

***CITY OF FORT LAUDERDALE
SPECIFICATIONS PACKAGE***

733-11071

**Flexible Spending Accounts (Section 125,
COBRA, FMLA)**



Richard Ewell

954-828-5138

Bid 733-11071 Flexible Spending Accounts (Section 125, COBRA, FMLA)

Bid Number 733-11071
Bid Title Flexible Spending Accounts (Section 125, COBRA, FMLA)

Bid Start Date Aug 29, 2012 3:50:22 PM EDT
Bid End Date Sep 13, 2012 2:00:00 PM EDT
Question & Answer End Date Sep 10, 2012 5:00:00 PM EDT

Bid Contact Richard Ewell
Procurement Specialist II
Procurement Services
954-828-5138
rewell@fortlauderdale.gov

Contract Duration 37595 days
Contract Renewal 3 annual renewals
Prices Good for 90 days

Bid Comments The City of Fort Lauderdale, Florida is seeking bids from qualified bidders to provide administrative services for the City's Section 125 Flexible Spending Accounts (healthcare and dependent care), COBRA and FMLA programs for the City's Human Resources Department, in accordance with the terms, conditions, and specifications contained in this Invitation To Bid.
For a copy of the bid, go to www.bidsync.com.

Item Response Form

Item 733-11071--01-01 - **COBRA Administration: Set-Up**
Lot Description **COBRA Administration**
Quantity 1 each
Unit Price
Description
Delivery Location **City of Fort Lauderdale**
No Location Specified

Qty 1

Description
Set-Up

Item 733-11071--01-02 - **COBRA Administration: Administration**
Lot Description **COBRA Administration**
Quantity 1 year
Unit Price
Description
Delivery Location **City of Fort Lauderdale**
No Location Specified

Qty 1

Description
Annual administration cost

Item 733-11071--01-03 - **COBRA Administration: Transactions**
 Lot Description **COBRA Administration**
 Quantity 1 year
 Unit Price
 Description
 Delivery Location **City of Fort Lauderdale**
No Location Specified
 Qty 1

Description
 Annual cost for unlimited transactions.

Item 733-11071--01-04 - **COBRA Administration: Reports**
 Lot Description **COBRA Administration**
 Quantity 1 year
 Unit Price
 Description
 Delivery Location **City of Fort Lauderdale**
No Location Specified
 Qty 1

Description
 Annual cost for unlimited reports.

Item 733-11071--02-01 - **Section 125 Administration System: Set-Up**
 Lot Description **Section 125 Administration System**
 Quantity 1 each
 Unit Price
 Description
 Delivery Location **City of Fort Lauderdale**
No Location Specified
 Qty 1

Description
 One-time setup charge.

Item 733-11071--02-02 - **Section 125 Administration System: Monthly Administration**
 Lot Description **Section 125 Administration System**
 Quantity 15 month
 Unit Price
 Description
 Delivery Location **City of Fort Lauderdale**
No Location Specified
 Qty 15

Description
 Monthly administration charge.

Item 733-11071--02-03 - **Section 125 Administration System: Transactions**
 Lot Description **Section 125 Administration System**
 Quantity 15 month
 Unit Price

Description

Delivery Location **City of Fort Lauderdale**
No Location Specified

Qty 15

Description

Monthly charge for unlimited transactions.

Item 733-11071--02-04 - **Section 125 Administration System: Reports**

Lot Description **Section 125 Administration System**

Quantity 15 month

Unit Price

Description

Delivery Location **City of Fort Lauderdale**
No Location Specified

Qty 15

Description

Monthly charge for unlimited reports.

Item 733-11071--02-05 - **Section 125 Administration System: Debit Cards**

Lot Description **Section 125 Administration System**

Quantity 15 month

Unit Price

Description

Delivery Location **City of Fort Lauderdale**
No Location Specified

Qty 15

Description

Monthly charge for unlimited debit cards.

Item 733-11071--03-01 - **FMLA Administration: Set-Up**

Lot Description **FMLA Administration**

Quantity 1 each

Unit Price

Description

Delivery Location **City of Fort Lauderdale**
No Location Specified

Qty 1

Description

One-time setup charge

Item 733-11071--03-02 - **FMLA Administration: Administration**

Lot Description **FMLA Administration**

Quantity 1 year

Unit Price

Description

Delivery Location **City of Fort Lauderdale**
No Location Specified

Qty 1

Description

Annual administration charge.

Item 733-11071--03-03 - **FMLA Administration: Transactions**

Lot Description **FMLA Administration**

Quantity 1 year

Unit Price

Description

Delivery Location **City of Fort Lauderdale**

No Location Specified

Qty 1

Description

Annual charge for unlimited transactions.

Item 733-11071--03-04 - **FMLA Administration: Reports**

Lot Description **FMLA Administration**

Quantity 1 year

Unit Price

Description

Delivery Location **City of Fort Lauderdale**

No Location Specified

Qty 1

Description

Annual charge for unlimited reports.

ITB #733-11071**TITLE: Flexible Spending Accounts****PART I - INFORMATION SPECIAL CONDITIONS****01. PURPOSE**

The City of Fort Lauderdale, Florida (City) is seeking bids from qualified bidders, hereinafter referred to as the Contractor, to provide administrative services for the City's Section 125 Flexible Spending Accounts (healthcare and dependent care), COBRA and FMLA programs for the City's Human Resources Department, in accordance with the terms, conditions, and specifications contained in this Invitation To Bid (ITB).

02. INFORMATION OR CLARIFICATION

For information concerning technical specifications please utilize the question / answer feature provided by BidSync at www.bidsync.com. Questions of a material nature must be received prior to the cut-off date specified in the solicitation. Material changes, if any, to the scope of services or bidding procedures will only be transmitted by written addendum. (See addendum section of BidSync Site). Contractors please note: No part of your bid can be submitted via FAX. No variation in price or conditions shall be permitted based upon a claim of ignorance. Submission of a bid will be considered evidence that the Contractor has familiarized themselves with the nature and extent of the work, and the equipment, materials, and labor required. The entire bid response must be submitted in accordance with all specifications contained in this solicitation.

It is the sole responsibility of the Contractor to ensure that their bid is submitted electronically through BidSync at www.bidsync.com or reaches the City of Fort Lauderdale City Hall, Procurement Services Division, 6th floor, Room 619, 100 N. Andrews Avenue, Fort Lauderdale, FL 33301 in a sealed envelope marked on the outside with the ITB solicitation number and Contractor's name, no later than the time and date specified in this solicitation.

03. TRANSACTION FEES

The City of Fort Lauderdale uses BidSync (www.bidsync.com) to distribute and receive bids and proposals. There is no charge to vendors/contractors to register and participate in the solicitation process, nor will any fees be charged to the awarded contractor.

04. ELIGIBILITY

To be eligible for award of a contract in response to this solicitation, the Contractor must demonstrate that they have successfully completed services, as specified in the Technical Specifications / Scope of Services section of this solicitation, are normally and routinely engaged in performing such services and are properly and legally licensed to perform such work. The firm MUST be licensed and approved by the State of Florida and meet IRS Code guidelines to provide such services at the time of bid submittal. In addition, the Contractor must have no conflict of interest with regard to any other work performed by the Contractor for the City of Fort Lauderdale.

05. PRICING/DELIVERY

Failure to provide costs as requested in this ITB may deem your bid non-responsive.

06. BID DOCUMENTS

The Contractor shall examine this bid carefully. Ignorance of the requirements will not relieve the Contractor from liability and obligation under the Contract.

07. AWARD

Award will be made to the responsive and responsible bidder, quoting the lowest price, for the product/service that will best serve the needs of the City of Fort Lauderdale.

The City reserves the right to waive minor variations in the specifications and in the bidding process. The City further reserves the right to accept or reject any and/or all bids and to award or not award a contract based on this bid solicitation.

Contractor must bid on all items. Partial bids will not be considered.

08. GENERAL CONDITIONS

General Conditions Form G-107 Rev. 12/11 (GC) are included and made a part of this ITB.

09. NEWS RELEASES/PUBLICITY

News releases, publicity releases, or advertisements relating to this contract or the tasks or projects associated with the project shall not be made without prior City approval.

10. CONTRACTORS' COSTS

The City shall not be liable for any costs incurred by proposers in responding to this solicitation.

11. RULES AND SUBMITTALS OF BIDS

The signer of the bid must declare that the only person(s), company or parties interested in the proposal as principals are named therein; that the bid is made without collusion with any other person(s), company or parties submitting a bid; that it is in all respects fair and in good faith, without collusion or fraud; and that the signer of the bid has full authority to bind the principal bidder.

12. APPROVED EQUAL OR ALTERNATIVE PRODUCT PROPOSALS

The Technical Specifications contained in this solicitation are to be used as a reference only and are not to be considered of a proprietary nature. These specifications represent a level of quality and features that are desired by the City of Fort Lauderdale. The City is receptive to any product that would be considered by qualified City personnel as an approved equal.

The Contractor must state clearly in their bid pages any variance to the specifications. If proposing an approved equal or alternate product, it will be the Contractor's responsibility to provide adequate information in their proposal to enable the City to ensure that the Contractor meets the required criteria. If adequate information is not submitted with the bid, it may be rejected.

The City of Fort Lauderdale will be the sole judge in determining if the product proposed qualifies as approved equal. The City reserves the right to award to that Contractor which will best serve the interest of the City as determined by the City. The City further reserves the right to waive minor variations to specifications and in the bidding process.

13. CONTRACT PERIOD

The initial contract term shall commence upon date of award by the City or October 1, 2012, whichever is later, and shall expire fifteen months from that date. The City reserves the right to extend the contract for three additional one year terms, providing all terms conditions and specifications remain the same, both parties agree to the extension, and such extension is approved by the City.

In the event services are scheduled to end because of the expiration of this contract, the Contractor shall continue the service upon the request of the City as authorized by the awarding authority. The extension period shall not extend for more than ninety (90) days beyond the expiration date of the existing contract. The Contractor shall be compensated for the service at the rate in effect when this extension clause is invoked by the City.

14. COST ADJUSTMENTS

Prices quoted shall be firm for the initial contract term. No cost increases shall be accepted in this initial contract term. Please consider this when providing your pricing for this request for proposal.

Thereafter, any extensions which may be approved by the City shall be subject to the following: Costs for any extension terms shall be subject to an adjustment only if increases or decreases occur in the industry. Such adjustment shall be based on the latest yearly percentage increase in the All Urban Consumers Price Index (CPI-U) as published by the Bureau of Labor Statistics, U.S. Dep't. of Labor, and shall not exceed five percent (5%).

The yearly increase or decrease in the CPI shall be that latest Index published and available for the calendar year ending 12/31, prior to the end of the contract year then in effect, as compared to the index for the comparable month, one-year prior.

Any requested adjustment shall be fully documented and submitted to the City at least ninety (90) days prior to the contract anniversary date. Any approved cost adjustments shall become effective on the beginning date of the approved contract extension.

The City may, after examination, refuse to accept the adjusted costs if they are not properly documented, or considered to be excessive, or if decreases are considered to be insufficient. In the event the City does not wish to accept the adjusted costs and the matter cannot be resolved to the satisfaction of the City, the Contract will be considered cancelled on the scheduled expiration date.

15. SERVICE TEST PERIOD

If the Contractor has not previously performed the services to the city, the City reserves the right to require a test period to determine if the Contractor can perform in accordance with the requirements of the contract, and to the City's satisfaction. Such test period can be from thirty to ninety days, and will be conducted under all specifications, terms and conditions contained in the contract. This trial period will then become part of the initial contract period.

A performance evaluation will be conducted prior to the end of the test period and that evaluation will be the basis for the City's decision to continue with the Contractor or to select another Contractor (if applicable).

16. RELATED EXPENSES/TRAVEL EXPENSES

All costs including travel and expenses are to be included in your proposal. The City will not

accept any additional costs.

17. NO EXCLUSIVE CONTRACT/ADDITIONAL SERVICES

While this contract is for services provided to the department referenced in this Invitation For Bid, the City may require similar work for other City departments. Contractor agrees to take on such work unless such work would not be considered reasonable or become an undue burden to the Contractor.

Contractor agrees and understands that the contract shall not be construed as an exclusive arrangement and further agrees that the City may, at any time, secure similar or identical services from another vendor at the City's sole option.

The City may require additional items or services of a similar nature, but not specifically listed in the contract. The Contractor agrees to provide such items or services, and shall provide the City prices on such additional items or services based upon a formula or method, which is the same or similar to that used in establishing the prices in his proposal. If the price(s) offered are not acceptable to the City, and the situation cannot be resolved to the satisfaction of the City, the City reserves the right to procure those items or services from other vendors, or to cancel the contract upon giving the Contractor thirty (30) days written notice.

18. DELETION OR MODIFICATION OF SERVICES

The City reserves the right to delete any portion of the Contract at any time without cause, and if such right is exercised by the City, the total fee shall be reduced in the same ratio as the estimated cost of the work deleted bears to the estimated cost of the work originally planned. If work has already been accomplished on the portion of the Contract to be deleted, the Contractor shall be paid for the deleted portion on the basis of the estimated percentage of completion of such portion.

If the Contractor and the City agree on modifications or revisions to services, after the City has approved work to begin on such services, and a budget has been established for those services, the Contractor will submit a revised budget to the City for approval prior to proceeding with the work.

19. INSURANCE

The Contractor shall furnish proof of insurance requirements as indicated below. The coverage is to remain in force at all times during the contract period. The following minimum insurance coverage is required. The City is to be added as an "additional insured" with relation to General Liability Insurance. This MUST be written in the description section of the insurance certificate, even if you have a check-off box on your insurance certificate. Any costs for adding the City as "additional insured" will be at the contractor's expense.

The City of Fort Lauderdale shall be given notice 10 days prior to cancellation or modification of any stipulated insurance. The insurance provided shall be endorsed or amended to comply with this notice requirement. In the event that the insurer is unable to accommodate, it shall be the responsibility of the Contractor to provide the proper notice. Such notification will be in writing by registered mail, return receipt requested and addressed to the Procurement Services Division.

The Contractor's insurance must be provided by an A.M. Best's "A-" rated or better insurance company authorized to issue insurance policies in the State of Florida, subject to approval by the City's Risk Manager. Any exclusions or provisions in the insurance maintained by the

contractor that precludes coverage for work contemplated in this ITB shall be deemed unacceptable, and shall be considered breach of contract.

Workers' Compensation and Employers' Liability Insurance

Limits: Workers' Compensation – Per Florida Statute 440
Employers' Liability - \$500,000

Any firm performing work on behalf of the City of Fort Lauderdale must provide Workers' Compensation insurance. Exceptions and exemptions can only be made if they are in accordance with Florida Statute. For additional information contact the Department of Financial Services, Workers' Compensation Division at (850) 413-1601 or on the web at www.fldfs.com.

Commercial General Liability Insurance

Covering premises-operations, products-completed operations, independent contractors and contractual liability.

Limits: Combined single limit bodily injury/property damage \$1,000,000.

This coverage must include, but not limited to:

- a. Coverage for the liability assumed by the contractor under the indemnity provision of the contract.
- b. Coverage for Premises/Operations
- c. Products/Completed Operations
- d. Broad Form Contractual Liability
- e. Independent Contractors

Professional Liability (Errors & Omissions)

Limits: \$2,000,000 per occurrence

A copy of **ANY** current Certificate of Insurance should be included with your proposal.

In the event that you are the successful bidder, you will be required to provide a certificate naming the City as an "additional insured" for General Liability.

Certificate holder should be addressed as follows:

City of Fort Lauderdale
Procurement Services Division
100 N. Andrews Avenue, Room 619
Fort Lauderdale, FL 33301

20. SUB-CONTRACTORS

If the Contractor proposes to use subcontractors in the course of providing these services to the City, this information shall be a part of the bid response. Such information shall be subject to review, acceptance and approval of the City, prior to any contract award. The City reserves the right to approve or disapprove of any subcontractor candidate in its best interest and to require Contractor to replace subcontractor with one that meets City approval.

Contractor shall ensure that all of Contractor's subcontractors perform in accordance with the terms and conditions of this Contract. Contractor shall be fully responsible for all of Contractor's subcontractors' performance, and liable for any of Contractor's subcontractors' non-performance and all of Contractor's subcontractors' acts and omissions. Contractor shall defend, at Contractor's expense, counsel being subject to the City's approval or disapproval, and indemnify and hold harmless the City and the City's officers, employees, and agents from and against any claim, lawsuit, third-party action, or judgment, including any award of attorney fees and any award of costs, by or in favor of any Contractor's subcontractors for payment for work performed for the City.

21. **INSURANCE – SUB-CONTRACTORS**

Contractor shall require all of its sub-contractors to provide the aforementioned coverage as well as any other coverage that the contractor may consider necessary, and any deficiency in the coverage or policy limits of said sub-contractors will be the sole responsibility of the contractor.

22. **UNCONTROLLABLE CIRCUMSTANCES ("Force Majeure")**

The City and Contractor will be excused from the performance of their respective obligations under this agreement when and to the extent that their performance is delayed or prevented by any circumstances beyond their control including, fire, flood, explosion, strikes or other labor disputes, act of God or public emergency, war, riot, civil commotion, malicious damage, act or omission of any governmental authority, delay or failure or shortage of any type of transportation, equipment, or service from a public utility needed for their performance, provided that:

A. The non performing party gives the other party prompt written notice describing the particulars of the Force Majeure including, but not limited to, the nature of the occurrence and its expected duration, and continues to furnish timely reports with respect thereto during the period of the Force Majeure;

B. The excuse of performance is of no greater scope and of no longer duration than is required by the Force Majeure;

C. No obligations of either party that arose before the Force Majeure causing the excuse of performance are excused as a result of the Force Majeure; and

D. The non performing party uses its best efforts to remedy its inability to perform.

Notwithstanding the above, performance shall not be excused under this Section for a period in excess of two (2) months, provided that in extenuating circumstances, the City may excuse performance for a longer term. Economic hardship of the Contractor will not constitute Force Majeure. The term of the agreement shall be extended by a period equal to that during which either party's performance is suspended under this Section.

23. **PUBLIC ENTITY CRIMES**

NOTE: Contractor, by submitting a proposal attests she/he/it has not been placed on the convicted vendor list.

A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide any goods or services to a public entity, may not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public

entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, Florida Statutes, for Category Two for a period of 36 months from the date of being placed on the convicted vendor list.

24. CANADIAN COMPANIES

The City may enforce in the United States of America or in Canada or in both countries a judgment entered against the Contractor. The Contractor waives any and all defenses to the City's enforcement in Canada, of a judgment entered by a court in the United States of America. All monetary amounts set forth in this Contract are in United States dollars.

25. LOBBYING ACTIVITIES

ALL CONTRACTORS PLEASE NOTE: Any contractor submitting a response to this solicitation must comply, if applicable, with City of Fort Lauderdale Ordinance No. C-00-27 & Resolution No. 07-101, Lobbying Activities. Copies of Ordinance No. C-00-27 and Resolution No. 07-101 may be obtained from the City Clerk's Office on the 7th Floor of City Hall, 100 N. Andrews Avenue, Fort Lauderdale, Florida. The ordinance may also be viewed on the City's website at <http://www.fortlauderdale.gov/clerk/LobbyistDocs/lobbyistord1009.pdf> .

26. BID TABULATIONS/INTENT TO AWARD

Notice of Intent to Award Contract/Bid, resulting from the City's Formal solicitation process, requiring City Commission action, may be found at: http://www.fortlauderdale.gov/purchasing/notices_of_intent.htm . Tabulations of receipt of those parties responding to a formal solicitation may be found at: <http://www.fortlauderdale.gov/purchasing/bidresults.htm> , or any interested party may call the Procurement Services Division at 954-828-5933.

27. SAMPLE CONTRACT AGREEMENT

A sample of the formal agreement template, which may be required to be executed by the awarded vendor can be found at our website <http://fortlauderdale.gov/purchasing/general/contractsample021412.pdf>

28. BUSINESS ASSOCIATES AGREEMENT

Since HIPPA and PHI information will be exchanged, the successful administrator must sign the attached Business Associate Agreement (BAA) with the City upon winning the award. A sample of the Business Associates Agreement template is attached as Exhibit A.

29. SERVICE ORGANIZATION CONTROLS

The Contractor shall provide a current SSAE 16, SOC 2, Type I report within six months of contract award. Awarded contractor will be required to provide an SSAE 16, SOC 2, Type II report annually during the term of this contract.

30. LIST OF EXHIBITS

Exhibit A: Business Associate Agreement as described in section 28 above.

Exhibit B: Spending Account Plan Information Summary per Part II, section 03.

PART II - TECHNICAL SPECIFICATIONS/SCOPE OF SERVICES

01. PURPOSE

The City of Fort Lauderdale, Florida is seeking proposals from qualified administrative firms to provide the City with administrative services for the City's Section 125 Flexible Spending Accounts (healthcare and dependent care), COBRA and FMLA programs for its 2,500 employees. The firm must be currently licensed and approved by the State of Florida and meet IRS Code guidelines to provide such services.

02. OBJECTIVES

- A. To administer the Section 125 spending accounts highlighted in this document beginning October 1, 2012.
- B. To administer the City's COBRA and FMLA plans beginning January 1, 2013.

03. Proposal Requirements

The selected firm must have a minimum of five years' experience providing the proposed services with similar organizations.

It must meet State of Florida and IRS Code requirements at the time of bid submittal for administering such plans.

If and when we terminate our relationship we would require that the personal and confidential data of our employees used for the Section 125 administrative system and COBRA and FMLA systems be returned (and not retained) by you, your staff and/or vendors.

The selected firm must be able to take-over the current Section 125 Flexible Spending Accounts (healthcare and dependent care) currently administered by Aflac and be able to have the plan in place by October 1, 2012.

1. Issue debit cards to current participants upon being selected.
2. Provide 24/7, FAX and email/website/electronic submissions of claims reimbursements.
3. Provide an 800 customer service line where participants can get personalized information and help regarding their individual accounts.
4. Provide a communications piece to participant homes explaining the administrative process for submitting claims.
5. Provide enrollment support (\$500 for printing & distribution of City's benefit brochure) for the annual Open Enrollment the City conducts each November for the following year's plans for calendar year 2013 and 2014.
6. Provide plan documents for the plans.
7. Orchestrate a weekly payment of claims (with a fund balance) which will be electronically wired from the City to an interest-bearing account.

8. Have a monthly reporting cycle which updates the City with either/or on-demand reports and end-of-the-month report
9. Provide participants with outstanding balances “on-line” and in communications once during the last quarter of the year, following the conclusion of the year, and at the conclusion of the runoff period

The selected firm must be able to take-over the current COBRA and FMLA processing by January 1, 2013, which is currently administered internally by the City Benefit’s staff.

1. Have separate online systems (COBRA & FMLA) for the City to access to provide names and information (premiums, addresses, dates, personal information, etc.) upon the employee becoming eligible for either of the two programs.
2. Be able to issue and mail (certified) notices to employees.
3. Be able to issue monthly invoices to participants.
4. Be able to tally and account for payments from participants.
5. Provide the City with monthly accounting of the plans i.e. participants, notifications, receipts, etc.

Program Counts	Number of Enrollees	Monthly Premium
Healthcare FSA	266	\$16,124
Dependent Care FSA	36	\$4,503
COBRA	29	\$11,375
FMLA	9	\$800

The City employs approximately 2,500 full-time employees at various locations throughout Fort Lauderdale. Spending Account Plan Information Summary is attached as Exhibit B.

ITB #733-11071
EXHIBIT A
---- **SAMPLE** ----

BUSINESS ASSOCIATE AGREEMENT

This Agreement is made and entered into this ____day of _____, 2011, by and between the City of Fort Lauderdale, a Florida municipality (hereinafter referred to as the "Covered Entity" or "City") and _____, a _____ corporation authorized to transact business in the State of Florida (hereinafter referred to as "Business Associate").

WHEREAS, the Covered Entity and the Business Associate have established a business relationship in which Business Associate, acting for or on behalf of Covered Entity, receives Protected Health Information as defined by the Health Insurance Portability and Accountability Act of 1996 ("Act"); and

WHEREAS, the Covered Entity and the Business Associate desire to comply with the requirements of the Act's Privacy Rule as further set out below.

NOW, THEREFORE, in consideration of the mutual covenants, promises and agreements set forth herein, the Covered Entity and the Business Associate agree as follows:

1. Definitions

a. Terms used, but not otherwise defined, in this Agreement shall have the same meaning as those terms in the Privacy and Security Rules ("Privacy Rule"), as codified in 45 Code of Federal Regulations Parts 160 through 164, as may be amended.

2. Obligations and Activities of Business Associate

a. Business Associate agrees to not use or disclose Protected Health Information other than as permitted or required by the Agreement or as Required by Law.

b. Business Associate agrees to use appropriate safeguards to prevent use or disclosure of the Protected Health Information other than as provided for by this Agreement.

c. Business Associate agrees to mitigate, to the extent practicable, any harmful effect that is known to Business Associate of a use or disclosure of Protected Health Information by Business Associate in violation of the requirements of this Agreement.

ITB #733-11071
EXHIBIT A

d. Business Associate agrees to report to Covered Entity any use or disclosure of the Protected Health Information not provided for by this Agreement of which it becomes aware.

e. Business Associate agrees to ensure that any agent or subcontractor, to whom it provides Protected Health Information received from, or created or received by Business Associate on behalf of Covered Entity, agrees to the same restrictions and conditions that apply through this Agreement to Business Associate with respect to such information.

f. Business Associate agrees to provide access, at the request of Covered Entity, and in a reasonable time and manner, to Protected Health Information in a Designated Record Set, to Covered Entity or, as directed by Covered Entity, to an Individual in order to meet the requirements under 45 C.F.R. § 164.524, if the Business Associate has Protected Health Information in a Designated Record Set.

g. Business Associate agrees to make any amendment(s) to Protected Health Information in a Designated Record Set that the Covered Entity directs or agrees to pursuant to 45 C.F.R. § 164.526 at the request of Covered Entity or an Individual, in a reasonable time and manner, if Business Associate has Protected Health Information in a Designated Record Set.

h. Business Associate agrees to make internal practices, books, and records, including policies and procedures and Protected Health Information, relating to the use and disclosure of Protected Health Information received from, or created or received by Business Associate on behalf of, Covered Entity available to the Covered Entity, or to the Secretary, in a reasonable time and manner or as designated by the Secretary, for purposes of the Secretary determining Covered Entity's compliance with the Privacy Rule.

i. Business Associate agrees to document such disclosures of Protected Health Information and information related to such disclosures as would be required for Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528.

j. Business Associate agrees to provide to Covered Entity or an Individual, within thirty (30) days of receipt of a written request from the Covered Entity or an Individual, information collected in accordance with Section 2.i of this Agreement, to permit Covered Entity to respond to a request by an Individual for an accounting of disclosures of Protected Health Information in accordance with 45 C.F.R. § 164.528.

ITB #733-11071

EXHIBIT A

k. Sections 164.308, 164.310, 164.312, and 164.316 of Title 45, Code of Federal Regulations, shall apply to Business Associate in the same manner that such sections apply to Covered Entity.

l. Business Associate shall comply with the privacy, security, and security breach notification provisions applicable to a business associate pursuant to Subtitle D of the Health Information Technology for Economic and Clinical Health Act which is Title XIII of Division A of the American Recovery and Reinvestment Act of 2009 (Public Law 111-5), 42 U.S.C.A. §13400 *et seq.* (2010), as may be amended or revised, ("HITECH"), any regulations promulgated thereunder, and any amendments to the Privacy Rule, all of which are hereby incorporated herein by reference.

3. Permitted Uses and Disclosures by Business Associate

a. Except as otherwise limited in this Agreement, Business Associate may use or disclose Protected Health Information to perform functions, activities, or services for, or on behalf of, Covered Entity as specified in the Pharmacy Benefit Management Agreement, No. 195-10309, between the City of Fort Lauderdale and the Business Associate ("Original Contract"), provided that such use or disclosure would not violate the Privacy Rule if done by Covered Entity or the minimum necessary policies and procedures of the Covered Entity.

4. Specific Use and Disclosure Provisions

a. Except as otherwise limited in this Agreement, Business Associate may use Protected Health Information for the proper management and administration of the Business Associate or to carry out the legal responsibilities of the Business Associate.

b. Except as otherwise limited in this Agreement, Business Associate may disclose Protected Health Information for the proper management and administration of the Business Associate, provided that disclosures are Required By Law, or Business Associate obtains reasonable assurances from the person to whom the information is disclosed that it will remain confidential and used or further disclosed only as Required By Law or for the purpose for which it was disclosed to the person, and the person notifies the Business Associate of any instances of which it is aware in which the confidentiality of the information has been breached.

c. Except as otherwise limited in this Agreement, Business Associate may use Protected Health Information to provide Data Aggregation services to Covered Entity as permitted by 45 C.F.R. § 164.504(e)(2)(i)(B).

ITB #733-11071

EXHIBIT A

d. Business Associate may use Protected Health Information to report violations of law to appropriate Federal and State authorities, consistent with 45 C.F.R. § 164.502(j)(1).

5. Obligations of Covered Entity

a. Covered Entity shall notify Business Associate of any limitation(s) in its notice of privacy practices of Covered Entity in accordance with 45 C.F.R. § 164.520, to the extent that such limitation may affect Business Associate's use or disclosure of Protected Health Information.

b. Covered Entity shall notify Business Associate of any changes in, or revocation of, permission by Individual to use or disclose Protected Health Information, to the extent that such changes may affect Business Associate's use or disclosure of Protected Health Information.

c. Covered Entity shall notify Business Associate of any restriction to the use or disclosure of Protected Health Information that Covered Entity has agreed to in accordance with 45 C.F.R. § 164.522, to the extent that such restriction may affect Business Associate's use or disclosure of Protected Health Information.

6. Permissible Requests by Covered Entity

a. Covered Entity shall not request Business Associate to use or disclose Protected Health Information in any manner that would not be permissible under the Privacy Rule if done by Covered Entity, except that Business Associate may use or disclose Protected Health Information for data aggregation or management and administrative activities of Business Associate if required by the terms of the Original Contract.

7. Term and Termination

a. The Term of this Agreement shall be effective as of the effective date of the Original Contract, and shall terminate when the Original Contract terminates. Upon termination, all of the Protected Health Information provided by Covered Entity to Business Associate, or created or received by Business Associate on behalf of Covered Entity, shall be destroyed or returned to Covered Entity, or, if it is infeasible to return or destroy Protected Health Information, or if it is illegal to destroy Protected Health Information, the protections are extended to such information, in accordance with the termination provisions in this Section.

b. Upon either party's knowledge of a material breach by the other party, the nonbreaching party shall either:

ITB #733-11071
EXHIBIT A

1. Provide an opportunity of at least thirty (30) days for the breaching party to cure the breach or end the violation and terminate this Agreement and the Original Contract if the breaching party does not cure the breach or end the violation within the time specified by the nonbreaching party;

2. Immediately terminate this Agreement and the Original Contract if the breaching party has breached a material term of this Agreement and cure is not possible; or

3. If neither termination nor cure is feasible, the nonbreaching party shall report the violation to the Secretary.

c. Effect of Termination

1. Except as provided in paragraph (2) of this section, upon termination of this Agreement, for any reason, Business Associate shall return, or destroy, except as prohibited by the Florida public records law, all Protected Health Information received from Covered Entity, or created or received by Business Associate on behalf of Covered Entity. This provision shall apply to Protected Health Information that is in the possession of subcontractors or agents of Business Associate. Business Associate shall retain no copies of the Protected Health Information.

2. In the event that Business Associate's return or destruction of the Protected Health Information would be infeasible or illegal, Business Associate shall extend the protections of this Agreement to such Protected Health Information and limit further uses and disclosures of such Protected Health Information to those purposes that make the return or destruction infeasible or illegal, for so long as Business Associate maintains such Protected Health Information. Upon written request from the Covered Entity, Business Associate shall provide to Covered Entity notification of the conditions that make return or destruction infeasible or illegal. At all times Business Associate shall comply with the Florida public records law and exemptions therefrom, and applicable Florida records retention requirements.

8. Miscellaneous

a. A reference in this Agreement to a section in the Privacy Rule means the section as in effect or as amended or revised.

b. The Parties agree to take such action as is necessary to amend this Agreement from time to time as is necessary for Covered Entity to comply with the requirements of the Privacy Rule and the Health Insurance Portability and Accountability Act of 1996, Pub. L. No. 104-191. If the parties are unable to reach

ITB #733-11071
EXHIBIT A

agreement regarding an amendment to this Agreement, either Business Associate or Covered Entity may terminate this Agreement upon ninety (90) days written notice to the other party.

c. The respective rights and obligations of Business Associate under Sections 7(c)(1) and 7(c)(2) of this Agreement shall survive the termination of this Agreement.

d. Any ambiguity in this Agreement shall be resolved to permit Covered Entity to comply with the Privacy Rule.

e. Business Associate shall indemnify, hold harmless, and defend at Business Associate's expense, counsel being subject to Covered Entity's approval, the Covered Entity, and the Covered Entity's officers and employees (collectively "indemnitees"), against any and all claims, actions, lawsuits, damages, losses, liabilities, judgments, fines, penalties, costs, and expenses incurred by any of the indemnitees arising out of or in connection with Business Associate's or any of Business Associate's officers', employees', agents', or subcontractors' breach of this Agreement or any act or omission by Business Associate or by any of Business Associate's officers, employees, agents, or subcontractors, including Business Associate's failure to perform any of its obligations under the Privacy Rule. Business Associate shall pay any and all expenses, fines, judgments, and penalties, including court costs and attorney fees, which may be imposed upon any of the indemnitees resulting from or arising out of Business Associate's or any of Business Associate's officers', employees', agents', or subcontractors' breach of this Agreement or other act or omission.

f. Venue for any lawsuit or any other legal proceedings brought by either party against the other party or otherwise arising out of this Agreement, shall be in Broward County, Florida, or, in the event of federal jurisdiction, in the United States District Court for the Southern District of Florida, with appellate jurisdiction in the respective corresponding appellate tribunals.

IN WITNESS WHEREOF, the City of Fort Lauderdale and _____, execute this Business Associate Agreement as follows:

CITY OF FORT LAUDERDALE

By _____

By _____

Director
Procurement Services Department

Approved as to form:

ITB #733-11071
EXHIBIT A

WITNESSES:

Senior Assistant City Attorney
(VENDOR NAME)

(Signature)
Print Name:

By _____
President

(Signature)
Print Name:

ATTEST:

Secretary

(CORPORATE SEAL)

STATE OF _____:
COUNTY OF _____:

The foregoing Business Associate Agreement was acknowledged before me this day of _____, 2011, by _____ as President, and _____, as Secretary, for _____ (Vendors Name)

(SEAL)

Notary Public, State of _____
(Signature of Notary Public - State of _____)

(Print, Type, or Stamp Commissioned Name of Notary Public)

Personally Known _____ OR Produced Identification

Type of Identification Produced

ITB #733-11071
EXHIBIT A

L:\PGB\Purchasing\ADP.Business.Associate.Agreement.wpd

EXHIBIT B

Spending Account Plan Information Summary for January 1, 2012 through August 26, 2012

URM is the Healthcare Spending Account

DDC is the Dependent Care Spending Account

TOTAL PLAN SUMMARY		DDC PLAN SUMMARY		URM PLAN SUMMARY						
TOTAL ELECTION AMOUNT:	\$ 571,091.95	TOTAL ELECTION AMOUNT DDC:	\$ 120,979.81	TOTAL ELECTION AMOUNT URM:	\$ 450,112.14					
TOTAL DEPOSITS THIS MONTH:	\$ 42,158.76	TOTAL DEPOSITS THIS MONTH DDC:	\$ 8,998.22	TOTAL DEPOSITS THIS MONTH URM:	\$ 33,160.54					
TOTAL DEPOSITS YEAR TO DATE:	\$ 317,095.94	TOTAL DEPOSITS YEAR TO DATE DDC:	\$ 65,990.06	TOTAL DEPOSITS YEAR TO DATE URM:	\$ 251,105.88					
TOTAL PAID THIS MONTH:	\$ 39,825.67	TOTAL PAID THIS MONTH DDC:	\$ 6,573.46	TOTAL PAID THIS MONTH URM:	\$ 33,252.21					
TOTAL PAID YEAR TO DATE:	\$ 330,181.74	TOTAL PAID YEAR TO DATE DDC:	\$ 37,924.64	TOTAL PAID YEAR TO DATE URM:	\$ 292,257.10					
TOTAL ELECTION MINUS PAID:	\$ 240,910.21	TOTAL ELECTIONS MINUS PAID DDC:	\$ 83,055.17	TOTAL ELECTIONS MINUS PAID URM:	\$ 157,855.04					
TOTAL DEPOSITS MINUS PAID:	\$ (13,085.80)	TOTAL DEPOSITS MINUS PAID DDC:	\$ 28,065.42	TOTAL DEPOSITS MINUS PAID URM:	\$ (41,151.22)					
TOTAL ELECTION YET TO BE DEDUCTED:	\$ 253,996.01	TOTAL ELECTION YET TO BE DEDUCTED DDC:	\$ 54,989.75	TOTAL ELECTIONS YET TO BE DEDUCTED URM:	\$ 199,006.26					
FSA		ELECTION	DEPOSITS	DEPOSITS	PAID	PAID	ELECTION	DEPOSITS	ELECTION YET	
TYPE	START	END	AMOUNT	THIS MONTH	THIS YEAR	THIS MONTH	THIS YEAR	MINUS PAID	MINUS PAID	TO BE DEDUCTED
URM	1/1/2012	12/31/2012	\$ 1,040.00	80	\$ 680.00	\$ -	\$ 1,030.20	\$ 9.80	\$ (350.20)	\$ 360.00
URM	1/1/2012	12/31/2012	\$ 1,040.00	80	\$ 640.00	\$ -	\$ 562.75	\$ 477.25	\$ 77.25	\$ 400.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,846.08	\$ 157.93	\$ 2,125.75	\$ 874.25	\$ (279.67)	\$ 1,153.92
URM	8/1/2012	12/31/2012	\$ 500.00	90.9	\$ 90.90	\$ -	\$ -	\$ 500.00	\$ 90.90	\$ 409.10
DDC	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ -	\$ 500.00	\$ 326.91	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 1,560.00	120	\$ 1,020.00	\$ -	\$ 1,513.00	\$ 47.00	\$ (493.00)	\$ 540.00
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 945.50	\$ 554.50	\$ 35.23	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 1,845.00	\$ 1,155.00	\$ 116.46	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 260.00	20	\$ 170.00	\$ 17.00	\$ 260.00	\$ -	\$ (90.00)	\$ 90.00
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ 125.00	\$ 125.00	\$ 1,375.00	\$ 855.73	\$ 519.27

EXHIBIT B

URM	1/1/2012	12/31/2012	\$ 900.00	69.24	\$ 588.54	\$ 610.00	\$ 660.00	\$ 240.00	\$ (71.46)	\$ 311.46
URM	1/1/2012	12/31/2012	\$ 2,400.00	184.62	\$ 1,569.27	\$ -	\$ 1,974.89	\$ 425.11	\$ (405.62)	\$ 830.73
URM	1/1/2012	12/31/2012	\$ 650.00	50	\$ 425.00	\$ -	\$ 650.00	\$ -	\$ (225.00)	\$ 225.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ -	\$ 3,000.00	\$ 1,961.46	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ -	\$ 1,571.38	\$ 428.62	\$ (263.74)	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 260.00	\$ 1,568.02	\$ 431.98	\$ (260.38)	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 400.00	30.76	\$ 261.46	\$ -	\$ 362.00	\$ 38.00	\$ (100.54)	\$ 138.54
URM	1/1/2012	12/31/2012	\$ 700.00	53.84	\$ 457.64	\$ -	\$ 525.85	\$ 174.15	\$ (68.21)	\$ 242.36
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 1,245.59	\$ 254.41	\$ (264.86)	\$ 519.27
DDC	1/1/2012	12/31/2012	\$ 1,200.00	92.3	\$ 784.55	\$ -	\$ 606.00	\$ 594.00	\$ 178.55	\$ 415.45
URM	1/1/2012	12/31/2012	\$ 300.00	23.08	\$ 196.18	\$ -	\$ 295.00	\$ 5.00	\$ (98.82)	\$ 103.82
DDC	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,230.72	\$ -	\$ -	\$ 2,000.00	\$ 1,230.72	\$ 769.28
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 615.36	\$ 200.00	\$ 930.99	\$ 69.01	\$ (315.63)	\$ 384.64
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 908.15	\$ 1,824.92	\$ 175.08	\$ (517.28)	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 624.00	48	\$ 408.00	\$ -	\$ 624.00	\$ -	\$ (216.00)	\$ 216.00
DDC	1/1/2012	12/31/2012	\$ 3,900.00	300	\$ 2,550.00	\$ -	\$ -	\$ 3,900.00	\$ 2,550.00	\$ 1,350.00
DDC	1/1/2012	12/31/2012	\$ 660.00	50.76	\$ 431.46	\$ 50.76	\$ 431.46	\$ 228.54	\$ -	\$ 228.54
URM	1/1/2012	12/31/2012	\$ 800.00	61.54	\$ 523.09	\$ -	\$ 635.95	\$ 164.05	\$ (112.86)	\$ 276.91
URM	1/1/2012	4/1/2012	\$ 1,000.00	0	\$ 230.76	\$ -	\$ 230.76	\$ 769.24	\$ -	\$ 769.24
URM	1/1/2012	12/31/2012	\$ 1,566.24	120.48	\$ 1,024.08	\$ 85.63	\$ 1,385.66	\$ 180.58	\$ (361.58)	\$ 542.16
URM	1/1/2012	12/31/2012	\$ 1,950.00	150	\$ 1,275.00	\$ 351.50	\$ 897.38	\$ 1,052.62	\$ 377.62	\$ 675.00
URM	1/1/2012	12/31/2012	\$ 1,300.00	100	\$ 850.00	\$ 15.00	\$ 1,299.70	\$ 0.30	\$ (449.70)	\$ 450.00
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ -	\$ 1,174.56	\$ 825.44	\$ 133.08	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 700.00	53.84	\$ 457.64	\$ 50.00	\$ 521.49	\$ 178.51	\$ (63.85)	\$ 242.36
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ 3,055.00	\$ 3,055.00	\$ 1,945.00	\$ 214.27	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 9.51	\$ 990.49	\$ 644.31	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 262.50	\$ 737.50	\$ 391.32	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 83.65	\$ 1,837.84	\$ 1,162.16	\$ 123.62	\$ 1,038.54
DDC	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 581.46	\$ 1,961.46	\$ 1,038.54	\$ -	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 1,470.91	\$ 29.09	\$ (490.18)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 1,040.00	80	\$ 680.00	\$ 10.00	\$ 1,038.29	\$ 1.71	\$ (358.29)	\$ 360.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 100.00	\$ 1,178.31	\$ 1,821.69	\$ 783.15	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ 500.00	\$ -	\$ (173.09)	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 2,300.00	176.92	\$ 1,503.82	\$ 300.40	\$ 1,784.38	\$ 515.62	\$ (280.56)	\$ 796.18
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,174.34	\$ 825.66	\$ (212.88)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ -	\$ 3,000.00	\$ 1,961.46	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ 42.00	\$ 900.86	\$ 599.14	\$ 79.87	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,316.65	\$ 683.35	\$ (355.19)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 40.00	\$ 1,172.40	\$ 1,827.60	\$ 789.06	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 1,000.00	\$ -	\$ (346.18)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,100.00	84.62	\$ 719.27	\$ 109.00	\$ 1,056.70	\$ 43.30	\$ (337.43)	\$ 380.73

EXHIBIT B

URM	1/1/2012	4/1/2012	\$ 2,600.00	0	\$ 600.00	\$ -	\$ 1,714.31	\$ 885.69	\$ (1,114.31)	\$ 2,000.00
URM	1/1/2012	12/31/2012	\$ 910.00	70	\$ 595.00	\$ -	\$ -	\$ 910.00	\$ 595.00	\$ 315.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,426.49	\$ 573.51	\$ (465.03)	\$ 1,038.54
URM	1/1/2012	4/1/2012	\$ 1,300.00	0	\$ 300.00	\$ -	\$ 1,297.39	\$ 2.61	\$ (997.39)	\$ 1,000.00
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 583.81	\$ 1,492.29	\$ 507.71	\$ (184.65)	\$ 692.36
URM	1/1/2012	4/1/2012	\$ 1,000.00	0	\$ 230.76	\$ -	\$ 1,000.00	\$ -	\$ (769.24)	\$ 769.24
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,839.13	\$ 160.87	\$ (877.67)	\$ 1,038.54
URM	1/1/2012	4/1/2012	\$ 3,000.00	0	\$ 692.28	\$ -	\$ 2,350.86	\$ 649.14	\$ (1,658.58)	\$ 2,307.72
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 275.00	\$ 1,551.00	\$ 1,449.00	\$ 410.46	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 645.23	\$ 2,000.00	\$ -	\$ (692.36)	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 520.00	40	\$ 340.00	\$ -	\$ 285.60	\$ 234.40	\$ 54.40	\$ 180.00
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ 90.35	\$ 2,975.00	\$ 2,025.00	\$ 294.27	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 126.20	\$ 904.91	\$ 1,095.09	\$ 402.73	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 343.73	\$ 656.27	\$ 310.09	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 29.74	\$ 1,965.86	\$ 1,034.14	\$ (4.40)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,967.24	\$ 32.76	\$ (1,005.78)	\$ 1,038.54
URM	1/1/2012	4/1/2012	\$ 3,000.00	0	\$ 692.28	\$ -	\$ 1,416.88	\$ 1,583.12	\$ (724.60)	\$ 2,307.72
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 115.79	\$ 1,556.57	\$ 1,443.43	\$ 404.89	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 600.00	46.16	\$ 392.36	\$ 15.83	\$ 212.42	\$ 387.58	\$ 179.94	\$ 207.64
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ 40.00	\$ 1,492.13	\$ 7.87	\$ (511.40)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 1,200.00	92.3	\$ 784.55	\$ 23.15	\$ 858.09	\$ 341.91	\$ (73.54)	\$ 415.45
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 615.36	\$ 65.00	\$ 576.99	\$ 423.01	\$ 38.37	\$ 384.64
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 976.69	\$ 523.31	\$ 4.04	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 650.00	50	\$ 425.00	\$ 10.00	\$ 485.00	\$ 165.00	\$ (60.00)	\$ 225.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 1,500.00	\$ -	\$ (519.27)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ 305.80	\$ 194.20	\$ 21.11	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ -	\$ 3,000.00	\$ 1,961.46	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ -	\$ 500.00	\$ 326.91	\$ 173.09
URM	1/1/2012	4/1/2012	\$ 1,040.00	0	\$ 240.00	\$ -	\$ 1,040.00	\$ -	\$ (800.00)	\$ 800.00
DDC	1/1/2012	12/31/2012	\$ 2,500.00	192.3	\$ 1,634.55	\$ 180.00	\$ 1,530.00	\$ 970.00	\$ 104.55	\$ 865.45
URM	1/1/2012	12/31/2012	\$ 150.00	11.54	\$ 98.09	\$ -	\$ 5.00	\$ 145.00	\$ 93.09	\$ 51.91
URM	1/1/2012	12/31/2012	\$ 950.00	73.08	\$ 621.18	\$ 68.00	\$ 515.00	\$ 435.00	\$ 106.18	\$ 328.82
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 2,800.00	215.38	\$ 1,780.73	\$ 225.00	\$ 973.00	\$ 1,827.00	\$ 807.73	\$ 1,019.27
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 160.00	\$ 1,512.12	\$ 1,487.88	\$ 449.34	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 739.00	\$ 761.00	\$ 241.73	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 245.00	\$ 2,075.44	\$ 924.56	\$ (113.98)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 50.00	\$ 634.72	\$ 365.28	\$ 19.10	\$ 346.18

EXHIBIT B

DDC	1/1/2012	12/31/2012	\$ 2,990.00	230	\$ 1,840.00	\$ 132.50	\$ 1,566.46	\$ 1,423.54	\$ 273.54	\$ 1,150.00
URM	1/1/2012	12/31/2012	\$ 780.00	60	\$ 480.00	\$ -	\$ 507.77	\$ 272.23	\$ (27.77)	\$ 300.00
DDC	1/1/2012	12/31/2012	\$ 4,000.00	307.7	\$ 2,615.45	\$ 307.70	\$ 2,615.45	\$ 1,384.55	\$ -	\$ 1,384.55
URM	1/1/2012	12/31/2012	\$ 800.00	61.54	\$ 523.09	\$ -	\$ 800.00	\$ -	\$ (276.91)	\$ 276.91
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 1,177.15	\$ 322.85	\$ (196.42)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 79.74	\$ 2,025.72	\$ 974.28	\$ (64.26)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 2,800.00	215.38	\$ 1,830.73	\$ 128.00	\$ 2,690.07	\$ 109.93	\$ (859.34)	\$ 969.27
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 338.97	\$ 2,765.04	\$ 234.96	\$ (803.58)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 999.77	\$ 0.23	\$ (345.95)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,612.00	124	\$ 992.00	\$ 69.00	\$ 842.00	\$ 770.00	\$ 150.00	\$ 620.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 140.00	\$ 2,825.08	\$ 174.92	\$ (863.62)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,199.99	92.3	\$ 784.55	\$ -	\$ 1,199.99	\$ -	\$ (415.44)	\$ 415.44
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,995.00	\$ 5.00	\$ (1,033.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ -	\$ 478.41	\$ 1,521.59	\$ 829.23	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 802.50	\$ 197.50	\$ (148.68)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 650.00	50	\$ 425.00	\$ 30.00	\$ 248.17	\$ 401.83	\$ 176.83	\$ 225.00
URM	1/1/2012	12/31/2012	\$ 500.00	50	\$ 275.00	\$ 342.00	\$ 472.00	\$ 28.00	\$ (197.00)	\$ 225.00
URM	1/1/2012	12/31/2012	\$ 2,392.00	184	\$ 1,564.00	\$ 629.62	\$ 1,978.71	\$ 413.29	\$ (414.71)	\$ 828.00
URM	1/1/2012	12/31/2012	\$ 600.00	46.16	\$ 392.36	\$ -	\$ -	\$ 600.00	\$ 392.36	\$ 207.64
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 135.10	\$ 1,318.09	\$ 681.91	\$ (10.45)	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ 60.00	\$ 270.00	\$ 230.00	\$ 56.91	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 104.94	\$ 2,895.06	\$ 1,856.52	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 108.92	\$ 438.80	\$ 2,561.20	\$ 1,522.66	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 1,500.00	\$ -	\$ (519.27)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ 40.00	\$ 286.33	\$ 213.67	\$ 40.58	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ 500.00	\$ -	\$ (173.09)	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 1,199.49	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,100.00	84.62	\$ 719.27	\$ -	\$ 912.21	\$ 187.79	\$ (192.94)	\$ 380.73
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ 60.00	\$ 316.18	\$ 183.82	\$ 10.73	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 260.00	20	\$ 170.00	\$ -	\$ 214.80	\$ 45.20	\$ (44.80)	\$ 90.00
URM	1/1/2012	12/31/2012	\$ 800.00	61.54	\$ 523.09	\$ -	\$ 800.00	\$ -	\$ (276.91)	\$ 276.91
URM	1/1/2012	12/31/2012	\$ 2,600.00	200	\$ 1,700.00	\$ 65.00	\$ 2,159.24	\$ 440.76	\$ (459.24)	\$ 900.00
URM	1/1/2012	12/31/2012	\$ 750.00	57.7	\$ 490.45	\$ 170.00	\$ 608.75	\$ 141.25	\$ (118.30)	\$ 259.55
URM	1/1/2012	12/31/2012	\$ 590.00	45.38	\$ 385.73	\$ -	\$ 578.60	\$ 11.40	\$ (192.87)	\$ 204.27
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ 493.00	\$ 7.00	\$ (166.09)	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 1,200.00	92.3	\$ 784.55	\$ -	\$ 860.09	\$ 339.91	\$ (75.54)	\$ 415.45
DDC	1/1/2012	12/31/2012	\$ 4,000.00	0	\$ 2,307.75	\$ 432.75	\$ 2,307.75	\$ 1,692.25	\$ -	\$ 1,692.25
URM	1/1/2012	7/31/2012	\$ 1,500.00	0	\$ 807.66	\$ -	\$ 648.36	\$ 851.64	\$ 159.30	\$ 692.34
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ -	\$ 500.00	\$ 326.91	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 200.00	15.38	\$ 130.73	\$ 117.00	\$ 117.00	\$ 83.00	\$ 13.73	\$ 69.27
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 63.82	\$ 2,989.57	\$ 10.43	\$ (1,028.11)	\$ 1,038.54

EXHIBIT B

URM	1/1/2012	12/31/2012	\$ 400.00	30.76	\$ 261.46	\$ -	\$ 206.00	\$ 194.00	\$ 55.46	\$ 138.54
URM	1/1/2012	12/31/2012	\$ 1,300.00	100	\$ 850.00	\$ 168.14	\$ 1,244.20	\$ 55.80	\$ (394.20)	\$ 450.00
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 476.00	\$ 524.00	\$ 177.82	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 300.00	23.08	\$ 196.18	\$ -	\$ 102.00	\$ 198.00	\$ 94.18	\$ 103.82
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 23.00	\$ 2,000.00	\$ -	\$ (692.36)	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 2,020.00	155.38	\$ 1,320.73	\$ 112.61	\$ 1,270.38	\$ 749.62	\$ 50.35	\$ 699.27
URM	1/1/2012	12/31/2012	\$ 600.00	46.16	\$ 392.36	\$ 20.00	\$ 597.96	\$ 2.04	\$ (205.60)	\$ 207.64
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 312.56	\$ 1,508.65	\$ 1,491.35	\$ 452.81	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 850.00	65.38	\$ 555.73	\$ -	\$ 689.18	\$ 160.82	\$ (133.45)	\$ 294.27
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ -	\$ 2,455.20	\$ 2,544.80	\$ 814.07	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 30.00	\$ 929.23	\$ 2,070.77	\$ 1,032.23	\$ 1,038.54
URM	1/1/2012	4/1/2012	\$ 1,200.00	0	\$ 276.90	\$ -	\$ 811.49	\$ 388.51	\$ (534.59)	\$ 923.10
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ 384.62	\$ 3,269.27	\$ 1,730.73	\$ -	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 742.82	57.14	\$ 485.69	\$ -	\$ 469.51	\$ 273.31	\$ 16.18	\$ 257.13
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 161.94	\$ 2,085.52	\$ 914.48	\$ (124.06)	\$ 1,038.54
DDC	1/1/2012	12/31/2012	\$ 780.00	60	\$ 510.00	\$ -	\$ -	\$ 780.00	\$ 510.00	\$ 270.00
URM	1/1/2012	12/31/2012	\$ 2,500.00	192.3	\$ 1,578.40	\$ -	\$ 1,057.63	\$ 1,442.37	\$ 520.77	\$ 921.60
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 141.15	\$ 1,413.08	\$ 586.92	\$ (105.44)	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 147.00	\$ 1,295.65	\$ 704.35	\$ 11.99	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 1,250.00	96.16	\$ 817.36	\$ -	\$ 950.00	\$ 300.00	\$ (132.64)	\$ 432.64
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ 384.62	\$ 3,269.27	\$ 1,730.73	\$ -	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ 500.00	\$ -	\$ (173.09)	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 80.56	\$ 698.59	\$ 301.41	\$ (44.77)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ 107.72	\$ 500.00	\$ -	\$ (173.09)	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 1,690.00	130	\$ 1,105.00	\$ 168.00	\$ 1,615.85	\$ 74.15	\$ (510.85)	\$ 585.00
URM	6/1/2012	12/31/2012	\$ 499.95	66.66	\$ 199.98	\$ -	\$ 40.00	\$ 459.95	\$ 159.98	\$ 299.97
URM	1/1/2012	12/31/2012	\$ 1,500.05	157.9	\$ 868.45	\$ 200.00	\$ 1,386.71	\$ 113.34	\$ (518.26)	\$ 631.60
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ 492.46	\$ 7.54	\$ (165.55)	\$ 173.09
URM	2/1/2012	12/31/2012	\$ 3,000.00	261.54	\$ 1,823.04	\$ -	\$ 3,000.00	\$ -	\$ (1,176.96)	\$ 1,176.96
URM	1/1/2012	4/30/2012	\$ 2,000.00	0	\$ 692.28	\$ -	\$ 1,649.12	\$ 350.88	\$ (956.84)	\$ 1,307.72
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 120.00	\$ 783.00	\$ 217.00	\$ (129.18)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 966.99	\$ 33.01	\$ (313.17)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,300.00	100	\$ 850.00	\$ -	\$ 527.00	\$ 773.00	\$ 323.00	\$ 450.00
URM	1/1/2012	12/31/2012	\$ 900.00	69.24	\$ 588.54	\$ 80.00	\$ 280.00	\$ 620.00	\$ 308.54	\$ 311.46
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 175.30	\$ 1,237.38	\$ 762.62	\$ 70.26	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 1,025.00	\$ 475.00	\$ (44.27)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 1,300.00	100	\$ 850.00	\$ -	\$ 776.80	\$ 523.20	\$ 73.20	\$ 450.00
DDC	1/1/2012	12/31/2012	\$ 4,000.00	0	\$ 1,230.80	\$ -	\$ 1,230.80	\$ 2,769.20	\$ -	\$ 2,769.20
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 110.00	\$ 559.45	\$ 440.55	\$ 94.37	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 320.24	\$ 2,173.77	\$ 826.23	\$ (212.31)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 600.00	46.16	\$ 392.36	\$ -	\$ 70.00	\$ 530.00	\$ 322.36	\$ 207.64

EXHIBIT B

URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 1,308.34	\$ 1,308.34	\$ 1,691.66	\$ 653.12	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 1,000.00	\$ -	\$ (346.18)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 650.00	50	\$ 425.00	\$ 21.88	\$ 231.04	\$ 418.96	\$ 193.96	\$ 225.00
URM	1/1/2012	12/31/2012	\$ 1,400.00	107.7	\$ 915.45	\$ -	\$ 398.09	\$ 1,001.91	\$ 517.36	\$ 484.55
URM	1/1/2012	4/1/2012	\$ 720.00	0	\$ 166.14	\$ -	\$ 337.60	\$ 382.40	\$ (171.46)	\$ 553.86
URM	1/1/2012	12/31/2012	\$ 300.00	23.08	\$ 196.18	\$ 103.00	\$ 264.43	\$ 35.57	\$ (68.25)	\$ 103.82
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ -	\$ 500.00	\$ 326.91	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 20.00	\$ 720.28	\$ 279.72	\$ (66.46)	\$ 346.18
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ -	\$ -	\$ 5,000.00	\$ 3,269.27	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ -	\$ 1,552.00	\$ 448.00	\$ (244.36)	\$ 692.36
URM	1/1/2012	4/1/2012	\$ 1,500.00	0	\$ 461.52	\$ -	\$ 836.16	\$ 663.84	\$ (374.64)	\$ 1,038.48
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 998.08	\$ 1.92	\$ (344.26)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 210.00	\$ 645.00	\$ 355.00	\$ 8.82	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 2,600.00	200	\$ 1,700.00	\$ -	\$ 1,331.23	\$ 1,268.77	\$ 368.77	\$ 900.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 42.28	\$ 1,771.64	\$ 1,228.36	\$ 189.82	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 390.00	30	\$ 255.00	\$ -	\$ 330.51	\$ 59.49	\$ (75.51)	\$ 135.00
URM	3/1/2012	12/31/2012	\$ 500.00	47.62	\$ 309.53	\$ 215.01	\$ 265.00	\$ 235.00	\$ 44.53	\$ 190.47
URM	1/1/2012	12/31/2012	\$ 1,200.00	92.3	\$ 784.55	\$ 79.99	\$ 924.43	\$ 275.57	\$ (139.88)	\$ 415.45
URM	1/1/2012	12/31/2012	\$ 800.00	61.54	\$ 523.09	\$ 238.12	\$ 800.00	\$ -	\$ (276.91)	\$ 276.91
URM	1/1/2012	12/31/2012	\$ 560.00	43.08	\$ 366.18	\$ -	\$ 560.00	\$ -	\$ (193.82)	\$ 193.82
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 49.83	\$ 2,894.05	\$ 105.95	\$ (932.59)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,300.00	100	\$ 850.00	\$ 50.00	\$ 1,191.54	\$ 108.46	\$ (341.54)	\$ 450.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 596.80	\$ 2,403.20	\$ 1,364.66	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 1,430.00	\$ 2,212.42	\$ 787.58	\$ (250.96)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 984.29	\$ 15.71	\$ (330.47)	\$ 346.18
DDC	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ -	\$ 1,000.00	\$ 653.82	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 1,000.00	\$ -	\$ (346.18)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 168.31	\$ 1,331.69	\$ 812.42	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 650.00	50	\$ 425.00	\$ -	\$ 650.00	\$ -	\$ (225.00)	\$ 225.00
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 700.00	\$ 800.00	\$ 280.73	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 2,600.00	200	\$ 1,700.00	\$ 78.86	\$ 1,111.34	\$ 1,488.66	\$ 588.66	\$ 900.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 350.96	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 390.00	30	\$ 255.00	\$ -	\$ 345.89	\$ 44.11	\$ (90.89)	\$ 135.00
URM	1/1/2012	12/31/2012	\$ 550.00	42.3	\$ 359.55	\$ -	\$ 220.00	\$ 330.00	\$ 139.55	\$ 190.45
URM	1/1/2012	12/31/2012	\$ 390.00	30	\$ 255.00	\$ 150.14	\$ 190.14	\$ 199.86	\$ 64.86	\$ 135.00
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ 384.62	\$ 3,269.27	\$ 1,730.73	\$ -	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 910.00	70	\$ 595.00	\$ -	\$ 640.00	\$ 270.00	\$ (45.00)	\$ 315.00
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 1,000.00	\$ -	\$ (346.18)	\$ 346.18

EXHIBIT B

DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ -	\$ -	\$ 5,000.00	\$ 3,269.27	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 331.05	\$ 1,168.95	\$ 649.68	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 492.10	\$ 1,007.90	\$ 488.63	\$ 519.27
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ 384.62	\$ 3,269.27	\$ 1,730.73	\$ -	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 1,450.00	111.54	\$ 948.09	\$ 110.00	\$ 1,177.76	\$ 272.24	\$ (229.67)	\$ 501.91
URM	1/1/2012	12/31/2012	\$ 1,300.00	100	\$ 850.00	\$ -	\$ 1,110.06	\$ 189.94	\$ (260.06)	\$ 450.00
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ 49.70	\$ 183.40	\$ 316.60	\$ 143.51	\$ 173.09
DDC	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ -	\$ 972.00	\$ 1,028.00	\$ 335.64	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 966.71	\$ 33.29	\$ (312.89)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,200.00	92.3	\$ 784.55	\$ -	\$ 1,200.00	\$ -	\$ (415.45)	\$ 415.45
URM	1/1/2012	12/31/2012	\$ 240.00	0	\$ 240.00	\$ -	\$ 240.00	\$ -	\$ -	\$ -
URM	1/1/2012	12/31/2012	\$ 1,400.00	107.7	\$ 915.45	\$ -	\$ 1,400.00	\$ -	\$ (484.55)	\$ 484.55
DDC	1/1/2012	12/31/2012	\$ 2,500.00	192.3	\$ 1,634.55	\$ 850.50	\$ 1,500.50	\$ 999.50	\$ 134.05	\$ 865.45
URM	1/1/2012	12/31/2012	\$ 260.00	20	\$ 170.00	\$ -	\$ 75.00	\$ 185.00	\$ 95.00	\$ 90.00
URM	1/1/2012	12/31/2012	\$ 750.00	57.7	\$ 490.45	\$ -	\$ 662.39	\$ 87.61	\$ (171.94)	\$ 259.55
URM	1/1/2012	12/31/2012	\$ 1,200.00	92.3	\$ 784.55	\$ -	\$ 1,200.00	\$ -	\$ (415.45)	\$ 415.45
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ -	\$ 645.00	\$ 1,355.00	\$ 662.64	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 910.00	70	\$ 595.00	\$ 40.00	\$ 723.60	\$ 186.40	\$ (128.60)	\$ 315.00
URM	1/1/2012	12/31/2012	\$ 800.00	61.54	\$ 523.09	\$ -	\$ 798.00	\$ 2.00	\$ (274.91)	\$ 276.91
URM	1/1/2012	12/31/2012	\$ 1,400.00	140	\$ 770.00	\$ 4.89	\$ 986.67	\$ 413.33	\$ (216.67)	\$ 630.00
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 717.66	\$ 282.34	\$ (63.84)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,950.00	150	\$ 1,275.00	\$ 855.46	\$ 1,636.26	\$ 313.74	\$ (361.26)	\$ 675.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 85.35	\$ 691.56	\$ 2,308.44	\$ 1,269.90	\$ 1,038.54
DDC	1/1/2012	12/31/2012	\$ 2,000.00	0	\$ 461.52	\$ -	\$ 461.52	\$ 1,538.48	\$ -	\$ 1,538.48
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 150.00	\$ 921.28	\$ 78.72	\$ (267.46)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 650.00	50	\$ 425.00	\$ -	\$ 650.00	\$ -	\$ (225.00)	\$ 225.00
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ -	\$ -	\$ 5,000.00	\$ 3,269.27	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 161.59	\$ 1,740.12	\$ 1,259.88	\$ 221.34	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 992.80	\$ 7.20	\$ (338.98)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 300.00	23.08	\$ 196.18	\$ -	\$ 280.00	\$ 20.00	\$ (83.82)	\$ 103.82
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 1,000.00	\$ -	\$ (346.18)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,001.00	77	\$ 654.50	\$ 42.26	\$ 310.26	\$ 690.74	\$ 344.24	\$ 346.50
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ 500.00	\$ -	\$ (173.09)	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ -	\$ 3,000.00	\$ 1,961.46	\$ 1,038.54
DDC	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ 115.38	\$ 980.73	\$ 519.27	\$ -	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 250.00	19.24	\$ 163.54	\$ -	\$ 75.00	\$ 175.00	\$ 88.54	\$ 86.46
URM	1/1/2012	12/31/2012	\$ 1,300.00	100	\$ 850.00	\$ 279.65	\$ 1,239.42	\$ 60.58	\$ (389.42)	\$ 450.00
URM	1/1/2012	12/31/2012	\$ 999.96	76.92	\$ 653.82	\$ -	\$ 548.95	\$ 451.01	\$ 104.87	\$ 346.14
URM	1/1/2012	12/31/2012	\$ 1,800.00	138.46	\$ 1,176.91	\$ -	\$ 1,799.95	\$ 0.05	\$ (623.04)	\$ 623.09
URM	1/1/2012	12/31/2012	\$ 1,200.00	92.3	\$ 784.55	\$ -	\$ 1,199.35	\$ 0.65	\$ (414.80)	\$ 415.45
URM	1/1/2012	12/31/2012	\$ 2,200.00	169.24	\$ 1,438.54	\$ -	\$ 1,545.94	\$ 654.06	\$ (107.40)	\$ 761.46

EXHIBIT B

URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,972.58	\$ 27.42	\$ (1,011.12)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ 230.00	\$ 1,174.35	\$ 325.65	\$ (193.62)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ 500.00	\$ -	\$ (173.09)	\$ 173.09
DDC	1/1/2012	12/31/2012	\$ 650.00	50	\$ 425.00	\$ -	\$ -	\$ 650.00	\$ 425.00	\$ 225.00
URM	1/1/2012	12/31/2012	\$ 1,300.00	100	\$ 850.00	\$ 76.75	\$ 604.95	\$ 695.05	\$ 245.05	\$ 450.00
DDC	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 150.00	\$ 600.00	\$ 400.00	\$ 53.82	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 863.36	\$ 136.64	\$ (209.54)	\$ 346.18
DDC	2/1/2012	12/31/2012	\$ 3,000.00	250	\$ 875.00	\$ 250.00	\$ 875.00	\$ 2,125.00	\$ -	\$ 2,125.00
URM	2/1/2012	12/31/2012	\$ 1,000.08	83.34	\$ 291.69	\$ 56.00	\$ 104.84	\$ 895.24	\$ 186.85	\$ 708.39
URM	1/1/2012	12/31/2012	\$ 2,500.00	192.3	\$ 1,634.55	\$ 527.99	\$ 2,499.71	\$ 0.29	\$ (865.16)	\$ 865.45
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ -	\$ -	\$ 5,000.00	\$ 3,269.27	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ 77.47	\$ 237.47	\$ 262.53	\$ 89.44	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 206.61	\$ 2,516.40	\$ 483.60	\$ (554.94)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 1,040.55	\$ 2,839.15	\$ 160.85	\$ (877.69)	\$ 1,038.54
URM	1/1/2012	3/31/2012	\$ 600.00	0	\$ 138.48	\$ -	\$ 571.53	\$ 28.47	\$ (433.05)	\$ 461.52
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ -	\$ 1,500.00	\$ 980.73	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,846.08	\$ 224.09	\$ 2,318.79	\$ 681.21	\$ (472.71)	\$ 1,153.92
URM	1/1/2012	12/31/2012	\$ 650.00	50	\$ 425.00	\$ 10.00	\$ 465.25	\$ 184.75	\$ (40.25)	\$ 225.00
URM	3/3/2012	12/31/2012	\$ 400.05	38.1	\$ 228.60	\$ -	\$ 150.00	\$ 250.05	\$ 78.60	\$ 171.45
DDC	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ -	\$ 999.96	\$ 1,000.04	\$ 307.68	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ -	\$ 1,000.00	\$ 653.82	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 600.00	46.16	\$ 392.36	\$ -	\$ 600.00	\$ -	\$ (207.64)	\$ 207.64
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 816.80	\$ 183.20	\$ (162.98)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,560.00	120	\$ 1,020.00	\$ 54.84	\$ 1,217.96	\$ 342.04	\$ (197.96)	\$ 540.00
URM	1/1/2012	12/31/2012	\$ 400.00	30.76	\$ 261.46	\$ -	\$ 55.00	\$ 345.00	\$ 206.46	\$ 138.54
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 14.36	\$ 672.16	\$ 327.84	\$ (18.34)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 1,500.00	\$ -	\$ (519.27)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 1,040.00	80	\$ 680.00	\$ -	\$ 1,030.00	\$ 10.00	\$ (350.00)	\$ 360.00
URM	1/1/2012	12/31/2012	\$ 600.00	46.16	\$ 392.36	\$ -	\$ 497.59	\$ 102.41	\$ (105.23)	\$ 207.64
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 10.00	\$ 1,786.43	\$ 1,213.57	\$ 175.03	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 172.38	\$ 2,320.53	\$ 679.47	\$ (359.07)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 1,500.00	\$ -	\$ (519.27)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 100.00	\$ 1,893.38	\$ 106.62	\$ (585.74)	\$ 692.36
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ 2,274.00	\$ 2,842.50	\$ 2,157.50	\$ 426.77	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
DDC	1/1/2012	12/31/2012	\$ 3,299.81	388.22	\$ 1,552.88	\$ 936.00	\$ 1,156.00	\$ 2,143.81	\$ 396.88	\$ 1,746.93
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 59.99	\$ 2,202.00	\$ 798.00	\$ (240.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 2,600.00	200	\$ 1,700.00	\$ -	\$ 2,600.00	\$ -	\$ (900.00)	\$ 900.00
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 64.01	\$ 883.95	\$ 116.05	\$ (230.13)	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 60.00	\$ 1,817.93	\$ 182.07	\$ (510.29)	\$ 692.36
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ 970.00	\$ 2,755.00	\$ 2,245.00	\$ 514.27	\$ 1,730.73

EXHIBIT B

URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 20.00	\$ 2,493.42	\$ 506.58	\$ (531.96)	\$ 1,038.54
DDC	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ -	\$ 1,500.00	\$ 980.73	\$ 519.27
DDC	1/1/2012	12/31/2012	\$ 5,000.00	384.62	\$ 3,269.27	\$ 384.62	\$ 3,269.27	\$ 1,730.73	\$ -	\$ 1,730.73
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 274.66	\$ 2,871.51	\$ 128.49	\$ (910.05)	\$ 1,038.54
URM	1/1/2012	4/1/2012	\$ 2,000.00	0	\$ 461.52	\$ -	\$ 210.00	\$ 1,790.00	\$ 251.52	\$ 1,538.48
URM	1/1/2012	12/31/2012	\$ 500.00	38.46	\$ 326.91	\$ -	\$ 428.74	\$ 71.26	\$ (101.83)	\$ 173.09
URM	1/1/2012	12/31/2012	\$ 1,140.00	87.7	\$ 745.45	\$ -	\$ -	\$ 1,140.00	\$ 745.45	\$ 394.55
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 1,380.75	\$ 1,619.25	\$ 580.71	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 410.45	\$ 3,000.00	\$ -	\$ (1,038.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,950.00	150	\$ 1,275.00	\$ -	\$ 1,758.82	\$ 191.18	\$ (483.82)	\$ 675.00
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 1,500.00	\$ -	\$ (519.27)	\$ 519.27
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,241.26	\$ 758.74	\$ (279.80)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,991.98	\$ 8.02	\$ (1,030.52)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 1,500.00	115.38	\$ 980.73	\$ -	\$ 505.82	\$ 994.18	\$ 474.91	\$ 519.27
DDC	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ 550.00	\$ 550.00	\$ 450.00	\$ 103.82	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,000.00	76.92	\$ 653.82	\$ -	\$ 580.74	\$ 419.26	\$ 73.08	\$ 346.18
URM	1/1/2012	12/31/2012	\$ 1,200.00	92.3	\$ 784.55	\$ 170.00	\$ 436.52	\$ 763.48	\$ 348.03	\$ 415.45
URM	1/1/2012	12/31/2012	\$ 416.00	32	\$ 272.00	\$ -	\$ 221.20	\$ 194.80	\$ 50.80	\$ 144.00
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ -	\$ 2,792.00	\$ 208.00	\$ (830.54)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 800.00	61.54	\$ 523.09	\$ -	\$ -	\$ 800.00	\$ 523.09	\$ 276.91
URM	1/1/2012	12/31/2012	\$ 1,200.00	92.3	\$ 784.55	\$ 20.00	\$ 1,055.76	\$ 144.24	\$ (271.21)	\$ 415.45
URM	1/1/2012	12/31/2012	\$ 3,000.00	230.76	\$ 1,961.46	\$ 502.96	\$ 2,979.52	\$ 20.48	\$ (1,018.06)	\$ 1,038.54
URM	1/1/2012	12/31/2012	\$ 2,000.00	153.84	\$ 1,307.64	\$ 334.94	\$ 1,725.15	\$ 274.85	\$ (417.51)	\$ 692.36
URM	1/1/2012	12/31/2012	\$ 1,248.00	96	\$ 816.00	\$ 100.00	\$ 717.05	\$ 530.95	\$ 98.95	\$ 432.00
URM	1/1/2012	12/31/2012	\$ 350.00	26.92	\$ 228.82	\$ -	\$ 350.00	\$ -	\$ (121.18)	\$ 121.18
URM	8/1/2012	12/31/2012	\$ 400.00	72.74	\$ 72.74	\$ 150.00	\$ 150.00	\$ 250.00	\$ (77.26)	\$ 327.26
URM	1/1/2012	12/31/2012	\$ 1,950.00	150	\$ 1,275.00	\$ -	\$ -	\$ 1,950.00	\$ 1,275.00	\$ 675.00
		TOTALS	\$ 571,991.95	\$ 41,899.32	\$ 358,995.26	\$ 36,342.75	\$ 366,409.02	\$ 205,582.93	\$ (7,413.76)	\$ 212,996.69

**CITY OF FORT LAUDERDALE
GENERAL CONDITIONS**

These instructions are standard for all contracts for commodities or services issued through the City of Fort Lauderdale Procurement Services Division. The City may delete, supersede, or modify any of these standard instructions for a particular contract by indicating such change in the Invitation to Bid (ITB) Special Conditions, Technical Specifications, Instructions, Proposal Pages, Addenda, and Legal Advertisement. In this general conditions document, Invitation to Bid (ITB) and Request for Proposal (RFP) are interchangeable.

PART I BIDDER PROPOSAL PAGE(S) CONDITIONS:

- 1.01 BIDDER ADDRESS:** The City maintains automated vendor address lists that have been generated for each specific Commodity Class item through our bid issuing service, BidSync. Notices of Invitations to Bid (ITBS) are sent by e-mail to the selection of bidders who have fully registered with BidSync or faxed (if applicable) to every vendor on those lists, who may then view the bid documents online. Bidders who have been informed of a bid's availability in any other manner are responsible for registering with BidSync in order to view the bid documents. There is no fee for doing so. If you wish bid notifications be provided to another e-mail address or fax, please contact BidSync. If you wish purchase orders sent to a different address, please so indicate in your bid response. If you wish payments sent to a different address, please so indicate on your invoice.
- 1.02 DELIVERY:** Time will be of the essence for any orders placed as a result of this ITB. The City reserves the right to cancel any orders, or part thereof, without obligation if delivery is not made in accordance with the schedule specified by the Bidder and accepted by the City.
- 1.03 PACKING SLIPS:** It will be the responsibility of the awarded Contractor, to attach all packing slips to the OUTSIDE of each shipment. Packing slips must provide a detailed description of what is to be received and reference the City of Fort Lauderdale purchase order number that is associated with the shipment. Failure to provide a detailed packing slip attached to the outside of shipment may result in refusal of shipment at Contractor's expense.
- 1.04 PAYMENT TERMS AND CASH DISCOUNTS:** Payment terms, unless otherwise stated in this ITB, will be considered to be net 45 days after the date of satisfactory delivery at the place of acceptance and receipt of correct invoice at the office specified, whichever occurs last. Bidder may offer cash discounts for prompt payment but they will not be considered in determination of award. If a Bidder offers a discount, it is understood that the discount time will be computed from the date of satisfactory delivery, at the place of acceptance, and receipt of correct invoice, at the office specified, whichever occurs last.
- 1.05 TOTAL BID DISCOUNT:** If Bidder offers a discount for award of all items listed in the bid, such discount shall be deducted from the total of the firm net unit prices bid and shall be considered in tabulation and award of bid.
- 1.06 BIDS FIRM FOR ACCEPTANCE:** Bidder warrants, by virtue of bidding, that the bid and the prices quoted in the bid will be firm for acceptance by the City for a period of ninety (90) days from the date of bid opening unless otherwise stated in the ITB.
- 1.07 VARIANCES:** For purposes of bid evaluation, Bidder's must indicate any variances, no matter how slight, from ITB General Conditions, Special Conditions, Specifications or Addenda in the space provided in the ITB. No variations or exceptions by a Bidder will be considered or deemed a part of the bid submitted unless such variances or exceptions are listed in the bid and referenced in the space provided on the bidder proposal pages. If variances are not stated, or referenced as required, it will be assumed that the product or service fully complies with the City's terms, conditions, and specifications.
- By receiving a bid, City does not necessarily accept any variances contained in the bid. All variances submitted are subject to review and approval by the City. If any bid contains material variances that, in the City's sole opinion, make that bid conditional in nature, the City reserves the right to reject the bid or part of the bid that is declared, by the City as conditional.
- 1.08 NO BIDS:** If you do not intend to bid please indicate the reason, such as insufficient time to respond, do not offer product or service, unable to meet specifications, schedule would not permit, or any other reason, in the space provided in this ITB. Failure to bid or return no bid comments prior to the bid due and opening date and time, indicated in this ITB, may result in your firm being deleted from our Bidder's registration list for the Commodity Class Item requested in this ITB.
- 1.09 MINORITY AND WOMEN BUSINESS ENTERPRISE PARTICIPATION AND BUSINESS DEFINITIONS:** The City of Fort Lauderdale wants to increase the participation of Minority Business Enterprises (MBE), Women Business Enterprises (WBE), and Small Business Enterprises (SBE) in its procurement activities. If your firm qualifies in accordance with the below definitions please indicate in the space provided in this ITB.

Minority Business Enterprise (MBE) "A Minority Business" is a business enterprise that is owned or controlled by one or more socially or economically disadvantaged persons. Such disadvantage may arise from cultural, racial, chronic economic circumstances or background or other similar cause. Such persons include, but are not limited to: Blacks, Hispanics, Asian Americans, and Native Americans.

The term "Minority Business Enterprise" means a business at least 51 percent of which is owned by minority group members or, in the case of a publicly owned business, at least 51 percent of the stock of which is owned by minority group members. For the purpose of the preceding sentence, minority group members are citizens of the United States who include, but are not limited to: Blacks, Hispanics, Asian Americans, and Native Americans.

Women Business Enterprise (WBE) a "Women Owned or Controlled Business" is a business enterprise at least 51 percent of which is owned by females or, in the case of a publicly owned business, at least 51 percent of the stock of which is owned by females.

Small Business Enterprise (SBE) "Small Business" means a corporation, partnership, sole proprietorship, or other legal entity formed for the purpose of making a profit, which is independently owned and operated, has either fewer than 100 employees or less than \$1,000,000 in annual gross receipts.

BLACK, which includes persons having origins in any of the Black racial groups of Africa.

WHITE, which includes persons whose origins are Anglo-Saxon and Europeans and persons of Indo-European decent including Pakistani and East Indian.

HISPANIC, which includes persons of Mexican, Puerto Rican, Cuban, Central and South American, or other Spanish culture or origin, regardless of race.

NATIVE AMERICAN, which includes persons whose origins are American Indians, Eskimos, Aleuts, or Native Hawaiians.

ASIAN AMERICAN, which includes persons having origin in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands.

1.10 MINORITY-WOMEN BUSINESS ENTERPRISE PARTICIPATION

It is the desire of the City of Fort Lauderdale to increase the participation of minority (MBE) and women-owned (WBE) businesses in its contracting and procurement programs. While the City does not have any preference or set aside programs in place, it is committed to a policy of equitable participation for these firms. Proposers are requested to include in their proposals a narrative describing their past accomplishments and intended actions in this area. If proposers are considering minority or women owned enterprise participation in their proposal, those firms, and their specific duties have to be identified in the proposal. If a proposer is considered for award, he or she will be asked to meet with City staff so that the intended MBE/WBE participation can be formalized and included in the subsequent contract.

1.11 SCRUTINIZED COMPANIES

This Section applies to any contract for goods or services of \$1 million or more:

The Contractor certifies that it is not on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List and that it does not have business operations in Cuba or Syria as provided in section 287.135, Florida Statutes (2011), as may be amended or revised. The City may terminate this Contract at the City's option if the Contractor is found to have submitted a false certification as provided under subsection (5) of section 287.135, Florida Statutes (2011), as may be amended or revised, or been placed on the Scrutinized Companies with Activities in Sudan List or the Scrutinized Companies with Activities in the Iran Petroleum Energy Sector List or has engaged in business operations in Cuba or Syria, as defined in Section 287.135, Florida Statutes (2011), as may be amended or revised.

1.12 DEBARRED OR SUSPENDED BIDDERS OR PROPOSERS

The bidder or proposer certifies, by submission of a response to this solicitation, that neither it nor its principals are presently debarred or suspended by any Federal department or agency.

Part II DEFINITIONS/ORDER OF PRECEDENCE:

2.01 BIDDING DEFINITIONS The City will use the following definitions in its general conditions, special conditions, technical specifications, instructions to bidders, addenda and any other document used in the bidding process:

INVITATION TO BID (ITB) when the City is requesting bids from qualified Bidders.

REQUEST FOR PROPOSALS (RFP) when the City is requesting proposals from qualified Proposers.

BID – a price and terms quote received in response to an ITB.

PROPOSAL – a proposal received in response to an RFP.

BIDDER – Person or firm submitting a Bid.

PROPOSER – Person or firm submitting a Proposal.

RESPONSIVE BIDDER – A person whose bid conforms in all material respects to the terms and conditions included in the ITB.

RESPONSIBLE BIDDER – A person who has the capability in all respects to perform in full the contract requirements, as stated in the ITB, and the integrity and reliability that will assure good faith performance.

FIRST RANKED PROPOSER – That Proposer, responding to a City RFP, whose Proposal is deemed by the City, the most advantageous to the City after applying the evaluation criteria contained in the RFP.

SELLER – Successful Bidder or Proposer who is awarded a Purchase Order or Contract to provide goods or services to the City.

CONTRACTOR – Successful Bidder or Proposer who is awarded a Purchase Order, award Contract, Blanket Purchase Order agreement, or Term Contract to provide goods or services to the City.

CONTRACT – A deliberate verbal or written agreement between two or more competent parties to perform or not to perform a certain act or acts, including all types of agreements, regardless of what they may be called, for the procurement or disposal of equipment, materials, supplies, services or construction.

CONSULTANT – Successful Bidder or Proposer who is awarded a contract to provide professional services to the City.

The following terms may be used interchangeably by the City: ITB and/or RFP; Bid or Proposal; Bidder, Proposer, or Seller; Contractor or

Consultant; Contract, Award, Agreement or Purchase Order.

- 2.02 SPECIAL CONDITIONS:** Any and all Special Conditions contained in this ITB that may be in variance or conflict with these General Conditions shall have precedence over these General Conditions. If no changes or deletions to General Conditions are made in the Special Conditions, then the General Conditions shall prevail in their entirety,

PART III BIDDING AND AWARD PROCEDURES:

- 3.01 SUBMISSION AND RECEIPT OF BIDS:** To receive consideration, bids must be received prior to the bid opening date and time. Unless otherwise specified, Bidders should use the proposal forms provided by the City. These forms may be duplicated, but failure to use the forms may cause the bid to be rejected. Any erasures or corrections on the bid must be made in ink and initialed by Bidder in ink. All information submitted by the Bidder shall be printed, typewritten or filled in with pen and ink. Bids shall be signed in ink. Separate bids must be submitted for each ITB issued by the City in separate sealed envelopes properly marked. When a particular ITB or RFP requires multiple copies of bids or proposals they may be included in a single envelope or package properly sealed and identified. Only send bids via facsimile transmission (FAX) if the ITB specifically states that bids sent via FAX will be considered. If such a statement is not included in the ITB, bids sent via FAX will be rejected. Bids will be publicly opened in the Procurement Office, or other designated area, in the presence of Bidders, the public, and City staff. Bidders and the public are invited and encouraged to attend bid openings. Bids will be tabulated and made available for review by Bidders and the public in accordance with applicable regulations.
- 3.02 MODEL NUMBER CORRECTIONS:** If the model number for the make specified in this ITB is incorrect, or no longer available and replaced with an updated model with new specifications, the Bidder shall enter the correct model number on the bidder proposal page. In the case of an updated model with new specifications, Bidder shall provide adequate information to allow the City to determine if the model bid meets the City's requirements.
- 3.03 PRICES QUOTED:** Deduct trade discounts, and quote firm net prices. Give both unit price and extended total. In the case of a discrepancy in computing the amount of the bid, the unit price quoted will govern. All prices quoted shall be F.O.B. destination, freight prepaid (Bidder pays and bears freight charges, Bidder owns goods in transit and files any claims), unless otherwise stated in Special Conditions. Each item must be bid separately. No attempt shall be made to tie any item or items contained in the ITB with any other business with the City.
- 3.04 TAXES:** The City of Fort Lauderdale is exempt from Federal Excise and Florida Sales taxes on direct purchase of tangible property. Exemption number for EIN is 59-6000319, and State Sales tax exemption number is 85-8013875578C-1.
- 3.05 WARRANTIES OF USAGE:** Any quantities listed in this ITB as estimated or projected are provided for tabulation and information purposes only. No warranty or guarantee of quantities is given or implied. It is understood that the Contractor will furnish the City's needs as they arise.
- 3.06 APPROVED EQUAL:** When the technical specifications call for a brand name, manufacturer, make, model, or vendor catalog number with acceptance of APPROVED EQUAL, it shall be for the purpose of establishing a level of quality and features desired and acceptable to the City. In such cases, the City will be receptive to any unit that would be considered by qualified City personnel as an approved equal. In that the specified make and model represent a level of quality and features desired by the City, the Bidder must state clearly in the bid any variance from those specifications. It is the Bidder's responsibility to provide adequate information, in the bid, to enable the City to ensure that the bid meets the required criteria. If adequate information is not submitted with the bid, it may be rejected. The City will be the sole judge in determining if the item bid qualifies as an approved equal.
- 3.07 MINIMUM AND MANDATORY TECHNICAL SPECIFICATIONS:** The technical specifications may include items that are considered minimum, mandatory, or required. If any Bidder is unable to meet or exceed these items, and feels that the technical specifications are overly restrictive, the bidder must notify the Procurement Services Division immediately. Such notification must be received by the Procurement Services Division prior to the deadline contained in the ITB, for questions of a material nature, or prior to five (5) days before bid due and open date, whichever occurs first. If no such notification is received prior to that deadline, the City will consider the technical specifications to be acceptable to all bidders.
- 3.08 MISTAKES:** Bidders are cautioned to examine all terms, conditions, specifications, drawings, exhibits, addenda, delivery instructions and special conditions pertaining to the ITB. Failure of the Bidder to examine all pertinent documents shall not entitle the bidder to any relief from the conditions imposed in the contract.
- 3.09 SAMPLES AND DEMONSTRATIONS:** Samples or inspection of product may be requested to determine suitability. Unless otherwise specified in Special Conditions, samples shall be requested after the date of bid opening, and if requested should be received by the City within seven (7) working days of request. Samples, when requested, must be furnished free of expense to the City and if not used in testing or destroyed, will upon request of the Bidder, be returned within thirty (30) days of bid award at Bidder's expense. When required, the City may request full demonstrations of units prior to award. When such demonstrations are requested, the Bidder shall respond promptly and arrange a demonstration at a convenient location. Failure to provide samples or demonstrations as specified by the City may result in rejection of a bid.
- 3.10 LIFE CYCLE COSTING:** If so specified in the ITB, the City may elect to evaluate equipment proposed on the basis of total cost of ownership. In using Life Cycle Costing, factors such as the following may be considered: estimated useful life, maintenance costs, cost of supplies, labor intensity, energy usage, environmental impact, and residual value. The City reserves the right to use those or other applicable criteria, in its sole opinion that will most accurately estimate total cost of use and ownership.
- 3.11 BIDDING ITEMS WITH RECYCLED CONTENT:** In addressing environmental concerns, the City of Fort Lauderdale encourages Bidders to

submit bids or alternate bids containing items with recycled content. When submitting bids containing items with recycled content, Bidder shall provide documentation adequate for the City to verify the recycled content. The City prefers packaging consisting of materials that are degradable or able to be recycled. When specifically stated in the ITB, the City may give preference to bids containing items manufactured with recycled material or packaging that is able to be recycled.

- 3.12 USE OF OTHER GOVERNMENTAL CONTRACTS:** The City reserves the right to reject any part or all of any bids received and utilize other available governmental contracts, if such action is in its best interest.
- 3.13 QUALIFICATIONS/INSPECTION:** Bids will only be considered from firms normally engaged in providing the types of commodities/services specified herein. The City reserves the right to inspect the Bidder's facilities, equipment, personnel, and organization at any time, or to take any other action necessary to determine Bidder's ability to perform. The Procurement Director reserves the right to reject bids where evidence or evaluation is determined to indicate inability to perform.
- 3.14 BID SURETY:** If Special Conditions require a bid security, it shall be submitted in the amount stated. A bid security can be in the form of a bid bond or cashiers check. Bid security will be returned to the unsuccessful bidders as soon as practicable after opening of bids. Bid security will be returned to the successful bidder after acceptance of the performance bond, if required; acceptance of insurance coverage, if required; and full execution of contract documents, if required; or conditions as stated in Special Conditions.
- 3.15 PUBLIC RECORDS/TRADE SECRETS/COPYRIGHT:** The Proposer's response to the RFP is a public record pursuant to Florida law, which is subject to disclosure by the City under the State of Florida Public Records Law, Florida Statutes Chapter 119.07 ("Public Records Law"). The City shall permit public access to all documents, papers, letters or other material submitted in connection with this RFP and the Contract to be executed for this RFP, subject to the provisions of Chapter 119.07 of the Florida Statutes.

Any language contained in the Proposer's response to the RFP purporting to require confidentiality of any portion of the Proposer's response to the RFP, except to the extent that certain information is in the City's opinion a Trade Secret pursuant to Florida law, shall be void. If a Proposer submits any documents or other information to the City which the Proposer claims is Trade Secret information and exempt from Florida Statutes Chapter 119.07 ("Public Records Laws"), the Proposer shall clearly designate that it is a Trade Secret and that it is asserting that the document or information is exempt. The Proposer must specifically identify the exemption being claimed under Florida Statutes 119.07. The City shall be the final arbiter of whether any information contained in the Proposer's response to the RFP constitutes a Trade Secret. The city's determination of whether an exemption applies shall be final, and the proposer agrees to defend, indemnify, and hold harmless the city and the city's officers, employees, and agent, against any loss or damages incurred by any person or entity as a result of the city's treatment of records as public records. Proposals purporting to be subject to copyright protection in full or in part will be rejected.

EXCEPT FOR CLEARLY MARKED PORTIONS THAT ARE BONA FIDE TRADE SECRETS PURSUANT TO FLORIDA LAW, DO NOT MARK YOUR RESPONSE TO THE RFP AS PROPRIETARY OR CONFIDENTIAL. DO NOT MARK YOUR RESPONSE TO THE RFP OR ANY PART THEREOF AS COPYRIGHTED.

- 3.16 PROHIBITION OF INTEREST:** No contract will be awarded to a bidding firm who has City elected officials, officers or employees affiliated with it, unless the bidding firm has fully complied with current Florida State Statutes and City Ordinances relating to this issue. Bidders must disclose any such affiliation. Failure to disclose any such affiliation will result in disqualification of the Bidder and removal of the Bidder from the City's bidder lists and prohibition from engaging in any business with the City.
- 3.17 RESERVATIONS FOR AWARD AND REJECTION OF BIDS:** The City reserves the right to accept or reject any or all bids, part of bids, and to waive minor irregularities or variations to specifications contained in bids, and minor irregularities in the bidding process. The City also reserves the right to award the contract on a split order basis, lump sum basis, individual item basis, or such combination as shall best serve the interest of the City. The City reserves the right to make an award to the responsive and responsible bidder whose product or service meets the terms, conditions, and specifications of the ITB and whose bid is considered to best serve the City's interest. In determining the responsiveness of the offer and the responsibility of the Bidder, the following shall be considered when applicable: the ability, capacity and skill of the Bidder to perform as required; whether the Bidder can perform promptly, or within the time specified, without delay or interference; the character, integrity, reputation, judgment, experience and efficiency of the Bidder; the quality of past performance by the Bidder; the previous and existing compliance by the Bidder with related laws and ordinances; the sufficiency of the Bidder's financial resources; the availability, quality and adaptability of the Bidder's supplies or services to the required use; the ability of the Bidder to provide future maintenance, service or parts; the number and scope of conditions attached to the bid

If the ITB provides for a contract trial period, the City reserves the right, in the event the selected bidder does not perform satisfactorily, to award a trial period to the next ranked bidder or to award a contract to the next ranked bidder, if that bidder has successfully provided services to the City in the past. This procedure to continue until a bidder is selected or the contract is re-bid, at the sole option of the City.

- 3.18 LEGAL REQUIREMENTS:** Applicable provisions of all federal, state, county laws, and local ordinances, rules and regulations, shall govern development, submittal and evaluation of all bids received in response hereto and shall govern any and all claims and disputes which may arise between person(s) submitting a bid response hereto and the City by and through its officers, employees and authorized representatives, or any other person, natural or otherwise; and lack of knowledge by any bidder shall not constitute a cognizable defense against the legal effect thereof.
- 3.19 BID PROTEST PROCEDURE: ANY PROPOSER OR BIDDER WHO IS NOT RECOMMENDED FOR AWARD OF A CONTRACT AND WHO ALLEGES A FAILURE BY THE CITY TO FOLLOW THE CITY'S PROCUREMENT ORDINANCE OR ANY APPLICABLE LAW MAY PROTEST TO THE DIRECTOR OF PROCUREMENT SERVICES DIVISION (DIRECTOR), BY DELIVERING A LETTER OF PROTEST TO THE DIRECTOR WITHIN FIVE (5) DAYS AFTER A NOTICE OF INTENT TO AWARD IS POSTED ON THE CITY'S WEB SITE AT THE FOLLOWING LINK: http://www.fortlauderdale.gov/purchasing/notices_of_intent.htm**

**THE COMPLETE PROTEST ORDINANCE MAY BE FOUND ON THE CITY'S WEB SITE AT THE FOLLOWING LINK:
<http://www.fortlauderdale.gov/purchasing/protestordinance.pdf>**

PART IV BONDS AND INSURANCE

- 4.01 PERFORMANCE BOND:** If a performance bond is required in Special Conditions, the Contractor shall within fifteen (15) working days after notification of award, furnish to the City a Performance Bond, payable to the City of Fort Lauderdale, Florida, in the face amount specified in Special Conditions as surety for faithful performance under the terms and conditions of the contract. If the bond is on an annual coverage basis, renewal for each succeeding year shall be submitted to the City thirty (30) days prior to the termination date of the existing Performance Bond. The Performance Bond must be executed by a surety company of recognized standing, authorized to do business in the State of Florida and having a resident agent.

Acknowledgement and agreement is given by both parties that the amount herein set for the Performance Bond is not intended to be nor shall be deemed to be in the nature of liquidated damages nor is it intended to limit the liability of the Contractor to the City in the event of a material breach of this Agreement by the Contractor.

- 4.02 INSURANCE:** If the Contractor is required to go on to City property to perform work or services as a result of ITB award, the Contractor shall assume full responsibility and expense to obtain all necessary insurance as required by City or specified in Special Conditions.

The Contractor shall provide to the Procurement Services Division original certificates of coverage and receive notification of approval of those certificates by the City's Risk Manager prior to engaging in any activities under this contract. The Contractor's insurance is subject to the approval of the City's Risk Manager. The certificates must list the City as an ADDITIONAL INSURED for General Liability Insurance, and shall have no less than thirty (30) days written notice of cancellation or material change. Further modification of the insurance requirements may be made at the sole discretion of the City's Risk Manager if circumstances change or adequate protection of the City is not presented. Bidder, by submitting the bid, agrees to abide by such modifications.

PART V PURCHASE ORDER AND CONTRACT TERMS:

- 5.01 COMPLIANCE TO SPECIFICATIONS, LATE DELIVERIES/PENALTIES:** Items offered may be tested for compliance to bid specifications. Items delivered which do not conform to bid specifications may be rejected and returned at Contractor's expense. Any violation resulting in contract termination for cause or delivery of items not conforming to specifications, or late delivery may also result in:
- Bidders name being removed from the City's bidder's mailing list for a specified period and Bidder will not be recommended for any award during that period.
 - All City Departments being advised to refrain from doing business with the Bidder.
 - All other remedies in law or equity.
- 5.02 ACCEPTANCE, CONDITION, AND PACKAGING:** The material delivered in response to ITB award shall remain the property of the Seller until a physical inspection is made and the material accepted to the satisfaction of the City. The material must comply fully with the terms of the ITB, be of the required quality, new, and the latest model. All containers shall be suitable for storage and shipment by common carrier, and all prices shall include standard commercial packaging. The City will not accept substitutes of any kind. Any substitutes or material not meeting specifications will be returned at the Bidder's expense. Payment will be made only after City receipt and acceptance of materials or services.
- 5.03 SAFETY STANDARDS:** All manufactured items and fabricated assemblies shall comply with applicable requirements of the Occupation Safety and Health Act of 1970 as amended, and be in compliance with Chapter 442, Florida Statutes. Any toxic substance listed in Section 38F-41.03 of the Florida Administrative Code delivered as a result of this order must be accompanied by a completed Material Safety Data Sheet (MSDS).
- 5.04 ASBESTOS STATEMENT:** All material supplied must be 100% asbestos free. Bidder, by virtue of bidding, certifies that if awarded any portion of the ITB the bidder will supply only material or equipment that is 100% asbestos free.
- 5.05 OTHER GOVERNMENTAL ENTITIES:** If the Bidder is awarded a contract as a result of this ITB, the bidder may, if the bidder has sufficient capacity or quantities available, provide to other governmental agencies, so requesting, the products or services awarded in accordance with the terms and conditions of the ITB and resulting contract. Prices shall be F.O.B. delivered to the requesting agency.
- 5.06 VERBAL INSTRUCTIONS PROCEDURE:** No negotiations, decisions, or actions shall be initiated or executed by the Contractor as a result of any discussions with any City employee. Only those communications which are in writing from an authorized City representative may be considered. Only written communications from Contractors, which are assigned by a person designated as authorized to bind the Contractor, will be recognized by the City as duly authorized expressions on behalf of Contractors.
- 5.07 INDEPENDENT CONTRACTOR:** The Contractor is an independent contractor under this Agreement. Personal services provided by the Proposer shall be by employees of the Contractor and subject to supervision by the Contractor, and not as officers, employees, or agents of the City. Personnel policies, tax responsibilities, social security, health insurance, employee benefits, procurement policies unless otherwise stated in this ITB, and other similar administrative procedures applicable to services rendered under this contract shall be those of the Contractor.
- 5.08 INDEMNITY/HOLD HARMLESS AGREEMENT:** The Contractor agrees to protect, defend, indemnify, and hold harmless the City of Fort Lauderdale and its officers, employees and agents from and against any and all losses, penalties, damages, settlements, claims, costs,

charges for other expenses, or liabilities of every and any kind including attorneys fees, in connection with or arising directly or indirectly out of the work agreed to or performed by Contractor under the terms of any agreement that may arise due to the bidding process. Without limiting the foregoing, any and all such claims, suits, or other actions relating to personal injury, death, damage to property, defects in materials or workmanship, actual or alleged violations of any applicable Statute, ordinance, administrative order, rule or regulation, or decree of any court shall be included in the indemnity hereunder.

- 5.09 TERMINATION FOR CAUSE:** If, through any cause, the Contractor shall fail to fulfill in a timely and proper manner its obligations under this Agreement, or if the Contractor shall violate any of the provisions of this Agreement, the City may upon written notice to the Contractor terminate the right of the Contractor to proceed under this Agreement, or with such part or parts of the Agreement as to which there has been default, and may hold the Contractor liable for any damages caused to the City by reason of such default and termination. In the event of such termination, any completed services performed by the Contractor under this Agreement shall, at the option of the City, become the City's property and the Contractor shall be entitled to receive equitable compensation for any work completed to the satisfaction of the City. The Contractor, however, shall not be relieved of liability to the City for damages sustained by the City by reason of any breach of the Agreement by the Contractor, and the City may withhold any payments to the Contractor for the purpose of setoff until such time as the amount of damages due to the City from the Contractor can be determined.
- 5.10 TERMINATION FOR CONVENIENCE:** The City reserves the right, in its best interest as determined by the City, to cancel contract by giving written notice to the Contractor thirty (30) days prior to the effective date of such cancellation.
- 5.11 CANCELLATION FOR UNAPPROPRIATED FUNDS:** The obligation of the City for payment to a Contractor is limited to the availability of funds appropriated in a current fiscal period, and continuation of the contract into a subsequent fiscal period is subject to appropriation of funds, unless otherwise authorized by law.
- 5.12 RECORDS/AUDIT:** The Contractor shall maintain during the term of the contract all books of account, reports and records in accordance with generally accepted accounting practices and standards for records directly related to this contract. The Contractor agrees to make available to the City Auditor or designee, during normal business hours and in Broward, Miami-Dade or Palm Beach Counties, all books of account, reports and records relating to this contract should be retained for the duration of the contract and for three years after the final payment under this Agreement, or until all pending audits, investigations or litigation matters relating to the contract are closed, whichever is later.
- 5.13 PERMITS, TAXES, LICENSES:** The successful Contractor shall, at their own expense, obtain all necessary permits, pay all licenses, fees and taxes, required to comply with all local ordinances, state and federal laws, rules and regulations applicable to business to be carried out under this contract.
- 5.14 LAWS/ORDINANCES:** The Contractor shall observe and comply with all Federal, state, local and municipal laws, ordinances rules and regulations that would apply to this contract.
- 5.15 NON-DISCRIMINATION:** There shall be no discrimination as to race, sex, color, creed, age or national origin in the operations conducted under this contract.
- 5.16 UNUSUAL CIRCUMSTANCES:** If during a contract term where costs to the City are to remain firm or adjustments are restricted by a percentage or CPI cap, unusual circumstances that could not have been foreseen by either party of the contract occur, and those circumstances significantly affect the Contractor's cost in providing the required prior items or services, then the Contractor may request adjustments to the costs to the City to reflect the changed circumstances. The circumstances must be beyond the control of the Contractor, and the requested adjustments must be fully documented. The City may, after examination, refuse to accept the adjusted costs if they are not properly documented, increases are considered to be excessive, or decreases are considered to be insufficient. In the event the City does not wish to accept the adjusted costs and the matter cannot be resolved to the satisfaction of the City, the City will reserve the following options:
1. The contract can be canceled by the City upon giving thirty (30) days written notice to the Contractor with no penalty to the City or Contractor. The Contractor shall fill all City requirements submitted to the Contractor until the termination date contained in the notice.
 2. The City requires the Contractor to continue to provide the items and services at the firm fixed (non-adjusted) cost until the termination of the contract term then in effect.
 3. If the City, in its interest and in its sole opinion, determines that the Contractor in a capricious manner attempted to use this section of the contract to relieve themselves of a legitimate obligation under the contract, and no unusual circumstances had occurred, the City reserves the right to take any and all action under law or equity. Such action shall include, but not be limited to, declaring the Contractor in default and disqualifying him for receiving any business from the City for a stated period of time.

If the City does agree to adjusted costs, these adjusted costs shall not be invoiced to the City until the Contractor receives notice in writing signed by a person authorized to bind the City in such matters.

- 5.17 ELIGIBILITY:** If applicable, the Contractor must first register with the Department of State of the State of Florida, in accordance with Florida State Statutes, prior to entering into a contract with the City.
- 5.18 PATENTS AND ROYALTIES:** The Contractor, without exception, shall indemnify and save harmless the City and its employees from liability of any nature and kind, including cost and expenses for or on account of any copyrighted, patented or un-patented invention, process, or article manufactured or used in the performance of the contract, including its use by the City. If the Contractor uses any design, device, or materials covered by letters, patent or copyright, it is mutually agreed and understood without exception that the bid prices shall include

all royalties or costs arising from the use of such design, device, or materials in any way involved in the work.

- 5.19 ASSIGNMENT:** Contractor shall not transfer or assign the performance required by this ITB without the prior written consent of the City. Any award issued pursuant to this ITB, and the monies, which may become due hereunder, are not assignable except with the prior written approval of the City Commission or the City Manager or City Manager's designee, depending on original award approval.
- 5.20 LITIGATION VENUE:** The parties waive the privilege of venue and agree that all litigation between them in the state courts shall take place in Broward County, Florida and that all litigation between them in the federal courts shall take place in the Southern District in and for the State of Florida.

NON-COLLUSION STATEMENT:

By signing this offer, the vendor/contractor certifies that this offer is made independently and *free* from collusion. Vendor shall disclose below any City of Fort Lauderdale, FL officer or employee, or any relative of any such officer or employee who is an officer or director of, or has a material interest in, the vendor's business, who is in a position to influence this procurement.

Any City of Fort Lauderdale, FL officer or employee who has any input into the writing of specifications or requirements, solicitation of offers, decision to award, evaluation of offers, or any other activity pertinent to this procurement is presumed, for purposes hereof, to be in a position to influence this procurement.

For purposes hereof, a person has a material interest if they directly or indirectly own more than 5 percent of the total assets or capital stock of any business entity, or if they otherwise stand to personally gain if the contract is awarded to this vendor.

In accordance with City of Fort Lauderdale, FL Policy and Standards Manual, 6.10.8.3,

3.3. City employees may not contract with the City through any corporation or business entity in which they or their immediate family members hold a controlling financial interest (e.g. ownership of five (5) percent or more).

3.4. Immediate family members (spouse, parents and children) are also prohibited from contracting with the City subject to the same general rules.

Failure of a vendor to disclose any relationship described herein shall be reason for debarment in accordance with the provisions of the City Procurement Code.

NAME

RELATIONSHIPS

-

In the event the vendor does not indicate any names, the City shall interpret this to mean that the vendor has indicated that no such relationships exist.

BID/PROPOSAL SIGNATURE PAGE

How to submit bids/proposals: It is preferred that bids/proposals be submitted electronically at www.bidsync.com, unless otherwise stated in the bid packet. If mailing a hard copy, it will be the sole responsibility of the Bidder to ensure that the bid reaches the City of Fort Lauderdale, City Hall, Procurement Services Division, Suite 619, 100 N. Andrews Avenue, Fort Lauderdale, FL 33301, prior to the bid opening date and time listed. Bids/proposals submitted by fax or email will NOT be accepted.

The below signed hereby agrees to furnish the following article(s) or services at the price(s) and terms stated subject to all instructions, conditions, specifications addenda, legal advertisement, and conditions contained in the bid. I have read all attachments including the specifications and fully understand what is required. By submitting this signed proposal I will accept a contract if approved by the CITY and such acceptance covers all terms, conditions, and specifications of this bid/proposal.

Please Note: If responding to this solicitation through BidSync, the electronic version of the bid response will prevail, unless a paper version is clearly marked **by the bidder** in some manner to indicate that it will supplant the electronic version. All fields below **must** be completed. If the field does not apply to you, please note N/A in that field.

Submitted by:
(Authorized signature) (date)

Name (printed) Title:

Company: (Legal Registration)

CONTRACTOR, IF FOREIGN CORPORATION, MAY BE REQUIRED TO OBTAIN A CERTIFICATE OF AUTHORITY FROM THE DEPARTMENT OF STATE, IN ACCORDANCE WITH FLORIDA STATUTE §607.1501 (visit <http://www.dos.state.fl.us/>).

Address:

City: State: Zip:

T e l e p h o n e N o . F A X N o . Email:

Delivery: Calendar days after receipt of Purchase Order (section 1.02 of General Conditions):

Payment Terms (section 1.04): Total Bid Discount (section 1.05):

Does your firm qualify for MBE or WBE status (section 1.09): MBE WBE

ADDENDUM ACKNOWLEDGEMENT - Proposer acknowledges that the following addenda have been received and are included in the proposal:

<u>Addendum No.</u>	<u>Date Issued</u>
<input type="text"/>	<input type="text"/>

P-CARDS: Will your firm accept the City's Credit Card as payment for goods/services?

YES NO

VARIANCES: State any variations to specifications, terms and conditions in the space provided below or reference in the space provided below all variances contained on other pages of bid, attachments or bid pages. No variations or exceptions

by the Proposer will be deemed to be part of the bid submitted unless such variation or exception is listed and contained within the bid documents and referenced in the space provided below. If no statement is contained in the below space, it is hereby implied that your bid/proposal complies with the full scope of this solicitation. HAVE YOU STATED ANY VARIANCES OR EXCEPTIONS BELOW? BIDDER MUST CLICK THE EXCEPTION LINK IF ANY VARIATION OR EXCEPTION IS TAKEN TO THE SPECIFICATIONS, TERMS AND CONDITIONS. If this section does not apply to your bid, simply mark N/A in the section below.

Variations:

revised 11-29-11

Question and Answers for Bid #733-11071 - Flexible Spending Accounts (Section 125, COBRA, FMLA)

OVERALL BID QUESTIONS

Question 1

I'm new to using Bid Sync - Can you verify if the only response you are looking for are the responses for the services listed in the Line Items Tab? I can't tell if I am supposed to also upload a proposal response with narrative answers to the scope of services section of the RFP or if I am only supposed to enter the pricing being asked for in the Line Items Tab. Please clarify. Thank you
(Submitted: Aug 31, 2012 11:32:00 AM EDT)

Answer

- You are not required to upload a proposal response with narrative answers. Provide pricing and description for all line items, upload a completed Non-collusion statement and Bid Proposal Page. (Answered: Aug 31, 2012 11:48:53 AM EDT)

Question 2

1. Item #16 in Part I - Information Special Conditions indicates that all costs including travel and expenses are to be included in our proposal. How many enrollment meetings are held annually and at what locations are these held? (Submitted: Sep 4, 2012 9:19:35 AM EDT)

Answer

- The City conducts our own enrollment meetings and has a "self service" system for employees to use to enroll. We don't foresee the Section 125 vendor attending enrollment meetings so there is no need to build in expenses. We will need \$500 funding to support the Section 125 portion of the City brochure. (Answered: Sep 5, 2012 1:50:11 PM EDT)

Question 3

1. How many eligibility and payroll file feeds could the selected vendor expect per month and would they be coming from multiple locations? If so, how many locations would be sending files? (Submitted: Sep 4, 2012 9:20:07 AM EDT)

Answer

- Only one file will be sent each month. (Answered: Sep 5, 2012 1:50:11 PM EDT)

Question 4

1. Please identify your major medical, dental, vision and PBM carriers. (Submitted: Sep 4, 2012 9:20:46 AM EDT)

Answer

- See the following providers:

- Self-funded health plan (medical, Rx, vision) with Cigna as the ASO and PBM for 1,860 employee & retiree participants
 - The 500 police officers have a separate ASO, PBM and dental plan with United Healthcare
 - Two dental plans - Guardian PPO for 400 firefighters and Humana HMO and PPO for the remaining 1,500 general employees
- (Answered: Sep 5, 2012 1:50:11 PM EDT)

Question 5

Could ADP use our fulfillment center to offset part of the \$1000 (\$500 for 2012 and 2013) in costs that the City wants us to pay towards enrollment support for brochures (printing and development)? (Submitted: Sep 4, 2012 9:21:55 AM EDT)

Answer

- No, the City produces a comprehensive enrollment packet each year which is funded by each of the participating carriers. (Answered: Sep 5, 2012 1:50:11 PM EDT)

Question 6

Would the City consider a multi-year deal if pricing was guaranteed for that period of time? (Submitted: Sep 4, 2012 9:22:23 AM EDT)

Answer

- The initial contract term shall commence upon date of award by the City or October 1, 2012, whichever is later, and shall expire fifteen months from that date. The City reserves the right to extend the contract for three additional one year terms, providing all terms conditions and specifications remain the same, both parties agree to the extension, and such extension is approved by the City. (Answered: Sep 6, 2012 8:50:36 AM EDT)

Question 7

Will the city entertain Per Employee Per month or per notice pricing for the COBRA administration? The RFP appears to be requesting an annual fee. (Submitted: Sep 4, 2012 1:09:25 PM EDT)

Answer

- Yes, but you must estimate what your annual fee (not to exceed) would be based on your estimation of how many notices you would anticipate. (Answered: Sep 5, 2012 1:50:11 PM EDT)

Question 8

Please expand on the FMLA portion of this service request. Are you looking for just premium only billing or are you looking for tracking of FMLA as well? (Submitted: Sep 5, 2012 11:37:23 AM EDT)

Answer

- We're just looking for premium billing. (Answered: Sep 5, 2012 1:52:49 PM EDT)

Question 9

The bid end date is 9/13/2012. What date do you anticipate a decision will be made? (Submitted: Sep 5, 2012 1:55:23 PM EDT)

Answer

- September 14, 2012 (Answered: Sep 5, 2012 1:55:42 PM EDT)

Question 10

Is the requirement that the 125 Flexible Spending Accounts be "up and running" by Oct. 1, 2012 correct? Given the bid end date, and the requirement that debit cards be issued within this timeframe etc., this time frame seems incorrect. (Submitted: Sep 5, 2012 1:56:43 PM EDT)

Answer

- We will provide the awarded vendor with all participant information from Aflac on approximately September 14, 2012 along with

the award of the contract. We realize cards may not be received by October 1, 2012, but they will be "in-process" and the individuals will be on the winner's system by October 1, 2012. (Answered: Sep 5, 2012 1:57:35 PM EDT)

Question 11

Please confirm that only FMLA administration is required. No state or Personal leave policies are required to be administered. (Submitted: Sep 5, 2012 4:40:32 PM EDT)

Answer

- Yes, only FMLA administration is required. No state or personal leave policies need to be administered. (Answered: Sep 6, 2012 3:05:36 PM EDT)

Question 12

If personal leave policy administration is required, please provide a list of all personal leaves (Submitted: Sep 5, 2012 4:40:48 PM EDT)

Answer

- Only FMLA administration is required so there are no personal leaves to list. (Answered: Sep 6, 2012 3:07:15 PM EDT)

Question 13

Please confirm the number of open leaves. (Submitted: Sep 5, 2012 4:41:12 PM EDT)

Answer

- Only FMLA administration is required so there are no open state or personal leaves. (Answered: Sep 6, 2012 3:06:15 PM EDT)

Question 14

We administer Flex and COBRA but not FMLA. Is it the City's preference to have one provider for all 3 services? (Submitted: Sep 10, 2012 1:09:21 PM EDT)

Answer

- It is our preference to have the vendor perform all three duties, but if you do not do FMLA administration, we would encourage you to propose for the City's Section 125 Flexible Spending and COBRA administration. (Answered: Sep 10, 2012 1:51:37 PM EDT)