, followed by the pound sign (#). This system can be programmed to:

- Call the Post from every ten (10) minutes, to calling the Post every two (2) hours
- Date, time, and officer's code that was entered is recorded and archived
- Call records are archived for investigatory purpose for a term of six (6) months

If an officer fails to enter his/her correct four (4) digit code followed by the pound sign (#) the system:

- Alerts the dispatcher
- The dispatcher contacts the officer by telephone and inquires to his/her condition and reason for incorrect entry
- The dispatcher may order the Road Supervisor to respond to the post, if deemed necessary, to inspect the officer
- Management is notified by dispatch if deemed necessary

GPS Tracking

Our Dispatch Command Center can track each roving security officer, road supervisor, and our management staff via a Global Positioning System in the mobile phones issued to them. This allows our dispatchers, supervisors, and management teams to:

- Monitor a roving security officers activities in ***real time***
- In the event of an emergency, can locate the closest Road Supervisor and/or Kent Security manager to the facility
- Review archived activity reports for a period of six (6) months
- Identify a roving security officers' position in relation to an event that occurred at Fiveash Compound or Peele-Dixie Water Treatment Plant.
- GPS reports can be produced for client's review

Patrol Management

Kent Security Services has available, at no additional cost to our clients, the Proxiguard patrol management system. The system's software; if requested, would be maintained at the Kent office in Broward County or installed on a computer located at the plants. The "probe" locations would be approved by a representative of Fiveash and Peele-Dixie and installed by Kent Security personnel. Proxiguard reports, complimented with the GPS tracking reports, portray an excellent overview of the roving officer's activities. This is another tool we use in quality control assurance. Some great features of the Proxiguard include:

- Reports can be generated as frequently as the client desires
- The system archives the downloaded data indefinitely from the very first day the system was installed
- The system denotes the amount of time that has lapsed from checkpoint to checkpoint
- Requested information can be downloaded to Microsoft Excel and emailed directly to a representative of Fiveash and Peele-Dixie
- Can be managed on site, on a daily basis, by a client representative

Patrol Frequency and Routes

Patrol Routes should consist of the perimeter and interior buildings and structures. The exact routes should be determined by a Fiveash and Peele-Dixie representative and Kent Security management team. The Proxiguard patrol management checkpoints should be placed in a fashion to ensure the security officer is patrolling and checking vital portions of the compound/plant.

Without having a complete understanding of all of the security officer's responsibilities throughout his shift, areas of concerns, or time sensitive tasks; it would be an uneducated estimation how frequently a security officer should make a complete "tour" of the compound/plant without having a complete understanding of your needs at each location. This also should be determined by Fiveash and Peele-Dixie representative and Kent Security management team once the entire scope of work has been defined. Based on our limited knowledge of your current procedures; Kent Security Services would estimate at least one (1) tour an hour.

Reporting Requirements

Our security officers will generate and document the following reports/information:

- Days and shifts worked in a Log Book
- Vehicle Inspection Report
- Daily Activity Report
 - Times of what they did during the course of their shift
- Maintenance Report
 - Security and Outside Lights Out
 - Minor Equipment Failures, example - broken locks, broken door knobs, broken door/window latches, emergency exit signs, etc.
- Incident Reports
 - Criminal Activity
 - Suspicious Person(s) or Vehicle
 - Fire
 - Water Leaks
 - Equipment Failures
 - Alarms
 - Fort Lauderdale Police, Fire Department, EMS responses
 - Open/Unsecured Doors
 - Security Breach
 - Any "Event of Interest" to the client
 - Contact with on-call compound/plant representative is required

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES

**CHARLES H. BRONSON
COMMISSIONER
DIVISION OF LICENSING**

ISSUE DATE: 03/27/06

LICENSE NO. DS9700038

**THE AGENCY OR SCHOOL NAMED BELOW IS
LICENSED AND REGULATED UNDER THE
PROVISIONS OF CHAPTER 493, FLORIDA STATUTES,
FOR THE PERIOD EXPIRING MAY 31, 2008**

SECURITY OFFICER SCHOOL/TRAINING FACILITY

**KENE SECURITY SERVICES, INC.
3403 N.W. 9TH AVENUE
SUITE 803
FORT LAUDERDALE, FL 33309**



Charles H. Bronson
**CHARLES H. BRONSON
COMMISSIONER**

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES

CHARLES H. BRONSON
COMMISSIONER
DIVISION OF LICENSING

ISSUE DATE: 01/05/06

LICENSE NO. B 2500128

THE AGENCY OR SCHOOL NAMED BELOW IS
LICENSED AND REGULATED UNDER THE
PROVISIONS OF CHAPTER 493, FLORIDA STATUTES,
FOR THE PERIOD EXPIRING JANUARY 05, 2009

SECURITY AGENCY

KENT SECURITY OF PALM BEACH,
INC. (PALM BEACH GARDENS)
4360 NORTH LAKE BLVD
WEST PALM BEACH, FL 33410

ALEXANDER, SHLOMO C.
VICE PRESIDENT
NEUMAN, GIL LAVIV
SECRETARY-TREASURER
ALEXANDER, ORLY
SECRETARY-TREASURER



Charles H. Bronson
CHARLES H. BRONSON
COMMISSIONER

FLORIDA DEPARTMENT OF AGRICULTURE AND CONSUMER SERVICES
CHARLES H. BRONSON
COMMISSIONER
DIVISION OF LICENSING

ISSUE DATE: 06/27/07

LICENSE NO. B 9000015

THE AGENCY OR SCHOOL NAMED BELOW IS
LICENCED AND REGULATED UNDER THE
PROVISIONS OF CHAPTER 493, FLORIDA STATUTES,
FOR THE PERIOD EXPIRING JULY 13, 2010.

SECURITY AGENCY

KENT SECURITY OF PALM BEACH,
INC.
3403 N.W. 90th AVENUE
SUITE #803
FORT LAUDERDALE, FL 33309

ALEXANDER, SHILOM C.
PRESIDENT
NEWMAN, GIL LAVIV
VICE PRESIDENT
ALEXANDER, ORLY
SECRETARY



Charles H. Bronson
CHARLES H. BRONSON
COMMISSIONER

ITF/NEW

Board of County Commissioners, Broward County, Florida
BROWARD COUNTY LOCAL BUSINESS TAX RECEIPT

FORM NO. 401-280/AC 25-061
RV200730729 (Rev. 3/07)

FOR PERIOD OCTOBER 1, 2007 THRU SEPTEMBER 30, 2008

RENEWAL TRANSFER SEC # 34 / 349

NEW DATE BUSINESS OPENED 04/23/08

STATE OR COUNTY CERT/REG #

Business Location Address:
3403 NW 9 AVE 803 33309
FT LAUDERDALE
BUSINESS PHONE: (564) 563-7782

THIS RECEIPT MUST BE CONSPICUOUSLY DISPLAYED
TO PUBLIC VIEW AT THE LOCATION ADDRESS ABOVE.

TAX	22.50
BACK TAX	
PENALTY	
T.C. FEE	
TRANSFER	
TOTAL	22.50

PENALTIES IF PAID	
OCT. - 10%	NOV. - 15%
DEC. - 20%	AFTER DEC. 31 - 25%
* Plus Tax Collection Fee of up to \$25.00 Based on Cost of Business Tax if Paid On or After November 30.	

ACCOUNT NUMBER 349-0002122

KENT SECURITY OF PALM BEACH
ALEXANDER ORLY
14600 BISCAYNE BLVD
MIAMI FL 33181



TYPE OF BUSINESS TAX PAID
SECURITY TRAINING

BROWARD COUNTY REVENUE COLLECTION
115 S. Andrews Avenue, Governmental Center Annex
FORT LAUDERDALE, FL 33301
www.broward.org/revenue

2007 - 2008
PAYMENT RECEIVED AS VALIDATED ABOVE

*SEE INSTRUCTIONS ON REVERSE SIDE

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REVENUE COLLECTION DIVISION
BROWARD COUNTY, FLORIDA
1401009.0001 of 0001
Paid 7/24/08
22.50
1111 145

FORM NO. 401-280/AG 25-061
 RV200730729 (Rev. 3/07)

FOR PERIOD OCTOBER 1, 2007 THRU SEPTEMBER 30, 2008

RENEWAL TRANSFER SEC # 32 / 329

NEW DATE BUSINESS OPENED 10/01/94

STATE OR COUNTY CERT/REG # D99700038

Business Location Address:
3403 NW 9 AVE 803
FT LAUDERDALE 33309
BUSINESS PHONE: (954)462-5368

TAX	150.00
BACK TAX	
PENALTY	
T.C. FEE	
TRANSFER	
TOTAL	150.00

PENALTIES IF PAID	
OCT. - 10%	NOV. - 15%
*DEC. - 20%	*After DEC. 31 - 25%
* Plus Tax Collection Fee of up to \$25.00 Based on Cost of Business Tax if Paid On or After November 30.	

ACCOUNT NUMBER
329-00320

THIS RECEIPT MUST BE CONSPICUOUSLY DISPLAYED
 TO PUBLIC VIEW AT THE LOCATION ADDRESS ABOVE.

KENT SECURITY SERVICES INC
 SHLOMI ALEXANDER
 14600 BISCAYNE BOULEVARD
 NORTH MIAMI BEACH FL 33181



TYPE OF BUSINESS TAX PAID
SECURITY GUARD SERVICES
 165 UNITS

BROWARD COUNTY REVENUE COLLECTION
 115 S. Andrews Avenue, Governmental Center Annex
 FORT LAUDERDALE, FL 33301
 www.broward.org/revenue

2007 - 2008

PAYMENT RECEIVED AS VALIDATED ABOVE

*SEE INSTRUCTIONS ON REVERSE SIDE

0000000000 0000015000 0000003290032078 1001 0

REVENUE COLLECTION DIVISION
 BROWARD COUNTY, FLORIDA
 1308508.0001 of 0001
 PAID 9/27/07
 150.00
 BY HND TILL 13A

2008-10232

STATE OF FLORIDA
 PALM BEACH COUNTY
LOCAL BUSINESS TAX RECEIPT

OP-034
 CLASSIFICATION

EXPIRES: SEPTEMBER - 30 - 2008

KENT SECURITY OF PALM BEACH INC ALEXANDER ONLY	** LOCATED AT 1300 NW 17TH AVE STE 155 DELRAY BEACH FL 33445	CNTY	\$157.50
		TOTAL	\$157.50

This receipt is hereby valid for the above address for the period
 beginning on the first day of October and ending on the thirtieth day
 of September to engage in the business, profession or occupation of:
 SECURITY GUARD
 B2500128

THIS IS NOT A BILL - DO NOT PAY

PAID. PBC TAX COLLECTOR
 \$157.50 OCC 003 0666448 12-11-2007

ANNE M. GANNON
 TAX COLLECTOR, PALM BEACH COUNTY

**THIS DOCUMENT IS VALID ONLY WHEN
 RECEIPTED BY TAX COLLECTOR**

CITY OF DELRAY BEACH

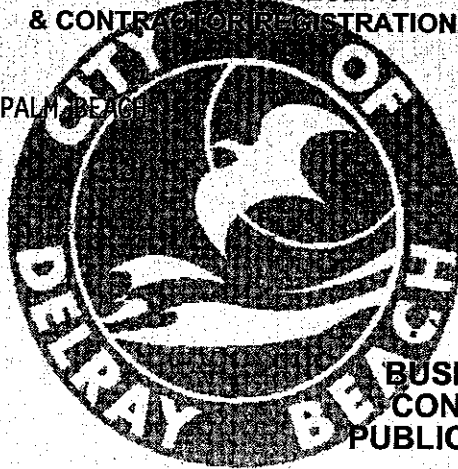
5564

BUSINESS TAX RECEIPT & CONTRACTOR REGISTRATION

RESTRICTION:

OWNER:

BUSINESS NAME: KENT SECURITY OF PALM BEACH
LOCATION: 1300 NW 17TH AVE
CLASSIFICATION: BUSINESS OFFICE



RECEIPT NO 08 00042443
CONTROL NO 128235
DATE ISSUED: 12/07/07
BUSINESS TAX FEE: 142.00
DELINQUENT FEE: .00
TRANSFER FEE: .00

TOTAL AMOUNT PAID: 142.00

KENT SECURITY OF PALM BEACH
INC.
14600 BISCAYNE BLVD
MIAMI FL 33181

BUSINESS TAX RECEIPT ISSUED FOR THE PERIOD
OCTOBER 1 2007 TO SEPTEMBER 30 2008

**BUSINESS TAX RECEIPT MUST BE
CONSPICUOUSLY DISPLAYED TO
PUBLIC VIEW AT BUSINESS LOCATION**

Notice: This business tax receipt becomes NULL and VOID if ownership, business name, or address is changed. Applicant must apply for Transfer.

CITY OF DELRAY BEACH

BUSINESS TAX RECEIPT INFORMATION

DATE ISSUED: 12/07/07

BUSINESS TAX RECEIPT ISSUED FOR THE PERIOD
OCTOBER 1 2007 TO SEPTEMBER 30 2008

- Please conspicuously post this current business tax receipt so that it is able to be viewed by anyone upon entering your place of business.
- This business tax receipt represents proof of payment of your business tax fee for the period October 1 to September 30. Continuous licensure can be an important asset for certain business users; please exercise diligence in maintaining this business tax receipt.
- Once you have obtained a Delray Beach business tax receipt, you will be sent a renewal notice each year 30 to 60 days before expiration to the address indicated on the face of the receipt. Please check all business tax receipt information and if there is an error, report it to us immediately. The City may impose fines and penalties for failure to renew this business tax receipt.
- If you change your business name, ownership or location, you must make a new application for the change and pay a \$12.50 transfer fee. The business tax receipt must be surrendered prior to issuance of the new receipt. The back of the receipt must be signed and dated by the previous owner and indicated that all rights, interest, and title of the business is assigned to the new owner.
- If you have more than one business location, you must obtain a business tax receipt for each location.
- A separate business tax receipt is issued for each use performed within your business. Please check with us if you have any questions regarding the classification of your business by visiting us at 100 NW 1st Avenue, our website at MyDelrayBeach.com, or calling us at (561) 243-7209.



Notice: The issuance of this business tax receipt is a result of a payment of the business tax and shall not be interpreted as: permitting the business to supercede the zoning code of the City, an endorsement by the City of a business, nor certification by the City of the competence of a business.

BUSINESS TAX RECEIPT

CITY OF OAKLAND PARK

2007-2008

MAILING ADDRESS

ISSUED DATE:

August 10, 2007

KENT SECURITY OF PALM BEACH, INC.
3403 NW 9 AVE
OAKLAND PARK, FL 33309

NAME AND LOCATION OF LICENSEE

LICENSE NUMBER

2008002419

KENT SECURITY OF PALM BEACH, INC.
3403 NW 9 AVE
OAKLAND PARK, FL 33309

ORIGINAL NUMBER

109

LICENSE EXPIRES

9/30/2008

THE PERSON OR FIRM NAMED ABOVE IS HEREBY LICENSED TO ENGAGE IN THE BUSINESS PROFESSION OR OCCUPATION LISTED BELOW IN THE CITY OF OAKLAND PARK FLORIDA.

BUSINESS CODE

15685

BUSINESS DESCRIPTION

AGENCY SECURITY GUARD

RESTRICTIONS

LICENSE MUST BE CONSPICUOUSLY POSTED AT THE PLACE OF BUSINESS SHOWN

Certificate of Insurance

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate is not an insurance policy and does not affirmatively or negatively amend, extend, or alter the coverage afforded by the policies listed below. Policy limits are no less than those listed, although policies may include additional sublimits not listed below. Policy limits may be reduced by claims or other payments.

This is to certify that (Name and address of Insured)

KENT SECURITY SERVICES, INC.
14600 Biscayne Boulevard
North Miami Beach, FL 33181



is, at the issue date of this certificate, insured by the Company under the policy(ies) listed below. The insurance afforded by the listed policy(ies) is subject to all their terms, exclusions and conditions and is not altered by any requirement, term or condition of any contract or other document with respect to which this certificate may be issued.

Expiration Type	Eff./Exp. Date(s)	Policy Number(s)	Limits of Liability	
<input type="checkbox"/> Continuous*			Coverage afforded under WC law of the following states: FL	Employers Liability
<input type="checkbox"/> Extended				Bodily Injury By Accident Each Accident
<input checked="" type="checkbox"/> Policy Term				Bodily Injury By Disease Policy Limit
Workers Compensation				Bodily Injury By Disease Each Person
General Liability <input type="checkbox"/> Claims Made <input type="checkbox"/> Occurrence Retro Date <input type="text"/>			General Aggregate-Other than Prod/Completed Operations	
			Products/Completed Operations Aggregate	
			Bodily Injury and Property Damage Liability	Per Occurrence
			Personal and Advertising Injury	Per Person / Organization
			Other Liability	Other Liability
Automobile Liability <input checked="" type="checkbox"/> Owned <input checked="" type="checkbox"/> Non-Owned <input checked="" type="checkbox"/> Hired	09/01/2007 / 09/01/2008	AS2-151-280315-027	Each Accident - Single Limit - B. I. and P. D. Combined \$1,000,000	
			Each Person	
			Each Accident or Occurrence	
			Each Accident or Occurrence	

C O M M E N T S
FOR PROOF OF INSURANCE ONLY

IMPORTANT If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). If SUBROGATION IS WAIVED, subject to the forms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsements. The following applies only with respect to insurance for motor carriers registered in Florida: As provided for in Fla. Stat. § 320.02(5)(e), the listed insurance policy may not be cancelled on less than 30 days written notice by the insurer to the Department of Hwy Safety & Motor Vehicles, such 30 days notice to commence from date notice is received by the Department.

Notice of cancellation: (not applicable unless a number of days is entered below). Before the stated expiration date the company will not cancel or reduce the insurance afforded under the above policies until at least 30 days notice of such cancellation has been mailed to:

Office: FT. LAUDERDALE, FL Phone: 800-542-0055

Certificate Holder:

PROOF OF INSURANCE

-----, FL 00000

Mary G. Vossen
MARY VOSSSEN
Authorized Representative

Certificate of Insurance

This certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate is not an insurance policy and does not affirmatively or negatively amend, extend, or alter the coverage afforded by the policies listed below. Policy limits are no less than those listed, although policies may include additional sublimits not listed below. Policy limits may be reduced by claims or other payments.

This is to certify that (Name and address of Insured)

KENT SECURITY OF PALM BEACH, INC.
 3403 NW 9th Avenue, Suite 803
 Ft. Lauderdale, FL 33309



is, at the issue date of this certificate, insured by the Company under the policy(ies) listed below. The insurance afforded by the listed policy(ies) is subject to all their terms, exclusions and conditions and is not altered by any requirement, term or condition of any contract or other document with respect to which this certificate may be issued.

Expiration Type		Eff./Exp. Date(s)	Policy Number(s)	Limits of Liability	
<input type="checkbox"/>	Continuous*	01/26/2008 / 01/26/2009	WC6-151-280314-018	Coverage afforded under WC law of the following states: FL	Employers Liability
<input type="checkbox"/>	Extended				Bodily Injury By Accident
<input checked="" type="checkbox"/>	Policy Term				\$500,000 Each Accident
Workers Compensation					Bodily Injury By Disease
					\$500,000 Policy Limit
					Bodily Injury By Disease
					\$500,000 Each Person
General Liability				General Aggregate-Other than Prod/Completed Operations	
<input type="checkbox"/>	Claims Made			Products/Completed Operations Aggregate	
<input type="checkbox"/>	Occurrence			Bodily Injury and Property Damage Liability	Per Occurrence
Retro Date				Personal and Advertising Injury	Per Person / Organization
				Other Liability	Other Liability
Automobile Liability				Each Accident - Single Limit - B. I. and P. D. Combined	
<input type="checkbox"/>	Owned			Each Person	
<input type="checkbox"/>	Non-Owned			Each Accident or Occurrence	
<input type="checkbox"/>	Hired			Each Accident or Occurrence	

C O M M E N T S
 FOR PROOF OF INSURANCE PURPOSES ONLY

IMPORTANT If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s). If SUBROGATION IS WAIVED, subject to the forms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsements. The following applies only with respect to insurance for motor carriers registered in Florida: As provided for in Fla. Stat. § 320.02(5)(e), the listed insurance policy may not be cancelled on less than 30 days written notice by the insurer to the Department of Hwy Safety & Motor Vehicles, such 30 days notice to commence from date notice is received by the Department.

Notice of cancellation: (not applicable unless a number of days is entered below). Before the stated expiration date the company will not cancel or reduce the insurance afforded under the above policies until at least 30 days notice of such cancellation has been mailed to:

Office: FT. LAUDERDALE, FL Phone: 800-542-0055

Certificate Holder:
 PROOF OF INSURANCE

 MIAMI, FL 33178

Mary G. Vossen
 MARY VOSSEN
 Authorized Representative

ACORD CERTIFICATE OF LIABILITY INSURANCE

CSR SN
KENTISE2

DATE (MM/DD/YYYY)
04/25/08

PRODUCER

Tanenbaum Harber of Florida
2900 SW 149th Avenue
Miramar FL 33027-6605
Phone: 954-883-2900 Fax: 954-517-7400

INSURED

Kent Security of Palm Beach
Inc
14600 Biscayne Blvd
Miami FL 33181

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW.

INSURERS AFFORDING COVERAGE		NAIC #
INSURER A:	First Mercury Ins. Co.	
INSURER B:		
INSURER C:		
INSURER D:		
INSURER E:		

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

WRK/IND/LTR	INSRD	TYPE OF INSURANCE	POLICY NUMBER	POLICY EFFECTIVE DATE (MM/DD/YYYY)	POLICY EXPIRATION DATE (MM/DD/YYYY)	LIMITS	
A		GENERAL LIABILITY	FMMI015635	02/07/08	02/07/09	EACH OCCURRENCE	\$ 1,000,000
		<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY				DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 50,000
		<input type="checkbox"/> CLAIMS MADE <input checked="" type="checkbox"/> OCCUR				MED EXP (Any one person)	\$ 5000
		<input checked="" type="checkbox"/> EEL Claims Made				PERSONAL & ADV INJURY	\$ 1,000,000
		GEN'L AGGREGATE LIMIT APPLIES PER:				GENERAL AGGREGATE	\$ 3000000
		<input type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC				PRODUCTS - COMP/OP AGG	\$ Included
		AUTOMOBILE LIABILITY				Emp Ben.	100000
		<input type="checkbox"/> ANY AUTO				COMBINED SINGLE LIMIT (Ea accident)	\$
		<input type="checkbox"/> ALL OWNED AUTOS				BODILY INJURY (Per person)	\$
		<input type="checkbox"/> SCHEDULED AUTOS				BODILY INJURY (Per accident)	\$
		<input type="checkbox"/> HIRED AUTOS				PROPERTY DAMAGE (Per accident)	\$
		<input type="checkbox"/> NON-OWNED AUTOS					
		GARAGE LIABILITY				AUTO ONLY - EA ACCIDENT	\$
		<input type="checkbox"/> ANY AUTO				OTHER THAN AUTO ONLY: EA ACC	\$
						AGG	\$
		EXCESS/UMBRELLA LIABILITY				EACH OCCURRENCE	\$
		<input type="checkbox"/> OCCUR <input type="checkbox"/> CLAIMS MADE				AGGREGATE	\$
							\$
		DEDUCTIBLE					\$
		RETENTION \$					\$
		WORKERS COMPENSATION AND EMPLOYERS' LIABILITY				WC STATUTORY LIMITS	OTY-ER
		ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?				E.L. EACH ACCIDENT	\$
		If yes, describe under SPECIAL PROVISIONS below				E.L. DISEASE - EA EMPLOYEE	\$
		OTHER				E.L. DISEASE - POLICY LIMIT	\$

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS
Security & Patrol Agencies

CERTIFICATE HOLDER	CANCELLATION
PROOF IN1	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 10 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT, BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES.
PROOF OF INSURANCE	AUTHORIZED REPRESENTATIVE <i>[Signature]</i> Lic# A135453

RFP – Section D

Company Profile

Local and Corporate Offices:

- **Kent of Palm Beach Inc.**
3403 NW 9th Avenue, Suite 803
Fort Lauderdale, Florida, 33309
Office – 954.563.7782
Fax – 954.563.5411
*Managers and Supervisors assigned to the City of Fort Lauderdale, Department of Public Works are located at this office

- **Kent Security Services (Corporate Headquarters)**
14600 Biscayne Boulevard
North Miami Beach, Florida, 33181
Office – 305.919.9499
Fax – 305.919.9590
Dispatch – 800.273.KENT (5368)

- **Website – www.kentsecurity.com**

- **Established in 1982, 25 years of experience**

- **Local South Florida Company. Serving Miami-Dade, Broward, Palm Beach, Collier and Lee Counties.**

- **Privately Owned and Operated**

- **Minority Business Owned Enterprise**

Company Officers and Contact Information:

■ **Shlomi Alexander, Chairman and Founder**

Kent Security Services
Corporate Headquarters – 305.919.9400
Email – salexander@kentsecurity.com

■ **Orly Alexander, CFO and Majority Shareholder**

Kent Security Services
Corporate Headquarters – 305.919.9400
Email – oalexander@kentsecurity.com

■ **Gil Neuman, CEO and Minority Share Holder**

Kent Security Services
Corporate Headquarters – 305.919.9400
Email – gneuman@kentsecurity.com

■ **Shelton R. Blackwell Jr., President**

Kent Security Services and Kent of Palm Beach Inc.
Fort Lauderdale Office – 954.563.7782
Email – sblackwell@kentsecurity.com

■ **Jorge Castro, Director of Operations**

Kent of Palm Beach Inc.
Fort Lauderdale Office – 954.563.7782
Email – jcastro@kentsecurity.com

■ **Al Mederios, Operations Manager**

Kent of Palm Beach Inc.
Fort Lauderdale Office – 954.563.7782
Email – amederios@kentsecurity.com

RFP – Section E

Descriptions/Pictures

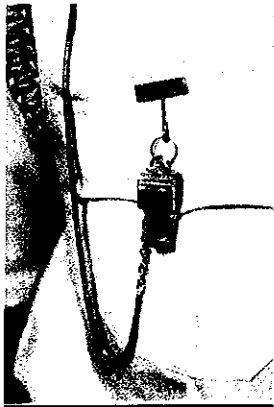
Uniforms

Kent Security has several uniform options we provide our customers. The uniform we recommend for your application is our Class "A" uniform. The Class "A" uniform consists of the following:

- White short sleeved shirt with shoulder patches that display our company's logo (the patch is blue and white in color)
- Yellow braid that is worn under the left arm and over the shoulder
- Gold in color badge
- Gold in color whistle, whistle chain, and hook
- Blue Kent "K" neck tie
- Black belt
- Black pants with a white vertical strip on the outside seam line
- Optional head cover is a "lawman" style straw hat (Client preference)
- Shoes are not issued but are required to be black in color and shined. Athletic footwear is unacceptable.

City Logo/Identification

As per the RFP, Kent Security is prepared to add the City of Fort Lauderdale's logo to our class "A" uniform. If the logo comes in the form of a "patch", Kent Security is willing to remove one side of our shoulder patch and place your patch in its place. The other option is to place the patch on the right breast side of the shirt, opposite the badge. Kent is flexible and adaptable with placing the City's logo on our uniform in form that is acceptable.



Patrol Vehicles

Kent Security has implemented many different styles of patrol vehicles to accommodate the particular needs of the client. From 4X4 Dodge and Land Rover to compact SUVs and sedans; we choose our vehicles based upon each client's service requirements. Kent Security currently maintains a fleet of 40+ vehicles. Upon the award of your contract, Kent Security would procure new patrol vehicles to service both Fiveash Compound and Peele-Dixie Water Treatment Plant. For your application, Kent Security proposes:

- Toyota Rav4 SUV or Honda Accord sedan
- 4 cylinder
- Front wheel drive
- Overhead light bar
- Kent Security Markings will be blue in color and would include:
 - "Kent Security Services" on the sides and rear of the vehicle
 - Kent Security's Web Address on the rear of the vehicle
 - Kent Security's Toll Free Number to our 24 Hour Dispatch Command Center on the rear and sides of the vehicle
 - Unit ID number on the front "quarter panels" of the vehicle
 - ***City of Fort Lauderdale's logo on the front driver and passenger doors.***





26/04/2008

RFP – Section F

Equipment

Kent Security issues a variety of equipment for our security's officer to implement during their shifts. If the City of Fort Lauderdale requires specialized mission specific equipment, Kent Security has the resources and ability to meet your needs. The below sections will cover standard issue equipment that our officers will possess for Fiveash Compound and Peele-Dixie Water Treatment Plant.

Armed Security Equipment (Per Officer):

- One (1) Taurus .38 caliber special, six inch barrel, blued finish
- Ballistic nylon duty belt
- Nylon inner belt
- Ballistic nylon holster
- Two (2) speed loaders
- One (1) speed loader pouch
- One (1) radio holder
- One cell phone holder
- Eighteen (18) rounds of .38 caliber ammunition
- Belt Keepers for duty belt

Communication Equipment (Per Site):

- Minimum of two (2) Two-Way Radios with chargers. Motorola Radius CP 200
- One (1) Sanyo 7050 wireless telephone with vehicle and wall charger. Telephone will be GPS equipped for tracking purposes. Telephone service is provided by "Sprint".

Safety Equipment (Per Site):

- 3 cell "Mag-Lite" style flashlight
- Hand held "Q Beam" style spotlight
- "Kent Security" rain coats (various sizes)
- Traffic vest
- Traffic cones
- "Caution" barrier tape
- Binoculars
- Digital Camera

Reporting and Misc Equipment:

- Clip boards
- File box
- Log Book
- Incident Reports
- Daily Activity Reports
- Payroll Reports
- Office supplies – pens, paper clips, stapler, etc.

RFP – Section G

Joint Venture

Section G of the RFP is not applicable to our response. Kent Security Services response to this RFP and commitment of service to the City of Fort Lauderdale is not a Joint Venture.

1. Kent Security Services, Inc., ADV. Florida Hospitality Mutual Settlement Agreement, \$100,000.00; 01/24/07
2. Kent Security Services, Inc., ADV. Georgette Facey Potential Claim
3. United Services Apparel, Inc., VS. Kent Security Services, Inc. Claim Dismissed
4. Kent Security Services, Inc., VS. Professional Center of South Florida Settled by Mediation for \$2,500.00
5. Kent Security Services, Inc., VS. Skyline on Brickell Condo. Association Settlement for \$4,500.00, Paid
6. Kent Security Services, Inc., VS. Yorker Condo Association Settlement for \$11,000.00; 05/03/06
7. Kent Security Services, Inc., ADV. Ellen Greenfield Settlement for \$12,750.00; 12/17/07
8. Kent Security Services, Inc., ADV. Packouz Suit for Unspecified Amount; Pending; Filed 12/17/07
9. Kent Security Services, Inc., VS. Blue Diamond Suit for \$7,000.00; Pending; Filed 05/29/07
10. Kent Security Services, Inc., ADV. Steven Waller Suit for Unspecified Amount; Pending; Filed 12/21/07
11. Kent Security Services, Inc. VS. Aventura Bay Townhomes Suit for \$22,000.00; Pending; Filed 10/24/07
12. Kent Security Services, Inc., VS. Blue Diamond Suit for \$3,500.00; Pending; Filed 05/25/07
13. Kent Security Services, Inc., VS. XO Communications Suit for \$2,500.00; Pending; Filed 01/27/06

RFP – Section I

Qualifications/Experiences

Kent Security Services has been providing security officers in the south Florida area for 25+ years. While the staple of our client base has been predominately residential, we performed a wide scope of security services for a variety of clients. We have a wealth of knowledge and experience that exceeds most companies in the industry. Kent Security has had the privilege of performing security for high profile clients and multi-million dollar projects. Below is a list of clients and projects we are currently serve and former large scale projects we have successfully completed.

City of Miami

We are proud to serve the City of Miami in 23 different locations, over 3,000 hours a week of security service. The sites include the City's main administration building and the Miami Police Department. We perform roving patrols, access control, weapons detection, baggage screening and visitor screening services. Kent has received multiple letters praising our security officer's performance from various City officials, including the Chief of Police.

City of Hollywood

Kent Security has recently been awarded the armed security contract for the City of Hollywood through GAS. We will be providing 90+ armed security hours at City Hall performing visitor screening and weapon detection duties.

Super Bowl XLI

Kent Security was selected by S.A.F.E. Management, who provides security for the NFL, to assist them with Super Bowl XLI. Kent Security provided the security manpower for the weeks of event construction and tear down. On Super Bowl Sunday, Kent Security provided over 900+ security officers for event. Kent Security Academy Instructors were also sent to Detroit Michigan to the S.A.F.E. headquarters to provide their management staff with training prior to the Super Bowl. Kent Security provided the majority of the security officers for Super Bowl XLI.

Ave Maria University

Kent Security was selected to provide armed and unarmed security for the Ave Maria University project. We performed access control at two entrances. Kent provided two roving vehicle patrols 24 hours a day. In total we provided over 400 hours of security service a week. We also issued site identification for approved construction workers. This was to be the first Catholic University to be built to the US in 40 years. This project required security services beyond the construction of the University. The project also included a "Town Center" for shopping, a Cathedral, a residential neighborhood of 1,100 homes, and a Water Treatment Plant to service the above mentioned areas.

Jewish Federation of Broward County

Kent Security also provides security services for the Jewish Federation of Broward County. We provide Roving Patrol service for their entire campus. We will also be providing 24 security officers for their Israel60 celebration, held at Nova Southeastern University on May 4th 2008. Kent will be working along side the Davie Police Department, Federal Bureau of Investigations, Department of Homeland Security, Florida Department of Law Enforcement, and NSU officials.

GAS Contract Holder

As previously mentioned, as of September of 2007 Kent Security has been GAS approved to perform and provide security services and systems for government agencies.

Employees

Kent Security Services has over 1,000 uniformed security officers.

Client Base

Kent Security Services provides over 6,000 hours of security service a week Broward County alone. Kent Security provides approximately 20,000 hours of security officer service a week in south Florida.

KENT SECURITY OF PALM BEACH

BILLED HOURS SUMMARY FROM APRIL 1, 2006 TO MARCH 31, 2008

<u>Period</u>	<u>Total Annual Billed Hours</u>	<u>Average Monthly Billed Hours</u>
4/1/06 - 3/31/07	373,845	31,154
4/1/07 - 3/31/08	414,923	34,577
TOTAL	<u>788,768</u>	<u>65,731</u>

RFP – Section J

Staff

The most vital part our success story has been and will continue to be our people. To ensure a seamless transition of security services for the City of Fort Lauderdale Department of Public Works, our highly trained and professional management team will be overseeing this project. Kent Security's management is second to none and serves you with a wealth of law enforcement, security and management experience. Our management team prides itself on being the most customer service orientated and proactive team in the industry. You will find that our management provides real solutions, immediate attention, and effective results for any security related challenge you may encounter. Kent Security focuses on developing relationships with our clients that inspire confidence and trust. From personnel and procedures to technology solutions our entire team is available to you 24 hours a day 7 days a week. Kent Security wants to be your partner in security.

Gil Neuman, Chief Executive Officer:

- Directs Business Development/Marketing Strategies Team
- Directs Executive Management Team
- Profit and Loss Analysis
- Directs Current Expansion Efforts of a Regional Security Provider for the Southeastern United States.
- Directs Florida Integrated Systems Inc.
- Minority Share Holder
- Leads a company that provides approximately 20,000 hours of billable service a week. Seven (7) Offices which include, North Miami, Kendall, Fort Lauderdale, Delray Beach, Naples, Tampa, and Jacksonville.

Shelton Blackwell, President:

- Directs Operations and Develops Policy and Procedure
- Supervises eight (8) managers and five (5) offices
- Approximately 16,000 hours of security service a week
- Customer Retention – ensures client satisfaction
- Business Development
- Develops Recruiting Programs
- Risk Analysis
- Profit and Loss

Jorge Castro, Director of Operations:

- Client Contact for day to day operations
- Conducts Site/Officer Inspections
- Quality Control – Contract Monitoring
- Ensures Client Satisfaction
- Develops Site Specific Training
- Develops Post Orders
- Implements Personnel and Procedure Changes as Needed
- Resolves "After Hour" Scheduling Conflicts
- On Call 24 hours a day, 7 Days a Week
- Emergency/Contingency Responder

Al Mederios, Operations Manager:

- Schedule Management
- Resolves "After Hour" Scheduling Conflicts
- Payroll Management
- Personnel Placement – Works with HR Personnel
- Directs Road Supervisors
- Contacts Post Captains on a Daily Basis
- Vehicle Maintenance
- On Call 24 Hours a Day, 7 Days a Week
- Emergency/Contingency Responder

Road Supervisors:

- Supervisors When the Office(s) Have Closed. Monday – Friday 4pm to 8am. 24 hours a day on weekends and holidays.
- Regionally Assigned
- Resolves "After Hour" Scheduling Conflicts
- Conduct Random Post/Officer Inspections
- Photographs Security Officers for Management Review
- Quality Control Agent
- Has Copies of Post Orders for all Posts
- Available to Assist Security Officers in Emergency
- Conflict Resolution
- Emergency/Contingency Responder
- Drives Marked patrol Vehicle
- Uniformed Supervisor
- Notifies Management of Problems with Personnel or Equipment

Post Captain:

- Assigned to Specific Post
- Front Line Supervisor
- Quality Control Agent
- Provides Site Specific Training for New Personnel
- Interviews and Approves of all New Personnel
- Resolves "After Hour" Scheduling Conflicts
- Reviews Reports from Previous Shifts
- Contacts the Operations Manager on a Daily Basis
- Emergency/Contingency Responder

Recruitment

A major challenge for all organizations is to attract the best and the brightest candidates for employment. At Kent Security, our philosophy of integrity, work ethics and performance guides us to seek out individuals who emanate those very qualities.

Kent Security maintains a large, skilled security officer workforce in Miami-Dade, Broward, and Palm Beach counties that permits us the flexibility to assign qualified staff where most needed. Kent Security's recruitment efforts are vast in scope and utilize a comprehensive multi-media approach to reach our target audience. Our proven methods include:

- Radio advertising
- Direct mail pieces
- Website
- Newspaper/periodical advertising
- Employment Guides
- Affiliations with post-military organizations (i.e., Marine for Life)
- Job fairs
- Dedicated recruiters
- Word of mouth (employee referrals)

This wide net we cast is designed to catch a highly diverse and well-qualified core of candidates. Each candidate must meet strict standards of oral and written communications, fluency in the English language, possess a warm and gracious personality, and enjoy serving others. Candidates with police, military, security, or strong educational backgrounds are most desired, and our recruiting efforts clearly target those select groups.

Hiring Process

Every employment candidate that meets or exceeds our hiring criteria must then successfully pass a comprehensive background examination. This includes:

- Florida Department of Law Enforcement Criminal Background Check
- Intellicorp – Internet based Background Check Service
- Broad-Spectrum Drug Screening
- Security License Check
- Reference Check
- Previous Employment Check
- Driving History Records
- Worker's Compensation History Cross-Check
- Neighborhood Background Checks – Armed Officers
- Advanced Fire Training Course – Armed Officers

Once the background checks have been successfully completed, Kent Academy personnel administer a scenario and report writing test. From there, a complete uniform supply and employee handbook is delivered and reviewed. Finally, our senior operational personnel meet with and assign the new officer to a training program including site-specific training.

Training/Kent Academy

Kent Security Services, Inc. has long recognized that the goal of training is to increase proficiency and build confidence. Recognizing the importance and the value of training Kent Security Services, Inc. has four Training Academies, located in North Miami Beach, South Miami, Fort Lauderdale, and Naples. These are State sanctioned, certified training centers with veteran training officers and state-of-the-art teaching materials to administer both the "D" (unarmed) and "G" (armed) license courses. The course curriculum includes:

- Conflict Resolution Awareness
- Legal Issues and Civil Liability
- Basic Emergency First Aid
- Emergency Procedures
- Ethics and Professional Conduct
- Patrol Techniques
- Observation Techniques and Report Writing
- Fire Detection, Suppression, and Life Safety
- Crime and Accident Prevention Techniques and Practices

- Crime and Accident Scene Protection
- Hurricane/Natural Disaster Preparedness and Procedures
- Firearms safety and state requirements (FS 493.6115) for firearms ammunition and storage
- IED (Improvised Explosive Devices) Detection

Kent Academy is well respected throughout the industry, and other companies actually send their officers to train at our academies. We train our staff in our own training Academies to administer the State mandated "D" license curriculum. Our seasoned instructors teach lessons on terrorism, weather related emergencies, and post-event reassembly. The total curriculum is 48 hours of training; consisting of the standard 40 hour "D" license course at our Training Academy, an additional 8 hours of **American Heart Association's AED/CPR Heartsaver** training. We also conduct State required renewal training courses for veteran Security Officers whose license(s) will soon expire.

On-Site Training

Kent Security Services will develop an "on-site" training program for Fiveash Compound and Peele-Dixie Water Treatment Plant. The training will be developed by Jorge Castro, Director of Operations, in conjunction with your plant engineers and management. The training will consist of but limited to:

- Patrol Duties and Routes
- Access Control Procedures
- Emergency Procedures – Fire, Water Leaks, Equipment Malfunction and Damage, etc.
- Alarm Procedures
- Emergency Contact Procedures
- Reporting Procedures

The minimum hours of required of "on-site" training for all personnel will be determined by the complexity of the procedures are known. We would anticipate operational meetings during the transitional period with plant management and engineers. From these meeting we will generate Post Orders that will be the foundation of training and performance standards for the security officer.

Armed Security Officer Training

Kent Security has raised the bar in the security industry for training armed security officers. We fully understand the liability associated with armed security and we have taken a proactive stance to ensure your personnel are competent with handling firearms in the course of their duties. Shelton Blackwell, President of Kent Security Services, has developed and implemented an Advanced Firearms Training Course that all armed officers must successfully pass to in order to provide armed security for our clients. Our entire armed personnel are given this training twice a year or at the time of hire. Shelton's background in law enforcement was in the inspiration for this training. His goal was to inspire officer confidence and efficiency, ensure competent armed officers, and to assign the best officers to your facilities.

Firearm Training Course

48 Round Course of Fire

The 48 Round Course of Fire is an all-inclusive Gun Training course offered by Kent Security. This course is designed to improve marksmanship, gun handling skills, engaging a target under stress, elevating the Officer's confidence level, and scenario-training. Throughout the whole course 48 rounds are fired. The officer must make 40 of the shots taken in order to qualify. The course is broken down as follows:

25 Yard Line

At the 25 yard line the officer will draw his weapon from the holster while in a standing position. The officer is then to fire 3 rounds at the first target and 3 rounds at a second target. After which the officer is to reload and cover both targets. The officer is given 15 seconds to complete the objective.

15 Yard Line

The officer then moves to the 15 yard line where he will again draw his weapon from the holster while in a standing position. The officer is then to fire 3 rounds at the first target and 3 rounds at the second target. The officer then must reload and fire an additional 3 rounds at both the first and second targets. After which the officer is to reload again and cover the targets. This is to be completed in 30 seconds.

7 Yard Line

At the 7 yard line the officer is to start in a standing position, draw the weapon from the holster and issues loud verbal commands. The officer then must engage the targets that have been called out to. The officer is to fire 2 rounds per target, after which the officer is to cover the targets. At this distance the officer determines when to reload. The officer is to fire a total of 12 rounds and will reload when the weapon is empty. There is no time limit to complete this phase.

3 Yard Line

The officer then progresses to the 3 yard line. At this distance the officer is to begin in a standing position, draw the weapon from the holster and issue loud verbal commands. Then the officer is to shoot 3 rounds at target one with a 2 second time limit while only using his dominant hand. The officer then moves into a low and ready position. From this position, the officer must then fire 3 rounds at target 2 while only using his weaker hand. The officer is given 3 seconds to complete the task. After which, the officer must reload and cover the targets.

3 Yard Line – 2nd Objective

The second objective at the 3 yard line is to begin on a hands and knees position. From here the officer is to roll over on his back, issue loud verbal commands, and draw the weapon from the holster. The officer then has the choice as to which target to engage. The officer is to fire 6 rounds at this target. The officer is then to reload and cover the targets. There is no time limit for this phase.

1.5 Yard Line

At the 1.5 yard line the officer is again to begin in a standing position. The officer is to draw the weapon from the holster, issue loud verbal commands, and engage the target that has been called out. The officer has the option of slapping the target. The officer is to engage in "Double Tap" shooting techniques. The officer cannot use the sights and must shoot on point. The officer is fire 6 rounds, and then must open the cylinder of the gun for inspection. There is no time limit requirement.

Revolver Nomenclature

Please refer to hand out

Proper Grip

- Is comfortable for the officer
- Is high on the back strap
- Has a "Push – Pull" concept
- Does not change while firing
- DO NOT INTERLOCK FINGERS
- Must be practiced until the grip becomes second nature
- Improves accuracy

- Provides a stable platform for weapon retention
- DOES NOT CONFLICT WITH TRIGGER SQUEEZE
- Is firm
 - Too tight = inaccuracy
 - Too loose = poor weapon retention, uncontrolled recoil, inaccuracy and poor sight acquisition

Breathing

- Is extremely important for accuracy
- Assist in keeping hand steady by lowering heart rate
- Helps relieve stress
- Assist in concentration
- The hardest technique to master
- IN through nose, OUT through mouth
- Slow, deep breaths
- DO NOT HOLD BREATH
- Exhale when pulling trigger

Trigger Squeeze

- Must be smooth and consistent
- DO NOT SNATCH, JERK OR PULL THE TRIGGER
- DO NOT STOP AND START
- Use the pad of the index finger
- Speed comes with practice
- Remember to breathe
- DO NOT ANTICIPATE WHEN THE TRIGGER WILL FALL. Let it be a surprise
- Anticipation of recoil
- Focus on target, not the hammer
- Double action only
- Dry fire exercise

Stance

- Must be comfortable for the officer
- Must provide a steady platform. Good balance is very important
- Combat, Weaver and Isosceles stance
- Elbows tucked in
- Knees slightly bent
- Should act as a shock absorber
- Should promote mobility

Draw and re-holster

Draw

- Holster must be in a comfortable position that promotes ease of draw for the officer and weapon retention
- Must be done without having to look for the weapon
- Must be able to apply proper grip each and every time
- Must be able to disengage retention straps without looking
- Must be able to disengage retention straps with one hand
- Smoothness is key, speed comes with consistency
- Weapon must be drawn up, then out
- KEEP FINGER OUT OF TRIGGER GUARD UNTIL WEAPON HAS CLEARED YOUR BODY
- Repetition, repetition, repetition, repetition...the only way to become effective from the holster

Re-Holster

- Must be done without looking at the holster
- Must engage retention strap with one hand
- KEEP FINGER OUT OF TRIGGER GUARD WHILE RE-HOLSTERING

Reloading

Reload

- Will be done by speed loader only
- Officer will still observe targets, using peripheral vision
- Officer will not hold onto "spent" brass
- Officer will drop speed loaders when empty
- Officer will not stop to pick up dropped rounds
- OFFICER WILL RELOAD THE WEAPON WITHOUT COMMAND WHEN EMPTY (UNLESS OTHERWISE DIRECTED)
- Officer will keep count the number of rounds spent during the course of fire

Aiming / Sight Picture

Sight Picture

- Concentrate on the front sight
- Target should appear blurry
- DO NOT TAKE YOUR EYES OFF THE TARGET TO SEE IF YOUR BULLET HAS STRUCK IT'S MARK...IF YOU APPLY PROPER TECHNIQUES YOU WILL HAVE STRUCK IT

Aiming

- Center Mass – in between the nipples

Range Commands / Terms

- Accidental Discharge (AD) – A round is discharged by accident
- Alibi – An officer's firearm has malfunctioned or the officer's equipment has failed. This is indicated by the officer raising his weak hand in the air
- Cold – Refers to the line, firearm, and/or the condition of the range having no live ammunition or loaded weapons present
- Cover – Refers to keeping the weapon pointed at targets
- Double Tap – Two consecutive rounds, rapidly fired, without evaluating the threat
- Hot – Refers to the line, firearm, and/or the condition of the range having live ammunition or loaded weapons present
- Low Ready – Refers to an officer holding his weapon down range, in a safe manner but ready to engage target
- Recover – Refers to picking up ammunition, equipment, or times that an officer needs to secure

Rules of Engagement

YOU MAY USE DEADLY FORCE ONLY IF YOU ARE INVOLVED IN A SITUATION THAT A REASONABLE AND PRUDENT PERSON WOULD FEEL THAT GREAT BODILY HARM OR HUMAN LIFE IS IN EMINENT DANGER.

- Classroom discussion

Supervisory and Employee Evaluation Practices

The ultimate evaluation for a security officer or supervisors performance is the satisfaction level of the clients they serve. That is ultimate measuring stick. Performances are evaluated on a continuing basis and are constantly cutinized. Evaluations for hourly increases are conducted for employment anniversaries, merit, promotions, or contract increases. Security Officer evaluations are generated by their Post Captains and Operations Managers:

- Attendance and Punctuality
- Appearance – Uniform and Grooming Standards
- Attitude
- Cooperation
- Client Satisfaction
- Knowledge of Post and Procedures
- Seniority
- Work Product

Post Captains and Road Supervisors are evaluated by the Operations Managers and District Managers. Their criteria include the above mentioned areas and also include:

- Team Building
- Coaching and Instruction Abilities
- Conflict Resolution
- Leadership Ability

Operations Manager and District Managers are evaluated by the division President. Their criteria include the above mentioned areas and also include:

- Overtime Rates
- Operational Costs
- Employee Retention

Gil Neuman

143 Nighthawk Avenue, Plantation, FL 33324

954.236.0115

GNeuman@kentsecurity.com

SKILLS SUMMARY

Executive with extensive experience in security services and technology. Skilled in securing commercial, residential, new developments, and Municipal contracts. Extensive background in security consulting, technology, risk-assessment, and sales.

EMPLOYMENT

Chief Executive Officer 1996-Present
Kent Security Services, Inc.
Miami, Florida

- Dynamic and seasoned planner/developer of top 4 leading security organizations focused on the areas of loss prevention, risk analysis, threat assessment, security, law enforcement, information/personal security, contingency/crisis planning
- Reputable industry expert with more than 20 years of military and private security management experience encompassing security administration and leadership in Florida

President 1994-1996
Kent Security Services, Inc.
Miami, Florida

- Researched leading technologies while establishing security guard, automated access control, CCTV, and alarm monitoring programs
- Trained, supervised and evaluated staff, coached & improved management skills.
- Resulted in multilateral staff achievement of work objectives.
- Managed over 1000 employees.

Vice-President 1992-1994
Kent Security Services, Inc.
Miami, Florida

- Gifted team builder and manager of extensive projects, facilitating the attainment of corporate goals as well as ensuring service & product delivery on time and within budget.
- Strategic planner and coordinator of large scale business contracts
- Orchestrated a business development plan, including policies and procedures, licensing, certifications, state-of-the-art equipment purchasing, personnel development, and budgeting operations.
- Successfully refined and implemented new projects to successful completion.

Supervisor 1989-1992
Kent Security Services, Inc.
Miami, FL

- Directed recruitment and retention of supervisors and staff of over 400 employees.
- Established and monitored security/safety programs company-wide. Managed employees providing guard services as well as state-of-the-art systems for electronic access control and alarms. Developed and managed operational and project budgets, controlled expenses, authored policies and procedures and prepared reports

EDUCATION

B.S. in Electrical Engineering
Florida Atlantic University, Boca Raton, FL

SHELTON RICHARD BLACKWELL, JR.

14600 Biscayne Blvd., North Miami Beach FL 33181

Telephone 954.661.6294

Email: sblackwell@kentsecurity.com

QUALIFICATIONS

- Highly dedicated, self-motivated professional with impressive management skills.
- Strong background in structure, discipline and morals with a high work ethic.
- Effective interviewing, hiring, training, supervision and motivation techniques.
- Notable troubleshooting abilities dealing with difficult people and situations.
- Energetic and dependable with a strong commitment to excellence.
- Demonstrates leadership and organizational abilities.

PROFESSIONAL EXPERIENCE

- 3/04 - Present **KENT SECURITY SERVICES**, Miami, Florida
President of Kent Security Services; November 2007 to Present
- Responsible for profit and loss for 2 divisions, 4 districts.
 - Business development.
 - Job costing/reduction.
 - Client relations.
 - Building management team.
 - Division of 16,000 billable man hours a week.
- Vice President, Kent of Palm Beach Inc.;** December 2006 to November 2007
- Responsible for profit and loss for the division with 2 districts.
 - Business development.
 - Job costing/reduction.
 - Client relations.
 - Building management team.
 - Division of 7,000 billable man hours a week.
- Vice President, Kent of Naples Inc.;** June 2006 to December 2006
- Responsible for profit and loss for the division.
 - Business development.
 - Job costing/reduction.
 - Client relations.
 - Building management team.
 - Division of 3,500 billable man hours a week.
- Operations Manager,** May 2004 to June 2006
- Effectively interviews, hires, trains and supervises over 100 employees.
 - Generates policies and procedures. Implements clients' security desires.
 - Quality Control. Evaluating personal performances.
- Road Supervisor/Captain,** April 2004 to May 2004
- Responsible for all accounts while on duty covering Southwest Florida.
 - Supervises and trains all security officers enforcing company standards.
- Armed Security Officer,** March 2001 - April 2004
- Office in charge and armed rover for a premier gated community.
- 6/02 — 5/05 **Bail Bond Recovery Agent, GOLDEN GATE BAIL BONDS**, Naples, Florida
- Apprehension of criminals who failed to appear in court.
- 4/94 — 6/02 **HENDRY COUNTY SHERIFF'S OFFICE**, LaBelle, Florida
Narcotics Supervisor/SRT Operations Coordinator, January 2001 to June 2002
- Conducted narcotics investigations for Florida Department of Law Enforcement exposing massive smuggling operation leading officers into three different states.
 - Assisted Secret Service and Lee County Sheriff's Office as undercover officer.
 - Set records in Hendry County with largest drug seizures.
 - Drafted Operation Plans and led SRT in execution of High Risk Search Warrants.
 - Conducted "Buy-Bust" operations and Search Warrants for Secret Service.

Administrative Leave, 8/00 – 1/01

- Received gunshot wound while attempting to apprehend a homicide suspect.

Patrol K9 Handler/K9 Supervisor, 9/98 — 8/00, Hendry County Sheriff's Office

- SRT (Special Response Team), High Risk Warrant Service and Search Warrants.
- Fugitive tracking, evidence recovery, highway narcotics interdiction and detection.
- Field Training Officer, coordinated K9 training and supervision of unit.

Deputy Sheriff, 1/96 – 9/98, Hendry County Sheriff's Office, LaBelle, Florida

- Set record "*Most Felony Arrests during 1998*" for HCSO (279 arrests).
- Member of United States Custom Service Blue Lighting Task Force.
- Entry Team Member of the High Risk Search Warrant Team.

Deputy Sheriff, 6/95 – 1/96, Glades County Sheriff's Office, Moore Haven, Florida

- Member of United States Custom Service Blue Lighting Task Force.

Corrections Officer, 4/94 — 6/95, Moore Haven Correctional. Moore Haven, Florida

- Initiated "Work Farm Program" at the Institution.
- Member of CERT (Corrections Emergency Response Team).
- Secondary K9 Handler (Bloodhounds).

Auxiliary Deputy Sheriff, 4/94 – 4/96, Glades County Sheriff's Office, Moore Haven, Florida

- Member of GCSO High Risk Search Warrants Team.

References Available Upon Request

8434 NW. 189th Lane Unit #1202
Miami Lakes, FL 33015

Phone: 305-816-0106 or
786-402-8909
E-mail: jcastro@kentsecurity.com

Jorge Castro

Summary of qualifications

Numerous years of experience in several different areas of law enforcement and investigations. Several years of experience in different levels of management.

Professional experience

02-2006 – Present Kent Security Services Miami, FL
Director of Operations

- Supervise six managers to include an excess of four hundred and seventy five uniformed employees.
- Solely responsible for twenty four customers/clients generating over two million dollars in revenue per year.
- Responsible for all payroll and invoicing with an additional focus on marketing and business development, including new customer proposals.
- Oversee corporate budgets, implement national purchasing programs in excess of four million dollars per year, and conduct interviews, terminations and regional training.
- Promoted efficiently through three career positions while constantly maintaining excellent work ethic along with very high standards and values.
- Proficient with JD Edwards, Rota-Win and Win-Team financial management and scheduling software programs. Along with Microsoft Word, Microsoft Power Point, and Excel.

05-2005 - 02-2006 Top Flight Marketing Hollywood, FL
Chief Operations Officer

- Manage a book of business of 23 accounts throughout the United States
- Periodically travel throughout the country to manage, direct, and train other upper division managers in the daily operation of their business
- Manage and oversee all revenues for all 23 accounts throughout the United States
- Provide and manage operational support to area managers

12-2005 - 06-2006 Skyscraper Company Miami, FL
Director of Operations/Area Manager

- Manage a book of business in the Miami-Dade & Broward County area of class "A" buildings

- Analyze, calculate, and manage budgets for all accounts
- Train and supervise account supervisors
- Prepare and enter payroll for over 400 employees

03-2004 – Present Department of Homeland Security

Federal Law Enforcement Officer (U.S. Coast Guard)

- Port Security Specialist (Law Enforcement) United States Coast Guard

3rd Class Petty Officer

- Maritime law enforcement of all seaports and coastlines.
- Enforcement of all marine safety laws and regulations.
- Protect and defend our homeland from terrorism.

11-2004 – 12-2005 Allied/Barton Security Inc. Miami, FL

Director of Security/Account Manager

- Supervise and manage a total of eight security officers at Akoya Condos in Miami Beach.
- Assure safety of residents and staff.
- Update and revise all post orders, security policy and procedures, and scheduled training for all shift security officers and supervisors.

08-2000 – 11-2004 Securitas Security Inc. Miami, FL

Director of Security/Account Manager

- Manage and supervise a staff of five security officers around the clock at SBS Towers Office Building.
- Responsible for training, scheduling, and payroll of all staff.
- Revise and implement post orders along with training courses for all officers.

07-1999 – 09-2001 Kent Journey & Associates Miami, FL

Private Investigator

- Reconstruct and investigate traffic accidents for clients.
- Interview and interrogate employees for numerous companies.
- Run background checks for potential individuals to be hired.

12-1996 – 06-1997 Hialeah police Department Hialeah, FL

Police Officer

- Enforced all state laws and city ordinances.

- Patrolled city streets.
- Investigation of city ordinances and state statutes.

05-1995 – 12-1996 Florida Highway Patrol Miami, Fl
Auxiliary Police Officer (State Trooper)

- Enforced all state traffic laws.
- Investigate all traffic accidents on state highways.
- Patrol state highways.

01-1993 – 12-1996 State of Florida Department of Corrections Miami, Fl
Correctional Officer

- Care, Custody, and Control of all convicted inmates.
- Supervised inmates in psychiatric wards and cells.
- Member of emergency SRT squad (Special Response Team).
- State certified police officer.
- State certified correctional officer.
- Attended numerous federal law enforcement schools under the Dept.
- Homeland Security. As a member of the U.S. Coast Guard.

**Additional
 professional activities**

Education 2005 University of Phoenix Ft. Lauderdale, Fl

Bachelors Degree in Criminal Justice Administration

Languages Speak, read, and write English and Spanish fluently.

- Accreditations**
- State of Florida licensed security officer and private investigator.
 - Member of the U.S. Armed Forces United States Coast Guard.
 - Attended numerous law enforcement academies local, state, and federal.
 - Graduated Summa Cum Laude from The University of Phoenix.

Volunteer Work I am a volunteer head football coach for The Hialeah Optimist Club & The Extreme Youth Football League organized and managed by the Orange Bowl Committee in Miami, Fl since June 2004. I have also done volunteer work with Habitat for Humanity for my community in 2005.

Al Medeiros

551 LAVERS CIRCLE APT 376, DELRAY BEACH, FL 33444
PHONE (786)402-8897 • E-MAIL AMEDEIROS@KENTSECURITY.COM

WORK EXPERIENCE

2007 – Present Kent Security Services Fort Lauderdale, FL

Operations Manager

- Supervise twenty seven managers to include an excess of one hundred forty five employees.
- Conduct interviews, terminations and oversee day to day operations of the staff.
- Proficient with Microsoft Word, Excel, with an emphasis on Win-Team financial management and scheduling software programs.
- Complete payroll for all Broward employees on a weekly basis consisting of fifty seven hundred man hours per week of billable service.

2005 – 2007 AlliedBarton Security Services Boca Raton, FL

Security Site Supervisor

- Safeguarding property against theft or damage, Report unsafe conditions or hazards that could cause harm to someone in the facility, completing appropriate irregularity or incident reports whenever an incident out of the norm occurs.
- Operating security systems which include Network client, Vistrak, Ccure monitoring and administration, Biometrics, two way radios and CCTV's.
- Maintaining high communication skills with both internal and external customers.
- Promoted through two security positions while constantly maintaining excellent work ethic with very high standards and values.

2002-2005 Town of Dartmouth Board of Education Dartmouth, MA

Physical Education Teacher

- Developed innovative curriculum to instruct individual students, small groups, and classes of 73+ students.
- Used unconventional methods and resources to educate students in grammar, spelling, and mathematics.
- Cultivated parent involvement through consistent written and verbal communication, inviting classroom participation.
- Identified students' individualism and developed curriculum to accommodate different learning styles, maximizing student comprehension.
- Maintained productive learning environment by stating classroom rules, holding students accountable for their actions, and implementing consistent and fair consequences.

1999-2002 Franklin Pierce College Rindge, NH

Director of Intramural Sports

- Supervised a team comprised of twenty five personnel.
- Created weekly schedules for all staff members.
- Organized meetings, special events, and training sessions.
- CPR/First Aid certified for any injuries on location.

EDUCATION

1999-2002 Franklin Pierce College Rindge, NH

Behavioral Science

- Major American Studies
- Minor Education

1995-1999 New Bedford High School New Bedford, MA

General High School Diploma

RFP – Section K

References

Current Clients

1. City of Miami:

- Security Guard Service at 23 city-wide locations including City Hall and the Miami River Complex.
- Services Provided include: access control, weapons screening, physical inspections, use of metal detectors, and x-ray machines
- ATTN: Major George Cadavid
- 400 N.W. 2nd Avenue, Miami Florida 33128
- (305) 579-6952
- Service Provided: 4/2007 – Present

2. Bal Harbour Police Department:

- Security Guard Service at Bal Harbour Police Department
- Services Provided Include: access control, roving patrol
- ATTN: Chief Thomas Hunker
- 655 96th Street, Bal Harbour Florida 33154
- (305) 866-5000
- Service Provided: 1998 – Present

3. L'Hermitage Condominium Association:

- Security officer service at L'Hermitage Condominium
- Services provided include: access control, roving patrol, gatehouse, over 1,000 hours of service a week
- ATTN: Paul Moore, Property Manager Tower II
- 3100 North Ocean Boulevard, Fort Lauderdale, 33308
- (954)375.3900
- ATTN: Patricia Quintero, Property Manager Tower I
- 3100 North Ocean Boulevard, Fort Lauderdale, 33308
- (954)373.3100
- Service Provided: 2000 – Present

4. Summit Towers Condominium Association:

- Security officer service at Summit Condominium
- Services provided include: access control, roving patrol, valet, over 670 hours of service a week
- ATTN: Ruben Alonzo, BOD President
- 1201 South Ocean Drive, Hollywood, 33308
- (305)812.0526

Former Clients

1. Ave Maria Development (University):

- Security Guard Service at Ave Maria University Campus
- Services Provided include: armed security, roving security, access control, gatehouse, over 400+ hours of service a week
- ATTN: Joseph P. Stamp, Property Manager
- 5050 Ave Maria Boulevard, Ave Maria Florida 34142
- (941) 554.3700
- Service Provided: 2005-2007

RFP – Section L

Technical Approach/Security Plan

Security Officer and Other Services

Kent Security Services prides itself on being a one stop total security solutions provider. Kent offers a variety of services for our clients from security officers, technology solutions, valet and parking, and consulting. You will be hard pressed to find another company within the security industry that brings so much to the table.

Kent Security's currently provides armed and unarmed security officers for:

- Home Owner Associations
- Condominium Associations
- Medical Facilities
- Municipal Government, to include Police Departments, City Administration Buildings, City Parks and City Hall
- Marinas
- Construction Sites
- Warehouse, Shipping, and Distribution Facilities
- Office Buildings
- Industrial Parks
- Educational Institutions

Services performed at the above mentioned locations:

- Vehicle Patrols
- Golf Cart Patrols
- Foot Patrols
- Access Control
- Concierge Service
- Valet and Parking
- Life Safety
- Safeguard Property
- Quality of Life Issue
- Fire Watch
- Reporting Equipment/Property Damage, Criminal Activity, and Events of Interest
- Identifying Hazards
- Summons Fire/EMS/Police to Emergency
- Maintenance Reports – Lighting, Malfunctioning Equipment, etc.

Florida Integrated Systems Inc:

- Subsidiary of Kent Security Services
- Installs, maintains, repairs security related equipment
- Integrates security systems
- Specializes in:
 - CCTV
 - Door access control
 - Vehicle access control
 - Gate arms and gates
 - Biometrics
 - Alarms and alarm monitoring
 - Remote video monitoring
 - Perimeter intrusion

Florida Parking Inc:

- Subsidiary of Kent Security Services
- Provides Valet and Parking Solutions

Implementation Plan

Kent Security Services will supply seven (7) armed security officers from both locations; the Fiveash Compound and Peele-Dixie Water Treatment Plant. Four (4) full time security officers and one (1) part time officer will be assigned to the Fiveash Compound. Two (2) full time security officers and one (1) part time security officer will be assigned to the Peele-Dixie Water Treatment Plant. In addition, Kent Security will train additional security officers at both locations for emergency and contingency coverage. Road Supervisors will also be trained at both locations.

Kent Security Services, Inc. will conduct on-site specific training with all employees assigned to the Fiveash Compound and Peele-Dixie Water Treatment Plant in:

- Access Control (Site Specific)
- Patrol and Observation Techniques
- Reporting Procedures
- Emergency Procedures
- Emergency Contact
- Site Specific Duties and Responsibilities

Customer Action/Transition Plan

Realizing the importance of a smooth transition, Kent Security's objective is to avoid any disruption of service and to accelerate the learning curve of all parties involved. To accomplish this, we have established the following methods for your review:

1. Initial meetings between Kent Security and plant representative(s) will be held prior to starting work. This will help us to identify specific problem areas not previously discussed, to establish a 24-hour channel of communication, and to define specific parameters for compliance with security needs and regulations.
 - a) Introduction of Kent Management
 - b) Discuss Start Up
 - c) Designate client and Kent Security liaisons for start up
2. Working together, Kent Security and plant representative(s) will develop a written set of security duties (Post Orders).
3. Prior to starting work at each location, several "dress rehearsals" will be held to acquaint Kent Security personnel with the intimate details of the facilities, for example: specifications, security, safety regulations, time frequencies, etc.
4. Security team members selected for your facilities, having met all requirements, will participate in the following program:
 - a) First day orientation consists of an initial briefing, Department of Public Works management's rules and job policies explained, a tour of the facilities, and an explanation of job motivation, building security and site specific techniques
 - b) During the first week on the job, the Security Director, District Manager will work with Brevard County Justice Centers' management, staff and security officers assigned.
 - c) During the second week on the job, the Security Director, District Manager will check employee time schedules and quality of work, correcting any deficiencies that may occur.
 - d) During the third week on the job, the Security Director, District Manager and our Roving Managers will conduct site

checks and each individual will be given the responsibility to work on his own.

- e) Spot investigations and reinforcement of personnel will continue on an on-going basis.
- 5. Additional management and supervision will be provided during the transition period and will remain as long as necessary to ensure work performance, systemize security, and to stabilize the work force.
- 6. Frequent and regular meetings will be held between Kent Security and plant delegated representative(s) until the security needs of the facilities are performed with no problems or restraint.
- 7. Following the transition period, Kent Security will immediately institute a quality control program to ensure that the levels of security and safety achieved during transition continue.
- 8. Continuously management meetings between Kent and plant representatives throughout the contract

Because your needs may change, Kent Security will maintain the initial flexibility and intensity of the transition period throughout the term of the contract. The most visible result of this program will be the professional "level of security service" and management attention to you and your facility.

Required Services - Response

Kent Security will respond to the required services as they appear and are formatted in the RFP:

- A.** Kent Security Services will provide a marked patrol car with the City of Fort Lauderdale's logo on the vehicle. Kent Security provides uniforms for our officers. Kent Security will issue a mobile telephone to each site. The security officer's will have communication access to our supervisors, managers, and Dispatch Command Center.
- B.** Kent Security has a local in office in Broward County. Our Dispatch Command Center is staffed 24 hours a day, 7 days a week. Our Dispatch is located in our corporate headquarters in North Miami Beach.
- C.** The security officer will be issued a mobile phone for communications and a functional flashlight.

- D.** Carrying of unauthorized weapons will result in termination.
- E.** Security officers are required to maintain grooming standards as per our employee handbook.
- F.** See Vehicle Maintenance Section Below
- G.** In the event a vehicle becomes disabled, a manager or Road Supervisor will respond to the site with a spare vehicle that will be comparably equipped with the exception of the City of Fort Lauderdale's logos. Arrangements to repair the other will be made after a replacement has been established. Kent Security is commit new patrol vehicles to each location.
- H.** Security officer's uniform and vehicle will have the City's logo as described in RFP response - Section E.
- I.** Security officers will remain on Post until properly relieved as stated in Post Orders and Employee Handbook.
- J.** Security officers' demeanor will remain friendly and customer service orientated at all times.
- K.** Security Officers will conduct foot and vehicle patrols as described by the Post Orders and client's request. Security officers will be furnished will all required reports by Kent Security. Security officers will document all activates, events of interest, and any response by the Fort Lauderdale Police Department. Security officer will notify Kent management and plant designee of an event of interest, equipment malfunction, or police response.
- L.** Security officer will contact Safety and Training Coordinator or Plant Supervisor when events or incidents have occurred. In an emergency the officer will contact the Fort Lauderdale Police Department and Kent management.
- M.** Security officer will contact Safety Coordinator or plant supervisor of hazardous or malfunctioning equipment. Security officer will document such events.
- N.** Kent Security will issue the officer a Log Book and daily Reports to record events during their shifts.
- O.** Road Supervisors will conduct at least one inspection per shift. District Managers will conduct a site inspection at least once a week. Managers will look for hazards, safety concerns, or security problems on site. Management and Supervisors will be enter date/time of their visits in the Log Book with red ink.

Current Work Load/Staff – Broward County

Kent Security Services current work load and staffing in the Broward County area consists of:

- 6,000 security service hours a week, 27 different locations
- Approximately 150 uniformed security officers
- 3 levels of Management
- 3 Road Supervisors
- Human Resource/Recruiting Personnel

Operations Team Assigned to This Contract

In the event that Kent Security Services is awarded this contract, the following members of our team that will be charged with the transition, day to day operations, personnel, quality control, and client contact:

- Shelton Blackwell, President
- Jorge Castro, Director of Operations
- Al Mederios, Operations Manager
- Kris Thaver, Human Resources

Vehicle Maintenance/Replacement

Kent Security Services has established accounts and business relationships with several local Broward county area vehicle repair vendors to include such services as:

- Auto Body
- Tire Vendors
- General Auto Repair
- Towing Services
- Mobile Oil Change Services (Once a month regardless of mileage)
- Auxiliary Lighting and Electrical Repair
- Vehicle Rentals

Routine vehicle maintenance is scheduled and managed by the Operations Manager for each district. Scheduled maintenance is generally conducted Monday – Friday during normal business hours. In the event that a vehicle assigned to Fiveash Compound or Peele-Dixie Water Treatment Plant requires maintenance or repairs, a spare marked Kent Security patrol vehicle will temporarily be assigned to your property as the repair or maintenance is completed. If the vehicle is not in use at time, a spare vehicle will obviously not be required.

Per the RFP, section 4.05 subsection G; if the assigned patrol vehicle becomes disabled a back-up vehicle is required within 30 minutes.

Kent Security will:

- Respond by Management or the Road Supervisor to Fiveash or Peel-Dixie with a spare marked and comparable equipped Kent Security Services patrol vehicle.
- Make arrangements immediately to repair the assigned vehicle.

RFP – Section M

Communication

For quality control assurance and logistical support, Kent Security has invested in a state of the art **Dispatch Command Center**, and unlike so many others, it is right here in South Florida. This is just one of the areas that separate Kent Security from the rest of the security vendors.

Dispatch Command Center:

- Located within our corporate headquarters
- Staffed by a member of our management team twenty-four (24) hours a day seven (7) days a week
- Access to all of our client contact information
- Contact numbers for every employee of Kent Security
- In contact with our Road Supervisors
- Identifies and alerts management and supervisors to scheduling conflicts, personnel issues, and emergency situations
- Summons assists for the security officer
- Toll free telephone number – **800.273.KENT (5368)**

Dispatch Capabilities/Equipment:

- Plasma television to monitor I.P. cameras
- Post Watch
- Post Check
- GPS Tracking
- Alarm Monitoring Equipment
- Remote Video Monitoring Equipment
- Satellite Phone for Emergency Purposes
- Mobile Phone for back up purposes
- Ability to receive and send company email
- **Please refer to RFP response Section – B for further details on our Dispatch Command Center capabilities**

Mobile Telephone Communications

Kent Security Services will issue a mobile telephone for each site location. The telephone will be restricted from normal usage. Kent Security will program the necessary telephone numbers that mobile phone can call or receive calls from. The phone would be programmed with security/business related telephone numbers only. Security Officers will not be able to send or receive personal telephone calls. Telephone numbers that can be programmed into the phone for unrestricted use:

- 911
- Fort Lauderdale Police Department Non-Emergency
- Public Service Dispatch
- Safety and Training Coordinator
- Kent Security's Dispatch Command Center
- Kent Security's Road Supervisor
- Kent Security's Operations Manager
- Kent Security's District Manager
- Emergency Contact numbers for Fiveash and Peele-Dixie Water Treatment Plants
- Plant Supervisors
- ***Any telephone number you deem necessary***

Two-Way Radios

Kent Security Services will issue two-way radios for each site locations. Each site will have access to two (2) radios. The radios can be utilized for:

- Instant communication from to the security officer during operational hours
- Instant communication to the security officer while he is performing access control duties at Fiveash compound
- Communications for the security officer and Plant officials when dealing with an on-site emergency
- In the event you needed added security, multiple security officers, communication ability would be on-site

RFP – Section N

Management Report

Kent Security Services provides several styles of reporting to document activities, observations, and incidents.

- Daily Activity Reports
- Log Book
- Maintenance Request Form
- Incident Reports

Kent Security Services will also provide for, if requested, a monthly statistics report for management's tracking review. We will tailor this report to accommodate your needs and capture the information you feel is imperative. Some suggestion for statistical categories you may wish to capture on the monthly basis:

- Felony Crimes
- Misdemeanor Crimes
- Firs Rescue/EMS Responses
- Fort Lauderdale Police Responses
- Property Damage
- Number of Incident Reports Generated
- Training
- Security Turnover
- Supervisor Inspections
- Kent Management Visits
- Other Information You Deem Important

Kent® Security Services

Maintenance Request

Security Officer:		Shift:
Post:		Date:
Location		Description
1		
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		

Tomorrow's Security TodaySM

SECURITY OFFICER INSPECTION

Date: _____/_____/_____

Time of Inspection: _____ hrs

Name of Post: _____

Name of Security Officer: _____

Gatehouse Lobby Rover Fire Watch Other _____

D License Number: _____ Expires: _____

G License Number: _____ Expires: _____

Officer has Kent ID Badge? Yes No

Evaluate the following areas:

	Poor			Excellent	
	1	2	3	4	5
• Alertness of Officer	1	2	3	4	5
• Officer's Ability to Communicate	1	2	3	4	5
• Completeness of Uniform	1	2	3	4	5
• Quality/Cleanliness of Uniform	1	2	3	4	5
• Officers Attitude	1	2	3	4	5
• Cleanliness of Work Area	1	2	3	4	5
• Condition of Equipment	1	2	3	4	5
• Understands Duties	1	2	3	4	5
• Personal Grooming/Hygiene	1	2	3	4	5
• Overall Impression	1	2	3	4	5

Uniform Card Issued? Yes No Uniform Card Number _____

Training Given to Officer (if any) _____

Supervisors Comments (if any) _____

Supervisors Name (Print) _____

Supervisors Signature _____

Kent Security Services

Tomorrow's Security Today™

ROVER UNIT INSPECTION

Date: ____/____/____

Time of inspection: _____ hrs.

Name of Post: _____

Name of Security Officer _____

Rover Unit Number _____ Make, Model, Model Year _____

Evaluate the following areas:

	Poor			Excellent	
• Cleanliness	1	2	3	4	5
• Engine Oil Level	1	2	3	4	5
• Coolant Level	1	2	3	4	5
• Brake Fluid	1	2	3	4	5
• Transmission Fluid	1	2	3	4	5
• Power Steering Fluid	1	2	3	4	5
• Spare Tire/air in tire	1	2	3	4	5
• Tire Changing Tools	1	2	3	4	5
• Tires/Tread, Air Level	1	2	3	4	5
• Cell Phone/Cell Phone Charger	1	2	3	4	5
• Flashlight	1	2	3	4	5
• Head/Tail/Turn Signals Lights	1	2	3	4	5
• Light Bar	1	2	3	4	5
• Exterior/Interior Damage	1	2	3	4	5

Officer's Signature

Supervisors Signature



KENT SECURITY

(239) 430-9315
1-800-273-KENT

Post _____
Location _____

INCIDENT REPORT

TYPE OF INCIDENT (CHECK ONE):

- SUSPICIOUS PERSON SUSPICIOUS VEHICLE FIRE VANDALISM
- THEFT OF CLIENT PROPERTY AUTO ACCIDENT PERSONAL INJURY
- BREAKING AND ENTRY UNRULY PERSON EQUIPMENT MALFUNCTION
- OTHER (EXPLAIN) _____

TIME REPORTED: _____ DATE REPORTED: _____ DAY REPORTED: _____

REPORTED BY: _____ ADDRESS: _____

DATE OF OCCURRENCE: _____ PHONE: _____

DESCRIBE IN DETAIL WHAT OCCURRED, WHO, WHAT, WHEN, WHERE, HOW, ETC.

NAMES OF ALL INDIVIDUALS WHO HAVE KNOWLEDGE OF THIS INCIDENT:

- 1. _____ 3. _____
- 2. _____ 4. _____

WERE POLICE NOTIFIED? _____ FIRE DEPT? _____ FIRE RESCUE? _____

WHO WAS NOTIFIED? _____ CASE # _____ TIME: _____

WAS CLIENT NOTIFIED? _____ WHO? _____ TIME: _____

NAME OF S/O MAKING REPORT _____

SUPERVISOR RECEIVING REPORT _____ TIME: _____

14600 BISCAYNE BOULEVARD, MIAMI, FLORIDA 33181

PROPOSAL PAGES PART III - QUESTIONNAIRE

Prior Experience:

Number of years experience the proposer has had in providing similar services:

25 years

Have you ever failed to complete work that was awarded to you? If so, where and why?

No.

List any governmental/municipalities and/or like size organizations for which you have provided similar services in the last three years. Provide agency name, address, telephone number, contact person, and date service was provided. If services provided differ from the ones presented in your proposal, please identify such differences. These organizations will be contacted by the evaluation committee.

City of Bal Harbour: Chief Thomas Hunker, 305.866.5000, 655 96th St., Bal Harbour, FL 33154 1998-Present

City of Miami: Major George Cadavid, 305.579.6952, 400 NW 2nd Ave., Miami, FL 33128 2007-Present

List those City of Fort Lauderdale agencies with which the proposer has had contracts or agreements during the past three (3) years:

N/A

List any lawsuits pending or completed involving the corporation, partnership or individuals with more than ten percent (10%) interest:

a. List all pending lawsuits that are concerned directly with the staff or part of your organization proposed for the contract:

Please see Attachment A

b. List all judgments from lawsuits in the last 5 years that are concerned directly with the staff or part of your organization proposed for the contract.

Please see Attachment A

How many calendar days from final execution of the contract would you need prior to initiating services? 30 Days

The proposer understands that the information contained in these Proposal Pages is to be relied upon by the City in awarding the proposed Agreement, and such information is warranted by the proposer to be true. The proposer agrees to furnish such additional information, prior to acceptance of any proposal, relating to the qualifications of the proposer, as may be required by the City.

PROPOSER PLEASE INSURE THAT YOU HAVE SIGNED THE SIGNATURE PAGE OF THESE PROPOSAL PAGES. OMISSION OF A SIGNATURE ON THAT PAGE MAY RESULT IN REJECTION OF YOUR PROPOSAL .

COMPLETE AND RETURN THE REQUIRED NUMBER OF PROPOSAL PAGES AND ATTACHMENTS.

PROPOSAL IDENTIFICATION: Please indicate on the face of your sealed proposal package the following:

**RFP NO. 482-10007
SECURITY GUARD SERVICES - PBS
OPENS 04/30/08**

1. Kent Security Services, Inc., ADV. Florida Hospitality Mutual Settlement Agreement, \$100,000.00; 01/24/07
2. Kent Security Services, Inc., ADV. Georgette Facey Potential Claim
3. United Services Apparel, Inc., VS. Kent Security Services, Inc. Claim Dismissed
4. Kent Security Services, Inc., VS. Professional Center of South Florida Settled by Mediation for \$2,500.00
5. Kent Security Services, Inc., VS. Skyline on Brickell Condo. Association Settlement for \$4,500.00, Paid
6. Kent Security Services, Inc., VS. Yorker Condo Association Settlement for \$11,000.00; 05/03/06
7. Kent Security Services, Inc., ADV. Ellen Greenfield Settlement for \$12,750.00; 12/17/07
8. Kent Security Services, Inc., ADV. Packouz Suit for Unspecified Amount; Pending; Filed 12/17/07
9. Kent Security Services, Inc., VS. Blue Diamond Suit for \$7,000.00; Pending; Filed 05/29/07
10. Kent Security Services, Inc., ADV. Steven Waller Suit for Unspecified Amount; Pending; Filed 12/21/07
11. Kent Security Services, Inc. VS. Aventura Bay Townhomes Suit for \$22,000.00; Pending; Filed 10/24/07
12. Kent Security Services, Inc., VS. Blue Diamond Suit for \$3,500.00; Pending; Filed 05/25/07
13. Kent Security Services, Inc., VS. XO Communications Suit for \$2,500.00; Pending; Filed 01/27/06