

Solicitation 162-9513  
Employee Voluntary Benefits Plan

City of Fort Lauderdale

## Bid 162-9513 Employee Voluntary Benefits Plan

Bid Number 162-9513  
Bid Title Employee Voluntary Benefits Plan

Bid Start Date In Held  
Bid End Date Aug 25, 2006 2:00:00 PM EDT  
Question &  
Answer End Aug 14, 2006 5:00:00 PM EDT  
Date

Bid Contact Michael F Walker  
Procurement & Contracts Manager  
Procurement  
954-828-5677  
mwalker@fortlauderdale.gov

### Item Response Form

Item 162-9513 - Employee Voluntary Benefits Plan  
Quantity 1 each  
Unit Price   
Delivery Location City of Fort Lauderdale  
12 Fire stations and 1 Support Services  
See bid specifications  
Fort Lauderdale FL various  
Qty 1

#### Description

The City of Fort Lauderdale, Florida (City) is seeking Bids from qualified firms, hereinafter referred to as the Contractor, to provide Employee Voluntary Benefits for the City's employees and their eligible dependents, in accordance with the terms, conditions, and specifications contained in this Request for Proposal (RFP).

# **Request for Proposal**

**162-9513**

## **3-YEAR CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS PLAN**

**Opens: August 25, 2006  
2:00 p.m.**



***City of Fort Lauderdale***

**Issued for Finance Department/Benefits Division  
By the Procurement Services Department**

**Michael F. Walker, CPPB, A.P.P., FCPM, FCPA  
(954) 828-5677**

***E-mail:* [mwalker@fortlauderdale.gov](mailto:mwalker@fortlauderdale.gov)**

***Visit us on the web at* [www.fortlauderdale.gov/purchasing](http://www.fortlauderdale.gov/purchasing)**

**(954) 828-5140**

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### EXHIBIT "A" GENERAL CONDITIONS G-107A, Rev. 7/01

**ATTACHMENT "1" EMPLOYEE CENSUS** - This is a separate attachment to the RFP Document

**ATTACHMENT "2" PLAN DESIGN AND PRICING PROPOSAL** - This is a separate attachment to the RFP Document that **MUST be completed and returned** both in hard copy and on a disk with your RFP Proposal response.

**ATTACHMENT "3" QUESTIONNAIRE** - This is a separate attachment to the RFP Document that **MUST be completed and returned** both in hard copy and on a disk with your RFP Proposal response.

**RFP 162-9513****PART I: INTRODUCTION/INFORMATION****01 PURPOSE**

The City of Fort Lauderdale, Florida (City) is seeking Bids from qualified firms, hereinafter referred to as the Contractor, to provide **Employee Voluntary Benefits** for the City's employees and their eligible dependents, in accordance with the terms, conditions, and specifications contained in this Request for Proposal (RFP).

**02 INFORMATION OR CLARIFICATION**

For additional information concerning the technical specifications contained in this RFP or for information concerning the RFP response procedures you may utilize the questions/answer feature provided by RFP Depot or contact Michael F. Walker, Procurement and Contracts Manager, at (954)828-5677, or via e-mail at [mwalker@fortlauderdale.gov](mailto:mwalker@fortlauderdale.gov). Such contact is to be for clarification purposes only. Material changes, if any, to the written specifications or RFP procedures will only be transmitted by written addendum.

**02.01 LAST DATE FOR QUESTIONS:** Any questions Proposers wish to be addressed and which might require an addendum must be submitted in writing to the City's Procurement Services Department. **The City shall accept written questions of a material nature until the date and time shown in the RFP schedule.** All questions will be revised and an addendum issued, if applicable, to all proposers who have been issued a copy of the RFP. To expedite receipt and response to these questions, Proposers are requested to send them via electronic mail to Michael F. Walker, Procurement and Contracts Manager.

**03 TRANSACTION FEES**

The City of Fort Lauderdale uses RFP Depot ([www.rfpdepot.com](http://www.rfpdepot.com)) to distribute and receive bids and proposals. There is no charge to vendors/contractors to register and participate in the solicitation process, nor will any fees be charged to the awarded vendor. Refer to [www.rfpdepot.com](http://www.rfpdepot.com) for further information.

**04 ELIGIBILITY**

To be eligible to respond to this RFP, the proposing firm must demonstrate that they, or the principals assigned to the project, have successfully completed services, similar to those specified in the Scope of Services section of this RFP, and have underwritten and provided such specific services for a period of not less than five years, to at least one City similar in size and complexity to the City of Fort Lauderdale. Such services provided in a public environment (government) are preferred. All proposers shall provide the City with credentials to support prior experience and ability to provide the services as contained in the RFP specifications. Such credentials shall include, but not necessarily be limited to: a list of client references, previous and current contracts for these services, training, and number of years providing such services.

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- 05 MINORITY-WOMEN BUSINESS ENTERPRISE PARTICIPATION:** It is the desire of the City of Fort Lauderdale to increase the participation of minority (MBE) and women-owned (WBE) businesses in its contracting and procurement programs. While the City does not have any preference or set aside programs in place, it is committed to a policy of equitable participation for these firms.

If a proposer is considered for award, he/she may be asked to meet with City personnel so that the intended MBE/WBE participation can be formalized and included in the subsequent contract.

**Certification by Broward County, Florida:** If awarded a contract or purchase order as a result of this solicitation, and if the awarded contractor/vendor is claiming minority status in accordance with Section 1.08 of the general Conditions, then said awarded contractor/vendor will apply for certification by Broward County, Florida, Division of Equal Employment and Small Business Opportunity. Contractor/vendor will provide documentation of application status, and once approved or disapproved by Broward County, will also provide that documentation to the Procurement Division of the City of Fort Lauderdale.

Proposers are requested to include in their proposals a narrative describing their past accomplishments and intended actions in this area. If proposers are considering minority or women owned enterprise participation in their proposal, those firms, and their specific duties have to be identified in the proposal.

See General Conditions, Section 1.08 for MBE and WBE definitions.

**RFP 162-9513****PART II - RFP SCHEDULE**

Release Notice of RFP		<b>08/01/06</b>
Pre Proposal Conference City Hall 100 North Andrews Avenue 5 <sup>th</sup> Floor Conference Room Fort Lauderdale, FL 1:00PM – 3:00PM		<b>08/08/06</b>
Last Date for Questions		<b>08/14/06 5:00 PM</b>
Addendum (if necessary)		<b>08/18/06</b>
<b>PROPOSALS DUE: (Prior to 2:00 PM)</b>		<b>08/25/06</b>
Evaluation Committee Review and Short Listing of Proposals	(Estimated)	<b>09/14/06</b>
Oral Interviews with Finalists and Final Ranking if necessary	(Estimated)	<b>09/18/06</b>
City Commission Award of Contract	(Estimated)	<b>10/03/06</b>
Contract Effective Date:		<b>01/01/07</b>
Note: Open Enrollment Anticipated		<b>11/01/06</b>

Proposers should be aware that the City wishes to complete the RFP process and finalize a Contract Award in accordance with the schedule referenced in the RFP specifications.

**RFP 162-9513****PART III - SPECIAL CONDITIONS****01 GENERAL CONDITIONS**

RFP General Conditions Form G-107 Rev. 07/01 (GC) are included and made a part of this RFP.

**02 VARIANCES**

While the City allows Contractors to take variances to the RFP terms, conditions, and specifications, the number and extent of variances taken will be considered in determining proposal responsiveness and in allowing proposal evaluation points. See Section 1.06 of GC.

**03 CONTRACT TERM**

The initial contract term shall commence upon final execution of the contract by the City and shall expire three (3) years from that date. The City reserves the right to extend the contract for (2) two additional, two (2) year terms, providing all terms and conditions and specifications remain the same, both parties agree to the extension, and such extension is approved by the City.

In the event services are scheduled to end because of the expiration of this contract, the Contractor shall continue the service upon the request of the Purchasing manger. The extension period shall not extend for more than ninety (90) days beyond the expiration date of the existing contract. The Contractor shall be compensated for the service at the rate in effect when this extension clause is invoked by the City.

**04 COST ADJUSTMENTS**

Prices quoted shall be firm for the initial three (3) year contract term. Thereafter, any extensions which may be approved by the City shall be subject to the following: Costs for any extension terms shall be subject to an adjustment only if increases or decreases occur in the industry or regulated by the State of Florida, and any requested adjustment shall be fully documented and submitted to the City at least ninety (90) days prior to the contract anniversary date.

Any approved cost adjustments shall become effective on the beginning date of the approved contract extension and should not exceed five percent (5%).

The City may, after examination, refuse to accept the adjusted costs if they are not properly documented, or considered to be excessive, or if decreases are considered to be insufficient. In the event the City does not wish to accept the adjusted costs and the matter cannot be resolved to the satisfaction of the City, the Contract will be considered cancelled on the scheduled expiration date.

**05 NEWS RELEASES/PUBLICITY**

News releases, publicity releases, or advertisements relating to this contract or the tasks or projects associated with the project shall not be made without prior City approval.

**06 RFP DOCUMENTS**

The Contractor shall examine the RFP carefully. Ignorance of the requirements will not relieve the Contractor from liability and obligations under the Contract.

**RFP 162-9513****07 PROPOSERS' COSTS**

The City shall not be liable for any costs incurred by Proposers in responding to this RFP.

**08 RULES AND PROPOSALS**

The signer of the proposal must declare that the only person (s), company or parties interested in the proposal as principals are named therein: that the proposal is made without collusion with any other person(s), company or parties submitting a proposal; that it is in all respects fair and in good faith, without collusion or fraud; and that the signer of the proposal has full authority to bind the principal Proposer.

**09 CONFLICT OF CONDITIONS / INSTRUCTIONS**

If a conflict exists between the General Conditions and instructions contained herein, and the Specific Conditions and instructions contained herein; the specifics shall govern. If conflicts exist between the terms and conditions contained herein and the terms and conditions of a proposers contract language, the City's terms and conditions shall prevail unless specifically negotiated and approved by the City.

**10 CONFIDENTIAL INFORMATION**

Florida law provides that municipal records shall at all times be open for personal inspection by any person. Section 119.01, F.S., The Public Records law. Information and materials received by City in connection with all Proposer's response shall be deemed to be public records subject to public inspection upon award, recommendation for award or 10 days after bid opening, whichever occurs first. However, certain exemptions to the public records law are statutorily provided for in Section 119.07, F.S. Therefore, if the Proposer believes any of the information contained in his or her response is exempt from the Public records law, then the Proposer must in his or her response specifically identify the material which is deemed to be exempt and cite the legal authority for the exemption, otherwise, the City will treat all materials received as public records.

**11 ADDITIONAL ITEMS/DUTIES**

The City may require additional items/duties of a similar nature, but not specifically listed in the contract. The Contractor agrees to provide such items/duties, and shall provide the City prices on such additional items or duties based upon a formula or method which is the same or similar to that used in establishing the prices in his Bid. If the price(s) offered are not acceptable to the City, and the situation cannot be resolved to the satisfaction of the City, the City reserves the right to procure those items from other vendors, or to cancel the contract upon giving the Contractor thirty (30) days written notice.

**12 OWNERSHIP OF WORK**

The City shall have full ownership and the right to copyright, otherwise limit, reproduce, modify, sell, or use all of the work or product produced under this contract without payment of any royalties or fees to the Contractor.

**13 INDEPENDENT CONTRACTOR**

The Contractor is an independent contractor under this Agreement. Personal services provided by the Contractor shall be by employees of the Contractor and subject to supervision by the Contractor, and not as officers, employees, or agents of the City. Personal policies, tax responsibilities, social security, health insurance, employee benefits, purchasing policies and

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shall be those of the Contractor.

**14 SUBCONTRACTING**

If the Proposer intends to use a sub-contractor to provide any part of the services contained in the RFP, a listing of sub-contractors, and the portion of the contract they will perform must be specifically detailed in the proposal response. Sub-contractor(s) shall be responsible to confirm to the same requirements of the specifications as bind the Contractor. Sub-contractor cannot be changed after acceptance of the proposal, except with the written permission of the City Manager, or designee. The use of a sub-contractor shall not relieve the Contractor from the prime responsibility of full and complete, satisfactory and acceptable performance under the awarded Contract. In the event subcontracting is permitted, the Proposer shall include all details regarding any sub-contractor in the RFP response, including credentials to support the experience and ability of the sub-contractor to perform the services outlined within the RFP specifications. The City reserves the right to accept or reject any proposed sub-contractor who does not meet the RFP requirements. If during the Contract term any subsequent subcontractor candidate shall be proposed, the sub-contractor candidate shall be promptly reported to the City with enough detail to allow the City to properly review the proposed candidate. The City reserves the right to approve or disapprove of any subcontractor candidate in its best interest.

**15 UNCONTROLLABLE CIRCUMSTANCES ("Force Majeure")**

The City and Contractor will be excused from the performance of their respective obligations under this agreement when and to the extent that their performance is delayed or prevented by any circumstances beyond their control including, fire, flood, explosion, strikes or other labor disputes, act of God or public emergency, war, riot, civil commotion, malicious damage, act or omission of any governmental authority, delay or failure or shortage of any type of transportation, equipment, or service from a public utility needed for their performance, provided that:

- A. The non performing party gives the other party prompt written notice describing the particulars of the Force Majeure including, but not limited to, the nature of the occurrence and its expected duration, and continues to furnish timely reports with respect thereto during the period of the Force Majeure;
- B. The excuse of performance is of no greater scope and of no longer duration than is required by the Force Majeure;
- C. No obligations of either party that arose before the Force Majeure causing the excuse of performance are excused as a result of the Force Majeure; and
- D. The non performing party uses its best efforts to remedy its inability to perform.

Notwithstanding the above, performance shall not be excused under this Section for a period in excess of two (2) months, provided that in extenuating circumstances, the City may excuse performance for a longer term. Economic hardship of the Contractor will not constitute Force Majeure. The term of the agreement shall be extended by a period equal to that during which either party's performance is suspended under this Section.

**16 INVOICES/PAYMENT**

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The City will accept invoices no more frequently than once per month. Each invoice shall fully detail the hourly costs and all related costs and shall specify the status of the particular task or project as of the date of the invoice as regards the accepted schedule for that task or project. Payment will be made within twenty (20) days after receipt of an invoice acceptable to the City.

If, at any time during the contract, the City shall not approve or accept the Contractor's work product, and agreement cannot be reached between the City and the Contractor to resolve the problem to the City's satisfaction, the City shall negotiate with the Contractor on a payment for the work completed and usable to the City. This negotiated payment shall be based on the overall task or project breakdown, relative to the projected number of hours for each task element, and the percentage of work completed.

**17 RECORDS**

The Contractor shall maintain during the term of the contract all books of account, receipt invoices, reports and records in accordance with generally accepted accounting practices and standards. The form of all records and reports shall be subject to the approval of the City's Internal Auditor. Recommendations for changes, additions or deletions by the City's Internal Auditor must be complied with by the Contractor. The City's Internal Auditor must be permitted, during normal business hours, to audit and examine the books of account, reports and records relating to this contract.

**18 NO EXCLUSIVE CONTRACT/ADDITIONAL SERVICES**

Contractor agrees and understands that the contract shall not be construed as an exclusive arrangement and further agrees that the City may, at any time, secure similar or identical services at its sole option.

**19 SELLING, TRANSFERRING OR ASSIGNING CONTRACT**

No contract awarded under these terms, conditions and specifications shall be sold, transferred or assigned without the written approval of the City Manager, or designee.

**20 INDEMNITY/HOLD HARMLESS**

The Contractor agrees to protect, defend, indemnify and hold harmless the City of Fort Lauderdale and its officers, employees and agents from and against any and all losses, penalties, damages, settlements, claims, costs, charges for other expenses, or liabilities of every and any kind including attorney fees, in connection with or arising directly or indirectly out of the work agreed to or performed by Contractor under the terms of any agreement that may arise due to this bidding process. Without limiting the foregoing, any and all such claims, suits, or other defects in materials or workmanship, actual or alleged violations of any applicable statute, ordinance, administrative order, rule or regulation, or decree of any court, shall be included in the indemnity hereunder.

**21 PUBLIC ENTITY CRIMES**

A person or affiliate who has been placed on the convicted vendor list following a conviction for a public entity crime may not submit a bid on a contract to provide any goods or services to a public entity, may not submit a bid on a contract with a public entity for the construction or repair of a public building or public work, may not submit bids on leases of real property to a public entity, may not be awarded or perform work as a contractor, supplier, subcontractor, or consultant under a contract with any public entity, and may not transact business with any public entity in excess of the threshold amount provided in Section 287.017, Florida Statutes, for Category Two for a period of 36 months from the date of being placed on the convicted vendor list.

**RFP 162-9513****22 LOBBYING ACTIVITIES**

ALL BIDDERS/PROPOSERS PLEASE NOTE: Any bidder or proposer submitting a response to this solicitation must comply, if applicable, with City of Fort Lauderdale Ordinance No. C-00-27, Lobbying Activities. Copies of Ordinance No. C-00-27 may be obtained from the City Clerk's Office on the 7th Floor of City Hall, 100 N. Andrews Avenue, Fort Lauderdale, Florida. The ordinance may also be viewed on the City's website at <http://ci.ftlaud.fl.us/documents/index.htm>.

**23 MINORITY-WOMEN BUSINESS ENTERPRISE PARTICIPATION**

It is the desire of the City of Fort Lauderdale to increase the participation of minority (MBE) and women-owned (WBE) businesses in its contracting and procurement programs. While the City does not have any preference or set aside programs in place, it is committed to a policy of equitable participation for these firms.

If a proposer is considered for award, he/she may be asked to meet with City personnel so that the intended MBE/WBE participation can be formalized and included in the subsequent contract.

Certification by Broward County, Florida: If awarded a contract or purchase order as a result of this solicitation, and if the awarded contractor/Proposer is claiming minority status in accordance with Section 1.08 of the general Conditions, then said awarded contractor/Proposer will apply for certification by Broward County, Florida, Division of Equal Employment and Small Business Opportunity. Contractor/Proposer will provide documentation of application status, and once approved or disapproved by Broward County, will also provide that documentation to the Procurement Division of the City of Fort Lauderdale.

Proposers are requested to include in their proposals a narrative describing their past accomplishments and intended actions in this area. If proposers are considering minority or women owned enterprise participation in their proposal, those firms, and their specific duties have to be identified in the proposal.

See General Conditions, Section 1.08 for MBE and WBE definitions.

**24 SELLING, TRANSFERRING OR ASSIGNING CONTRACT**

No contract awarded under these terms, conditions and specifications shall be sold, transferred or assigned without the written approval of the City Manager, or designee.

**25 SUBSTITUTION OF PERSONNEL**

In the event the Consultant wishes to substitute any key personnel for those listed in his proposal, the City shall receive prior notice and shall have the right to review and approve such substitutions.

If the City has reasonable evidence to believe that an employee of the Consultant, working on City property, is incompetent, or has performed his or her employment in an objectionable manner, the City shall have the right to require the Consultant to resolve the situation to the

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City's satisfaction. However, the Consultant shall not be required to institute or pursue to completion any action if to do so would violate any law, statute, City ordinance, contract of employment, or union agreement.

**26 CONFLICT OF INTEREST**

Proposers are required to include a disclosure statement of any potential conflict of interest the firm may have due to other clients, current or former employees, contracts or interests associated with this project.

**27 BID TABULATION/INTENT TO AWARD**

Notice of Intent to Award Contract/Bid, resulting from the City's Formal solicitation process may be found at [http://www.fortlauderdale.gov/purchasing/notices\\_of\\_intent.htm](http://www.fortlauderdale.gov/purchasing/notices_of_intent.htm).

Tabulations of receipt of those parties responding to a formal solicitation may be found at <http://www.fortlauderdale.gov/purchasing/bidresults.htm> , or any interested party may call the Procurement Office at 954-828-5933.

**28 INSURANCE**

The Contractor shall furnish proof of Worker's Compensation Insurance, General Liability Insurance and Comprehensive Automobile Liability Insurance. The coverage is to remain in force at all times during the contract period. The following minimum insurance coverage is required. The City is to be added as an "additional insured" with relation to General Liability and Automobile Insurance. Any costs for adding the City as "additional insured" will be at the contractor's expense.

***Worker's Compensation and Employer's Liability Insurance***

Limits: Worker's Compensation – Statutory 440.055  
Employer's Liability - \$500,000

Any firm performing work on behalf of the City of Fort Lauderdale must provide Worker's Compensation insurance. Exceptions and exemptions can only be made if they are in accordance with Florida Statute. For additional information contact the Department of Financial Services, Worker's Compensation Division at (850) 413-1601 or on the web at [www.fldfs.com](http://www.fldfs.com).

***Commercial General Liability Insurance***

Covering premises-operations, products-completed operations, independent contractors and contractual liability.

Limits: Combined single limit bodily injury/property damage - \$1,000,000.

This coverage must include:

- a. Coverage for the liability assumed by the contractor under the indemnity provision of the contract.
- b. Coverage for hazards commonly referred to as "explosion, collapse and underground", exclusions – on contract contracts only.

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## ***Automobile Liability Insurance***

Covering all owned, hired and non-owned automobile equipment.

Limits: Bodily injury	\$250,000 each person
	\$500,000 each occurrence
Property damage	\$100,000 each occurrence

A copy of **ANY** current Certificate of Insurance should be included with your proposal.

In the event that you are the successful bidder, you will be required to provide a certificate naming the City as an “additional insured” for both General Liability and Automobile.

Certificate holder should be addressed as follows:

City of Fort Lauderdale  
Procurement and Materials Management  
100 N. Andrews Avenue, Room 619  
Ft. Lauderdale, FL 33301

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**PART IV – SCOPE OF SERVICES****1. INTRODUCTION/BACKGROUND:**

The City of Fort Lauderdale has approximately 2000 full time employees, who are eligible to participate in the Employee Paid Voluntary Benefits. The City of Fort Lauderdale currently has approximately 60 participants in its current Voluntary Benefits Program. For Proposers information only, **Attachment 1**, in excel file format includes current employee census data. The City of Fort Lauderdale anticipates an open enrollment period for employee paid voluntary benefits to begin in November 2006 with an effective date of January 1, 2007.

**NOTE: This may be a multi-award contract. The City reserves the right to award the contract to more than one Proposer, if it best serves the interest of the City, in order to afford the City employees a choice of benefits from more than one provider. Employees will have the option to choose any benefits they wish from one vendor or another, but must select only one vendor for those benefits.**

The City currently offers through the Voluntary Benefit Program the insurance products that follow: Short Term Disability, Accident, Cancer, Hospital Confinement Indemnity, Critical Illness, Universal Life and Supplemental Dependent Term Life Insurance. The City provides a Sick Benefit accrual based on years of service. There is also a provision for Long Term Disability through the Pension Plans, at a coverage level of 50% for non-service incurred disability and 65% for service-incurred disability.

The City does not currently provide benefits for domestic partners. In the future if domestic partners become an eligible class of dependent the Proposer must be willing and able to provide coverage to eligible domestic partners.

**2. PROPOSER QUALIFICATIONS/REQUIREMENTS:**

Each Proposer shall, within the past 5 years, have underwritten and provided a voluntary long-term care plan, supplemental medical and cancer/dread disease insurance for employee and eligible dependents and voluntary long and short term disability. Proposer must provide complete contact information for three current clients. The clients should be government organizations with populations between 1000 and 2000 employees.

All Proposers must prove its financial strength by having received an excellent rating with A.M. Best, Standard & Poor's, Moody's or Duff & Philips for all coverages.

All Proposers must be in full compliance with Florida and federal requirements relating to the requested coverage or administration of or insuring of such benefits.

Awardee(s) will assist the City of Fort Lauderdale in the maintenance of the Voluntary Supplemental Insurance Plan/Program portion of the Benefits Website at no cost to the City of Fort Lauderdale.

**3. SCOPE OF SERVICES/TECHNICAL INFORMATION:**

The City of Fort Lauderdale is seeking an insurance carrier or provider that will provide voluntary, employee paid long term disability (LTD), short term disability insurance, group universal life, voluntary long-term care plan, supplemental medical and cancer/dread disease insurance on a

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group basis to all benefit-eligible employees and their dependents who enroll in the program and customer support to provide clarification and resolution to issues as they occur for those services. All Plans are to be totally administered by the Proposer. The City will provide for pre-tax and post-tax biweekly payroll deduction for all employee paid voluntary benefits for a fee of \$60.00 per month or \$23.07 per pay period to be deducted from the amount remitted to the Contractor.

All Proposers must provide a complete implementation plan, based on an open enrollment period for employee paid voluntary benefits to begin in November 2006 with an effective date of January 1, 2007. The plan should note your staff responsibilities; include the name of the individual who would be assigned to oversee the implementation process, as well as, the expectations/responsibilities of the City of Fort Lauderdale Benefit Staff. Proposer representatives must be available at the initial open enrollment meetings to explain the plans and enroll City employees and provide this service as new employees become eligible. In order to prepare for the program (e.g. open enrollment activities, data transfer arrangements, funding arrangements, Proposer coordination), Proposers must agree to provide these services without cost to the City, in accordance with all the terms and conditions of the RFP and subsequent contract award.

The Proposer(s) awarded the business shall be required to provide City-specific loss data (i.e. premium/claims and utilization data) at least annually. After the first renewal, paid claims and utilization data covering at least a twelve (12) month period must be provided to the City prior to or concurrent with any subsequent rate adjustment.

Proposers/Agents shall clearly identify the carrier in the Proposal being submitted. Carriers should identify all agents involved. Proposer shall be in compliance with Section 624.428, Florida Statute. If any commissions and/or service fees are included in your rate quotation, you shall specify the amount of the commissions and/or service fees, to whom they may be paid and your reason(s) for including them. **Any and all commissions paid to agents or automatically built into the rates must be fully disclosed.**

**Proposers/Agents shall fully disclose and detail all services that will be provided to earn any commissions, as part of RFP response included with its proposed fees. Proposers/Agents shall provide 3 references on their services provided. Agents responsible for servicing the account must also provide a resume. The City reserves the right to select an agent of record or to go direct through the insurance carrier.**

**The City reserves the right to select and terminate any servicing agent, agency or administrator.**

All proposers shall provide samples of the following materials for employee paid voluntary, long term disability (LTD), short term disability insurance, group universal life, long-term care plan, supplemental medical and cancer/dread disease insurance:

- Employee claim kit and claim forms
- Enrollment form
- Evidence of insurability forms
- Employee booklets/certificates
- Other employee communication materials

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**4. SUMMARY OF CURRENT BENEFITS:**

**It is our intent to continue with the current voluntary products as outlined below. Proposers must offer voluntary products that are equivalent to or better than, those currently being used by the City. Specific details on proposed equivalent plans must be included, and must provide sufficient detail to enable the Evaluation Committee to determine if the plan is equal to or better than the plan currently in place.**

**Disability 1000**

Disability 1000 is an individual short term income product sold via payroll deduction at the workplace.

Plan 1: Covers disability due to on/off job accidents and on/off job sickness

Plan 2: Covers disability due to off job accident and off job sickness

<b>Elimination Periods (accident/sickness)</b>	<b>Benefit Periods</b>
0/7 7/7 0/14 14/14 (City of Fort Lauderdale allows 14/14)	3, 6, 12 and 24 months
0/30 30/30	6, 12 and 24 months
60/60 90/90	12 and 24 months
180/180	24 months
City of Fort Lauderdale allows all, however 180 days is not used	

**Monthly Disability Benefits**

\$400 through \$5,000 in \$100 increments, subject to income requirements  
 66 2/3% is maximum  
 Maximum \$5000.00 monthly benefit

Rates are level and age banded. Age bands are 17-49 and 50-69  
 One risk level per account

“Your job” definition for Total Disability (versus any job)  
 Partial Disability available if insured returns to his job and working less than 20 hours per week, after being paid for at least 1 month  
 Partial Disability pays up to 3 months at 50% Total Disability benefit  
 On/Off job disability pays a lower amount for On Job benefits (50%)  
 Worldwide Coverage  
 Waiver of Premium after 90 continuous days of disability  
 Guaranteed Renewable to age 70  
 Optional Health Screening Rider that pays \$50 per calendar year

**RFP 162-9513****Accident Care**

Accident Care is a composite rates, guaranteed renewable product that pays a choice of indemnity benefits for an and off job accidents

Guaranteed renewable and portable

Accident Care offers four rider options;

Off job Only Accident Disability Income

Off job only Accident/Sickness Disability Income for spouse

\$400 - \$1000 per month income in increments of \$100

Benefit period – 6 or 12 months

0 Day elimination for accidents

Elimination Period 0/7.. 7/7... 0/14 14/14 for accident/sickness disability

(City of Fort Lauderdale we do 14/14 only)

Sickness Hospital Confinement Rider

up to 30 days confinement per covered sickness at \$100 per day

Health Screening Rider

4 Level of Rates

Named Insured

Employee and spouse

One Parent Family

Two Parent Family

Issued up to age 80

Catastrophic Accident pays \$100,000 per names insured, \$50,000 per spouse or child that results in total and irrevocable: loss of both hands or both feet, loss of one hand and loss of use on one arm and one leg, or loss of the sight of both eyes, or loss of the hearing of both ears, or the ability to speak

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## CANCER 1000

4 Levels of coverage  
 Coverage available for spouse and children  
 Guaranteed renewable and portable

### Optional Riders

**Initial Diagnosis** pays \$1,000 to \$5,000 if an insured to diagnosed with cancer (not skin)  
 For children under family plans the benefit if 1.5 times the amount for main insured

**Progressive Payment** pays insureds that are diagnosed for the first time with internal cancer – builds at \$50 per month while in force

**Specified Disease** Rider pays up to \$125,000 during the insured’s lifetime if diagnosed with a disease specified in the rider

Supportive Care Drug benefit included colony stimulating factors  
 Indemnity benefit format pays fill amount (an expense must be incurred for most benefits)  
 Wellness Screening benefits include virtual colonoscopy  
 Skin cancer initial diagnosis increased to \$300  
 Blood, Plasma, Platelets include immunoglobulins

## MEDICAL BRIDGE

Benefits include Hospital Confinement  
 Outpatient Surgery

### 5 Levels of Indemnity Benefits

Level	1	2	3	4	5
Hospital Confinement	\$250	\$500	\$1000	\$1500	\$2000
Outpatient Surgery	\$250	\$500	\$ 500	\$ 500	\$ 500

### 4 Level of Rates

Named Insured  
 Employee and spouse  
 One Parent Family  
 Two Parent Family

### Optional Riders

ER treatment \$100 per visit  
 Doctor follow up visit \$40 per visit

Guaranteed renewable and portable

**RFP 162-9513****Critical Illness**

Provides lump sum benefits for specific illness

Pays 100% of the policy face amount for

Heart attack / stroke / major organ transplant / end stage renal failure

Pays 25% of the face amount for bypass surgery

Coverage can be purchased with optional cancer benefit

Pays 25% of the face amount for cancer in situ

No elimination period

Lump sum is available upon diagnosis

Pays \$50 per calendar year for wellness tests

**Universal Life Insurance**

Cash value life insurance plan with flexible premium and an adjustable death benefit

Offers 2 death benefits options:

Option A; A level death benefit equal to the net amount at risk and cash value

Option B: An increasing death benefit equal to the face amount plus the cash value

Cash value has the ability to grow through current interest rate crediting

Accelerated Death Benefit Rider is automatically added to policies with death benefits of \$10,000 or more

Optional Riders:

Waiver of Monthly deduction if the insured is totally disabled before age 65

Additional Coverage Term Rider

Accidental Death Benefit

Guaranteed Purchase Option

Family Coverage

Spouse Individual

Child Individual

Spouse Term Rider

Child Term Rider

**Level Term Life**

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Term life insurance that offers level death benefits, guaranteed cost of insurance rates, level premium periods, guaranteed renewable to age 95 and portable.

**Plan One**

10/10 YRT plan with available face amounts \$10,000 - \$150,000

1<sup>st</sup> 10 years of guaranteed level premiums based on the insureds age

2<sup>nd</sup> 10 years reflect rates for the insured at the 11<sup>th</sup> year

**Plan Two**

10/YRT with face amounts of \$150,001 to \$500,000

1<sup>st</sup> 10 years guaranteed premium period

Rates increase in the 11<sup>th</sup> year and based on attained age

\$2500 cash draft

Living Benefit Provision (accelerated Death Benefit)

**Family Coverage**

Spouse Stand Alone, Spouse Term Rider, Childrens Term Rider

20 years Spouse Term Rider

Any employee can purchase a policy for spouse without purchasing on himself

Spouse Uni Tobacco rates

Easy to qualify

Portable, individually owned

**Optional Riders**

Accidental Death Benefit

Waiver of Premium

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**PART V – EVALUATION AND CONSIDERATION FOR AWARD**

The City will evaluate all proposals in accordance with the criteria stated in the RFP specifications. Evaluation will be made by a Committee established for this purpose. The Committee will be composed of City staff, and any other qualified persons deemed necessary by the City. Award of the contract shall be based on the all information submitted by the proposer, a thorough review of all references provided, and certain objective and subjective considerations including:

<b>EVALUATION CRITERIA</b>	<b>ASSIGNED POINTS</b>
<p>1. <b>Product Portfolio/Experience:</b>                      Understanding of the overall needs of the City as presented in narrative technical proposal. Demonstrated knowledge in providing long term disability (LTD), short term disability insurance, group universal life, voluntary long-term care, supplemental medical and cancer/dread disease insurance, Insurance to non-profit; and/or governmental clients.</p>	35
<p>2. <b>Customer Service/Account Management/Administrative Capabilities:</b>                      Proposer capabilities and experience. To include: qualifications of the Proposer and staff to be assigned contract; time in business; financial stability; demonstrated knowledge of providing customer support to covered members, customer references, and proposed implementation plan.</p>	55
<p>3. <b>Financial Proposal:</b>                      The fees, costs, and expenses identified by the Proposer in Plan Design and Pricing Proposal pages (Attachment 2).</p>	10
<b>Total Maximum Points</b>	<b>100</b>

**Finalists who achieve an Average Score of 70 points or better may be asked to appear before an Evaluation Committee, if desired by the City. Such oral presentation, if required, shall be for clarification and minor modifications, only. Points allocated and awarded for financial proposal cost (stated in item 3 above), will be based upon actual cost or fees in vendors proposal, which may include optional plan costs, plan design as determined to be in the best interest of the City.**

The City reserves the right to award the contract to Proposer(s) who will best serve the interest of the City. The City reserves the right to accept or reject any or all proposals, or parts of proposals, and to waive minor variations to the specifications and in the RFP Process.

The selected Proposer will be required to enter into a formal agreement with the City.

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**PART VI – INSTRUCTIONS TO PROPOSERS/REQUIREMENTS OF PROPOSALS****INSTRUCTIONS TO PROPOSERS:****Submission of a Proposal:****I. Corporate Authorization/Registration:**

(1) The proposal shall be signed by a representative who is authorized to contractually bind the Contractor. A copy of your Corporate By-Laws, or a letter signed by a corporate officer must be included, if proposal is signed by other than the President, Vice-President or Treasurer.

(2) Proposer shall include a current copy of your State of Florida Corporate Registration, or Certificate of Good Standing from the State in which you are corporately registered.

(3) Proposers are required to return their proposals signed by a representative who is authorized to contractually bind the Consultant.

(4) Proposers shall submit their proposals to the Procurement Division on or before the date and time indicated in this RFP.

(5) Proposers shall submit all costs in the formats specified on the Proposal Summary Forms included with this RFP.

(6) Proposal openings are open to the public. Proposer's confidential information, if applicable, should not be included in the proposal.

(7) The proposer shall examine this RFP carefully. Ignorance of the requirements will not relieve the Consultant from liability and obligations under the Contract.

(8) Each proposal shall be prepared simply and economically, providing a straightforward, concise delineation of the proposer's capabilities to satisfy the requirements of the RFP. Technical literature, if applicable, may be included. The emphasis in each proposal must be on completeness and clarity of content. In order to expedite the evaluation of proposals, it is essential that proposers follow the format and instructions contained herein.

(9) The City shall not be liable for any costs incurred by proposers in responding to this RFP.

**II. Requirements of the Proposal:**

All proposals must be submitted on the Proposal Pages included in the RFP. Any attachments must be clearly identified. To be considered the proposal must respond to all parts of the RFP. Any other information thought to be relevant, but not applicable to the enumerated categories, should be provided as an Appendix to the proposal.

**Proposals must include:**

A. Proposal Summary Pages, properly completed and signed; completed RFP Questionnaire – **Attachment 3**, as hard copy and on disk, and a narrative response that directly references the Scope of Work.

**RFP 162-9513****B. Complete and return a hardcopy of the following Plan Design Proposals included as Attachment 2:**

Plan Design - Long Term Disability Voluntary Short Term Disability Insurance  
 Plan Design - Voluntary Group Universal Life Benefits  
 Plan Design - Long Term Care– Limits on Reimbursement  
 Plan Design - Supplemental Medical Insurance  
 Plan Design - Cancer/Dread Disease Insurance

C. Proposals must contain detailed cost information on Proposer's fee structure, in accordance with the RFP specifications including, all commissions and/or fees for agents.

**Return the following completed Pricing Proposals as a hardcopy and on disk included as Attachment 2 to the RFP Summary pages:**

Pricing - Long Term Disability (LTD)  
 Pricing - Voluntary Short Term Disability Insurance (6- Month Benefit)  
 Pricing - Voluntary Group Universal Life, with age rate table  
 Pricing - Long Term Care Plan  
 Pricing - Supplemental Medical Insurance  
 Pricing - Cancer/Dread Disease Insurance

D. Proposers must attach the following "sample" documents in hard copy or on disk, if available, for all coverages:

Employee Claim kit and claim forms  
 Enrollment form  
 Evidence of insurability forms  
 Sample employee booklets/certificates  
 Other employee communication material  
 Sample Insurance Policies

**Note: All sample documents are subject to City Attorney review and modification.**

E. Any Appendix information thought to be relevant to the bid.

F. Summary of proposers experience providing these services to current and past clients during the past three (3) years; experience of proposer and staff members who will be assigned to this Contract, including resumes; and samples of other Consultant service contracts.

G. Reference list of clients (including name, address, contact person and phone numbers). Proposer shall include information regarding the annual billings and number of hours of service/per client.

**PROPOSER MUST PROVIDE THE CITY WITH AN ORIGINAL AND SEVEN (7) COPIES OF THE PROPOSAL AND ALL APPENDICES. THIS IS A TOTAL OF EIGHT (8) SETS OF ALL RFP DOCUMENTS AND RELATED BACK-UP.**

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**PART VII – CHECKOFF LIST**

1. After City approval of a contract, how many days will be required before you are able to begin the services required?

\_\_\_\_\_/days

2. a) Have you included information on your company's experience, including documentation of services performed, or copies of other contracts?

\_\_\_\_ YES      \_\_\_\_ NO

b) Have you included information on the experience of those principals, or employees who will be assigned to this Contract, INCLUDING RESUMES?

\_\_\_\_ YES      \_\_\_\_ NO

3. Have you included your client reference list, in accordance with RFP requirements ?

\_\_\_\_ YES      \_\_\_\_ NO

4. Have you included your narrative description of your understanding of the Scope of Work, including your approach, understanding of the services required, techniques, methodology, etc., as requested in RFP specifications?

\_\_\_\_ YES      \_\_\_\_ NO

5. Give the location of the office(s) from which the work is to be performed, if different from your company address:

6. HAVE YOU INCLUDED THE REQUIRED NUMBER OF PROPOSAL COPIES? (One original and (5) five Copies for a total of (6) proposals)

\_\_\_\_ YES      \_\_\_\_ NO

7. Have you completed Attachment 2 & Attachment 3, and included a hard copy and on disk?

\_\_\_\_ YES      \_\_\_\_ NO

**RFP 162-9513****PROPOSERS PLEASE NOTE:**

Attachments 1, 2 and 3  
are separate from this RFP document and must be downloaded.

Attachment #2 and #3 must be downloaded, completed by Proposers and returned both in a hard copy as a part of the RFP response, and on a disk, included with the RFP response.

Attachment #1 is only a Census document for your information and use.

All proposals must be submitted as specified on the proposal pages which follow. Any attachments must be clearly identified. To be considered, the proposal must respond to all parts of the RFP. Any other information thought to be relevant, but not applicable to the enumerated categories, should be provided as an appendix to the proposal. If publications are supplied by a proposer to respond to a requirement, the response should include reference to the document number and page number. This will provide a quick reference for the evaluators. Proposals not providing this reference will be considered to have no reference material included in the additional documents.

The proposal shall be signed by a representative who is authorized to contractually bind the Contractor.

**PROPOSERS MUST SUBMIT AN IDENTIFIED  
ORIGINAL COPY PLUS FIVE (5) COPIES OF THE  
PROPOSAL PAGES INCLUDING ANY ATTACHMENTS**

THE ABOVE REQUIREMENT TOTALS SIX (6) COPIES OF YOUR PROPOSAL

ALL PROPOSALS SHALL BE DELIVERED PRIOR TO 2:00 P.M. EST, ON OR BEFORE AUGUST 25, 2006 TO:

City of Fort Lauderdale, Florida  
Department of Procurement Services  
100 N. Andrews Avenue, Suite 619  
Fort Lauderdale, FL 33301

ALL PROPOSALS MUST BE SUBMITTED IN A SEALED PACKAGE WITH THE RFP NUMBER, RFP TITLE AND DUE DATE CLEARLY MARKED ON THE OUTSIDE. IF MORE THAN ONE PACKAGE IS SUBMITTED THEY SHOULD BE MARKED 1 OF 2, ETC.

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**PROPOSAL SIGNATURE PAGE**

TO: The CITY of Fort Lauderdale, FL

The below signed hereby agrees to furnish the following article(s) or services at the price(s) and terms stated subject to all instructions, conditions, specifications addenda, legal advertisement, and conditions contained in the RFP. I have read all attachments including the specifications and fully understand what is required. By submitting this signed proposal I will accept a contract if approved by the CITY and such acceptance covers all terms, conditions, and specifications of this proposal.

**Please Note:** If responding to this solicitation through RFP Depot, the electronic version of the bid response will prevail, unless a paper version is clearly marked **by the bidder** in some manner to indicate that it will supplant the electronic version.

Proposal submitted by: \_\_\_\_\_  
(signature) (date)

Name (printed) \_\_\_\_\_ Title: \_\_\_\_\_

Company: (Legal Registration) \_\_\_\_\_

**CONTRACTOR, IF FOREIGN CORPORATION, SHALL BE REQUIRED TO OBTAIN A CERTIFICATE OF AUTHORITY FROM THE DEPARTMENT OF STATE, IN ACCORDANCE WITH FLORIDA STATUE §607.1501 (visit <http://www.dos.state.fl.us/doc/>)**

Address: \_\_\_\_\_

CITY \_\_\_\_\_ State: \_\_\_\_\_ Zip \_\_\_\_\_

Telephone No. \_\_\_\_\_ FAX No. \_\_\_\_\_

E-MAIL: \_\_\_\_\_

Does your firm qualify for MBE or WBE status In accordance with Section 1.08 of General Conditions? \_\_\_\_\_ MBE \_\_\_\_\_ WBE \_\_\_\_\_

**ADDENDUM ACKNOWLEDGEMENT** - Proposer acknowledges that the following addenda have been received and are included in his proposal:

<u>Addendum No.</u>	<u>Date Issued</u>
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**VARIANCES:** State any variations to specifications, terms and conditions in the space provided below or reference in the space provided below all variances contained on other pages of RFP, attachments or proposal pages. No variations or exceptions by the Proposer will be deemed to be part of the proposal submitted unless such variation or exception is listed and contained within **the proposal documents and referenced in the space provided below.** If no statement is contained in the below space, it is hereby implied that your proposal complies with the full scope of this RFP.

Variances:

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**NON-COLLUSION STATEMENT:**

By signing this offer, the vendor/contractor certifies that this offer is made independently and free from collusion. Vendor shall disclose below any City of Fort Lauderdale, FL officer or employee, or any relative of any such officer or employee who is an officer or director of, or has a material interest in, the vendor's business, who is in a position to influence this procurement.

Any City of Fort Lauderdale, FL officer or employee who has any input into the writing of specifications or requirements, solicitation of offers, decision to award, evaluation of offers, or any other activity pertinent to this procurement is presumed, for purposes hereof, to be in a position to influence this procurement.

For purposes hereof, a person has a material interest if they directly or indirectly own more than 5 percent of the total assets or capital stock of any business entity, or if they otherwise stand to personally gain if the contract is awarded to this vendor.

In accordance with City of Fort Lauderdale, FL Policy and Standards Manual, 6.10.8.3,

**3.3. City employees may not contract with the City through any corporation or business entity in which a controlling financial interest (ownership of five (5) percent or more), unless in their City duties the involved in:**

- 3.3.1 The award of the contract, or**
- 3.3.2 Determining contract provisions, or**
- 3.3.3 The enforcement of the contract.**

3.4 Immediate family members (spouse, parents, children) are also prohibited from contracting with the City subject to the same general rules.

**Failure of a vendor to disclose any relationship described herein shall be reason for debarment in accordance with the provisions of the City Procurement Code.**

**NAME**

**RELATIONSHIPS**

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

**In the event the vendor does not indicate any names, the City shall interpret this to mean that the vendor has indicated that no such relationships exist.**

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## EXHIBIT "A"

City of Fort Lauderdale  
GENERAL CONDITIONS

These instructions are standard for all contracts for commodities or services issued through the City of Fort Lauderdale Procurement Services Department. The City may delete, supersede, or modify any of these standard instructions for a particular contract by indicating such change in the Invitation to Bid (ITB) Special Conditions, Technical Specifications, Instructions, Proposal Pages, Addenda, and Legal Advertisement.

**PART I BIDDER PROPOSAL PAGE(S) CONDITIONS:**

- 1.01 BIDDER ADDRESS:** The City uses automated vendor address lists that been generated for each specific Commodity Class item through our bid issuing service, RFP Depot. Notices of Invitations to Bid (ITB'S) are sent by e-mail or fax to every vendor on those lists, who may then view the bid documents online. Bidders who have been informed of a bid's availability in any other manner are responsible for registering with RFP Depot in order to view the bid documents. There is no fee for doing so. If you wish bid notifications be provided to another e-mail address or fax, please contact RFP Depot. If you wish purchase orders sent to a different address, please so indicate in your bid response. If you wish payments sent to a different address, please so indicate on your invoice.
- 1.02 DELIVERY:** Time will be of the essence for any orders placed as a result of this ITB. The City reserves the right to cancel any orders, or part thereof, without obligation if delivery is not made in accordance with the schedule specified by the Bidder and accepted by the City.
- 1.03 PAYMENT TERMS AND CASH DISCOUNTS:** Payment terms, unless otherwise stated in this ITB, will be considered to be net 30 days after the date of satisfactory delivery at the place of acceptance and receipt of correct invoice at the office specified, whichever occurs last. Bidder may offer cash discounts for prompt payment but they will not be considered in determination of award. If a Bidder offers a discount, it is understood that the discount time will be computed from the date of satisfactory delivery, at the place of acceptance, and receipt of correct invoice, at the office specified, whichever occurs last.
- 1.04 TOTAL BID DISCOUNT:** If Bidder offers a discount for award of all items listed in the bid, such discount shall be deducted from the total of the firm net unit prices bid and shall be considered in tabulation and award of bid.
- 1.05 BIDS FIRM FOR ACCEPTANCE:** Bidder warrants, by virtue of bidding, that his bid and the prices quoted in his bid will be firm for acceptance by the City for a period of ninety (90) days from the date of bid opening unless otherwise stated in the ITB.
- 1.06 VARIANCES:** For purposes of bid evaluation, Bidder's must indicate any variances, no matter how slight, from ITB General Conditions, Special Conditions, Specifications or Addenda in the space provided in the ITB. No variations or exceptions by a Bidder will be considered or deemed a part of the bid submitted unless such variances or exceptions are listed in the bid and referenced in the space provided on the bidder proposal pages. If variances are not stated, or referenced as required, it will be assumed that the product or service fully complies with the City's terms, conditions, and specifications.
- 1.07 NO BIDS:** If you do not intend to bid please indicate the reason, such as insufficient time to respond, do not offer product or service, unable to meet specifications, schedule would not permit, or any other reason, in the space provided in this ITB. Failure to bid or return no bid comments prior to the bid due and opening date and time, indicated in this ITB, may result in your firm being deleted from our Bidder's registration list for the Commodity Class Item requested in this ITB.
- 1.08 MINORITY AND WOMEN BUSINESS ENTERPRISE PARTICIPATION AND BUSINESS DEFINITIONS:** The City of Fort Lauderdale wants to increase the participation of Minority Business Enterprises (MBE), Women Business Enterprises (WBE), and Small Business Enterprises (SBE) in its procurement activities. If your firm qualifies in accordance with the below definitions please indicate in the space provided in this ITB.

By receiving a bid, City does not necessarily accept any variances contained in the bid. All variances submitted are subject to review and approval by the City. If any bid contains material variances that, in the City's sole opinion, make that bid conditional in nature, the City reserves the right to reject the bid or part of the bid that is declared, by the City as conditional.

Minority Business Enterprise (MBE) "A Minority Business" is a business enterprise that is owned or controlled by one or more socially or economically disadvantaged persons. Such disadvantage may arise from cultural, racial, chronic economic circumstances or background or other similar cause. Such persons include, but are not limited to: Blacks, Hispanics, Asian Americans, and Native Americans.

The term 'Minority Business Enterprise' means a business at least 51 percent of which is owned by minority group members or, in the case of a publicly owned business, at least 51 percent of the stock of which is owned by minority group members. For the purpose of the preceding sentence, minority group members are citizens of the United States who include, but are not limited to: Blacks, Hispanics, Asian Americans, and Native Americans.

Women Business Enterprise (WBE) a "Women Owned or Controlled Business is a business enterprise at least 51 percent of which is owned by females or, in the case of a publicly owned business, at least 51 percent of the stock of which is owned by females.

Small Business Enterprise (SBE) "Small Business" means a corporation, partnership, sole proprietorship, or other legal entity formed for the purpose of making a profit, which is independently owned and operated, has either fewer than 100 employees or less than \$1,000,000 in annual gross receipts.

BLACK, which includes persons having origins in any of the Black racial groups of Africa.

WHITE, which includes persons whose origins are Anglo-Saxon and Europeans and persons of Indo-European decent including Pakistani and East Indian.

HISPANIC, which includes persons of Mexican, Puerto Rican, Cuban, Central and South American, or other Spanish culture or origin, regardless of race.

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NATIVE AMERICAN, which includes persons whose origins are American Indians, Eskimos, Aleuts, or Native Hawaiians.

ASIAN AMERICAN, which includes persons having origin in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands.

**1.09 MINORITY-WOMEN BUSINESS ENTERPRISE PARTICIPATION**

It is the desire of the City of Fort Lauderdale to increase the participation of minority (MBE) and women-owned (WBE) businesses in its contracting and procurement programs. While the City does not have any preference or set aside programs in place, it is committed to a policy of equitable participation for these firms. Proposers are requested to include in their proposals a narrative describing their past accomplishments and intended actions in this area. If proposers are considering minority or women owned enterprise participation in their proposal, those firms, and their specific duties have to be identified in the proposal. If a proposer is considered for award, he will be asked to meet with City staff so that the intended MBE/WBE participation can be formalized and included in the subsequent contract.

- 1.09(a) CERTIFICATION BY BROWARD COUNTY, FL:** If awarded a contract or purchase order as a result of this solicitation, and if the awarded contractor/vendor is claiming minority status in accordance with Section 1.08 of the General Conditions, then said awarded contractor/vendor shall apply for certification by Broward County, Florida, *Division of Equal Employment and Small Business Opportunity*. Contractor/vendor shall provide documentation of application status, and once approved or disapproved by Broward County, must also provide that documentation to the Procurement Services Department of the City of Fort Lauderdale.

**Part II DEFINITIONS/ORDER OF PRECEDENCE:**

- 2.01 BIDDING DEFINITIONS** The City will use the following definitions in its general conditions, special conditions, technical specifications, instructions to bidders, addenda and any other document used in the bidding process:  
 INVITATION TO BID (ITB) when the City is requesting bids from qualified Bidders.  
 REQUEST FOR PROPOSALS (RFP) when the City is requesting proposals from qualified Proposers.  
 BID – a price and terms quote received in response to an ITB.  
 PROPOSAL – a proposal received in response to an RFP.  
 BIDDER – Person or firm submitting a Bid.  
 PROPOSER – Person or firm submitting a Proposal.  
 RESPONSIVE BIDDER – A person whose bid conforms in all material respects to the terms and conditions included in the ITB.  
 RESPONSIBLE BIDDER – A person who has the capability in all respects to perform in full the contract requirements, as stated in the ITB, and the integrity and reliability that will assure good faith performance.  
 FIRST RANKED PROPOSER – That Proposer, responding to a City RFP, whose Proposal is deemed by the City, the most advantageous to the City after applying the evaluation criteria contained in the RFP.  
 SELLER – Successful Bidder or Proposer who is awarded a Purchase Order or Contract to provide goods or services to the City.  
 CONTRACTOR – Successful Bidder or Proposer who is awarded a Purchase Order, award Contract, Blanket Purchase Order agreement, or Term Contract to provide goods or services to the City.  
 CONTRACT – A deliberate verbal or written agreement between two or more competent parties to perform or not to perform a certain act or acts, including all types of agreements, regardless of what they may be called, for the procurement or disposal of equipment, materials, supplies, services or construction.  
 CONSULTANT – Successful Bidder or Proposer who is awarded a contract to provide professional services to the City.  
 The following terms may be used interchangeably by the City: ITB, or RFP; Bid or Proposal; Bidder, Proposer, or Seller; Contractor or Consultant; Contract, Award, Agreement or Purchase Order.
- 2.02 SPECIAL CONDITIONS:** Any and all Special Conditions contained in this ITB that may be in variance or conflict with these General Conditions shall have precedence over these General Conditions. If no changes or deletions to General Conditions are made in the Special Conditions, then the General Conditions shall prevail in their entirety,

**PART III BIDDING AND AWARD PROCEDURES:**

- 3.01 SUBMISSION AND RECEIPT OF BIDS:** To receive consideration, bids must be received prior to the bid opening date and time. Unless otherwise specified, Bidder's should use the proposal forms provided by the City. These forms may be duplicated, but failure to use the forms may cause the bid to be rejected. Any erasures or corrections on the bid must be made in ink and initialed by Bidder in ink. All information submitted by the Bidder shall be printed, typewritten or filled in with pen and ink. Bids shall be signed in ink. Separate bids must be submitted for each ITB issued by the City in separate sealed envelopes properly marked. When a particular ITB or RFP requires multiple copies of bids or proposals they may be included in a single envelope or package properly sealed and identified. Only send bids via facsimile transmission (FAX) if the ITB specifically states that bids sent via FAX will be considered. If such a statement is not included in the ITB, bids sent via FAX will be rejected. Bids will be publicly opened in the Procurement Office, or other designated area, in the presence of Bidder's, the public, and City staff. Bidders and the public are invited and encouraged to attend bid openings. Bids will be tabulated and made available for review by Bidder's and the public in accordance with applicable regulations.
- 3.02 MODEL NUMBER CORRECTIONS:** If the model number for the make specified in this ITB is incorrect, or no longer available and replaced with an updated model with new specifications, the Bidder shall enter the correct model number on the bidder proposal page. In the case of an updated model with new specifications, Bidder shall provide adequate information to allow the City to determine if the model bid meets the City's requirements.
- 3.03 PRICES QUOTED:** Deduct trade discounts, and quote firm net prices. Give both unit price and extended total. In the case of a discrepancy in computing the amount of the bid, the unit price quoted will govern. All prices quoted shall be F.O.B. destination, freight prepaid (Bidder pays and bears freight charges, Bidder owns goods in transit and files any claims), unless otherwise stated in Special Conditions. Each item must be bid separately. No attempt shall be made to tie any item or items contained in the ITB with any other business with the City.
- 3.04 TAXES:** The City of Fort Lauderdale is exempt from Federal Excise and Florida Sales taxes on direct purchase of tangible property. Exemption number for Federal Excise taxes is 59-74-0111K, and State Sales tax exemption number is 16-03-196479-54C.

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- 3.05 WARRANTIES OF USAGE:** Any quantities listed in this ITB as estimated or projected are provided for tabulation and information purposes only. No warranty or guarantee of quantities is given or implied. It is understood that the Contractor will furnish the City's needs as they arise.
- 3.06 APPROVED EQUAL:** When the technical specifications call for a brand name, manufacturer, make, model, or vendor catalog number with acceptance of APPROVED EQUAL, it shall be for the purpose of establishing a level of quality and features desired and acceptable to the City. In such cases, the City will be receptive to any unit that would be considered by qualified City personnel as an approved equal. In that the specified make and model represent a level of quality and features desired by the City, the Bidder must state clearly in his bid any variance from those specifications. It is the Bidder's responsibility to provide adequate information, in his bid, to enable the City to ensure that the bid meets the required criteria. If adequate information is not submitted with the bid, it may be rejected. The City will be the sole judge in determining if the item bid qualifies as an approved equal.
- 3.07 MINIMUM AND MANDATORY TECHNICAL SPECIFICATIONS:** The technical specifications may include items that are considered minimum, mandatory, or required. If any Bidder is unable to meet, or exceed these items, and feels that the technical specifications are overly restrictive, he must notify the Procurement Division immediately. Such notification must be received by the Procurement Services Department prior to the deadline contained in the ITB, for questions of a material nature, or prior to five (5) days before bid due and open date, whichever occurs first. If no such notification is received prior to that deadline, the City will consider the technical specifications to be acceptable to all bidders.
- 3.08 MISTAKES:** Bidders are cautioned to examine all terms, conditions, specifications, drawings, exhibits, addenda, delivery instructions and special conditions pertaining to the ITB. Failure of the Bidder to examine all pertinent documents shall not entitle him to any relief from the conditions imposed in the contract.
- 3.09 SAMPLES AND DEMONSTRATIONS:** Samples or inspection of product may be requested to determine suitability. Unless otherwise specified in Special Conditions, samples shall be requested after the date of bid opening, and if requested should be received by the City within seven (7) working days of request. Samples, when requested, must be furnished free of expense to the City and if not used in testing or destroyed, will upon request of the Bidder, be returned within thirty (30) days of bid award at Bidder's expense. When required, the City may request full demonstrations of units prior to award. When such demonstrations are requested, the Bidder shall respond promptly and arrange a demonstration at a convenient location. Failure to provide samples or demonstrations as specified by the City may result in rejection of a bid.
- 3.10 LIFE CYCLE COSTING:** If so specified in the ITB, the City may elect to evaluate equipment proposed on the basis of total cost of ownership. In using Life Cycle Costing, factors such as the following may be considered: estimated useful life, maintenance costs, cost of supplies, labor intensity, energy usage, environmental impact, and residual value. The City reserves the right to use those or other applicable criteria, in its sole opinion that will most accurately estimate total cost of use and ownership.
- 3.11 BIDDING ITEMS WITH RECYCLED CONTENT:** In addressing environmental concerns, the City of Fort Lauderdale encourages Bidders to submit bids or alternate bids containing items with recycled content. When submitting bids containing items with recycled content, Bidder shall provide documentation adequate for the City to verify the recycled content. The City prefers packaging consisting of materials that are degradable or able to be recycled. When specifically stated in the ITB, the City may give preference to bids containing items manufactured with recycled material or packaging that is able to be recycled.
- 3.12 USE OF OTHER GOVERNMENTAL CONTRACTS:** The City reserves the right to reject any part or all of any bids received and utilize other available governmental contracts, if such action is in its best interest.
- 3.13 QUALIFICATIONS/INSPECTION:** Bids will only be considered from firms normally engaged in providing the types of commodities/services specified herein. The City reserves the right to inspect the Bidder's facilities, equipment, personnel, and organization at any time, or to take any other action necessary to determine Bidder's ability to perform. The Procurement Director reserves the right to reject bids where evidence or evaluation is determined to indicate inability to perform.
- 3.14 BID SURETY:** If Special Conditions require a bid security, it shall be submitted in the amount stated. A bid security can be in the form of a bid bond, postal money order, cashier's check, or irrevocable letter of credit. Bid security will be returned to the unsuccessful bidders as soon as practicable after opening of bids. Bid security will be returned to the successful bidder after acceptance of the performance bond or irrevocable letter of credit, if required; acceptance of insurance coverage, if required; and full execution of contract documents, if required; and full execution of contract documents, if required; or conditions as stated in Special Conditions.
- 3.15 PUBLIC RECORDS:** Florida law provides that municipal records shall at all times be open for personal inspection by any person. Section 119.01, F.S., The Public Records Law. Information and materials received by City in connection with an ITB response shall be deemed to be public records subject to public inspection upon award, recommendation for award, or 10 days after bid opening, whichever occurs first. However, certain exemptions to the public records law are statutorily provided for in Section 119.07, F.S. If the Proposer believes any of the information contained in his or her response is exempt from the Public Records Law, then the Proposer, must in his or her response, specifically identify the material which is deemed to be exempt and cite the legal authority for the exemption. The City's determination of whether an exemption applies shall be final, and the Proposer agrees to defend, indemnify, and hold harmless the City and the City's officers, employees, and agents, against any loss or damages incurred by any person or entity as a result of the City's treatment of records as public records.
- 3.15 PROHIBITION OF INTEREST:** No contract will be awarded to a bidding firm who has City elected officials, officers or employees affiliated with it, unless the bidding firm has fully complied with current Florida State Statutes and City Ordinances relating to this issue. Bidders must disclose any such affiliation. Failure to disclose any such affiliation will result in disqualification of the Bidder and removal of the Bidder from the City's bidder lists and prohibition from engaging in any business with the City.
- 3.16 RESERVATIONS FOR AWARD AND REJECTION OF BIDS:** The City reserves the right to accept or reject any or all bids, part of bids, and to waive minor irregularities or variations to specifications contained in bids, and minor irregularities in the bidding process. The City also reserves the right to award the contract on a split order basis, lump sum basis, individual item basis, or such combination as shall best serve the interest of the City. The City reserves the right to make an award to the responsive and responsible bidder whose product or service meets the terms, conditions, and specifications of the ITB and whose bid is considered to best serve the City's interest. In determining the responsiveness of the offer and the responsibility of the Bidder, the following shall be considered when applicable: the ability, capacity and skill of the Bidder to perform as required; whether the Bidder can perform promptly, or within the time specified, without delay or interference; the character,

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integrity, reputation, judgment, experience and efficiency of the Bidder; the quality of past performance by the Bidder; the previous and existing compliance by the Bidder with related laws and ordinances; the sufficiency of the Bidder's financial resources; the availability, quality and adaptability of the Bidder's supplies or services to the required use; the ability of the Bidder to provide future maintenance, service or parts; the number and scope of conditions attached to the bid.

If the ITB provides for a contract trial period, the City reserves the right, in the event the selected bidder does not perform satisfactorily, to award a trial period to the next ranked bidder or to award a contract to the next ranked bidder, if that bidder has successfully provided services to the City in the past. This procedure to continue until a bidder is selected or the contract is re-bid, at the sole option of the City.

- 3.17 LEGAL REQUIREMENTS:** Applicable provisions of all federal, state, county laws, and local ordinances, rules and regulations, shall govern development, submittal and evaluation of all bids received in response hereto and shall govern any and all claims and disputes which may arise between person(s) submitting a bid response hereto and the City by and through its officers, employees and authorized representatives, or any other person, natural or otherwise; and lack of knowledge by any bidder shall not constitute a cognizable defense against the legal effect thereof.

**PART IV BONDS AND INSURANCE**

- 4.01 PERFORMANCE BOND/IRREVOCABLE LETTER OF CREDIT:** If a performance bond or irrevocable letter of credit is required in Special Conditions, the Contractor shall within fifteen (15) working days after notification of award, furnish to the City a Performance Bond or an Unconditional Irrevocable Letter of Credit payable to the City of Fort Lauderdale, Florida, in the face amount specified in Special Conditions as surety for faithful performance under the terms and conditions of the contract. If the bond is on an annual coverage basis, renewal for each succeeding year shall be submitted to the City thirty (30) days prior to the termination date of the existing Performance Bond. The Performance Bond must be executed by a surety company of recognized standing, authorized to do business in the State of Florida and having a resident agent. If a Letter of Credit is chosen, it must be in a form acceptable to the City, drawn on a local (Broward, Dade or Palm Beach Counties) bank acceptable to the City and issued in favor of the City of Fort Lauderdale, Florida. If a Bidder wishes to use a non-local bank, he must have prior City approval of the requirements to draw against the Letter of Credit.

Acknowledgement and agreement is given by both parties that the amount herein set for the Performance Bond or Irrevocable Letter of Credit is not intended to be nor shall be deemed to be in the nature of liquidated damages nor is it intended to limit the liability of the Contractor to the City in the event of a material breach of this Agreement by the Contractor.

- 4.02 INSURANCE:** If the Contractor is required to go on to City property to perform work or services as a result of ITB award, the Contractor shall assume full responsibility and expense to obtain all necessary insurance as required by City or specified in Special Conditions.

The Contractor shall provide to the Procurement Services Department original certificates of coverage and receive notification of approval of those certificates by the City's Risk Manager prior to engaging in any activities under this contract. The Contractor's insurance is subject to the approval of the City's Risk Manager. The certificates must list the City as an ADDITIONAL INSURED and shall have no less than thirty (30) days written notice of cancellation or material change. Further modification of the insurance requirements may be made at the sole discretion of the City's Risk Manager if circumstances change or adequate protection of the City is not presented. Bidder, by submitting his bid, agrees to abide by such modifications.

**PART V PURCHASE ORDER AND CONTRACT TERMS:**

- 5.01 COMPLIANCE TO SPECIFICATIONS, LATE DELIVERIES/PENALTIES:** Items offered may be tested for compliance to bid specifications. Items delivered which do not conform to bid specifications may be rejected and returned at Contractor's expense. Any violation resulting in contract termination for cause or delivery of items not conforming to specifications, or late delivery may also result in:
- Bidder's name being removed from the City's bidder's mailing list for a specified period and Bidder will not be recommended for any award during that period.
  - All City Departments being advised to refrain from doing business with the Bidder.
  - All other remedies in law or equity.
- 5.02 ACCEPTANCE, CONDITION, AND PACKAGING:** The material delivered in response to ITB award shall remain the property of the Seller until a physical inspection is made and the material accepted to the satisfaction of the City. The material must comply fully with the terms of the ITB, be of the required quality, new, and the latest model. All containers shall be suitable for storage and shipment by common carrier, and all prices shall include standard commercial packaging. The City will not accept substitutes of any kind. Any substitutes or material not meeting specifications will be returned at the Bidder's expense. Payment will be made only after City receipt and acceptance of materials or services.
- 5.03 SAFETY STANDARDS:** All manufactured items and fabricated assemblies shall comply with applicable requirements of the Occupational Safety and Health Act of 1970 as amended, and be in compliance with Chapter 442, Florida Statutes. Any toxic substance listed in Section 38F-41.03 of the Florida Administrative Code delivered as a result of this order must be accompanied by a completed Material Safety Data Sheet (MSDS).
- 5.04 ASBESTOS STATEMENT:** All material supplied must be 100% asbestos free. Bidder, by virtue of bidding, certifies that if awarded any portion of the ITB he will supply only material or equipment that is 100% asbestos free.
- 5.05 OTHER GOVERNMENTAL ENTITIES:** If the Bidder is awarded a contract as a result of this ITB, he will, if he has sufficient capacity or quantities available, provide to other governmental agencies, so requesting, the products or services awarded in accordance with the terms and conditions of the ITB and resulting contract. Prices shall be F.O.B. delivered to the requesting agency.
- 5.06 VERBAL INSTRUCTIONS PROCEDURE:** No negotiations, decisions, or actions shall be initiated or executed by the Contractor as a result of any discussions with any City employee. Only those communications which are in writing from an authorized City representative may be considered. Only written communications from Contractors, which are assigned by a person designated as authorized to bind the Contractor, will be recognized by the City as duly authorized expressions on behalf of Contractors.

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- 5.07 INDEPENDENT CONTRACTOR:** The Contractor is an independent contractor under this Agreement. Personal services provided by the Proposer shall be by employees of the Contractor and subject to supervision by the Contractor, and not as officers, employees, or agents of the City. Personnel policies, tax responsibilities, social security, health insurance, employee benefits, procurement policies unless otherwise stated in this ITB, and other similar administrative procedures applicable to services rendered under this contract shall be those of the Contractor.
- 5.08 INDEMNITY/HOLD HARMLESS AGREEMENT:** The Contractor agrees to protect, defend, indemnify, and hold harmless the City of Fort Lauderdale and its officers, employees and agents from and against any and all losses, penalties, damages, settlements, claims, costs, charges for other expenses, or liabilities of every and any kind including attorney fees, in connection with or arising directly or indirectly out of the work agreed to or performed by Contractor under the terms of any agreement that may arise due to the bidding process. Without limiting the foregoing, any and all such claims, suits, or other actions relating to personal injury, death, damage to property, defects in materials or workmanship, actual or alleged violations of any applicable Statute, ordinance, administrative order, rule or regulation, or decree of any court shall be included in the indemnity hereunder.
- 5.09 TERMINATION FOR CAUSE:** If, through any cause, the Contractor shall fail to fulfill in a timely and proper manner its obligations under this Agreement, or if the Contractor shall violate any of the provisions of this Agreement, the City may upon written notice to the Contractor terminate the right of the Contractor to proceed under this Agreement, or with such part or parts of the Agreement as to which there has been default, and may hold the Contractor liable for any damages caused to the City by reason of such default and termination. In the event of such termination, any completed services performed by the Contractor under this Agreement shall, at the option of the City, become the City's property and the Contractor shall be entitled to receive equitable compensation for any work completed to the satisfaction of the City. The Contractor, however, shall not be relieved of liability to the City for damages sustained by the City by reason of any breach of the Agreement by the Contractor, and the City may withhold any payments to the Contractor for the purpose of setoff until such time as the amount of damages due to the City from the Contractor can be determined.
- 5.10 TERMINATION FOR CONVENIENCE:** The City reserves the right, in its best interest as determined by the City, to cancel contract by giving written notice to the Contractor thirty (30) days prior to the effective date of such cancellation.
- 5.11 CANCELLATION FOR UNAPPROPRIATED FUNDS:** The obligation of the City for payment to a Contractor is limited to the availability of funds appropriated in a current fiscal period, and continuation of the contract into a subsequent fiscal period is subject to appropriation of funds, unless otherwise authorized by law.
- 5.12 RECORDS/AUDIT:** The Contractor shall maintain during the term of the contract all books of account, reports and records in accordance with generally accepted accounting practices and standards for records directly related to this contract. The form of all records and reports shall be subject to the approval of the City's Internal Auditor. The Contractor agrees to make available to the City's Internal Auditor, during normal business hours and in Broward, Dade or Palm Beach Counties, all books of account, reports and records relating to this contract for the duration of the contract and retain them for a minimum period of one (1) year beyond the last day of the contract term.
- 5.13 PERMITS, TAXES, LICENSES:** The successful Contractor shall, at his own expense, obtain all necessary permits, pay all licenses, fees and taxes, required to comply with all local ordinances, state and federal laws, rules and regulations applicable to business to be carried on under this contract.
- 5.14 LAWS/ORDINANCES:** The Contractor shall observe and comply with all Federal, state, local and municipal laws, ordinances rules and regulations that would apply to this contract.
- 5.15 NON-DISCRIMINATION:** There shall be no discrimination as to race, sex, color, creed, age or national origin in the operations conducted under this contract.
- 5.16 UNUSUAL CIRCUMSTANCES:** If during a contract term where costs to the City are to remain firm or adjustments are restricted by a percentage or CPI cap, unusual circumstances that could not have been foreseen by either party to the contract occur, and those circumstances significantly affect the Contractor's cost in providing the required items or services, then the Contractor may request adjustments to the costs to the City to reflect the changed circumstances. The circumstances must be beyond the control of the Contractor, and the requested adjustments must be fully documented. The City may, after examination, refuse to accept the adjusted costs if they are not properly documented, increases are considered to be excessive, or decreases are considered to be insufficient. In the event the City does not wish to accept the adjusted costs and the matter cannot be resolved to the satisfaction of the City, the City will reserve the following options:
1. The contract can be canceled by the City upon giving thirty (30) days written notice to the Contractor with no penalty to the City or Contractor. The Contractor shall fill all City requirements submitted to the Contractor until the termination date contained in the notice.
  2. The City requires the Contractor to continue to provide the items and services at the firm fixed (non-adjusted) cost until the termination of the contract term then in effect.
  3. If the City, in its interest and in its sole opinion, determines that the Contractor in a capricious manner attempted to use this section of the contract to relieve themselves of a legitimate obligation under the contract, and no unusual circumstances had occurred, the City reserves the right to take any and all action under law or equity. Such action shall include, but not be limited to, declaring the Contractor in default and disqualifying him for receiving any business from the City for a state period of time.
- If the City does agree to adjusted costs, these adjusted costs shall not be invoiced to the City until the Contractor receives notice in writing signed by a person authorized to bind the City in such matters.
- 5.17 ELIGIBILITY:** If applicable, the Contractor must first register with the Department of State of the State of Florida, in accordance with Florida State Statutes, prior to entering into a contract with the City.
- 5.18 PATENTS AND ROYALTIES:** The Contractor, without exception, shall indemnify and save harmless the City and its employees from liability of any nature and kind, including cost and expenses for or on account of any copyrighted, patented or un-patented invention, process, or article manufactured or used in the performance of the contract, including its use by the City. If the Contractor uses any design, device, or materials

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covered by letters, patent or copyright, it is mutually agreed and understood without exception that the bid prices shall include all royalties or costs arising from the use of such design, device, or materials in any way involved in the work.

- 5.19 ASSIGNMENT:** Contractor shall not transfer or assign the performance required by this ITB without the prior written consent of the City. Any award issued pursuant to this ITB, and the monies, which may become due hereunder, are not assignable except with the prior written approval of the City Manager or selected designee.
- 5.20 LITIGATION VENUE:** The parties waive the privilege of venue and agree that all litigation between them in the state courts shall take place in Broward County, Florida and that all litigation between them in the federal courts shall take place in the Southern District in and for the State of Florida.

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Emp Number	Employee Group	Employment Date	Birth Date-EE	Gender	Employee Age-Years	Job Name	Salary
010283	CAPTAINS	08/21/1978	11/06/1952	Male	53	POLICE CAPTAIN	110,541.60
010900	CAPTAINS	12/04/1989	11/11/1962	Male	43	POLICE CAPTAIN	87,964.24
011783	CAPTAINS	06/09/1982	12/20/1960	Male	45	POLICE CAPTAIN	107,009.76
012523	CAPTAINS	12/28/1981	09/26/1955	Male	50	POLICE CAPTAIN	90,009.92
013537	CAPTAINS	01/11/1993	04/30/1966	Male	40	POLICE CAPTAIN	83,522.95
013678	CAPTAINS	11/20/1989	09/23/1966	Male	39	POLICE CAPTAIN	100,528.60
014024	CAPTAINS	04/27/1992	08/24/1968	Male	37	POLICE CAPTAIN	83,664.45
014352	CAPTAINS	05/28/1979	09/10/1951	Male	54	POLICE CAPTAIN	110,541.60
014980	CAPTAINS	02/09/1987	09/30/1966	Male	39	POLICE CAPTAIN	104,577.72
015205	CAPTAINS	10/20/1980	08/28/1961	Male	44	POLICE CAPTAIN	109,441.80
015317	CAPTAINS	12/30/1991	02/14/1969	Male	37	POLICE CAPTAIN	100,137.60
018130	CAPTAINS	07/25/1988	06/02/1964	Male	42	POLICE CAPTAIN	87,964.24
018563	CAPTAINS	05/01/1989	03/29/1968	Female	38	POLICE CAPTAIN	84,051.45
018570	CAPTAINS	10/27/1986	07/27/1968	Male	37	POLICE CAPTAIN	84,161.70
018932	CAPTAINS	09/12/1988	10/24/1966	Male	39	POLICE CAPTAIN	90,592.90
018939	CAPTAINS	05/25/1987	02/15/1967	Male	39	POLICE CAPTAIN	97,594.70
019212	CAPTAINS	02/14/1994	08/19/1968	Male	37	POLICE CAPTAIN	83,472.20
010052	CONFIDENTIAL	12/10/1990	12/24/1942	Female	63	SECRETARY III	42,370.20
010361	CONFIDENTIAL	10/01/1986	09/13/1945	Female	60	BUDGET ASST	54,267.72
010629	CONFIDENTIAL	11/10/1975	10/25/1952	Female	53	PERSONNEL RECORDS SPEC	62,735.40
011010	CONFIDENTIAL	09/05/1989	11/14/1948	Female	57	SERVICE CLERK	43,539.20
011028	CONFIDENTIAL	05/13/1991	02/06/1957	Female	49	ADMIN AIDE	50,003.80
011146	CONFIDENTIAL	04/22/2002	04/02/1959	Female	47	COMMISSION ASST III	49,254.40
011180	CONFIDENTIAL	07/03/1989	08/06/1958	Female	47	PLANNING ASSISTANT	47,932.20
011398	CONFIDENTIAL	10/16/1989	10/15/1949	Female	56	LEGAL CLERK	40,683.05
011871	CONFIDENTIAL	01/30/1989	07/05/1954	Female	51	RECEPTIONIST	36,263.40
012276	CONFIDENTIAL	09/04/1984	09/20/1949	Female	56	LEGAL SECRETARY	54,179.84
012285	CONFIDENTIAL	06/07/1990	06/08/1940	Female	66	ADMIN AIDE	52,545.60
012465	CONFIDENTIAL	01/11/1988	12/06/1953	Female	52	SECRETARY III	50,141.20
012504	CONFIDENTIAL	05/07/1991	12/28/1944	Female	61	ADMIN AIDE	50,003.80
013221	CONFIDENTIAL	09/10/1986	02/08/1965	Female	41	PERSONNEL SERVICES CLERK	50,399.44
013772	CONFIDENTIAL	10/08/1991	06/30/1953	Female	52	COMMISSION ASST III	54,846.00
013864	CONFIDENTIAL	03/03/1986	11/05/1956	Female	49	LEGAL SECRETARY	54,179.84
014323	CONFIDENTIAL	08/21/1990	07/12/1954	Male	51	ARCHITECTURAL ASST	63,569.60
014338	CONFIDENTIAL	08/10/1987	06/10/1967	Female	39	ADMIN AIDE	52,932.60
014404	CONFIDENTIAL	06/11/1979	10/14/1951	Female	54	INSURANCE BENEFITS SPECIALIST	56,791.80
015734	CONFIDENTIAL	07/30/1990	01/06/1965	Female	41	CLERK III	42,499.20
017570	CONFIDENTIAL	12/30/1991	07/01/1937	Female	68	COMMISSION ASST II	47,545.20
018314	CONFIDENTIAL	01/26/1987	11/05/1957	Female	48	SECRETARY III	49,169.64

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018762	CONFIDENTIAL	08/01/1988	10/17/1968	Female	37	ADMIN AIDE	50,390.80
019172	CONFIDENTIAL	01/10/1994	06/29/1959	Male	46	ARCHITECTURAL ASST	63,053.60
019838	CONFIDENTIAL	12/27/1994	11/10/1951	Female	54	ADMIN AIDE	43,476.60
019872	CONFIDENTIAL	02/06/1995	08/11/1956	Female	49	WORD PROCESSING SECRETA	43,892.60
020404	CONFIDENTIAL	07/15/1996	09/15/1967	Female	38	SERVICE CLERK	42,765.20
020536	CONFIDENTIAL	12/09/1996	03/03/1950	Female	56	SERVICE CLERK	42,636.20
020591	CONFIDENTIAL	02/19/1997	10/03/1955	Female	50	LEGAL SECRETARY	50,415.40
020684	CONFIDENTIAL	05/05/1997	09/22/1971	Female	34	ADMIN AIDE	51,255.60
020700	CONFIDENTIAL	05/30/1997	12/15/1955	Male	50	ARCHITECTURAL ASST	62,655.85
020701	CONFIDENTIAL	05/29/1997	06/16/1963	Male	43	ARCHITECTURAL ASST	62,666.60
020904	CONFIDENTIAL	12/29/1997	05/07/1977	Female	29	CLERK III	44,329.20
021426	CONFIDENTIAL	10/13/1997	10/25/1966	Female	39	CLERK TYPIST II	38,725.80
021512	CONFIDENTIAL	05/03/1999	11/14/1956	Female	49	LEGAL SECRETARY	50,157.40
021555	CONFIDENTIAL	05/28/1999	09/02/1957	Female	48	SECRETARY III	40,360.60
021564	CONFIDENTIAL	06/07/1999	04/21/1980	Female	26	MAYOR'S ASST(COMM ASST III)	47,786.20
022173	CONFIDENTIAL	10/14/2002	01/28/1959	Female	47	General Employees Pension Sec	38,500.80
022357	CONFIDENTIAL	02/15/2001	03/13/1952	Female	54	ADMIN AIDE	48,595.55
023002	CONFIDENTIAL	08/02/2001	11/23/1959	Female	46	SECRETARY I	38,500.80
023157	CONFIDENTIAL	01/07/2002	10/10/1964	Female	41	LEGAL SECRETARY	49,254.40
023202	CONFIDENTIAL	02/25/2002	11/14/1958	Female	47	LEGAL SECRETARY	49,254.40
023696	CONFIDENTIAL	03/17/2003	12/12/1957	Female	48	SECRETARY III	34,070.40
023785	CONFIDENTIAL	02/14/2005	11/16/1957	Female	48	INTERNAL AUDIT AIDE	37,564.80
023890	CONFIDENTIAL	07/07/2003	12/10/1953	Female	52	LEGAL SECRETARY	46,883.20
023979	CONFIDENTIAL	05/24/2004	09/16/1950	Female	55	SECRETARY III	36,628.80
024016	CONFIDENTIAL	06/28/2004	11/02/1945	Female	60	CLERK II	27,934.40
024089	CONFIDENTIAL	12/06/2004	09/01/1958	Female	47	PENSION AIDE	34,548.80
024100	CONFIDENTIAL	12/20/2004	03/30/1972	Female	34	SERVICE CLERK	30,867.20
024151	CONFIDENTIAL	02/28/2005	11/03/1945	Female	60	SECRETARY III	36,628.80
024161	CONFIDENTIAL	03/14/2005	03/14/1979	Female	27	COMMISSION ASST II	34,070.40
024183	CONFIDENTIAL	04/11/2005	07/08/1949	Female	56	COMMISSION ASST II	41,475.20
024271	CONFIDENTIAL	05/16/2005	09/12/1961	Female	44	SECRETARY I	30,867.20
024286	CONFIDENTIAL	05/23/2005	09/25/1959	Female	46	CLERK III	37,564.80
024494	CONFIDENTIAL	05/15/2006	10/06/1968	Female	37	COMMISSION ASST III	38,500.80
024567	CONFIDENTIAL	11/28/2005	05/07/1962	Male	44	ARCHITECTURAL ASST	54,392.00
024570	CONFIDENTIAL	11/29/2005	09/03/1939	Female	66	CLERK TYPIST II	31,636.80
024580	CONFIDENTIAL	12/12/2005	06/02/1971	Male	35	ADMIN AIDE	40,435.20
024652	CONFIDENTIAL	02/07/2006	01/13/1983	Female	23	COMMISSION ASST III	38,500.80
024719	CONFIDENTIAL	04/17/2006	06/01/1971	Female	35	SERVICE CLERK	30,555.20
010085	FOP	05/06/1991	07/28/1964	Male	41	POLICE OFFICER	66,699.88
010157	FOP	01/11/1988	04/24/1958	Male	48	POLICE SERGEANT	81,882.32

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010181	FOP	05/14/1984	10/15/1954	Male	51	RESERVE POSITION (POLICE)	68,251.04
010184	FOP	01/07/1980	07/11/1958	Male	47	POLICE SERGEANT	85,690.80
010349	FOP	07/25/1988	07/29/1966	Male	39	POLICE SERGEANT	74,168.12
010365	FOP	12/06/1982	05/25/1956	Male	50	POLICE OFFICER	68,251.04
010379	FOP	10/19/1987	06/13/1956	Male	50	POLICE OFFICER	66,699.88
010428	FOP	11/03/1986	06/01/1955	Male	51	POLICE OFFICER	66,699.88
010443	FOP	01/04/1992	07/02/1964	Male	41	POLICE SERGEANT	67,269.00
010490	FOP	05/01/1989	07/18/1969	Male	36	RESERVE POSITION (POLICE)	66,699.88
010536	FOP	03/14/1988	01/21/1956	Male	50	POLICE OFFICER	66,699.88
010592	FOP	12/24/1979	01/04/1955	Male	51	POLICE SERGEANT	86,556.60
010665	FOP	05/18/1987	12/07/1951	Male	54	POLICE OFFICER	66,699.88
010667	FOP	05/16/1994	10/11/1967	Male	38	POLICE SERGEANT	67,343.00
010703	FOP	05/14/1984	03/27/1956	Male	50	POLICE OFFICER	68,251.04
010767	FOP	05/16/1994	04/14/1963	Male	43	POLICE OFFICER	63,765.40
010795	FOP	05/16/1994	05/21/1971	Male	35	POLICE SERGEANT	67,269.00
010834	FOP	09/11/1989	05/17/1960	Male	46	POLICE OFFICER	66,773.88
010849	FOP	12/27/1988	07/31/1952	Male	53	POLICE SERGEANT	74,168.12
010854	FOP	06/21/1993	07/25/1969	Male	36	POLICE OFFICER	63,691.40
010886	FOP	12/30/1991	08/27/1964	Male	41	POLICE OFFICER	65,148.72
010899	FOP	01/07/1980	12/20/1959	Male	46	POLICE SERGEANT	85,690.80
010915	FOP	04/20/1992	06/12/1962	Male	44	POLICE OFFICER	65,148.72
010947	FOP	04/07/1980	03/31/1957	Male	49	POLICE SERGEANT	85,690.80
010949	FOP	04/02/1990	07/05/1959	Male	46	POLICE OFFICER	66,699.88
011001	FOP	02/10/1987	07/11/1959	Male	46	POLICE OFFICER	66,699.88
011032	FOP	02/26/1990	08/01/1967	Male	38	POLICE SERGEANT	70,545.80
011109	FOP	10/04/1976	09/01/1956	Male	49	POLICE OFFICER	69,802.20
011113	FOP	10/29/1990	01/08/1969	Male	37	POLICE OFFICER	66,699.88
011114	FOP	04/02/1990	09/29/1961	Female	44	POLICE OFFICER	66,699.88
011132	FOP	01/29/1990	11/15/1960	Male	45	POLICE OFFICER	66,699.88
011175	FOP	01/11/1988	06/30/1965	Female	40	POLICE OFFICER	62,816.16
011295	FOP	07/02/1990	07/06/1965	Male	40	POLICE OFFICER	66,699.88
011336	FOP	07/10/1989	09/18/1961	Male	44	POLICE OFFICER	66,699.88
011347	FOP	01/13/1993	10/04/1966	Male	39	POLICE OFFICER	65,148.72
011411	FOP	01/03/1983	07/04/1956	Male	49	POLICE SERGEANT	83,786.56
011428	FOP	04/02/1990	07/17/1963	Male	42	POLICE OFFICER	66,699.88
011474	FOP	05/14/1984	12/04/1956	Male	49	POLICE OFFICER	68,251.04
011475	FOP	02/25/1991	01/10/1959	Male	47	POLICE OFFICER	66,699.88
011487	FOP	01/25/1988	07/09/1966	Female	39	POLICE OFFICER	66,699.88
011560	FOP	03/31/1986	08/27/1959	Male	46	POLICE SERGEANT	83,786.56
011571	FOP	05/16/1994	08/27/1971	Male	34	POLICE SERGEANT	67,269.00

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011615	FOP	07/02/1990	10/12/1967	Male	38	POLICE OFFICER	66,699.88
011672	FOP	12/30/1991	12/20/1970	Male	35	POLICE SERGEANT	79,978.08
011684	FOP	06/29/1981	03/05/1957	Male	49	POLICE SERGEANT	83,786.56
011955	FOP	10/15/1975	03/14/1950	Male	56	RESERVE POSITION (POLICE)	27,822.60
011964	FOP	04/27/1992	06/24/1969	Male	36	POLICE SERGEANT	72,443.28
011994	FOP	05/16/1994	12/20/1966	Male	39	POLICE OFFICER	63,765.40
012199	FOP	06/28/1993	02/19/1962	Male	44	POLICE SERGEANT	67,343.00
012227	FOP	08/09/1982	03/30/1955	Male	51	POLICE OFFICER	68,251.04
012267	FOP	02/04/1980	04/10/1957	Male	49	POLICE SERGEANT	85,690.80
012281	FOP	10/29/1990	04/16/1964	Male	42	POLICE OFFICER	66,699.88
012343	FOP	10/10/1983	08/24/1955	Male	50	POLICE OFFICER	68,251.04
012506	FOP	09/23/1982	02/20/1956	Male	50	POLICE OFFICER	68,251.04
012570	FOP	08/02/1982	04/16/1953	Male	53	POLICE SERGEANT	83,786.56
012581	FOP	04/20/1992	11/23/1955	Male	50	POLICE SERGEANT	68,905.20
012583	FOP	11/13/1984	10/03/1957	Male	48	POLICE OFFICER	68,251.04
012602	FOP	05/04/2001	09/15/1971	Male	34	POLICE OFFICER (K-9)	63,162.20
012652	FOP	02/11/1987	11/24/1953	Female	52	POLICE OFFICER	66,699.88
012695	FOP	04/26/1982	08/04/1950	Male	55	POLICE OFFICER	68,251.04
012742	FOP	02/01/1988	11/01/1957	Male	48	POLICE OFFICER	66,699.88
012764	FOP	07/25/1988	03/12/1964	Male	42	POLICE OFFICER	66,699.88
012924	FOP	01/29/1990	09/07/1961	Male	44	POLICE SERGEANT	81,882.32
012960	FOP	11/03/1986	08/07/1953	Male	52	POLICE OFFICER	66,699.88
013107	FOP	06/22/1992	10/29/1969	Male	36	POLICE OFFICER (K-9)	65,364.52
013273	FOP	07/09/1981	08/25/1950	Male	55	POLICE OFFICER	68,251.04
013281	FOP	08/08/1983	11/27/1953	Female	52	POLICE OFFICER	68,251.04
013360	FOP	02/01/1988	04/30/1957	Male	49	POLICE SERGEANT	74,168.12
013365	FOP	01/27/1986	01/27/1956	Male	50	POLICE OFFICER	68,251.04
013372	FOP	06/29/1992	03/01/1967	Male	39	POLICE OFFICER	65,148.72
013396	FOP	05/04/1987	10/30/1958	Male	47	POLICE SERGEANT	81,882.32
013463	FOP	09/23/1981	12/23/1960	Female	45	POLICE OFFICER	68,251.04
013567	FOP	05/01/1985	05/16/1944	Male	62	POLICE OFFICER	68,251.04
013585	FOP	10/17/1988	11/24/1961	Male	44	POLICE OFFICER	66,699.88
013651	FOP	04/30/1970	11/15/1946	Male	59	POLICE OFFICER	70,504.20
013677	FOP	02/29/1988	04/09/1964	Male	42	POLICE SERGEANT	81,882.32
013818	FOP	10/10/1988	11/29/1955	Male	50	POLICE OFFICER	66,699.88
013880	FOP	10/12/1981	06/15/1957	Male	49	POLICE OFFICER	68,251.04
013912	FOP	01/04/1982	12/16/1957	Male	48	POLICE OFFICER	68,251.04
014052	FOP	01/05/1987	04/25/1962	Male	44	POLICE OFFICER	66,699.88
014053	FOP	07/25/1988	11/30/1964	Male	41	POLICE OFFICER	66,699.88
014106	FOP	05/04/1987	11/09/1944	Male	61	POLICE OFFICER	66,699.88

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014249	FOP	10/02/1989	07/04/1963	Male	42	POLICE OFFICER	66,699.88
014336	FOP	09/10/1987	03/15/1966	Male	40	POLICE SERGEANT	74,168.12
014511	FOP	01/27/1986	06/04/1957	Male	49	POLICE OFFICER	68,251.04
014606	FOP	10/29/1990	12/08/1959	Male	46	POLICE SERGEANT	70,545.80
014707	FOP	10/01/1964	02/24/1940	Male	66	RESERVE POSITION (POLICE)	31,730.40
014837	FOP	05/20/1971	03/21/1947	Male	59	RESERVE POSITION (POLICE)	69,802.20
015024	FOP	12/27/1988	03/15/1952	Male	54	POLICE OFFICER	66,699.88
015086	FOP	01/12/1981	02/03/1961	Male	45	POLICE OFFICER	69,802.20
015094	FOP	01/04/1988	04/07/1959	Male	47	POLICE OFFICER	66,699.88
015133	FOP	03/21/1984	06/06/1960	Male	46	POLICE OFFICER	68,251.04
015146	FOP	09/21/1982	09/02/1961	Male	44	POLICE OFFICER	68,251.04
015200	FOP	04/16/1984	07/10/1961	Female	44	POLICE OFFICER	68,251.04
015207	FOP	04/23/1982	10/05/1960	Male	45	POLICE OFFICER	66,699.88
015244	FOP	12/15/1986	07/31/1963	Male	42	POLICE SERGEANT	81,882.32
015326	FOP	12/10/1986	05/24/1962	Male	44	POLICE OFFICER	66,699.88
015372	FOP	01/03/1983	12/05/1953	Male	52	POLICE OFFICER	68,251.04
015422	FOP	01/03/1983	03/16/1953	Male	53	POLICE OFFICER	68,251.04
015424	FOP	04/02/1986	04/30/1957	Male	49	POLICE OFFICER	68,251.04
015467	FOP	03/13/1989	07/05/1957	Male	48	POLICE OFFICER	66,773.88
015666	FOP	09/05/1989	05/19/1964	Female	42	RESERVE POSITION (POLICE)	54,826.72
015733	FOP	01/02/1990	11/13/1966	Male	39	POLICE OFFICER	66,699.88
015758	FOP	02/02/1987	09/19/1967	Female	38	POLICE OFFICER	66,699.88
015801	FOP	07/01/1980	03/24/1962	Female	44	POLICE OFFICER	69,802.20
015817	FOP	07/03/1989	10/12/1953	Female	52	POLICE OFFICER	66,699.88
015848	FOP	08/02/1982	01/16/1955	Male	51	POLICE OFFICER	68,251.04
015968	FOP	03/29/1982	02/03/1961	Female	45	POLICE OFFICER	68,251.04
016045	FOP	01/15/1970	01/17/1942	Male	64	RESERVE POSITION (POLICE)	38,259.00
016131	FOP	05/02/1988	12/25/1964	Male	41	POLICE OFFICER	66,699.88
016165	FOP	05/14/1981	06/10/1961	Male	45	POLICE OFFICER	69,802.20
016168	FOP	01/29/1990	04/09/1965	Male	41	POLICE OFFICER	66,699.88
016274	FOP	09/14/1987	08/05/1955	Female	50	POLICE OFFICER	66,773.88
016277	FOP	01/19/1981	08/12/1957	Male	48	POLICE OFFICER	69,802.20
016293	FOP	09/23/1982	01/07/1957	Male	49	POLICE OFFICER	68,325.04
016342	FOP	12/31/1979	04/06/1959	Male	47	POLICE SERGEANT	86,556.60
016348	FOP	12/27/1988	12/11/1964	Male	41	POLICE OFFICER	66,699.88
016362	FOP	08/27/1990	11/09/1960	Male	45	POLICE OFFICER	66,699.88
016545	FOP	04/24/1984	08/26/1946	Male	59	POLICE OFFICER	62,046.40
016550	FOP	11/24/1986	10/11/1949	Male	56	POLICE OFFICER	66,699.88
016560	FOP	12/20/1992	05/04/1966	Male	40	POLICE OFFICER	63,691.40
016597	FOP	01/02/1990	04/11/1964	Male	42	POLICE SERGEANT	81,882.32

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016999	FOP	11/03/1986	04/23/1953	Male	53	POLICE OFFICER	66,699.88
017029	FOP	07/26/1982	12/10/1949	Male	56	POLICE OFFICER	68,251.04
017030	FOP	02/08/1982	11/29/1951	Male	54	POLICE OFFICER	68,251.04
017072	FOP	10/02/1989	09/27/1950	Male	55	POLICE OFFICER	66,699.88
017102	FOP	02/03/1969	09/30/1935	Male	70	RESERVE POSITION (POLICE)	22,510.80
017113	FOP	04/30/1990	09/06/1962	Female	43	POLICE OFFICER (K-9)	67,087.18
017115	FOP	01/25/1982	01/08/1942	Male	64	POLICE OFFICER	68,251.04
017180	FOP	03/06/1989	06/09/1957	Male	49	POLICE OFFICER	66,699.88
017181	FOP	06/09/1982	04/23/1956	Male	50	POLICE OFFICER	68,251.04
017266	FOP	08/04/1980	07/29/1942	Female	63	POLICE SERGEANT	85,690.80
017270	FOP	09/17/1984	08/21/1959	Male	46	POLICE OFFICER	68,251.04
017332	FOP	04/07/1980	11/15/1956	Male	49	POLICE SERGEANT	85,690.80
017371	FOP	01/29/1990	12/26/1953	Male	52	POLICE OFFICER	66,699.88
017401	FOP	07/06/1984	10/28/1957	Male	48	POLICE OFFICER	68,251.04
017436	FOP	12/29/1981	11/04/1957	Female	48	RESERVE POSITION (POLICE)	10,110.88
017441	FOP	02/08/1982	11/24/1960	Female	45	POLICE OFFICER	68,251.04
017442	FOP	11/30/1981	10/12/1955	Male	50	POLICE OFFICER	68,325.04
017453	FOP	01/13/1983	10/20/1949	Male	56	POLICE OFFICER	68,251.04
017469	FOP	02/25/1991	08/21/1967	Male	38	POLICE OFFICER	66,699.88
017490	FOP	07/18/1988	10/18/1957	Male	48	POLICE SERGEANT	81,882.32
017504	FOP	11/20/1989	04/04/1964	Male	42	POLICE SERGEANT	74,168.12
017567	FOP	05/06/1991	01/15/1966	Male	40	POLICE OFFICER	66,699.88
017645	FOP	06/20/1983	07/07/1953	Male	52	RESERVE POSITION (POLICE)	68,251.04
017665	FOP	01/30/1984	11/03/1959	Male	46	POLICE OFFICER	68,251.04
017724	FOP	11/23/1987	11/29/1961	Male	44	POLICE SERGEANT	81,882.32
017731	FOP	02/06/1984	07/06/1957	Male	48	POLICE OFFICER	68,251.04
017792	FOP	10/17/1983	10/07/1962	Male	43	POLICE OFFICER	68,251.04
017834	FOP	02/01/1988	08/19/1949	Male	56	POLICE OFFICER	66,699.88
017866	FOP	04/02/1990	06/23/1960	Male	45	POLICE SERGEANT	74,168.12
017948	FOP	03/20/1984	04/17/1962	Male	44	POLICE OFFICER	68,251.04
017978	FOP	02/22/1988	04/08/1959	Male	47	POLICE SERGEANT	81,882.32
017990	FOP	10/13/1986	11/29/1957	Male	48	POLICE OFFICER	66,699.88
017998	FOP	01/29/1990	12/16/1960	Male	45	POLICE OFFICER	66,699.88
018007	FOP	04/07/1980	07/26/1959	Male	46	POLICE OFFICER	69,802.20
018011	FOP	03/13/1989	10/05/1952	Male	53	POLICE OFFICER	66,699.88
018061	FOP	01/29/1990	12/25/1965	Male	40	POLICE SERGEANT	81,882.32
018074	FOP	06/26/1989	02/11/1959	Male	47	POLICE OFFICER	66,699.88
018083	FOP	12/28/1981	09/10/1959	Male	46	POLICE OFFICER	68,251.04
018111	FOP	08/18/1986	02/21/1963	Male	43	POLICE SERGEANT	81,882.32
018153	FOP	01/11/1993	11/26/1959	Male	46	POLICE SERGEANT	72,443.28

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018164	FOP	10/15/1984	02/26/1958	Male	48	POLICE OFFICER	68,251.04
018183	FOP	03/19/1984	04/13/1943	Male	63	POLICE SERGEANT	83,786.56
018381	FOP	11/21/1963	03/30/1933	Female	73	RESERVE POSITION (POLICE)	15,841.80
018417	FOP	04/30/1990	12/25/1946	Male	59	POLICE OFFICER	66,699.88
018425	FOP	05/14/1984	12/14/1956	Male	49	POLICE OFFICER	68,251.04
018426	FOP	01/05/1987	01/19/1960	Male	46	POLICE OFFICER	66,699.88
018428	FOP	04/30/1990	06/11/1961	Male	45	POLICE OFFICER	66,699.88
018436	FOP	01/04/1988	07/13/1952	Male	53	POLICE OFFICER	66,699.88
018470	FOP	04/26/1993	11/21/1969	Male	36	POLICE OFFICER	63,691.40
018510	FOP	03/08/1993	09/25/1972	Male	33	POLICE OFFICER (K-9)	63,712.20
018535	FOP	12/23/1991	12/17/1966	Male	39	POLICE OFFICER	65,148.72
018555	FOP	07/02/1990	01/17/1969	Female	37	POLICE SERGEANT	81,882.32
018620	FOP	02/25/1991	01/24/1967	Male	39	POLICE OFFICER	66,773.88
018667	FOP	02/01/1993	08/22/1967	Male	38	POLICE SERGEANT	68,979.20
018771	FOP	01/25/1988	04/08/1967	Female	39	POLICE OFFICER	66,773.88
018807	FOP	01/11/1993	06/24/1970	Male	35	POLICE OFFICER	65,148.72
018821	FOP	02/29/1988	07/30/1966	Male	39	POLICE OFFICER	47,000.72
018867	FOP	04/22/1991	09/30/1963	Male	42	POLICE OFFICER	66,699.88
018871	FOP	08/27/1990	01/31/1966	Female	40	RESERVE POSITION (POLICE)	64,732.20
018902	FOP	04/02/1990	11/08/1971	Female	34	POLICE OFFICER	66,699.88
018906	FOP	08/27/1990	10/20/1969	Male	36	POLICE SERGEANT	81,882.32
018927	FOP	01/02/1990	11/18/1966	Male	39	POLICE OFFICER	66,699.88
018966	FOP	06/22/1992	05/09/1969	Male	37	POLICE SERGEANT	68,905.20
018983	FOP	07/25/1988	07/03/1968	Female	37	POLICE OFFICER	66,699.88
019017	FOP	07/23/1993	07/12/1972	Male	33	POLICE OFFICER	63,691.40
019019	FOP	07/23/1993	04/09/1972	Male	34	POLICE OFFICER	63,691.40
019025	FOP	07/26/1993	07/30/1963	Male	42	POLICE OFFICER	63,691.40
019049	FOP	09/07/1993	04/23/1968	Male	38	POLICE SERGEANT	77,814.60
019065	FOP	09/20/1993	07/01/1972	Male	33	POLICE SERGEANT	74,174.60
019102	FOP	10/25/1993	07/06/1965	Male	40	POLICE OFFICER	63,691.40
019103	FOP	10/25/1993	01/09/1970	Male	36	POLICE OFFICER	63,691.40
019105	FOP	10/25/1993	07/27/1970	Female	35	POLICE OFFICER	63,765.40
019109	FOP	10/25/1993	11/06/1970	Male	35	POLICE OFFICER	63,765.40
019193	FOP	01/24/1994	06/06/1969	Male	37	POLICE OFFICER	63,691.40
019213	FOP	02/14/1994	02/06/1971	Male	35	POLICE OFFICER	63,691.40
019381	FOP	05/16/1994	12/03/1966	Male	39	POLICE SERGEANT	67,269.00
019689	FOP	06/06/1994	06/30/1958	Male	47	POLICE OFFICER	63,691.40
019774	FOP	07/18/1994	12/01/1970	Male	35	POLICE OFFICER	63,691.40
019816	FOP	09/26/1994	09/13/1969	Male	36	POLICE OFFICER	63,691.40
019828	FOP	11/28/1994	05/30/1969	Male	37	POLICE OFFICER	63,765.40

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019830	FOP	11/28/1994	10/10/1966	Male	39	POLICE OFFICER	63,691.40
019851	FOP	01/16/1995	05/18/1966	Male	40	POLICE OFFICER	63,765.40
019862	FOP	01/30/1995	03/05/1969	Male	37	POLICE OFFICER	63,691.40
019864	FOP	01/30/1995	11/07/1969	Male	36	POLICE SERGEANT	67,269.00
019880	FOP	02/20/1995	09/08/1970	Male	35	POLICE OFFICER	63,691.40
019881	FOP	02/20/1995	08/28/1968	Male	37	POLICE OFFICER	63,691.40
019882	FOP	02/20/1995	02/21/1975	Male	31	POLICE OFFICER (K-9)	63,712.20
019883	FOP	02/20/1995	11/11/1968	Male	37	POLICE OFFICER	63,691.40
019925	FOP	04/24/1995	02/15/1972	Male	34	POLICE OFFICER	63,691.40
019926	FOP	04/24/1995	06/27/1970	Male	35	RESERVE POSITION (POLICE)	60,009.80
019927	FOP	04/24/1995	11/18/1969	Male	36	POLICE OFFICER	63,691.40
019928	FOP	04/24/1995	06/09/1968	Male	38	POLICE SERGEANT	70,638.60
019930	FOP	05/01/1995	11/06/1974	Male	31	POLICE SERGEANT	74,174.60
019944	FOP	05/05/1995	09/22/1959	Male	46	POLICE OFFICER	63,141.40
020033	FOP	07/03/1995	05/31/1968	Male	38	POLICE SERGEANT	77,814.60
020042	FOP	07/10/1995	10/06/1970	Male	35	POLICE OFFICER	63,691.40
020045	FOP	07/10/1995	09/06/1966	Male	39	POLICE OFFICER	63,691.40
020066	FOP	08/21/1995	11/09/1964	Male	41	POLICE OFFICER (K-9)	63,786.20
020078	FOP	09/18/1995	05/30/1972	Female	34	POLICE OFFICER	63,691.40
020081	FOP	09/25/1995	12/17/1970	Male	35	POLICE OFFICER	63,691.40
020124	FOP	12/04/1995	08/15/1972	Male	33	POLICE OFFICER	63,691.40
020125	FOP	12/04/1995	10/12/1962	Male	43	POLICE OFFICER	60,083.80
020129	FOP	12/04/1995	11/26/1970	Male	35	POLICE OFFICER	45,366.60
020140	FOP	12/04/1995	12/11/1969	Female	36	POLICE OFFICER	63,691.40
020144	FOP	12/04/1995	08/06/1973	Male	32	POLICE OFFICER (K-9)	63,712.20
020147	FOP	12/04/1995	11/07/1969	Male	36	POLICE OFFICER	63,691.40
020149	FOP	12/04/1995	08/17/1971	Female	34	POLICE SERGEANT	70,638.60
020226	FOP	03/04/1996	05/26/1970	Male	36	POLICE OFFICER	63,691.40
020227	FOP	05/04/1998	06/24/1971	Male	34	POLICE OFFICER	63,141.40
020238	FOP	03/11/1996	01/26/1969	Male	37	POLICE OFFICER	63,691.40
020274	FOP	05/06/1996	05/21/1968	Male	38	POLICE OFFICER	63,691.40
020310	FOP	05/20/1996	05/01/1962	Male	44	POLICE OFFICER	63,691.40
020326	FOP	05/23/1996	12/14/1971	Male	34	POLICE OFFICER	63,691.40
020387	FOP	07/08/1996	11/30/1968	Male	37	POLICE OFFICER	63,141.40
020388	FOP	07/08/1996	09/07/1967	Female	38	POLICE OFFICER	63,141.40
020389	FOP	07/08/1996	11/01/1969	Male	36	POLICE OFFICER	63,141.40
020460	FOP	09/30/1996	08/24/1949	Male	56	POLICE OFFICER	63,141.40
020547	FOP	12/30/1996	07/28/1971	Male	34	POLICE SERGEANT	70,088.60
020561	FOP	01/13/1997	05/16/1973	Male	33	POLICE OFFICER	63,141.40
020577	FOP	01/27/1997	05/27/1969	Male	37	POLICE OFFICER	63,141.40

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020578	FOP	01/27/1997	07/24/1976	Male	29	POLICE OFFICER	63,141.40
020579	FOP	01/27/1997	02/02/1974	Female	32	POLICE OFFICER	63,215.40
020580	FOP	01/27/1997	03/21/1972	Male	34	POLICE OFFICER (K-9)	63,162.20
020581	FOP	01/27/1997	12/28/1972	Male	33	POLICE SERGEANT	66,719.00
020582	FOP	01/27/1997	06/11/1976	Male	30	POLICE OFFICER	63,141.40
020584	FOP	01/27/1997	11/01/1972	Male	33	POLICE OFFICER	63,141.40
020654	FOP	03/31/1997	07/07/1972	Male	33	POLICE OFFICER	63,141.40
020655	FOP	03/31/1997	04/27/1963	Male	43	POLICE OFFICER	63,141.40
020656	FOP	03/31/1997	04/26/1970	Male	36	POLICE OFFICER	63,141.40
020657	FOP	03/31/1997	09/12/1973	Male	32	POLICE OFFICER	63,141.40
020738	FOP	06/16/1997	01/19/1976	Male	30	POLICE SERGEANT	66,719.00
020778	FOP	07/14/1997	10/21/1969	Male	36	POLICE OFFICER	63,141.40
020780	FOP	07/14/1997	07/06/1969	Male	36	POLICE SERGEANT	66,719.00
020802	FOP	07/28/1997	12/14/1956	Male	49	POLICE OFFICER	63,215.40
020807	FOP	08/04/1997	05/14/1972	Male	34	POLICE SERGEANT	70,088.60
020861	FOP	10/27/1997	12/23/1969	Male	36	RESERVE POSITION (POLICE)	63,141.40
020862	FOP	10/27/1997	12/09/1972	Male	33	POLICE OFFICER	63,141.40
020924	FOP	01/20/1998	10/10/1971	Male	34	POLICE OFFICER	63,141.40
020926	FOP	01/20/1998	01/28/1964	Male	42	POLICE OFFICER	63,141.40
020950	FOP	02/02/1998	03/15/1973	Male	33	POLICE OFFICER	63,215.40
021038	FOP	03/16/1998	04/03/1966	Male	40	POLICE OFFICER	63,141.40
021095	FOP	05/11/1998	01/10/1973	Male	33	POLICE OFFICER	63,141.40
021101	FOP	05/26/1998	10/12/1975	Male	30	POLICE OFFICER	59,459.80
021111	FOP	06/08/1998	08/19/1974	Male	31	POLICE OFFICER	63,141.40
021201	FOP	07/13/1998	05/01/1970	Female	36	POLICE OFFICER	52,096.60
021241	FOP	08/19/1998	10/16/1975	Male	30	POLICE OFFICER	63,141.40
021294	FOP	10/19/1998	10/11/1963	Male	42	POLICE OFFICER	63,141.40
021296	FOP	10/19/1998	07/14/1976	Male	29	POLICE OFFICER	63,215.40
021298	FOP	10/19/1998	07/04/1975	Male	30	POLICE OFFICER	63,141.40
021299	FOP	10/19/1998	02/14/1972	Male	34	POLICE OFFICER	63,141.40
021300	FOP	10/19/1998	08/17/1969	Male	36	POLICE OFFICER	63,141.40
021341	FOP	12/07/1998	03/15/1965	Female	41	POLICE OFFICER	63,215.40
021367	FOP	12/28/1998	05/14/1974	Male	32	POLICE OFFICER	63,215.40
021400	FOP	02/01/1999	09/28/1975	Male	30	POLICE OFFICER	63,141.40
021401	FOP	02/01/1999	07/03/1959	Male	46	POLICE OFFICER	63,141.40
021407	FOP	02/01/1999	09/01/1977	Male	28	POLICE OFFICER	63,141.40
021483	FOP	04/05/1999	10/06/1978	Male	27	POLICE OFFICER	63,141.40
021508	FOP	05/03/1999	08/26/1973	Male	32	POLICE OFFICER	63,141.40
021558	FOP	05/08/2000	03/10/1978	Male	28	POLICE OFFICER	55,810.60
021655	FOP	07/19/1999	01/16/1964	Male	42	POLICE OFFICER	63,141.40

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021751	FOP	09/13/1999	10/12/1976	Male	29	POLICE OFFICER	63,215.40
021752	FOP	09/13/1999	12/06/1979	Male	26	POLICE OFFICER	63,141.40
021790	FOP	10/18/1999	01/09/1964	Female	42	POLICE OFFICER	42,715.80
021868	FOP	01/10/2000	05/19/1967	Male	39	POLICE OFFICER	63,141.40
021878	FOP	01/10/2000	06/28/1975	Male	30	POLICE OFFICER	63,141.40
021879	FOP	01/10/2000	05/13/1962	Male	44	POLICE OFFICER	63,215.40
021951	FOP	02/14/2000	02/25/1969	Male	37	POLICE OFFICER	63,141.40
022020	FOP	04/24/2000	10/21/1970	Female	35	POLICE OFFICER	63,141.40
022088	FOP	06/01/2000	12/12/1977	Male	28	POLICE OFFICER	59,459.80
022090	FOP	06/01/2000	07/13/1973	Male	32	POLICE OFFICER	63,215.40
022223	FOP	08/21/2000	08/15/1977	Male	28	POLICE OFFICER (K-9)	59,459.80
022224	FOP	08/21/2000	09/22/1980	Male	25	POLICE OFFICER	59,459.80
022225	FOP	08/21/2000	10/28/1980	Female	25	POLICE SERGEANT (K-9)	66,739.80
022226	FOP	08/21/2000	04/21/1971	Male	35	POLICE OFFICER (K-9)	59,459.80
022227	FOP	08/21/2000	03/02/1971	Male	35	POLICE OFFICER	63,141.40
022228	FOP	08/21/2000	05/16/1971	Male	35	POLICE OFFICER (K-9)	59,459.80
022237	FOP	09/11/2000	07/29/1971	Female	34	POLICE OFFICER	55,810.60
022259	FOP	02/03/2003	03/18/1969	Male	37	POLICE OFFICER	58,364.80
022260	FOP	10/16/2000	11/03/1976	Male	29	POLICE OFFICER	63,141.40
022269	FOP	10/23/2000	07/28/1981	Male	24	POLICE OFFICER	59,533.80
022277	FOP	10/30/2000	09/25/1968	Male	37	POLICE OFFICER	63,141.40
022294	FOP	11/27/2000	03/27/1976	Male	30	POLICE OFFICER	55,736.60
022299	FOP	12/04/2000	05/28/1975	Female	31	POLICE OFFICER	59,459.80
022330	FOP	01/29/2001	06/01/1972	Male	34	POLICE OFFICER (K-9)	59,459.80
022335	FOP	02/05/2001	07/30/1969	Male	36	POLICE OFFICER	52,096.60
022336	FOP	02/05/2001	01/20/1961	Male	45	POLICE OFFICER	63,141.40
022355	FOP	02/19/2001	02/07/1981	Male	25	POLICE OFFICER	52,096.60
022388	FOP	03/12/2001	04/30/1960	Male	46	POLICE OFFICER	63,141.40
022431	FOP	07/11/2005	09/25/1974	Female	31	POLICE OFFICER	43,721.60
022965	FOP	07/16/2001	01/09/1980	Male	26	POLICE OFFICER	54,715.60
022966	FOP	07/16/2001	04/22/1967	Male	39	POLICE OFFICER	43,721.60
023012	FOP	08/13/2001	04/04/1974	Male	32	POLICE OFFICER	62,046.40
023019	FOP	08/20/2001	03/27/1968	Male	38	POLICE OFFICER	54,715.60
023021	FOP	08/20/2001	04/25/1965	Male	41	POLICE OFFICER	62,046.40
023051	FOP	10/01/2001	07/19/1976	Female	29	POLICE OFFICER (K-9)	54,662.40
023052	FOP	10/04/2001	07/03/1978	Male	27	POLICE OFFICER	54,715.60
023053	FOP	10/08/2001	04/26/1979	Male	27	POLICE OFFICER (K-9)	54,662.40
023068	FOP	10/11/2001	09/01/1967	Male	38	POLICE OFFICER	54,641.60
023069	FOP	10/15/2001	10/10/1978	Male	27	POLICE OFFICER	54,641.60
023070	FOP	10/15/2001	01/13/1978	Female	28	POLICE OFFICER	54,641.60

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023071	FOP	10/15/2001	09/10/1973	Male	32	POLICE SERGEANT	59,529.60
023078	FOP	10/17/2001	07/22/1970	Male	35	POLICE OFFICER	54,641.60
023086	FOP	10/22/2001	07/11/1972	Male	33	POLICE SERGEANT	65,624.00
023087	FOP	05/16/2005	03/20/1978	Male	28	POLICE OFFICER	47,320.00
023098	FOP	10/29/2001	07/22/1980	Male	25	POLICE SERGEANT	65,624.00
023111	FOP	11/05/2001	04/22/1974	Male	32	POLICE OFFICER	54,641.60
023130	FOP	12/03/2001	07/19/1975	Female	30	POLICE OFFICER	47,320.00
023148	FOP	01/02/2002	01/10/1957	Male	49	POLICE OFFICER	62,046.40
023151	FOP	01/07/2002	05/21/1977	Male	29	POLICE OFFICER	54,641.60
023153	FOP	01/04/2002	08/16/1976	Male	29	POLICE OFFICER	54,641.60
023168	FOP	01/14/2002	05/11/1977	Male	29	POLICE OFFICER	62,046.40
023186	FOP	02/04/2002	03/30/1962	Male	44	POLICE OFFICER	62,046.40
023305	FOP	05/06/2002	03/26/1970	Male	36	POLICE OFFICER	51,001.60
023307	FOP	05/06/2002	12/18/1965	Male	40	POLICE OFFICER	54,641.60
023319	FOP	05/20/2002	08/06/1976	Male	29	POLICE OFFICER	51,001.60
023371	FOP	06/17/2002	12/03/1977	Male	28	POLICE OFFICER	51,001.60
023372	FOP	06/17/2002	12/26/1968	Female	37	POLICE OFFICER	51,075.60
023374	FOP	06/17/2002	09/16/1973	Male	32	POLICE OFFICER	51,001.60
023375	FOP	06/11/2002	08/04/1979	Male	26	POLICE OFFICER	51,001.60
023408	FOP	07/01/2002	01/12/1962	Male	44	POLICE OFFICER	62,120.40
023451	FOP	07/15/2002	10/10/1969	Male	36	POLICE OFFICER (K-9)	51,001.60
023452	FOP	07/15/2002	11/30/1981	Male	24	POLICE OFFICER	51,001.60
023453	FOP	07/15/2002	03/27/1978	Male	28	POLICE OFFICER	51,001.60
023482	FOP	08/12/2002	02/21/1979	Male	27	POLICE OFFICER	51,001.60
023497	FOP	08/26/2002	04/26/1969	Male	37	POLICE OFFICER	51,075.60
023498	FOP	08/26/2002	07/28/1975	Male	30	POLICE OFFICER	51,001.60
023499	FOP	08/26/2002	05/20/1973	Male	33	POLICE OFFICER	51,001.60
023505	FOP	09/03/2002	05/27/1971	Male	35	POLICE OFFICER	51,075.60
023506	FOP	09/09/2002	04/14/1973	Male	33	POLICE OFFICER	51,001.60
023507	FOP	09/09/2002	07/09/1979	Male	26	POLICE OFFICER	51,001.60
023526	FOP	09/30/2002	11/18/1980	Male	25	POLICE OFFICER	51,001.60
023527	FOP	09/30/2002	12/29/1976	Male	29	POLICE OFFICER	51,001.60
023561	FOP	10/21/2002	08/20/1965	Male	40	POLICE OFFICER	51,001.60
023576	FOP	10/28/2002	03/03/1977	Male	29	POLICE OFFICER	51,001.60
023592	FOP	11/12/2002	08/10/1976	Male	29	POLICE OFFICER	54,641.60
023593	FOP	11/18/2002	12/07/1968	Male	37	POLICE OFFICER	51,001.60
023600	FOP	12/02/2002	08/17/1974	Male	31	POLICE OFFICER	58,364.80
023633	FOP	01/27/2003	09/09/1974	Male	31	POLICE OFFICER (K-9)	62,067.20
023635	FOP	01/27/2003	03/02/1979	Female	27	POLICE OFFICER	51,001.60
023638	FOP	01/27/2003	08/17/1980	Male	25	POLICE OFFICER	51,001.60

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023639	FOP	01/27/2003	06/17/1980	Male	25	POLICE OFFICER	51,001.60
023674	FOP	02/24/2003	10/10/1975	Female	30	POLICE OFFICER	51,001.60
023676	FOP	02/24/2003	12/29/1975	Male	30	POLICE OFFICER	62,046.40
023688	FOP	03/10/2003	12/29/1971	Male	34	POLICE OFFICER	62,046.40
023692	FOP	03/24/2003	02/08/1980	Male	26	POLICE OFFICER	47,320.00
023693	FOP	03/17/2003	06/06/1974	Male	32	POLICE OFFICER	62,120.40
023783	FOP	10/31/2005	08/04/1966	Male	39	POLICE OFFICER	47,320.00
023794	FOP	05/27/2003	12/25/1978	Male	27	POLICE OFFICER	54,641.60
024060	FOP	10/11/2004	03/20/1983	Female	23	POLICE OFFICER	43,721.60
024061	FOP	10/11/2004	03/27/1981	Male	25	POLICE OFFICER	43,721.60
024062	FOP	10/11/2004	07/14/1982	Male	23	POLICE OFFICER	43,721.60
024063	FOP	10/11/2004	12/11/1979	Male	26	POLICE OFFICER	43,721.60
024076	FOP	11/08/2004	05/24/1981	Male	25	POLICE OFFICER	43,721.60
024090	FOP	12/06/2004	01/12/1970	Male	36	POLICE OFFICER	58,364.80
024108	FOP	01/10/2005	08/04/1983	Male	22	POLICE OFFICER	43,721.60
024109	FOP	01/10/2005	03/06/1976	Male	30	POLICE OFFICER	43,721.60
024111	FOP	01/10/2005	01/16/1975	Male	31	POLICE OFFICER	58,364.80
024166	FOP	03/21/2005	10/24/1971	Female	34	POLICE OFFICER	54,641.60
024167	FOP	03/21/2005	11/01/1980	Male	25	POLICE OFFICER	43,721.60
024174	FOP	03/28/2005	12/29/1975	Male	30	POLICE OFFICER	54,641.60
024175	FOP	03/28/2005	12/18/1971	Male	34	POLICE OFFICER	54,641.60
024249	FOP	05/09/2005	07/12/1983	Male	22	POLICE OFFICER	41,620.80
024259	FOP	05/16/2005	01/17/1977	Female	29	POLICE OFFICER	41,620.80
024272	FOP	05/16/2005	07/03/1986	Male	19	POLICE OFFICER	41,620.80
024273	FOP	05/16/2005	11/23/1972	Male	33	POLICE OFFICER	41,620.80
024275	FOP	05/16/2005	12/20/1980	Male	25	POLICE OFFICER	41,620.80
024281	FOP	05/23/2005	05/24/1971	Male	35	POLICE OFFICER	54,641.60
024282	FOP	05/23/2005	07/20/1978	Male	27	POLICE OFFICER	41,620.80
024331	FOP	06/13/2005	10/16/1982	Male	23	POLICE OFFICER	41,620.80
024364	FOP	06/20/2005	05/06/1980	Male	26	POLICE OFFICER	43,721.60
024369	FOP	06/27/2005	12/28/1979	Male	26	POLICE OFFICER	41,620.80
024390	FOP	07/05/2005	03/19/1979	Male	27	POLICE OFFICER	51,001.60
024392	FOP	07/05/2005	03/28/1977	Male	29	POLICE OFFICER	54,641.60
024398	FOP	07/11/2005	05/03/1976	Male	30	POLICE OFFICER	41,620.80
024399	FOP	07/11/2005	09/23/1979	Male	26	POLICE OFFICER	41,620.80
024400	FOP	07/11/2005	04/21/1982	Female	24	POLICE OFFICER	41,620.80
024401	FOP	07/11/2005	05/29/1981	Male	25	POLICE OFFICER	41,620.80
024402	FOP	07/11/2005	10/12/1978	Female	27	POLICE OFFICER	41,620.80
024403	FOP	07/11/2005	12/03/1982	Male	23	POLICE OFFICER	41,620.80
024404	FOP	07/11/2005	04/09/1982	Male	24	POLICE OFFICER	41,620.80

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024459	FOP	08/17/2005	03/05/1980	Female	26	POLICE OFFICER	51,001.60
024461	FOP	08/15/2005	06/07/1983	Male	23	POLICE OFFICER	43,721.60
024471	FOP	08/29/2005	04/21/1966	Male	40	POLICE OFFICER	41,620.80
024472	FOP	09/01/2005	01/07/1971	Male	35	POLICE OFFICER	41,620.80
024473	FOP	08/29/2005	05/20/1986	Male	20	POLICE OFFICER	41,620.80
024474	FOP	08/29/2005	04/20/1983	Male	23	POLICE OFFICER	41,620.80
024475	FOP	08/29/2005	06/06/1984	Male	22	POLICE OFFICER	41,620.80
024476	FOP	08/29/2005	07/02/1975	Female	30	POLICE OFFICER	41,620.80
024477	FOP	08/29/2005	02/10/1976	Male	30	POLICE OFFICER	41,620.80
024478	FOP	08/29/2005	09/03/1981	Male	24	POLICE OFFICER	41,620.80
024493	FOP	09/06/2005	11/01/1977	Male	28	POLICE OFFICER	41,620.80
024495	FOP	09/08/2005	09/18/1983	Male	22	POLICE OFFICER	41,620.80
024509	FOP	09/19/2005	10/07/1980	Male	25	POLICE OFFICER	43,721.60
024519	FOP	09/26/2005	03/02/1976	Male	30	POLICE OFFICER	51,001.60
024540	FOP	10/19/2005	06/26/1964	Male	41	POLICE OFFICER	51,001.60
024546	FOP	10/24/2005	07/23/1973	Male	32	POLICE OFFICER	54,641.60
024547	FOP	10/31/2005	08/11/1984	Male	21	POLICE OFFICER	41,620.80
024548	FOP	10/31/2005	11/12/1963	Male	42	POLICE OFFICER	41,620.80
024558	FOP	11/07/2005	06/21/1983	Male	22	POLICE OFFICER	41,620.80
024559	FOP	11/14/2005	07/08/1977	Male	28	POLICE OFFICER	54,641.60
024560	FOP	11/14/2005	06/13/1976	Male	30	POLICE OFFICER	47,320.00
024561	FOP	11/14/2005	01/01/1978	Male	28	POLICE OFFICER	54,641.60
024594	FOP	01/03/2006	11/02/1975	Male	30	POLICE OFFICER	47,320.00
024598	FOP	01/09/2006	06/04/1978	Male	28	POLICE OFFICER	51,001.60
024603	FOP	01/09/2006	01/12/1969	Male	37	POLICE OFFICER	54,641.60
024604	FOP	01/09/2006	09/02/1970	Male	35	POLICE OFFICER	54,641.60
024612	FOP	01/23/2006	04/05/1967	Male	39	POLICE OFFICER	41,620.80
024615	FOP	01/23/2006	07/18/1982	Male	23	POLICE OFFICER	41,620.80
024616	FOP	01/23/2006	12/23/1982	Male	23	POLICE OFFICER	41,620.80
024617	FOP	01/23/2006	10/12/1974	Male	31	POLICE OFFICER	41,620.80
024619	FOP	01/23/2006	08/29/1975	Male	30	POLICE OFFICER	41,620.80
024620	FOP	01/23/2006	01/09/1980	Male	26	POLICE OFFICER	41,620.80
024621	FOP	01/23/2006	01/20/1980	Male	26	POLICE OFFICER	41,620.80
024622	FOP	01/23/2006	05/02/1983	Male	23	POLICE OFFICER	41,620.80
024623	FOP	01/23/2006	04/11/1984	Male	22	POLICE OFFICER	41,620.80
024625	FOP	01/23/2006	12/04/1985	Male	20	POLICE OFFICER	41,620.80
024626	FOP	01/23/2006	11/24/1955	Male	50	POLICE OFFICER	54,641.60
024628	FOP	01/30/2006	08/26/1973	Male	32	POLICE OFFICER	41,620.80
024644	FOP	02/06/2006	11/11/1979	Male	26	POLICE OFFICER	51,001.60
024660	FOP	02/20/2006	10/09/1975	Male	30	POLICE OFFICER	41,620.80

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024681	FOP	03/22/2006	12/18/1975	Male	30	POLICE OFFICER	41,620.80
024682	FOP	03/13/2006	01/14/1977	Male	29	POLICE OFFICER	54,641.60
024688	FOP	03/22/2006	06/23/1983	Male	22	POLICE OFFICER	41,620.80
024689	FOP	03/22/2006	01/20/1981	Male	25	POLICE OFFICER	41,620.80
024690	FOP	03/22/2006	08/30/1976	Male	29	POLICE OFFICER	41,620.80
024691	FOP	03/22/2006	03/30/1982	Male	24	POLICE OFFICER	41,620.80
024692	FOP	03/22/2006	02/12/1979	Male	27	POLICE OFFICER	41,620.80
024693	FOP	03/22/2006	12/19/1965	Male	40	POLICE OFFICER	41,620.80
024694	FOP	03/22/2006	05/25/1979	Male	27	POLICE OFFICER	41,620.80
024695	FOP	03/22/2006	10/02/1980	Male	25	POLICE OFFICER	41,620.80
024696	FOP	03/22/2006	03/20/1984	Male	22	POLICE OFFICER	41,620.80
024697	FOP	03/22/2006	06/14/1979	Male	27	POLICE OFFICER	41,620.80
024710	FOP	04/03/2006	08/24/1969	Male	36	POLICE OFFICER	54,641.60
024723	FOP	04/17/2006	09/25/1977	Male	28	POLICE OFFICER	54,100.80
024732	FOP	04/24/2006	02/10/1968	Female	38	POLICE OFFICER	54,641.60
024733	FOP	04/24/2006	05/08/1977	Male	29	POLICE OFFICER	51,001.60
024792	FOP	06/05/2006	11/24/1982	Male	23	POLICE OFFICER	41,620.80
024794	FOP	05/22/2006	05/12/1961	Male	45	POLICE OFFICER	54,641.60
024838	FOP	06/05/2006	03/16/1982	Male	24	POLICE OFFICER	41,620.80
024839	FOP	06/05/2006	03/29/1970	Male	36	POLICE OFFICER	43,721.60
024840	FOP	06/05/2006	03/15/1982	Male	24	POLICE OFFICER	41,620.80
024841	FOP	06/05/2006	02/15/1973	Female	33	POLICE OFFICER	41,620.80
024842	FOP	06/05/2006	04/24/1985	Male	21	POLICE OFFICER	41,620.80
024843	FOP	06/05/2006	06/03/1979	Male	27	POLICE OFFICER (K-9)	41,620.80
024844	FOP	06/05/2006	06/22/1969	Male	36	POLICE OFFICER	41,620.80
024845	FOP	06/05/2006	09/02/1983	Female	22	POLICE OFFICER	41,620.80
024846	FOP	06/05/2006	03/17/1977	Female	29	POLICE OFFICER	41,620.80
010044	IAFF	01/02/1990	05/04/1960	Female	46	FIRE LIEUTENANT (632)	67,977.84
010074	IAFF	01/02/1990	09/24/1948	Male	57	DRIVER-ENGINEER (631)	58,274.64
010278	IAFF	01/02/1990	05/23/1964	Male	42	DRIVER-ENGINEER (631)	59,295.09
010392	IAFF	05/13/1985	05/16/1950	Female	56	FIRE INSPECTOR II (642)	70,121.44
010557	IAFF	08/10/1987	05/08/1960	Male	46	FIRE LIEUTENANT (632)	65,115.76
010692	IAFF	07/10/1989	03/25/1963	Female	43	FIRE LIEUTENANT (632)	70,267.50
011080	IAFF	04/11/1988	02/26/1957	Male	49	FIREFIGHTER (630)	55,071.44
011098	IAFF	04/04/1988	11/17/1961	Male	44	FIRE LIEUTENANT (632)	69,122.67
011343	IAFF	02/02/1976	07/22/1947	Male	58	FIRE LIEUTENANT (632)	71,552.00
011387	IAFF	10/01/1984	11/07/1953	Male	52	DRIVER-ENGINEER (631)	58,824.64
011987	IAFF	04/14/1986	05/05/1950	Male	56	DRIVER-ENGINEER (631)	59,845.09
012113	IAFF	04/11/1977	07/11/1954	Male	51	FIRE LIEUTENANT (632)	72,280.00
012130	IAFF	08/03/1981	03/22/1954	Male	52	FIRE LIEUTENANT (632)	74,986.49

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012297	IAFF	10/01/1984	01/29/1950	Male	56	FIREFIGHTER (630)	55,621.44
012592	IAFF	11/16/1981	01/01/1953	Male	53	DRIVER-ENGINEER (631)	62,247.33
012704	IAFF	02/10/1972	02/05/1948	Male	58	FIRE LIEUTENANT (632)	71,552.00
012983	IAFF	04/11/1988	02/04/1956	Male	50	FIRE LIEUTENANT (632)	70,839.92
013318	IAFF	11/13/1979	08/27/1956	Male	49	DRIVER-ENGINEER (631)	63,778.00
013332	IAFF	08/10/1987	01/18/1956	Male	50	FIRE LIEUTENANT (632)	67,977.84
013347	IAFF	04/14/1986	05/06/1956	Male	50	FIRE LIEUTENANT (632)	65,665.76
013379	IAFF	08/10/1987	11/18/1958	Male	47	DRIVER-ENGINEER (631)	61,846.21
013395	IAFF	02/16/1982	11/21/1959	Male	46	FIREFIGHTER (630)	62,062.42
013413	IAFF	09/27/1983	11/04/1958	Male	47	FIRE SAFETY LIEUTENANT (643)	75,246.56
013414	IAFF	09/14/1981	11/04/1958	Male	47	FIRE LIEUTENANT (632)	72,696.83
013511	IAFF	11/22/1982	08/24/1963	Female	42	FIRE LIEUTENANT (632)	68,527.84
013523	IAFF	01/21/1992	02/13/1970	Male	36	DRIVER-ENGINEER (631)	61,296.21
013641	IAFF	07/09/1990	12/23/1946	Male	59	FIRE SAFETY LIEUTENANT (643)	77,968.40
013650	IAFF	11/16/1981	02/08/1961	Male	45	FIRE LIEUTENANT (632)	72,696.83
013676	IAFF	10/22/1990	02/03/1964	Male	42	FIRE LIEUTENANT (632)	66,260.59
013767	IAFF	01/02/1990	04/20/1961	Male	45	DRIVER-ENGINEER (631)	60,825.76
013792	IAFF	08/30/1973	07/21/1955	Male	50	DRIVER-ENGINEER (636)	75,060.24
013801	IAFF	09/14/1981	12/02/1952	Male	53	DRIVER-ENGINEER (631)	62,247.33
014041	IAFF	09/14/1981	10/26/1960	Male	45	DRIVER-ENGINEER (631)	62,247.33
014141	IAFF	04/14/1986	01/12/1963	Male	43	FIRE LIEUTENANT (632)	66,810.59
014211	IAFF	04/14/1986	04/06/1963	Male	43	DRIVER-ENGINEER (631)	59,845.09
014230	IAFF	02/18/1992	12/01/1966	Male	39	FIRE LIEUTENANT (632)	70,862.34
014288	IAFF	10/22/1990	11/11/1963	Male	42	FIRE LIEUTENANT (632)	66,260.59
014370	IAFF	04/14/1986	06/21/1951	Male	54	FIRE LIEUTENANT (632)	68,527.84
014518	IAFF	10/25/1989	10/30/1956	Male	49	DRIVER-ENGINEER (631)	59,295.09
014525	IAFF	10/01/1979	09/17/1957	Male	48	FIRE LIEUTENANT (632)	75,558.91
014576	IAFF	04/07/1980	08/08/1958	Male	47	FIRE LIEUTENANT (632)	71,552.00
014633	IAFF	09/10/1984	11/23/1959	Male	46	DRIVER-ENGINEER (631)	58,824.64
014673	IAFF	01/11/1988	11/13/1959	Male	46	FIRE LIEUTENANT (632)	69,122.67
014677	IAFF	08/10/1987	07/22/1961	Male	44	DRIVER-ENGINEER (631)	61,846.21
014789	IAFF	10/10/1983	02/10/1962	Male	44	FIRE LIEUTENANT (632)	68,527.84
014816	IAFF	04/14/1986	04/26/1964	Male	42	FIRE LIEUTENANT (632)	69,672.67
014830	IAFF	03/17/1980	12/28/1946	Male	59	DRIVER-ENGINEER (631)	63,778.00
014845	IAFF	04/14/1986	09/23/1963	Female	42	FIRE INSPECTOR I (641)	60,378.40
014893	IAFF	04/14/1986	10/20/1964	Male	41	FIRE LIEUTENANT (632)	68,527.84
015065	IAFF	08/24/1987	05/31/1957	Male	49	DRIVER-ENGINEER (631)	60,825.76
015121	IAFF	01/21/1992	06/04/1958	Male	48	DRIVER-ENGINEER (631)	58,745.09
015162	IAFF	10/02/1983	06/16/1960	Male	46	DRIVER-ENGINEER (631)	59,845.09
015206	IAFF	01/11/1988	06/21/1961	Male	44	DRIVER-ENGINEER (631)	58,274.64

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015208	IAFF	04/11/1988	04/18/1961	Male	45	DRIVER-ENGINEER (631)	58,274.64
015269	IAFF	11/16/1981	11/17/1961	Male	44	DRIVER-ENGINEER (631)	64,798.45
015358	IAFF	01/21/1992	03/03/1964	Male	42	FIREFIGHTER (630)	54,521.44
015377	IAFF	10/22/1990	11/02/1953	Male	52	DRIVER-ENGINEER (631)	60,825.76
015455	IAFF	02/16/1982	08/10/1955	Male	50	FIRE LIEUTENANT (632)	72,696.83
015517	IAFF	04/14/1986	11/09/1959	Male	46	FIRE LIEUTENANT (632)	70,817.50
015564	IAFF	11/16/1981	09/08/1960	Male	45	FIRE LIEUTENANT (632)	72,696.83
015717	IAFF	04/14/1986	04/20/1963	Male	43	FIRE LIEUTENANT (632)	66,810.59
015781	IAFF	04/14/1986	03/04/1966	Male	40	FIRE LIEUTENANT (632)	68,527.84
015794	IAFF	02/07/2000	07/15/1969	Male	36	FIREFIGHTER (630)	51,454.64
015934	IAFF	03/16/1981	09/09/1959	Male	46	FIRE INSPECTOR II (642)	67,218.22
015992	IAFF	09/10/1984	05/15/1960	Male	46	FIRE LIEUTENANT (632)	69,672.67
015994	IAFF	04/18/1988	12/04/1959	Male	46	FIRE LIEUTENANT (632)	67,977.84
016062	IAFF	11/16/1981	11/13/1961	Male	44	FIRE LIEUTENANT (632)	76,703.74
016108	IAFF	04/11/1988	08/25/1961	Male	44	FIRE LIEUTENANT (632)	58,032.94
016242	IAFF	06/02/1986	11/11/1964	Male	41	FIREFIGHTER (630)	56,583.65
016289	IAFF	04/14/1986	01/12/1958	Female	48	DRIVER-ENGINEER (631)	58,824.64
016290	IAFF	11/16/1981	12/20/1955	Male	50	DRIVER-ENGINEER (631)	62,247.33
016302	IAFF	09/21/1995	09/14/1957	Male	48	DRIVER-ENGINEER (631)	57,724.64
016319	IAFF	09/07/1976	03/13/1955	Male	51	FIREFIGHTER (630)	60,138.00
016339	IAFF	04/14/1986	02/13/1958	Male	48	DRIVER-ENGINEER (631)	58,824.64
016371	IAFF	04/14/1986	09/01/1957	Male	48	DRIVER-ENGINEER (631)	58,824.64
016430	IAFF	01/21/1992	10/19/1959	Male	46	FIRE LIEUTENANT (632)	67,427.84
016433	IAFF	10/07/1986	08/15/1965	Male	40	DRIVER-ENGINEER (631)	58,274.64
016527	IAFF	04/14/1986	02/17/1961	Male	45	FIRE LIEUTENANT (632)	65,665.76
016675	IAFF	04/11/1977	06/04/1951	Male	55	FIRE LIEUTENANT (632)	75,171.20
017252	IAFF	11/06/1989	03/31/1955	Male	51	FIREFIGHTER (630)	56,033.65
017493	IAFF	01/02/1990	11/16/1965	Male	40	DRIVER-ENGINEER (631)	58,274.64
017552	IAFF	01/11/1988	05/25/1956	Male	50	FIRE SAFETY LIEUTENANT (643)	82,780.48
017638	IAFF	07/30/1979	03/03/1957	Male	49	FIREFIGHTER (630)	61,100.21
017657	IAFF	02/16/1982	07/14/1957	Male	48	FIRE LIEUTENANT (632)	73,841.66
017676	IAFF	02/16/1982	07/17/1956	Male	49	FIRE LIEUTENANT (632)	70,979.58
017719	IAFF	10/31/1989	11/25/1966	Male	39	FIRE LIEUTENANT (632)	66,260.59
017758	IAFF	04/14/1986	05/28/1958	Male	48	DRIVER-ENGINEER (631)	60,865.54
017776	IAFF	08/24/1987	05/12/1960	Male	46	FIRE LIEUTENANT (632)	69,122.67
017879	IAFF	04/14/1986	05/16/1952	Male	54	DRIVER-ENGINEER (631)	58,824.64
017914	IAFF	02/18/1992	07/31/1966	Female	39	FIRE SAFETY LIEUTENANT (643)	77,418.40
018120	IAFF	04/04/1994	07/30/1965	Male	40	FIREFIGHTER (630)	56,926.96
018219	IAFF	04/04/1994	10/16/1973	Female	32	FIRE LIEUTENANT (632)	67,427.84
018245	IAFF	03/02/1981	05/24/1959	Male	47	FIRE LIEUTENANT (632)	71,552.00

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018273	IAFF	04/04/1994	02/19/1966	Male	40	FIRE LIEUTENANT (632)	67,427.84
018289	IAFF	04/04/1994	07/23/1965	Male	40	DRIVER-ENGINEER (631)	60,275.76
018302	IAFF	07/08/1974	02/28/1948	Male	58	RESERVE POSITION (FIRE)	60,138.00
018315	IAFF	04/04/1994	03/15/1968	Male	38	FIRE LIEUTENANT (632)	69,717.50
018431	IAFF	04/04/1994	10/27/1965	Female	40	FIREFIGHTER (630)	56,926.96
018447	IAFF	01/21/1992	01/15/1970	Male	36	FIRE LIEUTENANT (632)	68,572.67
018468	IAFF	01/21/1992	08/22/1967	Male	38	DRIVER-ENGINEER (631)	60,275.76
018482	IAFF	04/18/1988	07/21/1968	Male	37	FIRE LIEUTENANT (632)	67,977.84
018492	IAFF	01/21/1992	08/01/1972	Male	33	FIRE LIEUTENANT (632)	67,427.84
018494	IAFF	04/04/1994	07/31/1963	Male	42	FIREFIGHTER (630)	56,926.96
018580	IAFF	04/04/1994	12/14/1972	Male	33	FIRE LIEUTENANT (632)	67,427.84
018631	IAFF	11/02/1987	09/05/1966	Female	39	FIREFIGHTER (630)	57,476.96
018644	IAFF	01/21/1992	08/22/1968	Male	37	DRIVER-ENGINEER (631)	60,275.76
018708	IAFF	01/21/1992	01/06/1966	Male	40	DRIVER-ENGINEER (631)	58,745.09
018710	IAFF	04/18/1988	02/24/1967	Male	39	FIREFIGHTER (630)	55,071.44
018744	IAFF	01/21/1992	07/11/1971	Male	34	FIRE LIEUTENANT (632)	68,572.67
019015	IAFF	04/04/1994	06/19/1969	Male	36	FIRE LIEUTENANT (632)	68,572.67
019082	IAFF	10/11/1993	08/05/1972	Male	33	FIRE LIEUTENANT (632)	67,427.84
019083	IAFF	10/11/1993	06/30/1962	Male	43	FIRE LIEUTENANT (632)	68,572.67
019086	IAFF	10/11/1993	11/08/1964	Male	41	FIRE LIEUTENANT (632)	67,427.84
019088	IAFF	10/11/1993	01/12/1962	Male	44	DRIVER-ENGINEER (631)	60,275.76
019173	IAFF	01/10/1994	12/28/1966	Male	39	FIRE LIEUTENANT (632)	68,572.67
019174	IAFF	01/10/1994	08/19/1970	Male	35	FIREFIGHTER (630)	54,521.44
019175	IAFF	01/10/1994	08/27/1970	Male	35	FIRE LIEUTENANT (632)	67,427.84
019176	IAFF	01/10/1994	06/02/1972	Male	34	FIREFIGHTER (630)	57,889.17
019177	IAFF	01/10/1994	08/05/1965	Male	40	DRIVER-ENGINEER (631)	60,275.76
019178	IAFF	01/10/1994	03/05/1965	Male	41	FIRE SAFETY LIEUTENANT (643)	77,418.40
019467	IAFF	03/14/1994	04/09/1970	Female	36	FIREFIGHTER (635)	68,030.16
019630	IAFF	04/04/1994	08/24/1963	Male	42	FIRE LIEUTENANT (632)	68,572.67
019631	IAFF	04/04/1994	04/03/1962	Female	44	DRIVER-ENGINEER (631)	60,275.76
019857	IAFF	01/17/1995	02/27/1970	Male	36	DRIVER-ENGINEER (631)	60,275.76
019875	IAFF	02/21/1995	02/08/1965	Male	41	DRIVER-ENGINEER (631)	61,296.21
019877	IAFF	02/21/1995	06/22/1969	Male	36	DRIVER-ENGINEER (631)	60,275.76
019929	IAFF	05/01/1995	12/29/1967	Male	38	DRIVER-ENGINEER (631)	61,296.21
019931	IAFF	05/01/1995	03/05/1960	Male	46	FIRE LIEUTENANT (632)	70,289.92
019933	IAFF	05/01/1995	01/07/1960	Male	46	FIRE INSPECTOR II (642)	68,921.44
020076	IAFF	09/11/1995	11/11/1970	Male	35	FIRE INSPECTOR II (642)	69,021.44
020105	IAFF	11/06/1995	10/19/1969	Male	36	FIRE INSPECTOR II (642)	69,021.44
020116	IAFF	11/27/1995	05/20/1968	Male	38	FIRE SAFETY LIEUTENANT (643)	78,793.28
020186	IAFF	01/29/1996	10/07/1963	Female	42	FIRE LIEUTENANT (632)	67,427.84

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020189	IAFF	04/11/1999	12/22/1965	Male	40	RESERVE POSITION (FIRE)	44,819.44
020262	IAFF	04/22/1996	04/06/1973	Male	33	FIRE LIEUTENANT (637)	84,292.80
020263	IAFF	04/22/1996	04/20/1970	Male	36	FIREFIGHTER (630)	57,889.17
020264	IAFF	04/22/1996	01/30/1960	Male	46	DRIVER-ENGINEER (631)	60,275.76
020265	IAFF	04/22/1996	07/26/1973	Female	32	FIRE LIEUTENANT (637)	84,242.80
020267	IAFF	04/29/1996	10/28/1961	Male	44	FIRE INSPECTOR II (642)	69,021.44
020330	IAFF	06/10/1996	03/12/1968	Male	38	FIRE INSPECTOR II (642)	65,268.24
020447	IAFF	09/03/1996	08/10/1969	Male	36	FIRE INSPECTOR II (642)	65,268.24
020642	IAFF	03/24/1997	06/21/1968	Male	37	DRIVER-ENGINEER (631)	56,879.28
020644	IAFF	03/24/1997	03/11/1970	Male	36	FIRE LIEUTENANT (632)	63,792.16
020645	IAFF	03/24/1997	11/02/1965	Male	40	FIRE LIEUTENANT (632)	63,792.16
020751	IAFF	07/07/1997	01/26/1960	Female	46	PARAMEDIC/FIREFIGHTER (640)	54,662.21
020753	IAFF	07/07/1997	08/04/1970	Male	35	DRIVER-ENGINEER (631)	56,879.28
020754	IAFF	07/07/1997	02/18/1966	Male	40	DRIVER-ENGINEER (631)	56,879.28
020756	IAFF	07/07/1997	07/30/1965	Male	40	DRIVER-ENGINEER (631)	57,850.22
020757	IAFF	07/07/1997	07/23/1975	Male	30	DRIVER-ENGINEER (631)	56,879.28
020758	IAFF	07/07/1997	09/28/1971	Female	34	DRIVER-ENGINEER (631)	56,879.28
020759	IAFF	07/07/1997	08/29/1971	Male	34	DRIVER-ENGINEER (631)	56,879.28
020761	IAFF	07/07/1997	08/06/1973	Male	32	DRIVER-ENGINEER (631)	58,821.17
020763	IAFF	07/07/1997	04/02/1959	Male	47	PARAMEDIC/FIREFIGHTER (640)	53,745.76
020765	IAFF	07/07/1997	01/29/1960	Male	46	DRIVER-ENGINEER (631)	56,879.28
020766	IAFF	07/07/1997	07/03/1956	Male	49	PARAMEDIC/FIREFIGHTER (640)	53,745.76
020796	IAFF	07/21/1997	08/28/1971	Male	34	PARAMEDIC/FIREFIGHTER (640)	53,745.76
020797	IAFF	07/21/1997	06/30/1966	Male	39	DRIVER-ENGINEER (631)	56,879.28
020798	IAFF	07/21/1997	03/03/1974	Male	32	DRIVER-ENGINEER (631)	57,850.22
020799	IAFF	07/21/1997	04/24/1969	Male	37	FIRE LIEUTENANT (637)	81,032.90
021019	IAFF	03/16/1998	10/07/1963	Male	42	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021020	IAFF	03/16/1998	02/01/1970	Male	36	FIRE LIEUTENANT (632)	63,792.16
021021	IAFF	03/16/1998	12/10/1974	Male	31	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021022	IAFF	03/16/1998	10/25/1972	Male	33	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021023	IAFF	03/16/1998	10/23/1971	Male	34	DRIVER-ENGINEER (631)	57,850.22
021024	IAFF	03/16/1998	11/30/1969	Male	36	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021025	IAFF	03/16/1998	04/22/1972	Male	34	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021026	IAFF	03/16/1998	01/22/1964	Male	42	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021027	IAFF	03/16/1998	02/17/1969	Male	37	DRIVER-ENGINEER (631)	56,879.28
021028	IAFF	03/16/1998	08/08/1971	Male	34	DRIVER-ENGINEER (631)	56,879.28
021029	IAFF	03/16/1998	02/18/1961	Male	45	DRIVER-ENGINEER (631)	56,879.28
021030	IAFF	03/16/1998	11/28/1967	Male	38	FIRE LIEUTENANT (632)	63,792.16
021031	IAFF	03/16/1998	03/18/1973	Male	33	DRIVER-ENGINEER (631)	56,879.28
021032	IAFF	03/16/1998	06/29/1970	Male	35	PARAMEDIC/FIREFIGHTER (640)	54,662.21

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021033	IAFF	03/16/1998	05/13/1965	Male	41	FIRE LIEUTENANT (632)	58,051.36
021034	IAFF	03/16/1998	12/17/1974	Male	31	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021035	IAFF	03/16/1998	12/23/1973	Male	32	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021171	IAFF	07/06/1998	02/04/1976	Male	30	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021172	IAFF	07/06/1998	02/28/1969	Male	37	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021173	IAFF	07/06/1998	10/04/1973	Male	32	DRIVER-ENGINEER (631)	56,879.28
021174	IAFF	07/06/1998	10/09/1971	Male	34	FIRE LIEUTENANT (632)	60,873.92
021175	IAFF	07/06/1998	01/03/1975	Male	31	FIRE LIEUTENANT (632)	63,792.16
021178	IAFF	07/06/1998	08/24/1970	Male	35	FIRE LIEUTENANT (632)	64,883.33
021420	IAFF	02/08/1999	07/30/1973	Male	32	FIRE LIEUTENANT (632)	64,883.33
021421	IAFF	02/08/1999	01/02/1966	Male	40	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021422	IAFF	02/08/1999	07/12/1968	Male	37	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021423	IAFF	02/08/1999	05/17/1968	Male	38	FIRE LIEUTENANT (632)	63,792.16
021424	IAFF	02/08/1999	06/26/1975	Male	30	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021534	IAFF	05/03/1999	04/27/1974	Male	32	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021535	IAFF	05/03/1999	07/20/1969	Male	36	DRIVER-ENGINEER (631)	56,879.28
021536	IAFF	05/03/1999	03/14/1975	Male	31	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021670	IAFF	08/02/1999	01/30/1972	Male	34	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021671	IAFF	08/02/1999	03/13/1969	Male	37	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021672	IAFF	08/02/1999	02/25/1968	Male	38	PARAMEDIC/FIREFIGHTER (640)	55,578.66
021673	IAFF	08/02/1999	01/19/1975	Male	31	FIRE LIEUTENANT (637)	79,674.16
021675	IAFF	08/02/1999	03/09/1961	Male	45	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021676	IAFF	08/02/1999	10/27/1974	Male	31	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021679	IAFF	08/02/1999	09/21/1973	Male	32	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021680	IAFF	08/02/1999	09/11/1968	Male	37	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021681	IAFF	08/02/1999	12/07/1970	Male	35	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021682	IAFF	08/02/1999	04/01/1967	Male	39	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021683	IAFF	08/02/1999	03/10/1969	Male	37	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021686	IAFF	08/02/1999	02/03/1969	Male	37	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021687	IAFF	08/02/1999	06/04/1969	Female	37	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021688	IAFF	08/02/1999	12/28/1967	Male	38	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021690	IAFF	08/02/1999	10/07/1971	Male	34	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021691	IAFF	08/02/1999	05/03/1976	Male	30	FIRE LIEUTENANT (632)	64,883.33
021693	IAFF	08/02/1999	01/09/1971	Male	35	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021694	IAFF	08/02/1999	08/30/1975	Male	30	PARAMEDIC/FIREFIGHTER (640)	55,578.66
021698	IAFF	08/02/1999	12/10/1969	Male	36	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021699	IAFF	08/02/1999	01/08/1959	Male	47	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021700	IAFF	08/02/1999	07/14/1959	Female	46	PARAMEDIC/FIREFIGHTER (640)	53,745.76
021701	IAFF	08/02/1999	11/13/1976	Male	29	PARAMEDIC/FIREFIGHTER (640)	54,662.21
021702	IAFF	08/02/1999	04/15/1971	Male	35	PARAMEDIC/FIREFIGHTER (640)	55,578.66

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021703	IAFF	08/02/1999	03/01/1977	Female	29	PARAMEDIC/FIREFIGHTER (640	53,745.76
021704	IAFF	08/02/1999	09/19/1970	Male	35	PARAMEDIC/FIREFIGHTER (640	53,745.76
021705	IAFF	08/02/1999	05/28/1957	Male	49	PARAMEDIC/FIREFIGHTER (640	53,745.76
021706	IAFF	08/02/1999	05/18/1971	Female	35	FIRE INSPECTOR II (642)	68,178.16
021707	IAFF	08/02/1999	03/16/1966	Male	40	PARAMEDIC/FIREFIGHTER (640	53,745.76
021708	IAFF	08/02/1999	05/15/1969	Female	37	PARAMEDIC/FIREFIGHTER (640	54,662.21
021709	IAFF	08/02/1999	04/29/1977	Male	29	PARAMEDIC/FIREFIGHTER (640	54,662.21
021710	IAFF	08/02/1999	03/05/1977	Male	29	PARAMEDIC/FIREFIGHTER (640	53,745.76
021711	IAFF	08/02/1999	03/11/1968	Male	38	FIRE LIEUTENANT (632)	58,051.36
021712	IAFF	08/02/1999	08/16/1968	Male	37	PARAMEDIC/FIREFIGHTER (640	53,745.76
021714	IAFF	08/02/1999	02/28/1973	Female	33	FIRE INSPECTOR II (642)	68,178.16
021715	IAFF	08/02/1999	12/09/1974	Male	31	PARAMEDIC/FIREFIGHTER (640	54,662.21
021716	IAFF	08/02/1999	01/10/1977	Male	29	DRIVER-ENGINEER (631)	56,879.28
021717	IAFF	08/02/1999	06/27/1977	Male	28	PARAMEDIC/FIREFIGHTER (640	53,745.76
021718	IAFF	08/02/1999	03/06/1977	Male	29	FIRE LIEUTENANT (632)	61,914.34
021719	IAFF	08/02/1999	04/15/1977	Male	29	DRIVER-ENGINEER (631)	56,879.28
021721	IAFF	08/02/1999	03/02/1973	Male	33	PARAMEDIC/FIREFIGHTER (640	54,662.21
021724	IAFF	08/02/1999	07/20/1972	Male	33	PARAMEDIC/FIREFIGHTER (640	53,745.76
021725	IAFF	08/02/1999	03/21/1973	Male	33	FIRE LIEUTENANT (632)	60,873.92
021726	IAFF	08/02/1999	07/11/1974	Male	31	PARAMEDIC/FIREFIGHTER (640	53,745.76
021728	IAFF	08/02/1999	07/17/1967	Male	38	PARAMEDIC/FIREFIGHTER (640	53,745.76
021737	IAFF	08/18/1999	09/14/1966	Male	39	PARAMEDIC/FIREFIGHTER (640	53,745.76
021738	IAFF	08/18/1999	02/03/1974	Male	32	PARAMEDIC/FIREFIGHTER (640	54,662.21
021739	IAFF	08/18/1999	06/08/1972	Female	34	PARAMEDIC/FIREFIGHTER (640	53,745.76
021748	IAFF	08/30/1999	09/02/1976	Male	29	PARAMEDIC/FIREFIGHTER (640	53,745.76
021910	IAFF	02/07/2000	10/24/1958	Male	47	PARAMEDIC/FIREFIGHTER (640	53,745.76
021911	IAFF	02/07/2000	09/20/1975	Male	30	DRIVER-ENGINEER (631)	56,879.28
021912	IAFF	02/07/2000	06/17/1968	Male	37	PARAMEDIC/FIREFIGHTER (640	54,662.21
021913	IAFF	02/07/2000	04/07/1966	Male	40	PARAMEDIC/FIREFIGHTER (640	54,662.21
021914	IAFF	02/07/2000	04/27/1966	Male	40	PARAMEDIC/FIREFIGHTER (640	54,662.21
021917	IAFF	02/07/2000	02/13/1968	Male	38	FIREFIGHTER (630)	53,745.76
021920	IAFF	02/07/2000	01/26/1979	Male	27	FIREFIGHTER (630)	53,745.76
021921	IAFF	02/07/2000	10/05/1968	Male	37	FIREFIGHTER (630)	51,454.64
021922	IAFF	02/07/2000	11/12/1960	Male	45	FIREFIGHTER (630)	51,454.64
021923	IAFF	02/07/2000	05/17/1975	Male	31	FIREFIGHTER (630)	53,745.76
021924	IAFF	02/07/2000	09/13/1955	Male	50	FIREFIGHTER (630)	52,371.09
021925	IAFF	02/07/2000	03/01/1975	Male	31	FIREFIGHTER (630)	53,745.76
021927	IAFF	02/07/2000	02/15/1972	Male	34	FIREFIGHTER (630)	53,745.76
021929	IAFF	02/07/2000	09/22/1961	Male	44	FIREFIGHTER (630)	54,662.21
021930	IAFF	02/07/2000	11/18/1975	Male	30	FIREFIGHTER (630)	51,454.64

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021932	IAFF	02/07/2000	04/29/1978	Male	28	FIREFIGHTER (630)	51,186.32
021935	IAFF	02/07/2000	10/21/1973	Male	32	FIREFIGHTER (630)	53,745.76
021936	IAFF	02/07/2000	07/24/1970	Male	35	FIREFIGHTER (630)	51,454.64
021939	IAFF	02/07/2000	01/06/1977	Male	29	FIREFIGHTER (630)	51,454.64
021943	IAFF	02/07/2000	01/19/1973	Male	33	FIREFIGHTER (630)	51,454.64
021944	IAFF	02/07/2000	07/31/1976	Male	29	FIREFIGHTER (630)	51,454.64
021945	IAFF	02/07/2000	01/21/1980	Male	26	DRIVER-ENGINEER (631)	56,879.28
021947	IAFF	02/07/2000	05/21/1966	Male	40	FIREFIGHTER (630)	51,454.64
021948	IAFF	02/07/2000	11/15/1977	Female	28	FIREFIGHTER (630)	51,186.32
021949	IAFF	02/07/2000	03/18/1955	Male	51	DRIVER-ENGINEER (631)	57,850.22
021950	IAFF	02/07/2000	05/21/1970	Male	36	FIREFIGHTER (630)	51,454.64
022198	IAFF	08/14/2000	05/21/1965	Male	41	PARAMEDIC/FIREFIGHTER (640)	51,186.32
022200	IAFF	08/14/2000	12/22/1971	Male	34	PARAMEDIC/FIREFIGHTER (640)	51,186.32
022201	IAFF	08/14/2000	09/15/1962	Male	43	FIRE INSPECTOR II (642)	65,188.16
022202	IAFF	08/14/2000	10/16/1974	Male	31	PARAMEDIC/FIREFIGHTER (640)	51,186.32
022203	IAFF	08/14/2000	11/28/1965	Male	40	DRIVER-ENGINEER (631)	56,879.28
022204	IAFF	08/14/2000	09/05/1971	Male	34	DRIVER-ENGINEER (631)	56,879.28
022207	IAFF	08/14/2000	02/10/1972	Male	34	PARAMEDIC/FIREFIGHTER (640)	52,058.26
022208	IAFF	08/14/2000	12/29/1970	Male	35	PARAMEDIC/FIREFIGHTER (640)	51,186.32
022209	IAFF	08/14/2000	05/22/1963	Male	43	PARAMEDIC/FIREFIGHTER (640)	51,186.32
022210	IAFF	08/14/2000	08/22/1978	Male	27	PARAMEDIC/FIREFIGHTER (640)	52,058.26
022317	IAFF	01/08/2001	09/23/1970	Male	35	FIREFIGHTER (630)	44,819.44
022342	IAFF	02/12/2001	09/09/1970	Male	35	FIREFIGHTER (630)	51,186.32
022343	IAFF	02/12/2001	06/12/1975	Male	31	DRIVER-ENGINEER (631)	55,343.62
022344	IAFF	02/12/2001	06/16/1981	Male	25	FIREFIGHTER (630)	49,006.48
022345	IAFF	02/12/2001	11/23/1976	Male	29	FIREFIGHTER (630)	51,186.32
023072	IAFF	10/15/2001	03/01/1963	Male	43	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023073	IAFF	10/15/2001	05/28/1972	Male	34	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023076	IAFF	10/15/2001	11/09/1972	Male	33	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023077	IAFF	10/15/2001	12/26/1975	Male	30	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023079	IAFF	10/15/2001	07/17/1980	Male	25	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023081	IAFF	10/15/2001	12/16/1976	Male	29	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023083	IAFF	10/15/2001	12/29/1975	Male	30	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023204	IAFF	02/19/2002	03/20/1968	Male	38	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023205	IAFF	02/19/2002	09/09/1965	Male	40	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023206	IAFF	02/19/2002	06/18/1973	Female	32	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023207	IAFF	02/19/2002	11/15/1969	Female	36	PARAMEDIC/FIREFIGHTER (640)	47,959.60
023473	IAFF	07/31/2002	05/04/1980	Male	26	FIREFIGHTER (630)	41,644.72
023536	IAFF	10/07/2002	03/10/1974	Male	32	FIREFIGHTER (630)	43,769.44
023538	IAFF	10/07/2002	10/08/1974	Male	31	FIREFIGHTER (630)	45,758.96

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023539	IAFF	10/07/2002	11/19/1982	Male	23	FIREFIGHTER (630)	45,758.96
023540	IAFF	10/07/2002	07/21/1980	Male	25	FIREFIGHTER (630)	43,769.44
023541	IAFF	10/07/2002	03/07/1978	Male	28	FIREFIGHTER (630)	43,769.44
023542	IAFF	10/07/2002	08/29/1978	Female	27	FIREFIGHTER (630)	45,758.96
023543	IAFF	10/07/2002	04/17/1972	Male	34	FIREFIGHTER (630)	43,769.44
023544	IAFF	10/07/2002	06/18/1982	Male	23	FIREFIGHTER (630)	45,758.96
023548	IAFF	10/07/2002	01/12/1971	Male	35	FIREFIGHTER (630)	43,769.44
023549	IAFF	10/07/2002	10/17/1975	Male	30	PARAMEDIC/FIREFIGHTER (640)	45,758.96
023551	IAFF	10/07/2002	05/18/1982	Male	24	PARAMEDIC/FIREFIGHTER (640)	45,758.96
023552	IAFF	10/07/2002	03/07/1975	Female	31	PARAMEDIC/FIREFIGHTER (640)	45,758.96
023554	IAFF	10/07/2002	11/24/1979	Male	26	PARAMEDIC/FIREFIGHTER (640)	45,758.96
023555	IAFF	10/07/2002	05/28/1981	Male	25	PARAMEDIC/FIREFIGHTER (640)	45,758.96
023556	IAFF	10/07/2002	01/07/1969	Male	37	PARAMEDIC/FIREFIGHTER (640)	45,758.96
023557	IAFF	10/07/2002	03/19/1980	Male	26	PARAMEDIC/FIREFIGHTER (640)	45,758.96
023742	IAFF	04/14/2003	08/25/1978	Male	27	FIREFIGHTER (630)	45,758.96
023743	IAFF	04/14/2003	10/06/1957	Male	48	FIREFIGHTER (630)	43,769.44
023744	IAFF	04/14/2003	08/31/1982	Male	23	FIREFIGHTER (630)	43,769.44
023746	IAFF	04/14/2003	10/08/1971	Male	34	FIREFIGHTER (630)	45,758.96
023748	IAFF	04/14/2003	12/24/1974	Male	31	FIREFIGHTER (630)	45,758.96
024234	IAFF	05/09/2005	10/29/1984	Male	21	FIREFIGHTER (630)	39,834.08
024235	IAFF	05/09/2005	07/12/1980	Male	25	PARAMEDIC/FIREFIGHTER (640)	41,644.72
024236	IAFF	05/09/2005	04/06/1982	Male	24	FIREFIGHTER (630)	41,644.72
024237	IAFF	05/09/2005	12/27/1967	Male	38	PARAMEDIC/FIREFIGHTER (640)	41,644.72
024238	IAFF	05/09/2005	06/08/1969	Male	37	FIREFIGHTER (630)	41,644.72
024239	IAFF	05/09/2005	06/25/1961	Male	44	FIREFIGHTER (630)	39,834.08
024240	IAFF	05/09/2005	03/31/1977	Male	29	FIREFIGHTER (630)	39,659.36
024241	IAFF	05/09/2005	04/20/1982	Male	24	FIREFIGHTER (630)	39,834.08
024242	IAFF	05/09/2005	09/24/1979	Male	26	FIREFIGHTER (630)	39,834.08
024243	IAFF	05/09/2005	09/14/1979	Male	26	PARAMEDIC/FIREFIGHTER (640)	41,644.72
024244	IAFF	05/09/2005	09/26/1969	Male	36	FIREFIGHTER (630)	39,834.08
024245	IAFF	05/09/2005	07/28/1982	Female	23	FIREFIGHTER (630)	37,935.04
024246	IAFF	05/09/2005	06/22/1979	Male	26	FIREFIGHTER (630)	41,644.72
024278	IAFF	05/09/2005	05/05/1981	Male	25	FIREFIGHTER (630)	41,644.72
024629	IAFF	01/30/2006	09/07/1976	Male	29	PARAMEDIC/FIREFIGHTER (640)	37,935.04
024630	IAFF	01/30/2006	09/16/1981	Female	24	PARAMEDIC/FIREFIGHTER (640)	37,935.04
024631	IAFF	01/30/2006	12/17/1971	Female	34	PARAMEDIC/FIREFIGHTER (640)	37,935.04
024632	IAFF	01/30/2006	01/02/1980	Male	26	PARAMEDIC/FIREFIGHTER (640)	37,935.04
024633	IAFF	01/30/2006	12/17/1981	Male	24	PARAMEDIC/FIREFIGHTER (640)	37,935.04
024634	IAFF	01/30/2006	12/14/1974	Male	31	PARAMEDIC/FIREFIGHTER (640)	37,935.04
024635	IAFF	01/30/2006	06/24/1983	Male	22	PARAMEDIC/FIREFIGHTER (640)	37,935.04

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024636	IAFF	01/30/2006	01/02/1984	Male	22	PARAMEDIC/FIREFIGHTER (640	37,935.04
024637	IAFF	01/30/2006	07/25/1980	Male	25	PARAMEDIC/FIREFIGHTER (640	37,935.04
024638	IAFF	01/30/2006	10/26/1983	Male	22	PARAMEDIC/FIREFIGHTER (640	37,935.04
024639	IAFF	01/30/2006	05/14/1978	Male	28	PARAMEDIC/FIREFIGHTER (640	37,935.04
024640	IAFF	01/30/2006	10/07/1970	Male	35	PARAMEDIC/FIREFIGHTER (640	37,935.04
024641	IAFF	01/30/2006	07/11/1973	Male	32	PARAMEDIC/FIREFIGHTER (640	37,935.04
024642	IAFF	01/30/2006	02/26/1974	Male	32	PARAMEDIC/FIREFIGHTER (640	37,935.04
024643	IAFF	01/30/2006	09/27/1977	Male	28	PARAMEDIC/FIREFIGHTER (640	37,935.04
024750	IAFF	05/15/2006	08/08/1976	Male	29	FIREFIGHTER (630)	34,486.40
024751	IAFF	05/15/2006	11/05/1980	Female	25	PARAMEDIC/FIREFIGHTER (640	34,486.40
024752	IAFF	05/15/2006	12/01/1979	Female	26	PARAMEDIC/FIREFIGHTER (640	34,486.40
024753	IAFF	05/15/2006	05/09/1973	Male	33	PARAMEDIC/FIREFIGHTER (640	34,486.40
024754	IAFF	05/15/2006	11/24/1980	Male	25	PARAMEDIC/FIREFIGHTER (640	34,486.40
024755	IAFF	05/15/2006	09/19/1984	Male	21	PARAMEDIC/FIREFIGHTER (640	34,486.40
024756	IAFF	05/15/2006	12/12/1982	Male	23	FIREFIGHTER (630)	34,486.40
024757	IAFF	05/15/2006	12/18/1972	Male	33	PARAMEDIC/FIREFIGHTER (640	34,486.40
024758	IAFF	05/15/2006	05/26/1962	Female	44	PARAMEDIC/FIREFIGHTER (640	34,486.40
024788	IAFF	05/15/2006	01/25/1985	Male	21	PARAMEDIC/FIREFIGHTER (640	34,486.40
024789	IAFF	05/15/2006	10/18/1984	Male	21	PARAMEDIC/FIREFIGHTER (640	34,486.40
024790	IAFF	05/15/2006	03/23/1971	Male	35	PARAMEDIC/FIREFIGHTER (640	34,486.40
024791	IAFF	05/15/2006	07/12/1974	Male	31	PARAMEDIC/FIREFIGHTER (640	34,486.40
010029	MANAGEMENT	07/06/1981	08/19/1960	Male	45	DIVISION CHIEF	127,205.81
010128	MANAGEMENT	12/28/1981	07/31/1958	Male	47	POLICE MAJOR	127,189.92
010237	MANAGEMENT	06/17/1981	04/03/1956	Male	50	PARKS SUPERVISOR	79,576.64
010276	MANAGEMENT	11/01/1976	10/05/1954	Male	51	POLICE MAJOR	119,012.40
010412	MANAGEMENT	02/24/1986	06/07/1961	Female	45	ASST UTILITIES SVCS DIR - OPI	109,663.84
010442	MANAGEMENT	01/21/1992	07/27/1962	Male	43	BATTALION CHIEF	98,169.36
010533	MANAGEMENT	07/23/1980	06/18/1951	Male	54	REG WATER FACILITIES MGR	85,708.48
010601	MANAGEMENT	04/10/1989	12/07/1960	Female	45	DIR OF OFFICE OF MGMT & BUI	131,181.15
010715	MANAGEMENT	06/02/1993	11/03/1962	Male	43	MGR OF DISTRIBUTED SYSTEM	99,667.60
010746	MANAGEMENT	07/14/1980	09/01/1956	Male	49	PUBLIC SERV MAINT CHIEF	65,192.40
010831	MANAGEMENT	06/13/1988	04/02/1953	Female	53	PARKS SUPERVISOR	74,906.65
010946	MANAGEMENT	11/12/1987	06/25/1951	Female	54	ASST BUDGET DIR	80,666.30
011172	MANAGEMENT	04/21/1986	02/13/1955	Female	51	COMMUNITY PROGRAM SUPV	77,677.60
011281	MANAGEMENT	04/05/1982	11/25/1952	Male	53	POLICE MAJOR	121,080.96
011322	MANAGEMENT	09/10/1984	12/06/1957	Male	48	ASST UTIL SVCS DIR-ENGINEER	124,101.12
011543	MANAGEMENT	10/01/1979	01/03/1959	Male	47	DIVISION CHIEF	118,692.40
011555	MANAGEMENT	03/21/1988	12/03/1950	Female	55	CUSTOMER SUPPORT ADMIN	86,256.40
011704	MANAGEMENT	09/10/1979	08/06/1948	Female	57	COMMUNITY INSPECTIONS SUP	73,710.00
011781	MANAGEMENT	04/24/2006	07/04/1948	Male	57	DISTRIB & COLLECTION SUPV	76,453.59

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011818	MANAGEMENT	08/02/1982	05/01/1945	Female	61	RESERVE POSITION (MGMT)	68,640.00
011845	MANAGEMENT	01/02/1991	10/20/1943	Female	62	ADMIN ASST II	55,744.60
011956	MANAGEMENT	10/02/1985	04/24/1961	Male	45	BEACH PATROL CAPTAIN	64,854.25
011962	MANAGEMENT	08/13/1990	01/21/1963	Male	43	SOLID WASTE FOREMAN	61,427.20
011991	MANAGEMENT	07/07/1993	05/25/1960	Male	46	ASST AIRPORT MANAGER	77,836.20
012045	MANAGEMENT	03/09/1981	05/28/1952	Male	54	SUPV OF MARINE FACILITIES	75,755.68
012052	MANAGEMENT	10/29/1990	02/01/1968	Male	38	POLICE CAPTAIN	83,972.45
012192	MANAGEMENT	12/08/1981	09/28/1954	Male	51	RECREATION SUPERINTENDEN	101,838.88
012206	MANAGEMENT	12/06/1990	11/30/1952	Male	53	ADMIN ASST II	69,134.00
012320	MANAGEMENT	06/25/1984	01/06/1948	Female	58	PERSONNEL ASSISTANT	60,632.00
012327	MANAGEMENT	04/28/1986	08/02/1947	Male	58	EMPLOYEE RELATIONS DIR	94,585.92
012350	MANAGEMENT	04/14/1986	09/24/1966	Male	39	BATTALION CHIEF	101,838.88
012380	MANAGEMENT	02/23/1976	06/28/1952	Female	53	PUBLIC SAFETY COMM COORD	89,364.60
012381	MANAGEMENT	08/09/1988	04/21/1958	Male	48	DISTRIB & COLLECTION CHIEF	60,270.80
012527	MANAGEMENT	05/18/1987	06/07/1957	Female	49	CHIEF BUILDING INSPECTOR	74,893.40
012556	MANAGEMENT	01/05/1987	08/02/1957	Male	48	COMPUTER OPERATIONS SUPV	58,985.40
012637	MANAGEMENT	03/24/2003	05/30/1945	Male	61	CHIEF ARCHITECT	83,886.40
012654	MANAGEMENT	03/26/1990	08/01/1954	Female	51	RECREATION PROGRAM COOR	64,507.00
012657	MANAGEMENT	02/28/1987	03/26/1967	Male	39	BEACH PATROL LIEUTENANT	57,571.00
012667	MANAGEMENT	06/18/1990	05/03/1951	Male	55	CHF LATENT FINGERPRINT EXM	78,259.20
012699	MANAGEMENT	10/31/1977	01/16/1959	Male	47	PUBLIC SERV MAINT CHIEF	68,468.40
012737	MANAGEMENT	01/11/1993	12/31/1965	Male	40	POLICE CAPTAIN	89,897.90
012797	MANAGEMENT	03/02/1992	12/15/1966	Female	39	RECREATION PROGRAMMER II	42,036.80
012996	MANAGEMENT	12/28/1987	05/13/1959	Male	47	DISTRIB & COLLECTION CHIEF	61,685.20
013163	MANAGEMENT	08/07/1973	07/07/1952	Male	53	PARKS FOREMAN	66,783.60
013215	MANAGEMENT	06/06/1988	09/12/1961	Male	44	SOLID WASTE FOREMAN	61,674.45
013341	MANAGEMENT	02/19/1980	10/15/1956	Male	49	SOLID WASTE FOREMAN	66,783.60
013674	MANAGEMENT	10/13/1983	10/06/1964	Female	41	PROCUREMENT SPECIALIST I	53,653.60
013793	MANAGEMENT	11/28/1977	04/12/1955	Male	51	PARKS FOREMAN	66,783.60
013816	MANAGEMENT	06/18/1984	09/22/1955	Male	50	FACILITIES MAINT FOREMAN	66,946.88
013825	MANAGEMENT	03/18/1985	11/04/1952	Female	53	COMMUNITY PROGRAM SUPV	77,677.60
013844	MANAGEMENT	04/23/1985	09/04/1957	Male	48	PUBLIC WORKS FOREMAN	65,299.52
013919	MANAGEMENT	05/27/1980	04/05/1958	Female	48	DEPT BUDGET COORDINATOR	68,468.40
013934	MANAGEMENT	01/09/1989	04/09/1959	Male	47	CHIEF ZONING EXAMINER	78,291.20
013956	MANAGEMENT	11/13/1979	01/22/1958	Male	48	DISTRIB & COLLECTION SUPV	81,385.20
014003	MANAGEMENT	03/03/1984	03/13/1965	Male	41	PARKS FOREMAN	63,815.44
014011	MANAGEMENT	01/29/1991	11/02/1959	Female	46	ADMIN ASST II	64,335.00
014047	MANAGEMENT	11/27/1978	11/11/1960	Male	45	PARTY CHIEF	63,601.20
014058	MANAGEMENT	11/14/1977	02/14/1959	Male	47	REG CHIEF W/W OPERATOR	68,468.40
014079	MANAGEMENT	06/17/1980	05/11/1962	Female	44	ADMIN ASST I	65,299.52

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014150	MANAGEMENT	01/11/1988	12/03/1960	Male	45	SR CLAIMS ADJUSTER	69,689.00
014224	MANAGEMENT	06/08/1987	12/04/1962	Male	43	MGR OF TECHNICAL SERVICES	100,340.35
014306	MANAGEMENT	02/05/1990	03/12/1951	Male	55	PUBLIC SERV MAINT CHIEF	62,924.80
014351	MANAGEMENT	07/12/1976	05/03/1952	Male	54	ADMIN & TECHNICAL SRVS MGR	109,441.80
014363	MANAGEMENT	07/12/1979	12/02/1953	Male	52	PLANNING & ZONING SERVICES	101,649.60
014397	MANAGEMENT	12/01/1987	06/07/1951	Male	55	SAFETY AND TRAINING COORD	64,725.00
014422	MANAGEMENT	09/30/1986	08/03/1953	Male	52	ASST CITY ATTORNEY III	124,299.24
014424	MANAGEMENT	04/11/1977	05/24/1950	Male	56	BATTALION CHIEF	105,206.40
014435	MANAGEMENT	05/19/1975	09/06/1953	Female	52	CONTROLLER	109,441.80
014462	MANAGEMENT	03/17/1980	08/19/1960	Male	45	DIVISION CHIEF	117,842.40
014463	MANAGEMENT	06/25/1979	12/29/1957	Male	48	DIVISION CHIEF	118,329.90
014466	MANAGEMENT	03/29/1999	01/20/1955	Male	51	SR CLAIMS ADJUSTER	68,171.00
014537	MANAGEMENT	10/31/1988	05/08/1963	Male	43	ASSISTANT BUILDING OFFICIAL	84,168.20
014584	MANAGEMENT	09/04/1979	08/09/1956	Male	49	BEACH PATROL LIEUTENANT	62,010.00
014590	MANAGEMENT	04/28/1980	04/24/1958	Male	48	MUN OPERATIONS SUPV	73,710.00
014667	MANAGEMENT	04/07/1980	02/19/1960	Male	46	DIVISION CHIEF	118,692.40
014808	MANAGEMENT	10/21/1985	11/12/1960	Female	45	REVENUE COLLECTION SUPV	66,946.88
014811	MANAGEMENT	07/06/1982	10/16/1963	Male	42	PUBLIC SERV MAINT CHIEF	60,632.00
014915	MANAGEMENT	01/06/1975	09/24/1949	Male	56	BATTALION CHIEF	106,056.40
014970	MANAGEMENT	04/14/1986	03/28/1965	Male	41	BATTALION CHIEF	102,228.88
015017	MANAGEMENT	02/16/1987	10/26/1953	Female	52	ASST CITY ATTORNEY III	133,891.68
015034	MANAGEMENT	06/30/1975	05/27/1949	Male	57	RANGE MASTER	65,192.40
015037	MANAGEMENT	10/05/1981	08/22/1951	Male	54	PARK RANGER SUPERVISOR	70,356.00
015067	MANAGEMENT	04/14/1986	09/05/1957	Male	48	BATTALION CHIEF	101,838.88
015079	MANAGEMENT	08/13/1984	10/09/1957	Female	48	DIRECTOR OF THE BUILDING D	143,892.32
015296	MANAGEMENT	07/03/1984	04/19/1962	Male	44	DISTRIB & COLLECTION CHIEF	57,772.00
015346	MANAGEMENT	04/14/1997	11/10/1951	Female	54	HOUSING & COM DEV PROG MGR	85,260.40
015407	MANAGEMENT	02/11/1991	08/15/1955	Male	50	RECREATION PROGRAM COOR	64,324.25
015432	MANAGEMENT	09/04/1985	01/06/1956	Male	50	POLICE MAJOR	112,409.44
015452	MANAGEMENT	09/19/1977	04/18/1958	Male	48	ENGINEERING INSPECTION SU	75,582.00
015461	MANAGEMENT	01/09/1989	09/24/1957	Female	48	ADMIN ASST II	69,548.00
015490	MANAGEMENT	11/16/1981	11/29/1958	Male	47	BATTALION CHIEF	101,838.88
015515	MANAGEMENT	02/26/1979	05/18/1957	Female	49	POLICE MAJOR	117,842.40
015609	MANAGEMENT	06/04/1992	08/29/1961	Female	44	ADMIN ASST I	51,788.40
015732	MANAGEMENT	07/25/1983	07/24/1961	Male	44	PUBLIC SERV MAINT CHIEF	60,372.00
015763	MANAGEMENT	08/25/1992	11/13/1951	Female	54	POLICE RECORDS SUPV	58,340.40
015767	MANAGEMENT	09/25/1984	09/19/1963	Male	42	PARTY CHIEF	62,187.84
015768	MANAGEMENT	03/01/1993	10/12/1953	Male	52	CITY SURVEYOR	83,702.20
015890	MANAGEMENT	10/24/1988	03/27/1954	Female	52	POLICE SUPPLY SUPERVISOR	57,313.00
016091	MANAGEMENT	03/11/1985	11/12/1943	Male	62	PARTY CHIEF	62,187.84

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016122	MANAGEMENT	07/20/1987	10/13/1964	Male	41	DISTRIB & COLLECTION CHIEF	52,304.40
016187	MANAGEMENT	12/07/1992	05/28/1963	Female	43	PARKS FOREMAN	61,040.20
016199	MANAGEMENT	03/13/2000	03/01/1948	Male	58	POLICE CHIEF	134,097.60
016230	MANAGEMENT	01/19/1988	11/27/1948	Male	57	ASST CITY ATTORNEY III	128,762.40
016254	MANAGEMENT	11/23/1981	07/13/1952	Male	53	ASST CITY ATTORNEY III	137,005.44
016256	MANAGEMENT	09/04/1984	02/19/1953	Male	53	ASST PUBLIC WORKS DIR	115,223.68
016382	MANAGEMENT	03/03/1986	01/16/1958	Male	48	REPROGRAPHICS SUPERVISOR	50,999.52
016419	MANAGEMENT	08/18/1982	01/19/1960	Male	46	PARKS FOREMAN	65,299.52
016502	MANAGEMENT	07/30/1984	12/14/1964	Male	41	BEACH PATROL LIEUTENANT	57,571.00
016535	MANAGEMENT	12/12/1988	12/25/1956	Male	49	ENGINEERING DESIGN MGR	90,657.90
016541	MANAGEMENT	01/21/1992	05/14/1971	Male	35	BATTALION CHIEF	94,686.80
016690	MANAGEMENT	01/18/1982	09/27/1955	Male	50	POLICE PROPERTY SUPV	62,187.84
016744	MANAGEMENT	11/21/1988	12/19/1948	Male	57	FACILITIES MAINT FOREMAN	63,053.80
016747	MANAGEMENT	12/03/1984	01/28/1959	Female	47	CENTRAL SERVICES MANAGER	75,755.68
016839	MANAGEMENT	02/17/1997	09/15/1958	Male	47	ASST CITY ENGINEER	99,100.60
016856	MANAGEMENT	10/20/1986	01/07/1948	Female	58	PAYROLL SUPERVISOR	62,294.96
016894	MANAGEMENT	05/30/1978	11/16/1959	Male	46	REG CHIEF W/W OPERATOR	68,468.40
016988	MANAGEMENT	09/14/1981	05/06/1958	Male	48	ENGINEERING DESIGN MGR	94,585.92
017017	MANAGEMENT	04/13/1987	04/06/1951	Female	55	EMPLOYMENT MANAGER	85,314.70
017142	MANAGEMENT	12/11/1990	12/01/1965	Female	40	RECREATION PROGRAM COOR	64,077.00
017201	MANAGEMENT	10/14/1974	07/15/1952	Male	53	REG W/W FACILITIES MGR	87,656.40
017333	MANAGEMENT	02/19/1974	08/12/1950	Male	55	BEACH PATROL LIEUTENANT	62,010.00
017340	MANAGEMENT	05/12/1986	03/08/1957	Male	49	FINANCIAL ADMINISTRATOR	77,677.60
017358	MANAGEMENT	04/22/1985	02/19/1953	Male	53	AUDITORIUM MANAGER	81,590.08
017407	MANAGEMENT	08/02/1982	12/11/1955	Female	50	POLICE MAJOR	127,189.92
017435	MANAGEMENT	06/05/1984	10/19/1953	Male	52	FACILITIES MANAGER	104,424.32
017534	MANAGEMENT	04/18/1988	07/24/1960	Male	45	BATTALION CHIEF	118,459.20
017701	MANAGEMENT	09/08/2004	05/14/1956	Male	50	DIR OF THE PLAN & ZONING DE	124,550.40
017904	MANAGEMENT	08/30/1989	08/22/1957	Male	48	CLASS & COMP MANAGER	82,930.70
018155	MANAGEMENT	09/11/1989	07/16/1948	Male	57	CITY ENGINEER	121,831.95
018278	MANAGEMENT	04/12/1993	12/27/1967	Female	38	AQUATIC COMPLEX MANAGER	68,878.00
018311	MANAGEMENT	09/13/1988	02/21/1956	Female	50	DIVISION CHIEF	100,091.10
018383	MANAGEMENT	04/02/1979	01/11/1952	Male	54	DISTRIB & COLLECTION CHIEF	66,783.60
018414	MANAGEMENT	11/11/1991	05/26/1968	Male	38	UTILITIES DIST & COLL SYST M	74,152.40
018634	MANAGEMENT	06/20/1990	09/12/1967	Female	38	RECREATION PROGRAM COOR	64,399.50
018636	MANAGEMENT	03/14/1984	06/13/1953	Female	53	ACCOUNTS PAYABLE SUPV	65,299.52
018641	MANAGEMENT	03/03/1997	05/28/1967	Female	39	PARTY CHIEF	53,681.00
018672	MANAGEMENT	03/10/1993	10/21/1970	Female	35	COMMUNITY INSPECTIONS SUP	64,077.00
018745	MANAGEMENT	03/01/1990	09/06/1970	Male	35	PARKS FOREMAN	48,427.20
018890	MANAGEMENT	10/22/1990	11/08/1971	Male	34	BATTALION CHIEF	94,906.80

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018922	MANAGEMENT	04/04/1994	06/09/1957	Male	49	BATTALION CHIEF	89,698.40
018947	MANAGEMENT	04/18/1988	09/06/1968	Male	37	BATTALION CHIEF	95,321.55
019052	MANAGEMENT	09/07/1993	06/21/1968	Female	37	AIRPORT MANAGER	99,292.60
019087	MANAGEMENT	10/11/1993	04/02/1964	Male	42	BATTALION CHIEF	99,855.34
019126	MANAGEMENT	11/08/1993	03/09/1957	Male	49	REG CHIEF WATER OPERATOR	51,082.40
019167	MANAGEMENT	01/03/1994	01/12/1965	Male	41	LAND DEVELOPMENT MANAGE	94,817.55
019469	MANAGEMENT	03/14/1994	11/10/1963	Male	42	BATTALION CHIEF	94,360.05
019878	MANAGEMENT	02/21/1995	07/22/1966	Male	39	BATTALION CHIEF	98,069.36
019906	MANAGEMENT	03/26/1995	04/26/1972	Male	34	BEACH PATROL LIEUTENANT	41,899.80
020126	MANAGEMENT	12/04/1995	05/31/1958	Male	48	COMMUNITY INSPECTIONS SUP	65,250.00
020155	MANAGEMENT	12/18/1995	07/19/1967	Female	38	PERSONNEL ANALYST	68,312.00
020162	MANAGEMENT	01/02/1996	09/04/1943	Male	62	DIR OF PARK & FLEET SERV DE	120,522.95
020169	MANAGEMENT	01/16/1996	02/09/1951	Female	55	ADMIN ASST	55,099.60
020171	MANAGEMENT	01/16/1996	04/20/1969	Male	37	BATTALION CHIEF	94,289.55
020224	MANAGEMENT	02/29/1996	12/14/1957	Female	48	PARALEGAL ASSISTANT	54,959.85
020248	MANAGEMENT	04/01/1996	05/04/1967	Female	39	CLAIMS ADJUSTER	57,824.40
020311	MANAGEMENT	05/20/1996	08/16/1965	Male	40	CHIEF MECHANICAL INSPECTO	73,514.40
020328	MANAGEMENT	06/03/1996	07/13/1956	Female	49	PERSONNEL ANALYST	68,594.00
020372	MANAGEMENT	11/18/1996	11/20/1949	Male	56	PARTY CHIEF	48,709.80
020383	MANAGEMENT	07/01/1996	08/05/1949	Male	56	CRIME ANALYSIS SUPERVISOR	57,865.40
020393	MANAGEMENT	07/01/1996	03/13/1962	Female	44	FINANCIAL ADMINISTRATOR	72,026.00
020422	MANAGEMENT	08/19/1996	09/07/1943	Female	62	PARALEGAL ASSISTANT	55,099.60
020438	MANAGEMENT	08/26/1996	08/01/1953	Male	52	DIRECTOR OF PROCUREMENT	129,852.90
020513	MANAGEMENT	11/18/1996	02/17/1959	Male	47	PARKS SUPERVISOR	71,885.00
020539	MANAGEMENT	12/09/1996	10/10/1955	Male	50	ENGINEERING DESIGN MGR	89,582.15
020541	MANAGEMENT	12/18/1996	03/08/1954	Female	52	ASST HOUS & COMM DEV PRG	71,872.00
020562	MANAGEMENT	01/15/1997	09/03/1959	Male	46	DISTRIB & COLLECTION CHIEF	47,524.20
020585	MANAGEMENT	01/27/1997	03/06/1969	Male	37	ASST AIRPORT MANAGER	65,124.00
020595	MANAGEMENT	02/17/1997	09/30/1965	Male	40	SR PUBLIC INFORMATION SPEC	73,376.65
020602	MANAGEMENT	02/13/1997	02/07/1966	Male	40	ENVIRONMENTAL CHEMIST	52,391.40
020611	MANAGEMENT	03/04/2002	10/28/1943	Male	62	ADMIN ASST I	59,363.20
020635	MANAGEMENT	03/10/1997	04/26/1965	Male	41	ENGINEERING DESIGN MGR	89,986.40
020636	MANAGEMENT	03/20/1997	10/05/1949	Female	56	ASST TO THE CITY MANAGER	89,813.15
020664	MANAGEMENT	04/07/1997	03/31/1944	Female	62	RECREATION PROGRAM COOR	63,550.25
020666	MANAGEMENT	04/28/1997	02/08/1961	Male	45	DISTRIB & COLLECTION CHIEF	52,391.40
020681	MANAGEMENT	04/28/1997	06/19/1959	Female	46	ASST INTERNAL AUDIT DIR	70,124.30
020683	MANAGEMENT	05/05/1997	03/10/1967	Male	39	BUSINESS ENTERPRISES DIRE	114,090.20
020689	MANAGEMENT	10/02/2001	01/02/1958	Male	48	RECREATION PROGRAM COOR	60,860.80
020768	MANAGEMENT	07/07/1997	06/12/1965	Male	41	AIRPORT ENGINEER	77,272.20
020782	MANAGEMENT	07/14/1997	10/31/1954	Male	51	ASST TELECOMMUNICATIONS I	73,611.40

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020828	MANAGEMENT	09/02/1997	01/31/1959	Male	47	COURT LIAISON SUPERVISOR	59,109.80
020830	MANAGEMENT	09/15/1997	03/27/1962	Female	44	ENGINEERING DESIGN MGR	85,286.65
020957	MANAGEMENT	02/02/1998	02/11/1961	Male	45	PARKS AND RECREATION DIR	132,545.70
021106	MANAGEMENT	06/01/1998	06/16/1968	Male	38	SOLID WASTE FOREMAN	54,712.60
021211	MANAGEMENT	07/20/1998	07/23/1969	Female	36	PERSONNEL ANALYST	66,321.00
021214	MANAGEMENT	07/21/1998	06/03/1950	Male	56	RESERVE POSITION (MGMT)	58,980.80
021224	MANAGEMENT	08/03/1998	11/24/1968	Female	37	ADMIN ASST I	60,137.20
021226	MANAGEMENT	08/10/1998	10/17/1962	Female	43	COMMISSION ASST COORDINA	68,223.25
021271	MANAGEMENT	09/23/1998	12/13/1946	Male	59	ASST PARK MANAGER	60,147.95
021274	MANAGEMENT	09/21/1998	03/26/1959	Male	47	CHIEF HORTICULTURIST	46,313.60
021286	MANAGEMENT	10/12/1998	08/10/1950	Female	55	OFFICE SUPERVISOR	45,169.60
021408	MANAGEMENT	02/01/1999	06/28/1951	Male	54	PARTY CHIEF	48,451.80
021440	MANAGEMENT	03/01/1999	10/05/1946	Male	59	CHIEF BUILDING INSPECTOR	73,167.40
021513	MANAGEMENT	05/03/1999	05/12/1972	Male	34	GEOGRAPHIC INFO SYSTEMS C	82,802.20
021763	MANAGEMENT	09/30/2002	06/11/1963	Male	43	ASST CITY MANAGER	137,467.20
021964	MANAGEMENT	02/28/2000	08/20/1951	Female	54	FINANCIAL ADMINISTRATOR	71,433.00
022008	MANAGEMENT	04/10/2000	09/06/1971	Female	34	PERSONNEL ANALYST	58,729.80
022026	MANAGEMENT	04/24/2000	04/11/1974	Female	32	ASST CITY ATTORNEY II	65,189.00
022062	MANAGEMENT	05/01/2000	03/08/1941	Male	65	RECREATION PROGRAMMER II	57,948.80
022185	MANAGEMENT	07/10/2000	01/11/1952	Female	54	RECYCLING PROGRAM COORD	60,137.20
022242	MANAGEMENT	09/18/2000	01/09/1970	Male	36	ASST AQUATIC COMPLEX MGR	46,363.20
022249	MANAGEMENT	09/18/2000	11/23/1952	Male	53	Pension Administrator	92,580.80
022280	MANAGEMENT	11/01/2000	03/05/1971	Male	35	CONVERGED NETWORK ADMIN	86,551.20
022298	MANAGEMENT	12/04/2000	10/14/1953	Male	52	CHIEF ELECTRICAL INSPECTOR	72,780.40
022303	MANAGEMENT	12/18/2000	07/19/1972	Female	33	HAITIAN COMM PROGRAMS CO	67,654.00
022308	MANAGEMENT	01/02/2001	12/06/1951	Female	54	OFFICE SUPERVISOR	57,050.40
022359	MANAGEMENT	02/19/2001	10/15/1949	Male	56	COMMUNITY INSPECTIONS SUP	65,960.75
022375	MANAGEMENT	06/27/2004	06/09/1965	Male	41	STAGE AND OPERATIONS MAN	50,498.40
022411	MANAGEMENT	04/09/2001	09/19/1965	Male	40	CUSTOMER SUPPORT ADMIN	84,591.40
022419	MANAGEMENT	04/16/2001	06/08/1955	Male	51	ASST CITY CLERK	61,401.55
022432	MANAGEMENT	04/30/2001	01/20/1975	Female	31	OFFICE SUPERVISOR	46,879.20
022437	MANAGEMENT	05/07/2001	09/08/1963	Male	42	GRAPHIC SVCS & MAIL SUPV	45,797.60
022879	MANAGEMENT	06/11/2001	08/12/1970	Male	35	PARKS FOREMAN	52,520.00
023034	MANAGEMENT	09/04/2001	06/22/1952	Male	53	INFO TECH SERVICES DIRECTO	130,811.20
023155	MANAGEMENT	01/07/2002	06/16/1965	Male	41	ZONING ADMINISTRATOR	79,851.20
023170	MANAGEMENT	01/14/2002	06/04/1963	Male	43	ADMIN ASST I	43,097.60
023203	MANAGEMENT	02/18/2002	06/02/1979	Female	27	ADMIN ASST	51,230.40
023333	MANAGEMENT	06/03/2002	10/22/1952	Male	53	ENGINEERING INSPECTION SU	67,184.00
023342	MANAGEMENT	06/10/2002	11/10/1948	Female	57	TRAINING SPECIALIST	62,400.00
023459	MANAGEMENT	08/22/2005	05/24/1959	Male	47	FINANCIAL MGMT ANALYST	56,534.40

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023460	MANAGEMENT	07/29/2002	09/05/1946	Female	59	OFFICE SUPERVISOR	47,548.80
023500	MANAGEMENT	08/19/2002	08/07/1940	Male	65	CITY ATTORNEY	225,970.16
023513	MANAGEMENT	09/16/2002	06/29/1967	Female	38	ASST CITY ATTORNEY II	83,886.40
023517	MANAGEMENT	09/16/2002	02/02/1954	Male	52	POLICE INFO TECHNOLOGY MC	97,281.60
023529	MANAGEMENT	10/07/2002	04/22/1950	Female	56	ASST CITY ATTORNEY III	121,492.80
023531	MANAGEMENT	10/07/2002	05/30/1958	Male	48	WTR & W/W TREATMENT MGR	97,281.60
023571	MANAGEMENT	10/21/2002	01/30/1953	Male	53	TREASURER	72,342.40
023749	MANAGEMENT	04/28/2003	05/27/1968	Female	38	PROFESSIONAL STANDARDS C	77,916.80
023866	MANAGEMENT	06/23/2003	12/28/1967	Male	38	SR TECH SUPPORT ANALYST	56,534.40
023913	MANAGEMENT	09/08/2003	09/11/1958	Male	47	SENIOR ASSISTANT CITY ATTO	121,492.80
023918	MANAGEMENT	10/06/2003	09/26/1958	Female	47	ADMIN ASST I	46,363.20
023936	MANAGEMENT	01/05/2004	10/22/1951	Female	54	CONSTRUCTION SVCS ADM CC	59,363.20
023938	MANAGEMENT	01/20/2004	03/27/1943	Male	63	CLAIMS ADJUSTER	49,982.40
023976	MANAGEMENT	05/03/2004	10/05/1952	Female	53	CITY CLERK	85,924.80
023978	MANAGEMENT	05/17/2004	11/07/1947	Male	58	RISK MANAGER	79,851.20
024031	MANAGEMENT	08/02/2004	05/24/1968	Male	38	CITY MANAGER	198,827.20
024035	MANAGEMENT	08/16/2004	05/16/1970	Male	36	ENVIRONMENTAL RESOURCES	67,184.00
024043	MANAGEMENT	09/27/2004	07/22/1950	Male	55	DIR OF THE OFC OF PROF STD	124,550.40
024044	MANAGEMENT	10/04/2004	04/12/1973	Female	33	ASST CITY MANAGER	137,467.20
024045	MANAGEMENT	10/04/2004	09/03/1959	Male	46	ASST CITY MANAGER	137,467.20
024079	MANAGEMENT	11/15/2004	11/13/1959	Male	46	PUBLIC WORKS DIRECTOR	127,670.40
024083	MANAGEMENT	11/22/2004	03/04/1962	Male	44	CHIEF PLUMBING INSPECTOR	72,342.40
024092	MANAGEMENT	12/01/2004	02/22/1964	Female	42	ASST PARKING SERVICES MAN	77,916.80
024093	MANAGEMENT	12/08/2004	05/22/1958	Male	48	RECREATION PROGRAM COOR	51,230.40
024095	MANAGEMENT	12/06/2004	06/09/1963	Female	43	DIRECTOR OF HUMAN RESOUR	130,811.20
024120	MANAGEMENT	01/19/2005	11/17/1959	Female	46	CRA PROJECT MANAGER	57,948.80
024127	MANAGEMENT	01/31/2005	12/28/1973	Female	32	ADMIN ASST	56,534.40
024135	MANAGEMENT	02/14/2005	10/11/1968	Male	37	COMM REDEV AGENCY DIRECT	118,539.20
024173	MANAGEMENT	03/28/2005	04/23/1964	Female	42	ASST PARKS & REC DIRECTOR	104,748.80
024180	MANAGEMENT	04/04/2005	12/16/1979	Female	26	ASST CITY ATTORNEY II	67,184.00
024184	MANAGEMENT	04/11/2005	04/14/1972	Female	34	DEPUTY DIRECTOR -OMB	81,827.20
024196	MANAGEMENT	04/19/2005	05/11/1975	Female	31	PLANNER I	47,548.80
024233	MANAGEMENT	05/03/2005	05/11/1965	Female	41	ASST TO THE CITY MANAGER	72,342.40
024250	MANAGEMENT	05/09/2005	04/04/1967	Male	39	ECONOMIC DEVELOPMENT DIR	118,539.20
024264	MANAGEMENT	05/16/2005	03/03/1961	Male	45	BUILDING OFFICIAL	88,150.40
024269	MANAGEMENT	05/16/2005	04/07/1968	Female	38	CONSTRUCTION MANAGER	97,281.60
024280	MANAGEMENT	05/23/2005	12/24/1965	Male	40	CHIEF ARBORIST	51,230.40
024362	MANAGEMENT	06/13/2005	11/17/1970	Female	35	COMM REDV AGCY PLAN & DSC	70,616.00
024365	MANAGEMENT	06/20/2005	05/27/1954	Female	52	ADMIN ASST	46,363.20
024366	MANAGEMENT	06/20/2005	03/27/1961	Female	45	CRA PROJECT COORDINATOR	60,860.80

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024425	MANAGEMENT	07/18/2005	07/09/1963	Male	42	COMMUNICATIONS MANAGER	74,172.80
024437	MANAGEMENT	07/25/2005	06/30/1947	Male	58	ASST TO THE CITY MANAGER	88,150.40
024438	MANAGEMENT	08/08/2005	02/07/1957	Male	49	FINANCIAL MGMT ANALYST	56,534.40
024441	MANAGEMENT	08/01/2005	02/05/1974	Female	32	PUBLIC INFORMATION SPEC	55,120.00
024448	MANAGEMENT	08/08/2005	10/10/1950	Male	55	PARKING OPERATIONS SUPV	56,534.40
024458	MANAGEMENT	08/15/2005	07/27/1967	Female	38	DEPT BUDGET COORDINATOR	57,948.80
024464	MANAGEMENT	08/15/2005	12/03/1954	Female	51	EMPLOYEE BENEFITS COORDII	74,172.80
024492	MANAGEMENT	09/06/2005	07/17/1975	Male	30	PUBLIC SAFETY GRANTS MANA	67,184.00
024500	MANAGEMENT	09/13/2005	05/05/1979	Female	27	ASST AQUATIC COMPLEX MGR	43,097.60
024522	MANAGEMENT	10/03/2005	05/12/1980	Female	26	FINANCIAL MGMT ANALYST	48,776.00
024523	MANAGEMENT	10/03/2005	11/27/1965	Female	40	HOUSING PROGRAMS SUPERV	51,230.40
024564	MANAGEMENT	11/14/2005	03/14/1943	Male	63	PROJECT ENGINEER	68,868.80
024579	MANAGEMENT	12/12/2005	07/23/1965	Male	40	DEPT BUDGET COORDINATOR	57,948.80
024585	MANAGEMENT	12/27/2005	11/22/1964	Female	41	OFFICE SUPERVISOR	46,363.20
024613	MANAGEMENT	01/17/2006	10/22/1952	Female	53	COMMUNITY INSPECTIONS MAI	97,281.60
024653	MANAGEMENT	02/09/2006	11/03/1976	Male	29	DIR OF THE PUBLIC INFO DEPT	107,390.40
024699	MANAGEMENT	03/20/2006	08/01/1974	Female	31	ASST TO THE CITY MANAGER	76,003.20
024700	MANAGEMENT	04/03/2006	09/14/1959	Male	46	MGR, PROCUREMENT & CONTF	81,827.20
024701	MANAGEMENT	04/03/2006	01/15/1981	Female	25	FINANCIAL MGMT ANALYST	48,776.00
024713	MANAGEMENT	04/03/2006	11/26/1952	Female	53	ADMIN ASST	49,982.40
024714	MANAGEMENT	03/27/2006	11/29/1979	Female	26	ASST CITY ATTORNEY I	45,281.60
024716	MANAGEMENT	03/31/2006	05/28/1960	Female	46	DIR OF FINANCE	121,492.80
024731	MANAGEMENT	04/24/2006	04/06/1962	Male	44	CHIEF HORTICULTURIST	55,120.00
024738	MANAGEMENT	04/24/2006	06/05/1957	Male	49	ENVIRONMENTAL LAB SUPV	60,860.80
024762	MANAGEMENT	05/15/2006	11/11/1959	Male	46	RECREATION SUPERINTENDEN	81,827.20
010208	PROFESSIONAL	06/29/1989	06/16/1961	Female	45	PROCESS CONTROL ENGINEER	82,233.20
010612	PROFESSIONAL	10/14/1985	08/18/1954	Male	51	RECREATION PROGRAMMER II	44,229.80
010999	PROFESSIONAL	08/24/1987	11/25/1963	Female	42	ADMIN ASST I	61,685.20
011115	PROFESSIONAL	07/30/1990	01/29/1965	Male	41	ADMIN ASST I	55,873.60
011264	PROFESSIONAL	07/05/1989	08/16/1952	Male	53	PROJECT ENGINEER	76,581.55
011570	PROFESSIONAL	12/10/1990	07/26/1949	Female	56	ADMIN ASST II	69,227.00
012173	PROFESSIONAL	08/11/1982	07/28/1951	Male	54	ENVIRONMENTAL PROGRAM C	68,640.00
012229	PROFESSIONAL	01/07/1985	05/11/1957	Male	49	SURVEYING OPERATIONS SUP	72,072.00
012515	PROFESSIONAL	09/08/1986	07/19/1949	Female	56	TECHNOLOGY STRATEGIST	75,912.20
012584	PROFESSIONAL	02/25/1985	11/08/1959	Female	46	TECHNOLOGY STRATEGIST	77,677.60
012618	PROFESSIONAL	02/20/1989	11/30/1955	Female	50	ADMIN ASST I	61,556.20
012920	PROFESSIONAL	05/04/1990	07/22/1941	Male	64	REAL ESTATE OFFICER II	67,651.25
013510	PROFESSIONAL	05/09/1994	03/15/1968	Male	38	PRINCIPAL PLANNER	83,708.20
013727	PROFESSIONAL	12/02/1985	01/26/1953	Male	53	SOLID WASTE SUPERINTENDEI	90,009.92
014460	PROFESSIONAL	05/21/1984	12/07/1954	Male	51	ACCOUNTANT II	66,946.88

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014703	PROFESSIONAL	09/20/1982	02/18/1960	Female	46	SR TECH SUPPORT ANALYST	77,768.08
014716	PROFESSIONAL	02/07/1988	04/14/1960	Female	46	RECREATION PROGRAMMER II	60,270.80
014959	PROFESSIONAL	10/09/1989	04/21/1948	Male	58	PROCUREMENT SPECIALIST II	67,763.00
015840	PROFESSIONAL	11/02/1981	12/25/1953	Female	52	ADMIN ASST II	73,902.40
016215	PROFESSIONAL	04/15/1991	05/25/1951	Female	55	ADMIN ASST I	61,298.20
016659	PROFESSIONAL	08/18/1980	07/31/1949	Female	56	PRINCIPAL PLANNER	89,832.60
016710	PROFESSIONAL	06/23/1980	02/28/1956	Male	50	SR REAL ESTATE OFFICER	77,477.40
016788	PROFESSIONAL	05/20/1991	03/09/1956	Male	50	ADMIN ASST II	69,283.00
017445	PROFESSIONAL	06/14/1993	02/20/1948	Male	58	LANDSCAPE PLANS EXAMINER	68,961.00
017513	PROFESSIONAL	01/26/1981	02/03/1953	Male	53	PLANNER III	79,443.00
017915	PROFESSIONAL	05/22/1986	07/21/1958	Male	47	PROCESS CONTROL ENGINEER	87,836.32
018403	PROFESSIONAL	05/04/1987	04/09/1955	Male	51	PROJECT ENGINEER	80,480.80
018453	PROFESSIONAL	05/15/1990	06/18/1962	Male	43	ACCOUNTANT I	54,573.25
019031	PROFESSIONAL	08/02/1993	12/17/1957	Male	48	SR TECH SUPPORT ANALYST	74,019.40
019868	PROFESSIONAL	01/29/1995	02/16/1958	Female	48	RECREATION PROGRAMMER II	58,722.80
019923	PROFESSIONAL	04/24/1995	09/19/1950	Male	55	PLANNER II	68,652.00
019950	PROFESSIONAL	05/30/1995	11/18/1966	Female	39	ADMIN ASST I	59,367.80
019962	PROFESSIONAL	06/05/1995	10/10/1960	Female	45	ADMIN ASST I	60,782.20
019965	PROFESSIONAL	06/19/1995	05/13/1959	Male	47	PROCUREMENT SPECIALIST II	68,722.00
020062	PROFESSIONAL	08/07/1995	07/16/1968	Male	37	DATABASE ADMINISTRATOR	85,405.40
020271	PROFESSIONAL	04/29/1996	11/02/1957	Female	48	SR TECHNOLOGY STRATEGIST	83,237.20
020476	PROFESSIONAL	10/07/1996	10/19/1957	Female	48	ACCOUNTANT II	63,690.00
020808	PROFESSIONAL	08/04/1997	04/11/1959	Male	47	PROJECT ENGINEER	75,441.80
020851	PROFESSIONAL	09/29/1997	10/27/1963	Female	42	ACCOUNTANT II	63,550.25
020856	PROFESSIONAL	10/06/1997	09/12/1947	Male	58	ACCOUNTANT II	63,561.00
020943	PROFESSIONAL	01/26/1998	01/03/1947	Male	59	PROCESS CONTROL ENGINEER	80,979.20
020980	PROFESSIONAL	02/09/1998	02/03/1961	Female	45	TECHNICAL SUPPORT ANALYST	64,992.00
021010	PROFESSIONAL	09/26/2000	01/06/1974	Male	32	GEOGRAPHIC INFO SYSTEMS S	73,105.65
021056	PROFESSIONAL	04/06/1998	02/20/1967	Male	39	PLANNER I	57,179.40
021189	PROFESSIONAL	07/07/1998	02/06/1960	Male	46	RECREATION PROGRAMMER II	43,068.80
021221	PROFESSIONAL	08/03/1998	03/08/1972	Female	34	ADMIN ASST I	47,137.20
021243	PROFESSIONAL	08/24/1998	05/07/1971	Male	35	PROJECT ENGINEER	79,044.80
021272	PROFESSIONAL	09/21/1998	09/24/1974	Male	31	SYSTEMS ADMINISTRATOR	73,272.40
021275	PROFESSIONAL	09/21/1998	12/08/1970	Female	35	ADMIN ASST I	47,137.20
021366	PROFESSIONAL	12/28/1998	12/22/1974	Female	31	VICTIM ADVOCATE	55,765.00
021415	PROFESSIONAL	02/08/1999	09/30/1960	Female	45	TECHNICAL SUPPORT ANALYST	63,174.00
021451	PROFESSIONAL	03/08/1999	11/21/1955	Female	50	ADMIN ASST I	52,133.40
021481	PROFESSIONAL	04/05/1999	03/12/1950	Female	56	ADMIN ASST I	55,894.00
021545	PROFESSIONAL	05/20/1999	05/02/1970	Male	36	RECREATION PROGRAMMER II	51,230.40
021571	PROFESSIONAL	06/14/1999	04/13/1968	Female	38	FIRE-RESCUE COMM COORD	61,634.80

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021818	PROFESSIONAL	11/01/1999	08/25/1959	Male	46	SR PROCUREMENT SPECIALIST	81,075.20
021908	PROFESSIONAL	04/04/2005	09/18/1977	Female	28	PLANNER III	72,342.40
022213	PROFESSIONAL	08/14/2000	03/31/1972	Male	34	GEOGRAPHIC INFO SYSTEMS S	71,390.00
022214	PROFESSIONAL	08/14/2000	05/28/1955	Female	51	ADMIN ASST I	59,363.20
022236	PROFESSIONAL	09/11/2000	01/12/1949	Male	57	SYSTEMS ADMINISTRATOR	84,732.40
022302	PROFESSIONAL	06/30/2003	08/19/1969	Male	36	SYSTEMS ADMINISTRATOR	81,827.20
022372	PROFESSIONAL	02/26/2001	09/06/1959	Male	46	SYSTEMS ADMINISTRATOR	78,451.80
022418	PROFESSIONAL	04/18/2001	10/23/1964	Female	41	PUBLIC INFORMATION SPEC	58,524.55
022868	PROFESSIONAL	06/04/2001	08/18/1968	Female	37	TECHNICAL SUPPORT ANALYS	62,400.00
022882	PROFESSIONAL	06/18/2001	09/29/1946	Male	59	PRINCIPAL PLANNER	81,827.20
023088	PROFESSIONAL	10/22/2001	02/22/1961	Female	45	PLANNER I	56,534.40
023107	PROFESSIONAL	10/29/2001	04/24/1958	Female	48	SR TECHNOLOGY STRATEGIST	79,851.20
023201	PROFESSIONAL	02/25/2002	07/14/1962	Male	43	PLANNER III	70,616.00
023225	PROFESSIONAL	03/11/2002	01/02/1976	Male	30	RECREATION PROGRAMMER II	44,137.60
023235	PROFESSIONAL	03/19/2002	03/31/1972	Female	34	RECREATION PROGRAMMER II	56,534.40
023256	PROFESSIONAL	04/01/2002	03/09/1957	Male	49	WEBMASTER	70,616.00
023320	PROFESSIONAL	05/13/2002	03/15/1970	Female	36	TECHNICAL SUPPORT ANALYS	53,809.60
023343	PROFESSIONAL	06/17/2002	10/04/1962	Male	43	PROJECT ENGINEER	52,520.00
023471	PROFESSIONAL	07/19/2002	06/11/1946	Male	60	TECHNICAL SUPPORT ANALYS	57,948.80
023487	PROFESSIONAL	08/05/2002	07/03/1976	Female	29	PLANNER III	60,860.80
023525	PROFESSIONAL	09/30/2002	04/28/1966	Female	40	ADMIN ASST I	47,548.80
023628	PROFESSIONAL	01/06/2003	01/28/1951	Female	55	ACCOUNTANT II	55,120.00
023637	PROFESSIONAL	01/27/2003	05/22/1963	Male	43	TECHNOLOGY STRATEGIST	63,960.00
023642	PROFESSIONAL	09/19/2005	12/09/1968	Female	37	PROJECT ENGINEER	68,868.80
023670	PROFESSIONAL	02/17/2003	07/24/1971	Male	34	RECREATION PROGRAMMER II	52,520.00
023686	PROFESSIONAL	03/03/2003	09/23/1969	Male	36	TECHNICAL SUPPORT ANALYS	52,520.00
023689	PROFESSIONAL	03/03/2003	07/09/1967	Male	38	PROJECT ENGINEER	79,435.20
023739	PROFESSIONAL	04/14/2003	08/01/1971	Male	34	NETWORK SUPPORT ANALYST	56,534.40
023905	PROFESSIONAL	07/22/2003	09/02/1952	Female	53	ADMIN ASST I	45,281.60
024030	PROFESSIONAL	07/26/2004	03/19/1958	Male	48	PROJECT ENGINEER	70,616.00
024034	PROFESSIONAL	08/09/2004	07/05/1961	Male	44	GEOGRAPHIC INFO SYSTEMS S	60,860.80
024048	PROFESSIONAL	09/27/2004	04/04/1945	Male	61	SR AUTO & EQUIP ENGINEER	62,400.00
024094	PROFESSIONAL	12/03/2004	09/21/1967	Male	38	RECREATION PROGRAMMER II	42,036.80
024114	PROFESSIONAL	01/18/2005	09/12/1963	Male	42	PROJECT ENGINEER	67,184.00
024144	PROFESSIONAL	02/28/2005	09/15/1955	Male	50	PROJECT ENGINEER	63,960.00
024185	PROFESSIONAL	04/11/2005	06/20/1957	Female	48	TECHNOLOGY STRATEGIST	67,184.00
024192	PROFESSIONAL	04/12/2005	05/07/1967	Male	39	ADMIN ASST I	43,097.60
024222	PROFESSIONAL	05/02/2005	01/30/1972	Male	34	RECREATION PROGRAMMER II	42,036.80
024230	PROFESSIONAL	05/02/2005	11/29/1958	Female	47	RECREATION PROGRAMMER II	42,036.80
024268	PROFESSIONAL	05/16/2005	05/06/1952	Male	54	LANDSCAPE ARCHITECT	67,184.00

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024295	PROFESSIONAL	05/31/2005	01/01/1952	Male	54	ARCHITECT	67,184.00
024339	PROFESSIONAL	06/06/2005	01/25/1972	Male	34	NETWORK SUPPORT ANALYST	62,400.00
024407	PROFESSIONAL	07/05/2005	01/18/1973	Female	33	TECHNOLOGY STRATEGIST	57,948.80
024516	PROFESSIONAL	09/26/2005	05/05/1958	Female	48	PROCUREMENT SPECIALIST II	52,520.00
024521	PROFESSIONAL	09/26/2005	11/26/1971	Male	34	PLANNER II	47,548.80
024526	PROFESSIONAL	10/03/2005	12/15/1938	Male	67	PROJECT ENGINEER	72,342.40
024543	PROFESSIONAL	10/29/2005	08/30/1946	Male	59	PROCUREMENT SPECIALIST II	52,520.00
024562	PROFESSIONAL	11/14/2005	01/14/1981	Male	25	PLANNER I	40,996.80
024568	PROFESSIONAL	11/28/2005	01/21/1967	Male	39	SAFETY & TECH TRAIN SPEC	43,097.60
024707	PROFESSIONAL	03/28/2006	03/13/1965	Female	41	PLANNER II	49,982.40
024720	PROFESSIONAL	04/17/2006	07/01/1983	Male	22	TECHNICAL SUPPORT ANALYST	45,905.60
024749	PROFESSIONAL	04/28/2006	08/23/1971	Male	34	PRINCIPAL PLANNER	81,827.20
024847	PROFESSIONAL	06/05/2006	02/04/1956	Male	50	PUBLIC INFORMATION SPEC	52,520.00
024188	SPECIAL EMPLOYEES	04/13/2005	09/21/1984	Female	21	RECREATION WORKER	17,680.00
010038	TEAMSTERS	07/25/1988	11/10/1957	Female	48	ADMIN AIDE	45,350.80
010039	TEAMSTERS	11/07/1985	10/20/1958	Male	47	BEACH LIFEGUARD	40,296.40
010053	TEAMSTERS	10/06/1987	03/10/1951	Male	55	MUN MNT WKR III (PUB SVCES)	41,274.00
010097	TEAMSTERS	02/24/1989	03/18/1944	Male	62	BALL FIELD GROUNDSKEEPER	37,571.60
010129	TEAMSTERS	11/18/1985	06/18/1958	Male	47	WTR TREATMENT PLANT OPER	49,270.40
010165	TEAMSTERS	01/02/1988	10/28/1963	Female	42	BEACH LIFEGUARD	40,296.40
010205	TEAMSTERS	06/25/1980	03/18/1948	Male	58	MUN MNT WKR II	39,405.60
010257	TEAMSTERS	12/11/1989	10/10/1949	Male	56	BUILDING INSPECTOR	59,024.80
010311	TEAMSTERS	11/05/1990	07/02/1954	Female	51	SECRETARY I	37,571.60
010314	TEAMSTERS	10/22/1980	07/06/1960	Male	45	FABRICATOR-WELDER	55,621.80
010324	TEAMSTERS	08/09/1988	04/30/1957	Male	49	ELECTRO TECHNICIAN	52,298.00
010331	TEAMSTERS	03/18/1985	05/21/1949	Male	57	ELECTRO TECHNICIAN	52,848.00
010409	TEAMSTERS	01/24/2005	10/21/1949	Male	56	POLICE AIDE III	43,700.80
010423	TEAMSTERS	03/14/1988	04/18/1949	Male	57	MUN MNT WKR III (PUB SVCES)	41,274.00
010445	TEAMSTERS	05/08/1989	10/12/1963	Male	42	AIR CONDITIONING TECH	52,298.00
010461	TEAMSTERS	01/03/1983	10/30/1953	Female	52	LICENSE INSPECTOR	48,070.88
010478	TEAMSTERS	06/03/1996	07/13/1974	Male	31	CUSTOMER SERV FIELD REP	40,724.00
010510	TEAMSTERS	08/30/2004	12/29/1951	Female	54	DOCKMASTER	51,186.20
010512	TEAMSTERS	08/27/1979	01/18/1952	Male	54	UTILITIES MECHANIC II	55,621.80
010538	TEAMSTERS	11/28/1983	01/16/1964	Female	42	ADMIN AIDE	41,274.00
010550	TEAMSTERS	05/01/1989	12/25/1944	Male	61	RESERVE POSITION (TEAMSTE	25,902.80
010556	TEAMSTERS	11/19/1990	08/11/1954	Female	51	SR UTIL CUSTOMER SRVC AIDE	43,312.40
010635	TEAMSTERS	01/31/1984	01/05/1958	Male	48	REG W/W PLANT OPERATOR II	49,270.40
010651	TEAMSTERS	04/04/1983	03/29/1945	Female	61	POLICE AIDE II-SPECIALIST	42,511.04
010663	TEAMSTERS	05/18/1981	10/06/1951	Female	54	CLERK II	38,399.40
010762	TEAMSTERS	11/18/1991	01/26/1956	Male	50	PARKING METER TECHNICIAN	44,865.80

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010782	TEAMSTERS	05/21/1990	05/14/1953	Male	53	PAINTER (MAINTENANCE)	44,352.40
010865	TEAMSTERS	12/29/1980	07/01/1961	Male	44	PEST CONTROL TECHNICIAN	42,377.40
010883	TEAMSTERS	11/11/1991	02/26/1954	Male	52	CONSTRUCTION WKR II	44,800.80
010892	TEAMSTERS	02/28/1986	11/29/1963	Male	42	BEACH LIFEGUARD	40,296.40
010988	TEAMSTERS	09/16/1983	09/02/1956	Male	49	BEACH LIFEGUARD	40,296.40
011008	TEAMSTERS	04/30/1979	10/01/1953	Male	52	MUN MNT WKR III (PARKS/FAC)	42,377.40
011095	TEAMSTERS	07/29/1982	04/20/1951	Female	55	RESERVE POSITION (TEAMSTE	37,546.08
011188	TEAMSTERS	09/08/1981	10/07/1948	Female	57	SECRETARY I	41,435.68
011224	TEAMSTERS	02/21/1985	04/09/1945	Female	61	CLERK III	41,824.00
011229	TEAMSTERS	03/16/1984	04/09/1944	Female	62	POLICE RECORDS CLERK	37,227.20
011269	TEAMSTERS	08/28/1989	09/28/1962	Male	43	PUBLIC SAFETY AIDE	39,383.80
011277	TEAMSTERS	05/06/1991	11/30/1946	Male	59	ACCIDENT INVESTIGATOR II	47,534.80
011304	TEAMSTERS	07/14/1987	05/12/1944	Male	62	PARK RANGER I	38,445.20
011442	TEAMSTERS	10/03/1988	02/05/1957	Female	49	SERVICE CLERK	39,318.80
011500	TEAMSTERS	06/29/1987	11/07/1959	Male	46	ELECTRICAL ASSISTANT	43,357.40
011507	TEAMSTERS	09/11/1989	08/21/1951	Male	54	UTILITIES SERVICeworker	39,318.80
011533	TEAMSTERS	06/07/1988	04/05/1944	Female	62	SERVICE CLERK	38,218.80
011558	TEAMSTERS	04/09/1981	07/07/1961	Female	44	ACCIDENT INVESTIGATOR II	51,620.40
011664	TEAMSTERS	02/17/1992	10/26/1944	Female	61	SECRETARY I	38,768.80
011683	TEAMSTERS	10/10/1990	04/22/1942	Male	64	MUN MNT WKR III (PARKS/FAC)	38,218.80
011699	TEAMSTERS	12/02/1991	03/16/1943	Female	63	SERVICE CLERK	38,768.80
011711	TEAMSTERS	01/03/1989	03/24/1959	Male	47	UTILITIES SERVICeworker III	42,314.00
011715	TEAMSTERS	02/22/1993	09/07/1941	Male	64	SR ACCOUNTING CLERK	44,800.80
011754	TEAMSTERS	03/30/1981	08/13/1954	Female	51	W/W TREATMENT PLANT OP TF	45,747.00
011847	TEAMSTERS	12/11/1990	03/17/1948	Male	58	CUSTOMER SERV FIELD REP	44,352.40
011852	TEAMSTERS	11/01/1982	06/23/1955	Female	50	ENVIRONMENTAL LAB TECH	53,081.60
011860	TEAMSTERS	01/14/1991	09/22/1930	Female	75	SR ACCOUNTING CLERK	45,350.80
012021	TEAMSTERS	09/12/2005	01/24/1972	Male	34	CODE COMPLIANCE OFFICER	34,682.80
012046	TEAMSTERS	07/12/1993	02/20/1954	Female	52	ADMIN AIDE	44,800.80
012094	TEAMSTERS	03/14/1990	11/20/1959	Male	46	MUN MNT WKR III (PARKS/FAC)	39,318.80
012213	TEAMSTERS	05/20/1986	11/22/1959	Female	46	MUN MNT WKR IV (PUB SVCES)	44,902.40
012222	TEAMSTERS	03/28/1993	04/10/1972	Male	34	BEACH LIFEGUARD	39,746.40
012291	TEAMSTERS	09/13/1993	04/08/1960	Male	46	UTILITIES SERVICeworker IV	44,800.80
012292	TEAMSTERS	02/22/2002	10/12/1971	Male	34	BEACH LIFEGUARD	30,929.60
012436	TEAMSTERS	04/29/1991	06/11/1927	Female	79	CLERK II	34,950.80
012489	TEAMSTERS	11/05/1984	03/18/1951	Male	55	PAINTER (MAINTENANCE)	44,902.40
012509	TEAMSTERS	02/22/1988	08/07/1952	Male	53	SERVICE CLERK	38,768.80
012518	TEAMSTERS	10/02/1989	12/14/1967	Male	38	BEACH LIFEGUARD	40,296.40
012568	TEAMSTERS	09/20/1976	02/25/1949	Male	57	UTILITIES MECHANIC II	55,621.80
012597	TEAMSTERS	07/22/1991	07/07/1969	Male	36	POOL EQUIPMENT MECHANIC	44,800.80

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012608	TEAMSTERS	02/09/1981	11/21/1953	Male	52	MUN MNT WKR III (PUB SVCES)	41,824.00
012625	TEAMSTERS	03/08/1989	06/09/1969	Male	37	BEACH LIFEGUARD	40,296.40
012633	TEAMSTERS	11/12/1990	11/01/1952	Male	53	CONSTRUCTION WKR II	45,350.80
012669	TEAMSTERS	10/27/1983	08/27/1955	Male	50	POLICE AIDE II-SPECIALIST	40,846.40
012795	TEAMSTERS	04/25/1994	09/14/1961	Male	44	RESERVE POSITION (TEAMSTE	36,795.20
012841	TEAMSTERS	05/06/1985	10/05/1961	Male	44	MUN MNT WKR III (PUB SVCES)	41,824.00
012850	TEAMSTERS	11/28/1988	06/26/1954	Female	51	SR CUSTOMER SERV REP	46,390.80
012888	TEAMSTERS	04/08/1991	07/27/1949	Male	56	UTILITIES MECHANIC II	48,720.40
012892	TEAMSTERS	06/11/1990	04/15/1954	Male	52	ENGINEERING INSPECTOR II	57,581.20
012921	TEAMSTERS	06/05/1989	09/15/1948	Male	57	HEAVY EQUIP OPERATOR	44,352.40
012988	TEAMSTERS	06/09/1986	06/16/1964	Male	42	MUN MNT WKR III (PARKS/FAC)	39,318.80
012991	TEAMSTERS	06/23/1986	09/07/1939	Female	66	RECREATION PROGRAMMER I	38,218.80
013002	TEAMSTERS	06/04/1991	05/24/1958	Male	48	HEAVY EQUIP OPERATOR	43,802.40
013011	TEAMSTERS	12/19/1983	06/29/1944	Female	61	CUSTOMER SERV REP II	39,318.80
013014	TEAMSTERS	04/30/1986	11/09/1955	Male	50	UTILITIES SERVICEWORKER III	42,864.00
013033	TEAMSTERS	04/17/1967	09/02/1929	Male	76	RESERVE POSITION (TEAMSTE	11,934.00
013036	TEAMSTERS	02/18/1991	08/04/1945	Male	60	UTILITIES MECHANIC I	46,390.80
013054	TEAMSTERS	04/24/1974	01/20/1953	Male	53	MUN MNT WKR III (PUB SVCES)	44,577.00
013059	TEAMSTERS	11/12/1985	04/04/1963	Male	43	UTILITIES MECHANIC I	46,940.80
013074	TEAMSTERS	05/15/1978	12/28/1951	Male	54	MUN MNT WKR III (PARKS/FAC)	40,474.72
013091	TEAMSTERS	11/24/1966	07/09/1939	Male	66	RESERVE POSITION (TEAMSTE	11,395.80
013129	TEAMSTERS	06/28/1993	07/05/1953	Female	52	PARK ATTENDANT	28,493.60
013138	TEAMSTERS	04/03/1989	09/13/1963	Male	42	UTILITIES SERVICEWORKER IV	45,350.80
013167	TEAMSTERS	12/17/1990	10/16/1960	Male	45	MUN MNT WKR III (PUB SVCES)	41,274.00
013169	TEAMSTERS	03/15/1989	01/26/1969	Male	37	UTILITIES SERVICEWORKER	39,318.80
013270	TEAMSTERS	06/24/1992	02/11/1955	Female	51	CLERK TYPIST II	35,232.80
013292	TEAMSTERS	09/21/1977	11/03/1952	Female	53	SERVICE CLERK	42,377.40
013353	TEAMSTERS	12/22/1987	07/17/1956	Male	49	MUN MNT WKR III (PARKS/FAC)	39,318.80
013366	TEAMSTERS	03/16/1988	11/19/1956	Male	49	MUN MNT WKR IV (PARKS)	41,274.00
013430	TEAMSTERS	12/20/1989	09/13/1967	Male	38	MUN MNT WKR III (PUB SVCES)	41,274.00
013448	TEAMSTERS	05/12/1980	11/16/1961	Male	44	CUSTOMER SERV FIELD REP	48,040.20
013485	TEAMSTERS	09/17/1984	11/06/1961	Male	44	UTILITIES SERVICEWORKER III	42,864.00
013496	TEAMSTERS	11/30/1988	01/06/1964	Male	42	UTILITIES SERVICEWORKER IV	45,575.80
013507	TEAMSTERS	04/15/1985	10/30/1960	Male	45	UTILITIES MECHANIC II	51,641.60
013529	TEAMSTERS	07/14/1980	09/10/1962	Female	43	CODE COMPLIANCE OFFICER	51,620.40
013552	TEAMSTERS	06/17/2002	06/06/1962	Female	44	SR CUSTOMER SERV REP	39,624.00
013578	TEAMSTERS	01/07/1991	10/26/1961	Male	44	WTR TREATMENT PLANT OPER	48,720.40
013610	TEAMSTERS	04/08/1991	10/01/1944	Male	61	UTILITIES MECHANIC II	51,091.60
013642	TEAMSTERS	11/27/1989	10/31/1962	Female	43	SERVICE CLERK	39,318.80
013646	TEAMSTERS	04/30/1990	09/03/1967	Female	38	POLICE RECORDS CLERK	36,677.20

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013711	TEAMSTERS	12/11/1989	11/08/1967	Female	38	ACCIDENT INVESTIGATOR II	47,534.80
013744	TEAMSTERS	07/18/1990	09/07/1966	Male	39	ENVIRONMENTAL INSPECTOR	51,748.00
013746	TEAMSTERS	02/17/1992	07/24/1965	Male	40	MUN MNT WKR III (PARKS/FAC)	38,768.80
013752	TEAMSTERS	01/04/1997	12/05/1946	Male	59	UTILITIES SERVICEWORKER	38,218.80
013754	TEAMSTERS	11/22/1988	05/15/1966	Male	40	UTILITIES MECHANIC II	51,091.60
013758	TEAMSTERS	01/25/1984	02/28/1965	Female	41	RECREATION PROGRAMMER I	39,318.80
013768	TEAMSTERS	01/12/1984	01/31/1950	Male	56	MUN MNT WKR III (PARKS/FAC)	39,318.80
013770	TEAMSTERS	04/27/1992	01/05/1949	Female	57	ACCOUNTING CLERK	37,021.60
013777	TEAMSTERS	05/29/1990	09/27/1955	Female	50	POLICE RECORDS CLERK	36,677.20
013784	TEAMSTERS	07/23/1990	08/03/1951	Male	54	CUSTOMER SERV FIELD REP	44,352.40
013794	TEAMSTERS	11/03/1986	11/09/1954	Male	51	PAINTER (MAINTENANCE)	44,352.40
013799	TEAMSTERS	10/16/1989	08/18/1950	Male	55	ENVIRONMENTAL INSPECTOR	52,298.00
013802	TEAMSTERS	12/26/1979	06/02/1955	Male	51	UTILITIES SERVICEWORKER IV	49,163.40
013808	TEAMSTERS	11/14/1973	09/29/1951	Male	54	UTILITIES MECHANIC II	55,621.80
013829	TEAMSTERS	08/20/1979	10/18/1956	Male	49	UTILITIES SERVICEWORKER III	45,747.00
013834	TEAMSTERS	12/30/1980	09/27/1956	Male	49	IRRIGATION REPAIRPERSON	49,163.40
013836	TEAMSTERS	04/24/1986	12/28/1955	Male	50	ENGINEERING INSPECTOR II	56,208.40
014004	TEAMSTERS	04/11/1988	09/17/1963	Female	42	CUSTOMER SERV REP II	39,318.80
014014	TEAMSTERS	05/07/1991	03/20/1942	Female	64	PARKING LOT ATTENDANT	32,840.80
014023	TEAMSTERS	05/23/1993	12/13/1962	Female	43	ADMIN AIDE	44,800.80
014061	TEAMSTERS	04/28/1980	07/11/1959	Male	46	UTILITIES MECHANIC I	50,333.40
014065	TEAMSTERS	01/12/1981	02/13/1960	Male	46	IRRIGATION REPAIRPERSON	49,163.40
014073	TEAMSTERS	02/16/1987	01/12/1960	Male	46	ELECTRONICS/INSTRUMENT TE	47,534.80
014129	TEAMSTERS	12/22/1986	08/02/1945	Male	60	COMMUNICATIONS SPEC	44,352.40
014143	TEAMSTERS	04/25/1988	02/05/1962	Female	44	SECURITY GUARD III	37,571.60
014152	TEAMSTERS	05/21/1990	06/21/1962	Male	43	PARK RANGER I	38,445.20
014164	TEAMSTERS	06/18/1984	11/21/1960	Male	45	MUN MNT WKR IV (PUB SVCES)	44,902.40
014206	TEAMSTERS	07/03/1990	06/22/1963	Male	42	IRRIGATION REPAIRPERSON	45,350.80
014209	TEAMSTERS	05/12/1995	11/29/1953	Male	52	CONSTRUCTION WKR III	52,529.20
014216	TEAMSTERS	12/29/1986	01/13/1965	Male	41	UTILITIES MECHANIC I	46,390.80
014227	TEAMSTERS	03/14/1986	03/03/1966	Male	40	MUN MNT WKR IV (PUB SVCES)	44,352.40
014237	TEAMSTERS	09/04/1990	05/20/1965	Female	41	MUN MNT WKR III (PARKS/FAC)	41,274.00
014239	TEAMSTERS	12/11/1990	05/07/1964	Male	42	WTR TREATMENT PLANT OPER	48,720.40
014295	TEAMSTERS	11/02/1987	12/30/1965	Male	40	METER READER/SERVICEWKR	37,571.60
014310	TEAMSTERS	10/25/1990	04/21/1951	Male	55	BALL FIELD GROUNDSKEEPER	35,577.20
014324	TEAMSTERS	08/08/2005	11/23/1951	Female	54	CLERK II	26,686.40
014350	TEAMSTERS	03/28/2005	11/19/1952	Male	53	POLICE AIDE III	52,943.80
014390	TEAMSTERS	11/28/1977	03/23/1952	Male	54	PARK RANGER I	41,394.60
014413	TEAMSTERS	10/10/1985	06/15/1951	Female	55	RESERVE POSITION (TEAMSTE	18,206.80
014419	TEAMSTERS	12/09/1991	01/20/1953	Female	53	CLERK III	40,724.00

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014434	TEAMSTERS	11/26/1990	01/07/1961	Female	45	LATENT FINGERPRINT EXAMINER	56,208.40
014446	TEAMSTERS	01/20/1991	07/22/1954	Male	51	BEACH LIFEGUARD	39,746.40
014456	TEAMSTERS	08/05/2002	11/18/1954	Female	51	RECEPTIONIST	30,929.60
014458	TEAMSTERS	06/20/1989	03/02/1955	Female	51	CODE COMPLIANCE OFFICER	47,534.80
014508	TEAMSTERS	04/13/1992	08/13/1956	Male	49	PARK RANGER I	37,895.20
014510	TEAMSTERS	04/18/1977	05/08/1956	Male	50	UTILITIES SERVICEMAN	42,377.40
014547	TEAMSTERS	10/17/1976	09/28/1958	Male	47	BEACH LIFEGUARD	42,511.04
014548	TEAMSTERS	03/09/1981	11/11/1953	Female	52	MUN MNT WKR III (PARKS/FAC)	42,377.40
014549	TEAMSTERS	06/04/1990	11/11/1955	Male	50	COMPUTER OPERATOR II	44,352.40
014552	TEAMSTERS	11/17/1980	06/28/1957	Female	48	UTILITIES CUSTOMER SRVC AID	42,377.40
014571	TEAMSTERS	06/30/1986	01/14/1958	Female	48	STOREKEEPER I	35,782.80
014582	TEAMSTERS	02/17/1991	05/29/1958	Male	48	BEACH LIFEGUARD	39,746.40
014597	TEAMSTERS	01/19/1993	07/21/1959	Male	46	ENGINEERING INSPECTOR I	49,356.00
014598	TEAMSTERS	10/19/1998	11/30/1962	Male	43	UTILITIES MECHANIC II	49,991.60
014636	TEAMSTERS	04/19/1990	05/16/1958	Male	48	UTILITIES SERVICEMAN III	42,314.00
014686	TEAMSTERS	07/24/1978	09/14/1960	Male	45	WTR TREATMENT PLANT OPER	52,954.20
014692	TEAMSTERS	02/11/1985	09/11/1960	Female	45	SERVICE CLERK	39,868.80
014722	TEAMSTERS	10/14/1963	03/18/1942	Male	64	RESERVE POSITION (TEAMSTE	11,138.40
014725	TEAMSTERS	10/29/2000	12/18/1960	Male	45	SECURITY GUARD I	29,878.00
014732	TEAMSTERS	11/07/1984	10/06/1961	Male	44	UTILITIES MECHANIC II	51,641.60
014746	TEAMSTERS	03/15/1974	11/20/1937	Male	68	RESERVE POSITION (TEAMSTE	21,083.40
014750	TEAMSTERS	05/20/1991	10/25/1961	Female	44	PUBLIC SAFETY AIDE	39,318.80
014799	TEAMSTERS	04/18/1977	09/20/1944	Male	61	CARPENTER I	52,954.20
014813	TEAMSTERS	02/25/1985	06/08/1965	Male	41	ENGINEERING INSPECTOR II	58,131.20
014823	TEAMSTERS	08/08/2005	02/29/1968	Female	38	SECRETARY I	27,996.80
014825	TEAMSTERS	05/15/1989	05/04/1964	Female	42	ADMIN AIDE	44,800.80
014835	TEAMSTERS	04/22/1986	04/25/1948	Male	58	UTILITIES SERVICEMAN III	42,864.00
014901	TEAMSTERS	04/26/1993	07/17/1949	Male	56	PLUMBING PLANS EXAMINER	64,415.20
014907	TEAMSTERS	09/09/1998	04/02/1949	Female	57	POLICE RECORDS CLERK	35,577.20
014966	TEAMSTERS	09/05/1984	11/05/1963	Female	42	COMMUNICATIONS SPEC	44,902.40
014971	TEAMSTERS	06/03/1987	09/23/1966	Male	39	ENGINEERING TECHNICIAN II	54,918.80
014975	TEAMSTERS	04/08/1991	09/01/1964	Female	41	LICENSE INSPECTOR	45,350.80
014978	TEAMSTERS	07/02/1988	09/22/1957	Male	48	PARKING METER MECHANIC	39,383.80
015009	TEAMSTERS	07/12/1993	12/11/1952	Male	53	ELECTRICIAN	51,828.00
015064	TEAMSTERS	10/02/1989	09/01/1957	Female	48	SERVICE CLERK	39,318.80
015068	TEAMSTERS	04/12/1982	12/11/1957	Male	48	MUN MNT WKR II	38,529.92
015104	TEAMSTERS	10/07/1986	04/17/1959	Male	47	UTILITIES MECHANIC II	51,091.60
015128	TEAMSTERS	10/07/1985	03/11/1958	Female	48	POLICE RECORDS CLERK	37,227.20
015158	TEAMSTERS	02/19/1990	01/23/1960	Male	46	UTILITIES MECHANIC I	46,390.80
015159	TEAMSTERS	12/23/1987	02/08/1960	Male	46	ENGINEERING TECHNICIAN	52,298.00

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015197	TEAMSTERS	02/13/1989	06/06/1961	Male	45	UTILITIES SERVICEMAN III	41,274.00
015211	TEAMSTERS	08/14/1989	07/10/1961	Male	44	UTILITIES SERVICEMAN III	42,314.00
015214	TEAMSTERS	06/20/1989	06/19/1961	Female	44	PUBLIC SAFETY AIDE	39,318.80
015242	TEAMSTERS	11/17/1987	09/02/1963	Male	42	UTILITIES SERVICEMAN	39,318.80
015255	TEAMSTERS	10/28/1985	03/27/1962	Male	44	CODE COMPLIANCE OFFICER	48,084.80
015277	TEAMSTERS	10/29/1979	09/24/1959	Male	46	MUN MNT WKR I	35,708.40
015280	TEAMSTERS	03/25/1988	03/30/1967	Male	39	STOREKEEPER II	39,318.80
015308	TEAMSTERS	03/03/1988	06/23/1965	Male	40	MUN MNT WKR III (PUB SVCS)	41,274.00
015310	TEAMSTERS	12/16/1985	08/22/1963	Male	42	ENGINEERING INSPECTOR II	58,131.20
015311	TEAMSTERS	07/06/1985	06/20/1964	Male	41	BEACH LIFEGUARD	39,746.40
015314	TEAMSTERS	11/13/1989	04/18/1943	Male	63	UTILITIES MECHANIC II	48,720.40
015323	TEAMSTERS	09/15/1986	08/30/1968	Female	37	SERVICE CLERK	39,318.80
015378	TEAMSTERS	02/25/1986	06/15/1954	Female	52	MUN MNT WKR IV (PARKS)	41,824.00
015398	TEAMSTERS	10/01/1986	11/13/1952	Male	53	IRRIGATION REPAIRPERSON	45,350.80
015415	TEAMSTERS	02/25/1991	01/16/1963	Male	43	UTILITIES SERVICEMAN IV	45,350.80
015462	TEAMSTERS	03/20/1978	12/03/1956	Male	49	MUN MNT WKR IV (PARKS)	45,747.00
015463	TEAMSTERS	11/26/1980	10/08/1956	Female	49	SERVICE CLERK	39,405.60
015519	TEAMSTERS	06/06/1988	11/22/1940	Male	65	RESERVE POSITION (TEAMSTE	61,907.60
015546	TEAMSTERS	04/09/1987	09/14/1961	Male	44	UTILITIES SERVICEMAN IV	45,350.80
015548	TEAMSTERS	06/24/1985	12/09/1958	Male	47	UTILITIES MECHANIC II	51,641.60
015598	TEAMSTERS	09/28/1987	01/03/1959	Male	47	UTILITIES SERVICEMAN IV	45,350.80
015602	TEAMSTERS	08/21/1978	10/29/1958	Male	47	MUN MNT WKR III (PARKS/FAC)	42,412.40
015612	TEAMSTERS	10/07/1987	12/01/1967	Female	38	RECREATION LEADER II	28,546.80
015624	TEAMSTERS	03/22/1988	11/10/1962	Female	43	CLERK TYPIST II	35,782.80
015672	TEAMSTERS	09/21/1987	07/06/1945	Male	60	UTILITIES MECHANIC II	51,091.60
015676	TEAMSTERS	02/09/1989	02/28/1968	Male	38	MUN MNT WKR III (PARKS/FAC)	38,445.20
015702	TEAMSTERS	04/04/1988	07/10/1963	Male	42	PARK RANGER I	38,445.20
015774	TEAMSTERS	07/02/1980	12/30/1962	Male	43	MUN MNT WKR II	39,405.60
015775	TEAMSTERS	10/10/1984	04/25/1963	Male	43	MUN MNT WKR IV (PUB SVCS)	44,902.40
015842	TEAMSTERS	01/31/1989	01/13/1955	Female	51	ADMIN AIDE	45,350.80
015847	TEAMSTERS	06/17/1985	12/09/1953	Female	52	SECRETARY II	43,862.40
015857	TEAMSTERS	02/28/2005	07/03/1954	Male	51	UTILITIES MECHANIC II	36,795.20
015864	TEAMSTERS	07/06/1987	04/17/1955	Male	51	CONSTRUCTION WKR II	45,350.80
015869	TEAMSTERS	02/16/1982	02/17/1954	Male	52	UTILITIES SERVICEMAN IV	48,070.88
015912	TEAMSTERS	07/11/1988	06/29/1961	Male	44	ELECTRO TECHNICIAN	52,298.00
015929	TEAMSTERS	10/26/1987	12/23/1957	Male	48	PARKS MAINTENANCE COORDI	44,352.40
015933	TEAMSTERS	10/22/1980	10/22/1959	Female	46	POLICE AIDE II-SPECIALIST	40,846.40
015963	TEAMSTERS	12/02/1986	03/31/1959	Male	47	SERVICE CLERK	42,314.00
015966	TEAMSTERS	05/19/1986	05/19/1959	Male	47	CONSTRUCTION WKR III	54,179.20
015985	TEAMSTERS	12/22/1987	04/22/1960	Male	46	MUN MNT WKR III (PARKS/FAC)	39,318.80

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015988	TEAMSTERS	06/07/1989	11/18/1960	Male	45	CODE COMPLIANCE OFFICER	43,312.40
016012	TEAMSTERS	12/26/1989	01/13/1941	Male	65	CUSTOMER SERV FIELD REP	44,352.40
016053	TEAMSTERS	12/17/1990	05/28/1961	Female	45	CLERK III	41,274.00
016061	TEAMSTERS	04/27/1983	12/25/1958	Female	47	ACCIDENT INVESTIGATOR II	48,084.80
016064	TEAMSTERS	02/13/1989	01/13/1964	Female	42	POLICE AIDE II-SPECIALIST	40,296.40
016087	TEAMSTERS	01/29/1987	02/17/1943	Female	63	CLERK TYPIST II	34,682.80
016113	TEAMSTERS	07/16/1984	09/27/1962	Female	43	RECEPTIONIST	33,940.80
016157	TEAMSTERS	10/17/2005	11/11/1964	Female	41	POLICE AIDE II	36,677.20
016180	TEAMSTERS	10/31/1988	08/07/1946	Male	59	ENGINEERING INSPECTOR II	57,581.20
016216	TEAMSTERS	09/18/1989	05/26/1964	Male	42	CODE COMPLIANCE OFFICER	47,534.80
016255	TEAMSTERS	12/07/1992	09/01/1947	Male	58	UTILITIES SERVICEMAN III	41,764.00
016271	TEAMSTERS	02/10/1975	08/13/1952	Male	53	MUN MNT WKR III (PUB SVCS)	44,577.00
016288	TEAMSTERS	07/08/1993	12/06/1955	Male	50	CODE COMPLIANCE OFFICER	46,984.80
016304	TEAMSTERS	06/27/1990	07/05/1956	Male	49	UTILITIES SERVICEMAN III	42,314.00
016326	TEAMSTERS	09/08/1980	01/06/1958	Male	48	UTILITIES SERVICEMAN III	45,747.00
016373	TEAMSTERS	10/05/1987	12/07/1959	Male	46	BUILDING INSPECTOR II	61,907.60
016392	TEAMSTERS	05/12/1980	03/03/1960	Male	46	UTILITIES SERVICEMAN IV	49,163.40
016398	TEAMSTERS	06/19/1990	03/11/1960	Male	46	PARKING ENFORCEMENT SPEC	37,571.60
016421	TEAMSTERS	05/21/1990	04/28/1960	Male	46	PARK RANGER II	40,296.40
016448	TEAMSTERS	01/21/1980	01/16/1960	Male	46	POLICE FORFEITURE COORD	45,747.00
016505	TEAMSTERS	04/17/1989	01/11/1963	Male	43	PEST CONTROL TECHNICIAN	39,318.80
016564	TEAMSTERS	10/25/1982	09/08/1949	Male	56	UTILITIES SERVICEMAN	41,435.68
016567	TEAMSTERS	03/08/1993	06/07/1963	Female	43	W/W TREATMENT PLANT OP TR	41,764.00
016595	TEAMSTERS	12/17/1984	03/30/1955	Male	51	UTILITIES SERVICEMAN IV	45,900.80
016604	TEAMSTERS	07/17/1989	12/29/1950	Male	55	CODE COMPLIANCE OFFICER	47,534.80
016613	TEAMSTERS	04/13/1998	09/15/1950	Male	55	UTILITIES SERVICEMAN IV	44,250.80
016662	TEAMSTERS	08/30/1983	12/21/1965	Female	40	ADMIN AIDE	45,900.80
016666	TEAMSTERS	11/05/1987	09/25/1955	Male	50	MUN MNT WKR II	34,682.80
016718	TEAMSTERS	10/22/1986	05/05/1954	Male	52	MUN MNT WKR III (PARKS/FAC)	39,318.80
016763	TEAMSTERS	05/22/1991	07/03/1961	Male	44	HEAVY EQUIP OPERATOR	44,352.40
016784	TEAMSTERS	07/25/1988	04/18/1938	Male	68	ENGINEERING INSPECTOR II	57,581.20
016816	TEAMSTERS	06/01/1998	05/10/1939	Female	67	SECRETARY I	38,218.80
016849	TEAMSTERS	12/21/1988	12/12/1964	Male	41	BEACH LIFEGUARD	40,296.40
016857	TEAMSTERS	05/27/1980	02/27/1952	Male	54	ADMIN AIDE	49,163.40
016929	TEAMSTERS	07/23/1990	10/14/1958	Male	47	REG W/W PLANT OPERATOR II	48,720.40
016934	TEAMSTERS	01/12/1981	02/22/1954	Female	52	CRIME SCENE INVESTIGATOR	52,954.20
016976	TEAMSTERS	04/07/1988	12/24/1958	Male	47	STRUCTURAL PLANS EXAMINE	64,965.20
016992	TEAMSTERS	03/21/2005	09/02/1966	Female	39	SERVICE CLERK	29,411.20
017041	TEAMSTERS	01/25/1988	08/16/1951	Male	54	UTILITIES SERVICEMAN IV	44,352.40
017054	TEAMSTERS	04/21/1994	04/16/1970	Female	36	COMMUNICATIONS SPEC	43,802.40

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017057	TEAMSTERS	01/03/2006	09/25/1968	Female	37	SERVICE CLERK	29,961.20
017061	TEAMSTERS	09/12/1988	06/08/1934	Female	72	MUN MNT WKR I	33,390.80
017077	TEAMSTERS	06/02/1986	04/26/1951	Male	55	CODE COMPLIANCE OFFICER	47,534.80
017107	TEAMSTERS	01/18/2005	01/02/1945	Male	61	STRUCTURAL PLANS EXAMINE	69,461.60
017135	TEAMSTERS	06/30/1993	09/22/1960	Male	45	MUN MNT WKR III (PARKS/FAC)	38,768.80
017206	TEAMSTERS	11/14/1988	06/02/1943	Female	63	CLERK III	41,274.00
017250	TEAMSTERS	10/30/1991	01/18/1953	Male	53	MUN MNT WKR III (PUB SVCES)	40,724.00
017251	TEAMSTERS	01/20/1988	06/25/1955	Male	50	CUSTOMER SERV FIELD REP	44,352.40
017290	TEAMSTERS	05/26/1981	06/14/1944	Female	62	POLICE AIDE II	41,394.60
017299	TEAMSTERS	04/08/1985	05/15/1957	Male	49	RESERVE POSITION (TEAMSTE	35,334.40
017347	TEAMSTERS	02/19/1990	03/05/1959	Male	47	HORTICULTURIST	47,534.80
017451	TEAMSTERS	01/03/2005	12/13/1945	Male	60	POLICE AIDE III	43,700.80
017463	TEAMSTERS	07/18/1990	07/28/1953	Male	52	HEAVY EQUIP OPERATOR	45,419.96
017487	TEAMSTERS	03/28/2005	11/13/1952	Male	53	POLICE AIDE III	52,943.80
017492	TEAMSTERS	07/02/1984	12/17/1959	Male	46	UTILITIES MECHANIC II	51,641.60
017515	TEAMSTERS	04/19/1994	12/14/1969	Female	36	PARKING ENFORCEMENT SPEC	37,086.60
017541	TEAMSTERS	06/06/1989	04/29/1956	Male	50	PARKING FAC MAINT COORD	42,314.00
017595	TEAMSTERS	06/11/1984	03/10/1948	Male	58	PAINTER (MAINTENANCE)	44,902.40
017599	TEAMSTERS	04/27/1981	02/03/1960	Male	46	REG W/W PLANT OPERATOR II	49,270.40
017662	TEAMSTERS	04/20/1981	07/23/1952	Female	53	ADMIN AIDE	48,070.88
017732	TEAMSTERS	04/16/1990	11/29/1963	Female	42	PUBLIC SAFETY AIDE	39,318.80
017740	TEAMSTERS	09/27/1984	08/16/1958	Male	47	BEACH LIFEGUARD	40,296.40
017786	TEAMSTERS	02/27/1984	08/19/1937	Female	68	SR PARKING SERVICE REP	42,864.00
017797	TEAMSTERS	11/28/1983	08/21/1963	Female	42	ACCIDENT INVESTIGATOR II	48,084.80
017830	TEAMSTERS	06/26/1989	05/19/1940	Male	66	REG W/W PLANT OPERATOR II	46,390.80
017986	TEAMSTERS	09/06/1988	07/15/1954	Male	51	WTR TREATMENT PLANT OPER	44,352.40
018069	TEAMSTERS	06/28/1993	09/21/1961	Male	44	MUN MNT WKR III (PARKS/FAC)	38,768.80
018112	TEAMSTERS	04/17/1984	02/07/1959	Male	47	ENGINEERING RECORDS TECH	55,468.80
018166	TEAMSTERS	10/09/1987	11/04/1951	Male	54	WTR TREATMENT PLANT OPER	48,720.40
018176	TEAMSTERS	04/04/1988	06/26/1956	Male	49	WTR TREATMENT PLANT OPER	48,720.40
018196	TEAMSTERS	09/08/1980	06/29/1945	Female	60	SR ACCOUNTING CLERK	48,070.88
018265	TEAMSTERS	03/20/1985	01/28/1954	Male	52	UTILITIES MECHANIC II	51,641.60
018334	TEAMSTERS	11/04/1985	11/27/1952	Male	53	ELECTRO TECHNICIAN	52,848.00
018336	TEAMSTERS	01/08/1986	06/16/1942	Female	64	MUN MNT WKR I	33,390.80
018355	TEAMSTERS	05/02/2005	03/13/1932	Female	74	CLERK III	41,274.00
018356	TEAMSTERS	06/12/1989	01/30/1961	Female	45	HEAD GROUNDSKEEPER	44,352.40
018360	TEAMSTERS	10/04/1974	06/13/1944	Male	62	WTR TREATMENT PLANT OPER	52,954.20
018401	TEAMSTERS	06/11/1990	01/16/1966	Female	40	STOREKEEPER I	35,782.80
018443	TEAMSTERS	11/02/1987	12/22/1952	Male	53	MUN MNT WKR III (PUB SVCES)	41,274.00
018462	TEAMSTERS	01/11/1988	05/13/1965	Male	41	UTILITIES SERVICEWORKER III	42,314.00

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018464	TEAMSTERS	11/18/1991	11/19/1963	Male	42	ENVIRONMENTAL LAB TECH	49,356.00
018491	TEAMSTERS	09/30/1991	03/12/1970	Male	36	HEAVY EQUIP OPERATOR	43,802.40
018502	TEAMSTERS	08/14/1995	10/06/1971	Male	34	UTILITIES SERVICEMAN III	41,764.00
018521	TEAMSTERS	07/23/1990	03/04/1953	Male	53	MUN MNT WKR III (PARKS/FAC)	39,318.80
018531	TEAMSTERS	07/05/1988	05/28/1965	Female	41	SERVICE CLERK	39,318.80
018550	TEAMSTERS	06/09/2003	06/06/1960	Male	46	UTILITIES SERVICEMAN	24,835.20
018552	TEAMSTERS	05/01/1989	04/21/1967	Male	39	MUN MNT WKR II	31,851.60
018592	TEAMSTERS	12/12/1988	09/08/1957	Female	48	SECRETARY I	39,318.80
018625	TEAMSTERS	02/05/1991	01/31/1966	Male	40	HEAVY EQUIP OPERATOR	44,382.40
018754	TEAMSTERS	06/22/1993	09/29/1976	Female	29	RECREATION PROGRAMMER I	32,840.80
018809	TEAMSTERS	06/11/1990	08/30/1969	Female	36	RECEPTIONIST	32,579.60
018811	TEAMSTERS	07/26/1990	07/01/1968	Male	37	MUN MNT WKR III (PARKS/FAC)	39,318.80
018824	TEAMSTERS	05/04/1986	05/09/1957	Female	49	RESERVE POSITION (TEAMSTE	38,445.20
018848	TEAMSTERS	02/29/1988	07/29/1965	Male	40	MUN MNT WKR III (PUB SVCES)	41,274.00
018880	TEAMSTERS	04/16/1990	03/18/1968	Female	38	PUBLIC SAFETY AIDE	39,318.80
018888	TEAMSTERS	02/06/1991	05/24/1971	Male	35	CONSTRUCTION WKR II	45,350.80
018893	TEAMSTERS	03/06/1985	12/07/1954	Male	51	MUN MNT WKR III (PUB SVCES)	41,824.00
018923	TEAMSTERS	01/17/1989	02/25/1956	Male	50	MUN MNT WKR III (PARKS/FAC)	39,363.80
018941	TEAMSTERS	05/05/1986	08/18/1965	Male	40	UTILITIES MECHANIC II	51,641.60
018971	TEAMSTERS	09/19/1990	11/27/1970	Male	35	ENGINEERING INSPECTOR II	56,208.40
018978	TEAMSTERS	09/28/2000	06/30/1969	Female	36	ADMIN AIDE	44,250.80
019022	TEAMSTERS	07/19/1993	06/20/1959	Male	46	POOL EQUIPMENT MECHANIC	42,762.40
019023	TEAMSTERS	07/19/1993	06/22/1949	Male	56	MUN MNT WKR III (PARKS/FAC)	38,813.80
019033	TEAMSTERS	08/02/1993	08/26/1967	Male	38	UTILITIES SERVICEMAN	38,768.80
019037	TEAMSTERS	10/09/1994	06/01/1950	Female	56	PUBLIC SAFETY AIDE	38,768.80
019039	TEAMSTERS	09/15/1997	05/05/1948	Female	58	POLICE AIDE II-SPECIALIST	39,196.40
019073	TEAMSTERS	10/04/1993	12/03/1955	Male	50	MUN MNT WKR IV (PARKS)	40,769.00
019081	TEAMSTERS	10/11/1993	02/20/1953	Male	53	SURVEY/CADD TECHNICIAN	58,424.80
019089	TEAMSTERS	10/11/1993	10/21/1966	Male	39	STOREKEEPER II	38,768.80
019091	TEAMSTERS	10/11/1993	10/16/1978	Male	27	RECREATION PROGRAMMER I	35,577.20
019115	TEAMSTERS	11/01/1993	06/10/1948	Male	58	MUN MNT WKR III (PARKS/FAC)	38,813.80
019125	TEAMSTERS	11/08/1993	07/11/1952	Male	53	REG W/W PLANT OPERATOR II	48,170.40
019149	TEAMSTERS	12/06/1993	10/14/1964	Male	41	SECURITY GUARD I	30,751.60
019154	TEAMSTERS	12/14/1993	08/04/1973	Female	32	RECREATION PROGRAMMER I	37,668.80
019166	TEAMSTERS	01/03/1994	12/09/1939	Male	66	VIDEO PRODUCTION SPECIALIS	45,840.80
019169	TEAMSTERS	01/03/1994	08/17/1960	Male	45	CUSTOMER SERV REP II	38,768.80
019224	TEAMSTERS	02/17/1994	02/26/1962	Male	44	BEACH LIFEGUARD	39,196.40
019229	TEAMSTERS	02/08/1994	05/18/1946	Male	60	SECURITY GUARD I	30,751.60
019328	TEAMSTERS	02/23/1994	04/19/1964	Male	42	MUN MNT WKR III (PUB SVCES)	40,724.00
019441	TEAMSTERS	02/28/1994	05/01/1943	Female	63	PARKING LOT ATTENDANT	32,029.60

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019442	TEAMSTERS	03/07/1994	10/30/1959	Female	46	ADMIN AIDE	44,800.80
019591	TEAMSTERS	03/21/1994	10/24/1957	Female	48	CLERK III	40,724.00
019735	TEAMSTERS	06/20/1994	11/07/1971	Male	34	IRRIGATION REPAIRPERSON	44,800.80
019836	TEAMSTERS	12/19/1994	06/16/1974	Male	32	ENGINEERING ASST	45,290.80
019846	TEAMSTERS	01/09/1995	08/18/1961	Male	44	ELECTRICAL ASSISTANT	42,807.40
019847	TEAMSTERS	01/09/1995	08/28/1954	Male	51	HEAVY EQUIP OPERATOR	43,802.40
019848	TEAMSTERS	01/09/1995	09/02/1966	Male	39	UTILITIES SERVICEWORKER IV	44,800.80
019852	TEAMSTERS	01/13/1995	11/28/1954	Male	51	MUN MNT WKR III (PUB SVCES)	40,724.00
019855	TEAMSTERS	09/18/2000	01/08/1969	Male	37	ENGINEERING INSPECTOR I	42,212.40
019861	TEAMSTERS	01/30/1995	09/04/1969	Male	36	UTILITIES MECHANIC I	45,840.80
019865	TEAMSTERS	01/30/1995	08/06/1966	Male	39	UTILITIES MECHANIC II	48,170.40
019884	TEAMSTERS	06/15/1997	12/16/1969	Female	36	CLERK II	33,300.80
019898	TEAMSTERS	03/14/1995	09/07/1956	Male	49	MUN MNT WKR II	35,577.20
019909	TEAMSTERS	04/03/1995	06/20/1970	Female	35	POLICE RECORDS CLERK	36,127.20
019916	TEAMSTERS	04/17/1995	12/21/1956	Male	49	UTILITIES SERVICEWORKER III	41,764.00
019937	TEAMSTERS	05/05/1995	01/25/1964	Male	42	MUN MNT WKR III (PARKS/FAC)	38,768.80
019948	TEAMSTERS	05/30/1995	05/29/1964	Female	42	BEACH LIFEGUARD	39,196.40
019969	TEAMSTERS	06/19/1995	07/11/1969	Female	36	SR ACCOUNTING CLERK	43,802.40
019993	TEAMSTERS	06/12/1995	03/23/1966	Male	40	RESERVE POSITION (TEAMSTE	35,232.80
019995	TEAMSTERS	06/26/1995	07/21/1962	Male	43	W/W TREATMENT PLANT OPER	43,802.40
020031	TEAMSTERS	07/03/1995	09/29/1960	Male	45	UTILITIES SERVICEWORKER IV	44,800.80
020034	TEAMSTERS	06/29/1995	07/31/1970	Male	35	CODE COMPLIANCE OFFICER	46,434.80
020035	TEAMSTERS	07/03/1995	03/19/1962	Male	44	MUN MNT WKR II	36,127.20
020058	TEAMSTERS	08/01/1995	10/09/1968	Male	37	MUN MNT WKR III (PARKS/FAC)	38,813.80
020064	TEAMSTERS	08/21/1995	10/13/1959	Male	46	MUN MNT WKR II	36,127.20
020069	TEAMSTERS	08/28/1995	11/04/1971	Female	34	PUBLIC SAFETY AIDE	38,768.80
020090	TEAMSTERS	10/16/1995	12/02/1967	Male	38	MUN MNT WKR III (PUB SVCES)	40,724.00
020102	TEAMSTERS	10/30/1995	01/03/1956	Male	50	MUN MNT WKR IV (PARKS)	40,769.00
020123	TEAMSTERS	12/04/1995	03/20/1970	Female	36	PUBLIC SAFETY AIDE	38,768.80
020127	TEAMSTERS	12/04/1995	01/02/1965	Female	41	PUBLIC SAFETY AIDE	38,768.80
020130	TEAMSTERS	12/04/1995	06/03/1951	Male	55	PUBLIC SAFETY AIDE	38,768.80
020133	TEAMSTERS	12/04/1995	03/01/1967	Male	39	PUBLIC SAFETY AIDE	38,768.80
020135	TEAMSTERS	12/04/1995	12/10/1941	Female	64	PUBLIC SAFETY AIDE	38,768.80
020136	TEAMSTERS	12/04/1995	09/09/1974	Male	31	PUBLIC SAFETY AIDE	38,768.80
020137	TEAMSTERS	12/04/1995	10/27/1972	Female	33	PUBLIC SAFETY AIDE	38,768.80
020139	TEAMSTERS	12/04/1995	03/05/1957	Female	49	ACCIDENT INVESTIGATOR II	46,984.80
020141	TEAMSTERS	12/11/1995	07/02/1941	Female	64	PUBLIC SAFETY AIDE	38,768.80
020145	TEAMSTERS	12/04/1995	04/11/1967	Female	39	PUBLIC SAFETY AIDE	38,768.80
020146	TEAMSTERS	12/04/1995	06/02/1971	Male	35	POLICE AIDE III	44,800.80
020148	TEAMSTERS	12/04/1995	10/12/1973	Male	32	PUBLIC SAFETY AIDE	38,833.80

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020152	TEAMSTERS	12/13/1995	05/26/1966	Male	40	BALL FIELD GROUNDSKEEPER	34,682.80
020159	TEAMSTERS	12/17/1995	06/14/1954	Female	52	PARKING ENFORCEMENT SPEC	37,021.60
020176	TEAMSTERS	01/14/1996	12/21/1957	Female	48	SR POLICE RECORDS CLERK	41,764.00
020183	TEAMSTERS	01/24/1996	08/29/1953	Male	52	MUN MNT WKR IV (PARKS)	40,769.00
020187	TEAMSTERS	01/29/1996	11/19/1963	Male	42	AIR CONDITIONING TECH	51,748.00
020194	TEAMSTERS	02/05/1996	12/06/1942	Male	63	SR POLICE RECORDS CLERK	41,764.00
020225	TEAMSTERS	03/04/1996	12/17/1948	Male	57	BUILDING INSPECTOR II	61,407.60
020232	TEAMSTERS	02/26/1996	05/14/1956	Male	50	UTILITIES SERVICEWORKER IV	43,252.40
020233	TEAMSTERS	01/12/1998	06/15/1942	Male	64	MUN MNT WKR III (PARKS/FAC)	38,218.80
020240	TEAMSTERS	03/19/1996	03/13/1959	Male	47	UTILITIES SERVICEWORKER	38,218.80
020242	TEAMSTERS	03/13/1996	07/26/1976	Male	29	MUN MNT WKR III (PUB SVCES)	40,724.00
020251	TEAMSTERS	04/08/1996	08/30/1970	Female	35	LICENSE INSPECTOR	44,800.80
020252	TEAMSTERS	04/09/1996	04/29/1943	Male	63	SECURITY GUARD II	35,232.80
020258	TEAMSTERS	04/08/1996	03/13/1968	Female	38	MUN MNT WKR II	35,577.20
020270	TEAMSTERS	04/22/1996	08/28/1962	Male	43	MUN MNT WKR III (PARKS/FAC)	38,218.80
020300	TEAMSTERS	05/13/1996	11/28/1967	Male	38	CONSTRUCTION WKR II	44,800.80
020305	TEAMSTERS	05/13/1996	05/16/1949	Male	57	SERVICE CLERK	38,768.80
020354	TEAMSTERS	06/10/1996	02/28/1964	Male	42	POLICE AIDE II-SPECIALIST	39,196.40
020359	TEAMSTERS	06/17/1996	05/06/1945	Female	61	POLICE RECORDS CLERK	35,577.20
020360	TEAMSTERS	12/21/1997	09/17/1970	Female	35	CRIME ANALYST II	48,806.00
020371	TEAMSTERS	07/20/1997	12/09/1951	Male	54	SERVICE CLERK	38,218.80
020382	TEAMSTERS	06/25/1996	12/20/1927	Male	78	SECURITY GUARD I	30,751.60
020384	TEAMSTERS	07/08/1996	01/16/1949	Male	57	STRUCTURAL PLANS EXAMINE	63,865.20
020403	TEAMSTERS	07/22/1996	03/13/1974	Male	32	UTILITIES SERVICEWORKER	38,218.80
020408	TEAMSTERS	07/16/1996	03/31/1973	Male	33	UTILITIES SERVICEWORKER III	41,214.00
020421	TEAMSTERS	08/12/1996	03/06/1955	Male	51	SERVICE CLERK	37,345.20
020423	TEAMSTERS	08/19/1996	04/27/1973	Female	33	POLICE AIDE III	44,250.80
020427	TEAMSTERS	08/19/1996	12/29/1957	Male	48	ELECTRICIAN	51,198.00
020429	TEAMSTERS	08/20/1996	01/17/1967	Female	39	SECRETARY I	35,577.20
020478	TEAMSTERS	10/09/1996	05/11/1974	Female	32	PARKING ENFORCEMENT SPEC	32,290.80
020488	TEAMSTERS	10/22/1996	07/25/1945	Male	60	STOREKEEPER II	38,218.80
020489	TEAMSTERS	10/28/1996	06/22/1964	Male	41	UTILITIES SERVICEWORKER III	41,214.00
020490	TEAMSTERS	10/28/1996	04/14/1938	Female	68	SERVICE CLERK	38,218.80
020491	TEAMSTERS	10/21/1996	07/08/1970	Female	35	CLERK III	40,174.00
020506	TEAMSTERS	11/11/1996	09/26/1966	Male	39	MUN MNT WKR II	35,577.20
020507	TEAMSTERS	11/13/1996	02/11/1960	Male	46	HEAVY EQUIP OPERATOR	43,282.40
020514	TEAMSTERS	11/18/1996	02/08/1963	Male	43	UTILITIES MECHANIC I	45,290.80
020516	TEAMSTERS	11/25/1996	05/06/1964	Male	42	UTILITIES SERVICEWORKER	38,218.80
020522	TEAMSTERS	12/02/1996	09/18/1961	Male	44	CODE COMPLIANCE OFFICER	40,174.00
020523	TEAMSTERS	12/02/1996	05/29/1958	Female	48	POLICE AIDE II-SPECIALIST	39,196.40

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020528	TEAMSTERS	12/11/1996	09/19/1972	Male	33	PARKING ENFORCEMENT SPEC	35,577.20
020531	TEAMSTERS	12/09/1996	10/12/1957	Male	48	CONSTRUCTION WKR II	44,250.80
020537	TEAMSTERS	12/09/1996	10/04/1947	Male	58	ENGINEERING INSPECTOR I	41,214.00
020550	TEAMSTERS	01/03/1997	08/25/1974	Male	31	CUSTOMER SERV FIELD REP	43,252.40
020555	TEAMSTERS	01/06/1997	12/06/1962	Male	43	RESERVE POSITION (TEAMSTE	35,577.20
020560	TEAMSTERS	01/13/1997	07/16/1952	Female	53	CODE COMPLIANCE OFFICER	46,434.80
020564	TEAMSTERS	01/13/1997	09/07/1940	Female	65	SR ACCOUNTING CLERK	36,471.60
020566	TEAMSTERS	01/13/1997	05/12/1960	Male	46	UTILITIES SERVICEMAN IV	45,568.32
020568	TEAMSTERS	01/21/1997	12/01/1964	Male	41	UTILITIES MECHANIC I	42,212.40
020569	TEAMSTERS	01/16/1997	08/23/1954	Female	51	SERVICE CLERK	38,218.80
020586	TEAMSTERS	02/03/1997	06/30/1951	Male	54	PARK RANGER I	37,345.20
020596	TEAMSTERS	02/12/1997	02/07/1964	Male	42	UTILITIES MECHANIC I	42,212.40
020606	TEAMSTERS	03/03/1997	01/07/1948	Male	58	MUN MNT WKR III (PARKS/FAC)	38,218.80
020625	TEAMSTERS	03/10/1997	07/26/1962	Female	43	CLERK TYPIST II	34,682.80
020649	TEAMSTERS	03/31/1997	09/24/1970	Male	35	CODE COMPLIANCE OFFICER	46,434.80
020673	TEAMSTERS	04/21/1997	09/23/1958	Male	47	PLUMBER (MAINTENANCE)	45,290.80
020678	TEAMSTERS	04/28/1997	05/22/1957	Male	49	UTILITIES SERVICEMAN III	41,214.00
020686	TEAMSTERS	05/05/1997	03/15/1957	Male	49	UTILITIES SERVICEMAN	38,218.80
020691	TEAMSTERS	05/27/1997	12/31/1946	Male	59	ELECTRICAL INSPECTOR II	60,807.60
020695	TEAMSTERS	05/27/1997	06/26/1963	Male	42	CARPENTER II	48,729.04
020698	TEAMSTERS	05/19/1997	03/23/1953	Male	53	UTILITIES MECHANIC II	49,991.60
020702	TEAMSTERS	06/02/1997	02/04/1948	Male	58	SR PARKING METER MECHANIC	46,434.80
020739	TEAMSTERS	06/23/1997	03/07/1952	Male	54	CONSTRUCTION WKR II	44,250.80
020817	TEAMSTERS	08/11/1997	08/07/1971	Male	34	ENGINEERING INSPECTOR I	48,806.00
020821	TEAMSTERS	09/02/1997	11/01/1977	Male	28	HEAVY EQUIP OPERATOR	42,212.40
020826	TEAMSTERS	08/24/1997	08/22/1960	Male	45	UTILITIES SERVICEMAN	38,218.80
020829	TEAMSTERS	09/15/1997	04/28/1955	Female	51	STOREKEEPER I	34,682.80
020838	TEAMSTERS	09/23/1997	10/28/1974	Male	31	HEAVY EQUIP OPERATOR	40,219.00
020841	TEAMSTERS	09/29/1997	11/01/1947	Female	58	SERVICE CLERK	37,345.20
020843	TEAMSTERS	10/01/1997	06/15/1949	Female	57	RESERVE POSITION (TEAMSTE	31,479.60
020852	TEAMSTERS	10/06/1997	04/07/1962	Male	44	UTILITIES MECHANIC I	45,290.80
020858	TEAMSTERS	10/12/1997	09/06/1976	Male	29	CONSTRUCTION WKR II	40,174.00
020860	TEAMSTERS	10/21/1997	12/29/1950	Male	55	STRUCTURAL PLANS EXAMINE	63,915.20
020865	TEAMSTERS	10/28/1997	02/24/1966	Male	40	UTILITIES SERVICEMAN III	41,214.00
020871	TEAMSTERS	11/10/1997	01/22/1952	Male	54	MUN MNT WKR III (PARKS/FAC)	38,218.80
020874	TEAMSTERS	11/05/1997	12/18/1965	Male	40	UTILITIES MECHANIC II	49,991.60
020877	TEAMSTERS	11/04/1997	07/23/1973	Male	32	UTILITIES SERVICEMAN	38,218.80
020880	TEAMSTERS	09/06/2005	07/16/1972	Male	33	UTILITIES SERVICEMAN	26,009.20
020881	TEAMSTERS	11/24/1997	04/29/1957	Female	49	CUSTOMER SERV REP I	34,682.80
020885	TEAMSTERS	11/17/1997	04/29/1966	Male	40	UTILITIES MECHANIC II	49,991.60

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020886	TEAMSTERS	11/17/1997	11/19/1969	Male	36	MUN MNT WKR III (PUB SVCES)	40,174.00
020887	TEAMSTERS	11/17/1997	07/26/1960	Male	45	UTILITIES SERVICEWORKER III	40,174.00
020890	TEAMSTERS	12/01/1997	06/29/1962	Male	43	UTILITIES SERVICEWORKER IV	40,174.00
020893	TEAMSTERS	12/08/1997	03/17/1958	Male	48	IRRIGATION TECHNICIAN	51,198.00
020898	TEAMSTERS	12/15/1997	08/16/1968	Male	37	PARKING METER TECHNICIAN	44,250.80
020905	TEAMSTERS	12/29/1997	04/27/1963	Female	43	POLICE AIDE II	35,577.20
020908	TEAMSTERS	12/29/1997	12/02/1972	Male	33	HEAVY EQUIP OPERATOR	39,196.40
020918	TEAMSTERS	01/12/1998	06/04/1959	Female	47	SECRETARY I	35,577.20
020920	TEAMSTERS	01/12/1998	09/19/1966	Male	39	UTILITIES SERVICEWORKER IV	44,250.80
020921	TEAMSTERS	01/13/1998	09/21/1958	Male	47	UTILITIES MECHANIC I	40,174.00
020923	TEAMSTERS	01/20/1998	08/22/1972	Male	33	UTILITIES SERVICEWORKER	38,218.80
020925	TEAMSTERS	01/20/1998	10/06/1970	Male	35	CONSTRUCTION WKR I	38,218.80
020927	TEAMSTERS	01/20/1998	10/20/1970	Male	35	UTILITIES SERVICEWORKER	38,218.80
020945	TEAMSTERS	01/26/1998	04/20/1950	Male	56	MUN MNT WKR III (PARKS/FAC)	37,390.20
020949	TEAMSTERS	02/02/1998	04/01/1941	Female	65	SR ACCOUNTING CLERK	38,218.80
020951	TEAMSTERS	02/02/1998	04/07/1970	Male	36	PUBLIC SAFETY AIDE	38,283.80
020952	TEAMSTERS	02/02/1998	01/19/1963	Male	43	PUBLIC SAFETY AIDE	38,218.80
020953	TEAMSTERS	02/02/1998	07/22/1975	Female	30	CRIME ANALYST TRAINEE	40,174.00
020954	TEAMSTERS	02/02/1998	09/30/1972	Female	33	CRIME ANALYST TRAINEE	40,174.00
020977	TEAMSTERS	02/16/1998	11/10/1978	Male	27	UTILITIES SERVICEWORKER III	40,174.00
020986	TEAMSTERS	02/23/1998	01/07/1975	Male	31	CODE COMPLIANCE OFFICER	41,214.00
020990	TEAMSTERS	02/23/1998	08/27/1961	Male	44	UTILITIES SERVICEWORKER	37,345.20
020991	TEAMSTERS	02/23/1998	03/14/1978	Female	28	COMMUNICATIONS SPEC	43,252.40
021002	TEAMSTERS	03/02/1998	11/26/1940	Male	65	MUN MNT WKR III (PUB SVCES)	37,345.20
021009	TEAMSTERS	03/10/1998	05/11/1961	Female	45	POOL LIFEGUARD II	37,345.20
021037	TEAMSTERS	03/18/1998	12/05/1971	Male	34	DOCKMASTER	46,434.80
021043	TEAMSTERS	03/23/1998	02/19/1961	Female	45	ADMIN AIDE	44,250.80
021048	TEAMSTERS	03/25/1998	01/14/1965	Male	41	MUN MNT WKR III (PARKS/FAC)	38,218.80
021068	TEAMSTERS	04/20/1998	01/03/1965	Male	41	LANDSCAPE INSPECTOR	47,620.40
021073	TEAMSTERS	04/20/1998	09/13/1956	Male	49	MUN MNT WKR III (PARKS/FAC)	38,218.80
021079	TEAMSTERS	04/28/1998	09/30/1966	Male	39	UTILITIES SERVICEWORKER	37,345.20
021094	TEAMSTERS	05/12/1998	08/17/1968	Female	37	MUN MNT WKR III (PARKS/FAC)	37,345.20
021146	TEAMSTERS	06/15/1998	08/06/1965	Male	40	UTILITIES SERVICEWORKER	37,345.20
021153	TEAMSTERS	06/22/1998	06/11/1976	Male	30	UTILITIES SERVICEWORKER IV	42,212.40
021154	TEAMSTERS	06/22/1998	05/10/1969	Male	37	MUN MNT WKR II	35,577.20
021170	TEAMSTERS	06/30/1998	12/27/1979	Male	26	HEAD GROUNDSKEEPER	36,471.60
021180	TEAMSTERS	07/06/1998	03/04/1968	Male	38	MUN MNT WKR III (PARKS/FAC)	38,218.80
021195	TEAMSTERS	07/07/1998	05/26/1949	Female	57	COPY CENTER/MAIL TECHNICIA	35,577.20
021196	TEAMSTERS	07/08/1998	11/01/1971	Male	34	MUN MNT WKR II	34,682.80
021200	TEAMSTERS	07/13/1998	09/20/1948	Female	57	PARKING LOT ATTENDANT	30,201.60

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021203	TEAMSTERS	07/13/1998	12/16/1936	Male	69	MUN MNT WKR II	33,850.80
021210	TEAMSTERS	07/20/1998	03/22/1973	Male	33	MUN MNT WKR III (PARKS/FAC)	38,218.80
021217	TEAMSTERS	07/28/1998	10/16/1962	Male	43	POOL LIFEGUARD I	33,850.80
021222	TEAMSTERS	08/03/1998	10/29/1961	Female	44	SERVICE CLERK	38,218.80
021223	TEAMSTERS	08/03/1998	01/30/1941	Female	65	TECHNICAL SUPPORT COORD	40,174.00
021228	TEAMSTERS	08/11/1998	01/26/1961	Male	45	MUN MNT WKR III (PARKS/FAC)	36,471.60
021234	TEAMSTERS	08/17/1998	09/04/1975	Male	30	UTILITIES MECHANIC I	43,252.40
021238	TEAMSTERS	08/17/1998	05/13/1960	Male	46	UTILITIES SERVICEWORKER III	40,174.00
021261	TEAMSTERS	09/14/1998	03/04/1963	Female	43	CLERK III	40,174.00
021280	TEAMSTERS	10/06/1998	08/24/1974	Male	31	CONSTRUCTION WKR II	37,345.20
021285	TEAMSTERS	10/12/1998	10/15/1954	Female	51	SR CUSTOMER SERV REP	42,212.40
021306	TEAMSTERS	10/20/1998	04/25/1962	Male	44	CUSTOMER SERV FIELD REP	43,252.40
021308	TEAMSTERS	10/27/1998	03/25/1947	Female	59	SERVICE CLERK	38,218.80
021327	TEAMSTERS	11/23/1998	07/28/1942	Female	63	RESERVE POSITION (TEAMSTE	38,218.80
021333	TEAMSTERS	11/30/1998	11/24/1970	Male	35	MUN MNT WKR II	35,577.20
021337	TEAMSTERS	12/04/1998	07/17/1975	Male	30	UTILITIES SERVICEWORKER	38,218.80
021346	TEAMSTERS	12/07/1998	09/17/1952	Male	53	PAINTER (MAINTENANCE)	41,214.00
021350	TEAMSTERS	12/11/1998	12/12/1943	Male	62	CUSTOMER SERV FIELD REP	43,252.40
021351	TEAMSTERS	12/15/1998	02/11/1980	Male	26	UTILITIES SERVICEWORKER	38,218.80
021352	TEAMSTERS	12/14/1998	05/18/1940	Male	66	MESSENGER	33,850.80
021353	TEAMSTERS	12/14/1998	01/10/1956	Male	50	ELECTRICIAN	51,278.00
021365	TEAMSTERS	12/28/1998	05/23/1966	Male	40	MUN MNT WKR II	33,850.80
021371	TEAMSTERS	01/04/1999	10/01/1952	Female	53	CUSTOMER SERV REP II	38,218.80
021379	TEAMSTERS	12/27/1998	02/28/1982	Male	24	UTILITIES MECHANIC I	36,471.60
021395	TEAMSTERS	01/25/1999	12/03/1952	Female	53	ADMIN AIDE	44,250.80
021414	TEAMSTERS	02/08/1999	07/20/1963	Female	42	CUSTOMER SERV REP II	38,218.80
021418	TEAMSTERS	02/08/1999	09/06/1953	Male	52	HEAD GROUNDSKEEPER	43,287.40
021436	TEAMSTERS	02/22/1999	01/05/1974	Female	32	RESERVE POSITION (TEAMSTE	34,537.20
021442	TEAMSTERS	03/01/1999	01/15/1971	Male	35	MUN MNT WKR II	35,577.20
021465	TEAMSTERS	03/15/1999	03/04/1977	Male	29	UTILITIES SERVICEWORKER	34,682.80
021467	TEAMSTERS	03/16/1999	11/18/1970	Male	35	MUN MNT WKR II	35,577.20
021476	TEAMSTERS	04/01/1999	11/30/1959	Male	46	PEST CONTROL TECHNICIAN	38,218.80
021520	TEAMSTERS	05/10/1999	09/04/1976	Male	29	UTILITIES SERVICEWORKER IV	44,250.80
021523	TEAMSTERS	05/10/1999	10/18/1967	Male	38	UTILITIES SERVICEWORKER IV	41,214.00
021539	TEAMSTERS	05/18/1999	06/17/1977	Male	28	BEACH LIFEGUARD	29,295.60
021549	TEAMSTERS	05/17/1999	01/05/1959	Male	47	MUN MNT WKR II	31,479.60
021570	TEAMSTERS	06/14/1999	12/29/1949	Male	56	INDUSTRIAL ELECTRICIAN	51,198.00
021574	TEAMSTERS	06/14/1999	11/07/1957	Male	48	BUILDING INSPECTOR II	60,807.60
021608	TEAMSTERS	06/14/1999	04/02/1958	Male	48	UTILITIES SERVICEWORKER III	41,214.00
021617	TEAMSTERS	06/21/1999	10/21/1976	Male	29	HEAVY EQUIP OPERATOR	43,252.40

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021624	TEAMSTERS	06/28/1999	08/29/1964	Male	41	ELECTRICIAN	51,198.00
021626	TEAMSTERS	06/28/1999	11/04/1979	Male	26	ENGINEERING AIDE II	39,196.40
021637	TEAMSTERS	07/06/1999	10/04/1973	Female	32	COMMUNICATIONS SPEC	43,252.40
021640	TEAMSTERS	07/06/1999	10/27/1942	Female	63	CLERK TYPIST II	34,682.80
021651	TEAMSTERS	07/12/1999	08/14/1968	Female	37	PUBLIC SAFETY AIDE	38,218.80
021730	TEAMSTERS	08/09/1999	08/02/1969	Male	36	AIRPORT OPERATIONS AIDE	45,290.80
021732	TEAMSTERS	08/09/1999	03/12/1962	Male	44	INDUSTRIAL ELECTRICIAN	51,198.00
021733	TEAMSTERS	08/10/1999	08/23/1969	Male	36	CUSTOMER SERV FIELD REP	42,212.40
021749	TEAMSTERS	08/23/1999	09/27/1945	Male	60	PAINTER (MAINTENANCE)	41,214.00
021750	TEAMSTERS	09/07/1999	03/08/1961	Male	45	DIESEL TECHNICIAN	49,991.60
021762	TEAMSTERS	09/05/1999	05/31/1965	Female	41	MUN MNT WKR III (PARKS/FAC)	36,471.60
021767	TEAMSTERS	09/27/1999	03/30/1961	Male	45	MUN MNT WKR II	32,998.00
021772	TEAMSTERS	10/01/1999	12/10/1954	Male	51	INDUSTRIAL ELECTRICIAN	51,198.00
021780	TEAMSTERS	10/11/1999	09/18/1946	Female	59	CLERK I	31,479.60
021784	TEAMSTERS	10/12/1999	12/26/1963	Female	42	PARKING ENFORCEMENT SPEC	36,471.60
021791	TEAMSTERS	10/18/1999	12/29/1970	Female	35	PUBLIC SAFETY AIDE	38,218.80
021803	TEAMSTERS	11/01/1999	10/27/1964	Female	41	SERVICE CLERK	38,218.80
021817	TEAMSTERS	11/01/1999	02/09/1943	Male	63	PEST CONTROL TECHNICIAN	38,218.80
021820	TEAMSTERS	11/08/1999	05/27/1977	Male	29	UTILITIES SERVICEMAN IV	41,214.00
021836	TEAMSTERS	11/21/1999	01/23/1963	Male	43	MUN MNT WKR III (PARKS/FAC)	37,345.20
021837	TEAMSTERS	11/23/1999	07/07/1957	Female	48	SECRETARY II	42,212.40
021848	TEAMSTERS	11/29/1999	05/16/1952	Female	54	CLERK TYPIST II	34,682.80
021850	TEAMSTERS	12/13/1999	01/25/1963	Male	43	CODE COMPLIANCE OFFICER	46,434.80
021851	TEAMSTERS	12/13/1999	03/28/1974	Male	32	UTILITIES SERVICEMAN	35,577.20
021852	TEAMSTERS	12/13/1999	09/15/1978	Male	27	BALL FIELD GROUNDSKEEPER	35,577.20
021855	TEAMSTERS	01/03/2000	02/05/1962	Male	44	ADMIN AIDE	44,250.80
021860	TEAMSTERS	12/26/1999	08/10/1958	Male	47	W/W TREATMENT PLANT OPER	40,174.00
021870	TEAMSTERS	01/09/2000	11/24/1969	Male	36	UTILITIES MECHANIC I	33,850.80
021876	TEAMSTERS	01/10/2000	10/22/1980	Male	25	CONSTRUCTION WKR II	39,196.40
021901	TEAMSTERS	02/01/2000	02/23/1958	Male	48	APPR MUNICIPAL MAINT WORK	26,550.00
021904	TEAMSTERS	01/24/2000	08/09/1954	Male	51	FABRICATOR-WELDER	49,991.60
021905	TEAMSTERS	01/31/2000	12/01/1974	Male	31	W/W TREATMENT PLANT OPER	37,345.20
021906	TEAMSTERS	01/24/2000	08/22/1965	Female	40	WTR TREATMENT PLANT OPER	45,290.80
021941	TEAMSTERS	02/07/2000	06/29/1956	Male	49	ENVIRONMENTAL LAB TECH	45,290.80
021952	TEAMSTERS	02/14/2000	10/25/1957	Female	48	CUSTOMER SERV REP II	35,577.20
021965	TEAMSTERS	02/28/2000	11/21/1978	Male	27	METER READER COORDINATOR	40,174.00
021966	TEAMSTERS	03/06/2000	12/28/1953	Female	52	SECRETARY I	37,345.20
021967	TEAMSTERS	03/13/2000	05/08/1975	Male	31	SERVICE CLERK	38,218.80
021973	TEAMSTERS	03/06/2000	12/05/1979	Male	26	MUN MNT WKR II	31,479.60
021974	TEAMSTERS	03/13/2000	06/07/1949	Male	57	APPR MUNICIPAL MAINT WORK	26,550.00

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021975	TEAMSTERS	03/13/2000	08/06/1956	Male	49	WTR TREATMENT PLANT OPER	41,214.00
021996	TEAMSTERS	03/20/2000	09/29/1966	Male	39	MUN MNT WKR II	32,998.00
022000	TEAMSTERS	03/20/2000	03/13/1944	Male	62	ENGINEERING AIDE II	35,577.20
022001	TEAMSTERS	03/20/2000	04/30/1969	Male	37	UTILITIES SERVICEMAN	35,577.20
022009	TEAMSTERS	04/03/2000	09/15/1975	Male	30	UTILITIES SERVICEMAN IV	37,345.20
022010	TEAMSTERS	04/10/2000	01/04/1953	Male	53	CONSTRUCTION WKR II	34,682.80
022019	TEAMSTERS	04/24/2000	03/23/1941	Female	65	SERVICE CLERK	38,218.80
022023	TEAMSTERS	04/24/2000	02/24/1945	Male	61	PKNG MTR SFTWRE SUPP COC	42,212.40
022024	TEAMSTERS	04/17/2000	06/27/1966	Female	39	CLERK III	40,174.00
022064	TEAMSTERS	05/08/2000	03/09/1959	Male	47	MUN MNT WKR II	33,850.80
022066	TEAMSTERS	05/02/2000	10/20/1959	Male	46	MUN MNT WKR II	35,577.20
022068	TEAMSTERS	05/02/2000	09/30/1965	Male	40	UTILITIES SERVICEMAN	34,682.80
022071	TEAMSTERS	05/01/2000	11/06/1960	Male	45	MUN MNT WKR II	35,577.20
022078	TEAMSTERS	05/04/2000	05/06/1962	Male	44	SR PARKING SERV OFFICER	38,218.80
022079	TEAMSTERS	05/15/2000	05/26/1948	Male	58	REG W/W PLANT OPERATOR II	43,252.40
022086	TEAMSTERS	05/22/2000	11/08/1956	Male	49	AIR CONDITIONING TECH	51,198.00
022098	TEAMSTERS	06/05/2000	08/29/1968	Male	37	MUN MNT WKR II	35,577.20
022099	TEAMSTERS	06/06/2000	05/30/1968	Male	38	BALL FIELD GROUNDSKEEPER	32,290.80
022100	TEAMSTERS	06/05/2000	03/18/1960	Male	46	PARKING METER TECH TRAINEE	37,345.20
022163	TEAMSTERS	06/25/2000	02/16/1953	Male	53	MUN MNT WKR II	34,717.80
022175	TEAMSTERS	07/10/2000	02/28/1962	Female	44	PUBLIC SAFETY AIDE	38,218.80
022196	TEAMSTERS	08/07/2000	05/13/1971	Male	35	UTILITIES SERVICEMAN	34,682.80
022197	TEAMSTERS	08/07/2000	09/09/1967	Male	38	BUILDING INSPECTOR II	60,857.60
022215	TEAMSTERS	08/17/2000	06/08/1965	Male	41	PARKING METER TECHNICIAN	37,345.20
022216	TEAMSTERS	08/23/2000	10/10/1953	Female	52	SERVICE CLERK	36,471.60
022220	TEAMSTERS	11/28/2005	05/04/1972	Female	34	CODE COMPLIANCE OFFICER	34,682.80
022221	TEAMSTERS	08/21/2000	05/29/1949	Male	57	MUN MNT WKR II	34,682.80
022222	TEAMSTERS	08/21/2000	09/09/1976	Female	29	PUBLIC SAFETY AIDE	32,290.80
022230	TEAMSTERS	08/28/2000	02/13/1943	Male	63	CODE COMPLIANCE OFFICER	46,434.80
022235	TEAMSTERS	09/10/2000	05/01/1975	Male	31	BALL FIELD GROUNDSKEEPER	35,577.20
022238	TEAMSTERS	09/11/2000	02/14/1963	Male	43	PUBLIC SAFETY AIDE	32,355.80
022241	TEAMSTERS	09/18/2000	01/27/1958	Male	48	UTILITIES SERVICEMAN III	34,682.80
022245	TEAMSTERS	09/18/2000	05/04/1964	Female	42	WORD PROCESSING SECRETARY	37,345.20
022247	TEAMSTERS	09/18/2000	11/18/1954	Male	51	ENGINEERING TECHNICIAN	44,250.80
022248	TEAMSTERS	09/25/2000	05/18/1964	Female	42	POLICE RECORDS CLERK	31,479.60
022258	TEAMSTERS	10/09/2000	11/10/1959	Male	46	MECHANICAL PLANS EXAMINER	63,865.20
022264	TEAMSTERS	10/23/2000	03/16/1952	Female	54	CLERK II	33,850.80
022265	TEAMSTERS	10/17/2000	01/18/1966	Female	40	SERVICE CLERK	34,682.80
022279	TEAMSTERS	10/31/2000	10/05/1953	Female	52	ADMIN AIDE	37,345.20
022297	TEAMSTERS	12/04/2000	03/13/1964	Female	42	AIRPORT OPERATIONS AIDE	45,290.80

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022307	TEAMSTERS	12/26/2000	11/02/1959	Male	46	W/W TREATMENT PLANT OPER	38,218.80
022311	TEAMSTERS	01/02/2001	03/01/1968	Male	38	UTILITIES SERVICEMAN III	34,682.80
022323	TEAMSTERS	01/21/2001	12/07/1973	Male	32	BALL FIELD GROUNDSKEEPER	35,577.20
022334	TEAMSTERS	02/05/2001	10/31/1956	Male	49	PARKING ENFORCEMENT SPEC	36,471.60
022338	TEAMSTERS	02/08/2001	02/09/1954	Female	52	SECRETARY II	42,212.40
022356	TEAMSTERS	02/19/2001	09/25/1967	Female	38	SECRETARY II	39,196.40
022362	TEAMSTERS	02/26/2001	01/14/1956	Male	50	MUN MNT WKR II	32,290.80
022368	TEAMSTERS	02/25/2001	01/21/1975	Female	31	MUN MNT WKR II	30,751.60
022369	TEAMSTERS	02/19/2001	10/31/1953	Male	52	MUN MNT WKR III (PARKS/FAC)	38,263.80
022370	TEAMSTERS	02/19/2001	02/03/1953	Male	53	MUN MNT WKR III (PARKS/FAC)	38,263.80
022381	TEAMSTERS	03/04/2001	07/14/1956	Male	49	ELECTRONICS/INSTRUMENT TE	46,434.80
022387	TEAMSTERS	03/12/2001	06/12/1982	Female	24	SECRETARY I	29,295.60
022399	TEAMSTERS	04/02/2001	09/06/1949	Male	56	CONSTRUCTION REVIEW SPEC	45,290.80
022406	TEAMSTERS	04/09/2001	05/12/1967	Male	39	PARKING ENFORCEMENT SPEC	32,998.00
022407	TEAMSTERS	04/09/2001	02/12/1962	Female	44	PUBLIC SAFETY AIDE	34,682.80
022408	TEAMSTERS	04/02/2001	01/09/1950	Female	56	PARKING ENFORCEMENT SPEC	33,850.80
022415	TEAMSTERS	02/17/2003	10/29/1955	Male	50	SERVICE CLERK	35,027.20
022417	TEAMSTERS	08/22/2005	10/15/1952	Female	53	PUBLIC SAFETY AIDE	32,448.00
022421	TEAMSTERS	04/16/2001	02/27/1971	Male	35	UTILITIES SERVICEMAN III	34,682.80
022423	TEAMSTERS	04/23/2001	02/09/1977	Female	29	ENGINEERING TECHNICIAN	43,252.40
022427	TEAMSTERS	04/30/2001	01/07/1976	Male	30	PUBLIC SAFETY AIDE	32,998.00
022429	TEAMSTERS	04/30/2001	08/15/1978	Female	27	POLICE RECORDS CLERK	34,682.80
022433	TEAMSTERS	04/30/2001	08/02/1974	Female	31	CUSTOMER SERV REP I	30,751.60
022434	TEAMSTERS	04/30/2001	05/31/1958	Male	48	UTILITIES SERVICEMAN	30,751.60
022436	TEAMSTERS	05/07/2001	12/05/1950	Male	55	CLERK II	30,751.60
022438	TEAMSTERS	04/30/2001	10/14/1970	Male	35	PARKING ENFORCEMENT SPEC	32,290.80
022465	TEAMSTERS	05/09/2001	06/10/1963	Female	43	CLERK III	35,577.20
022466	TEAMSTERS	05/07/2001	11/04/1951	Female	54	POLICE RECORDS CLERK	33,850.80
022848	TEAMSTERS	05/14/2001	10/08/1951	Female	54	CLERK III	35,577.20
022852	TEAMSTERS	05/21/2001	09/13/1968	Female	37	ACCOUNTING CLERK	33,850.80
022853	TEAMSTERS	05/21/2001	10/05/1953	Male	52	PARKING METER TECH TRAINE	36,471.60
022863	TEAMSTERS	06/04/2001	12/30/1974	Male	31	MUN MNT WKR II	30,929.60
022864	TEAMSTERS	06/04/2001	12/29/1952	Male	53	UTILITIES SERVICEMAN	31,740.80
022866	TEAMSTERS	06/04/2001	07/05/1946	Male	59	MUN MNT WKR II	30,201.60
022872	TEAMSTERS	06/18/2001	09/28/1982	Male	23	MUN MNT WKR II	27,393.60
022880	TEAMSTERS	06/19/2001	01/04/1972	Male	34	MUN MNT WKR II	30,929.60
022884	TEAMSTERS	06/18/2001	12/27/1955	Male	50	ENGINEERING AIDE II	38,646.40
022931	TEAMSTERS	07/03/2001	12/03/1948	Male	57	POOL EQUIPMENT MECHANIC	32,448.00
022941	TEAMSTERS	07/02/2001	08/23/1969	Male	36	MUN MNT WKR II	34,132.80
022942	TEAMSTERS	07/02/2001	04/14/1982	Male	24	UTILITIES SERVICEMAN IV	35,027.20

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022947	TEAMSTERS	06/25/2001	06/09/1951	Female	55	PARKING LOT ATTENDANT	28,745.60
022950	TEAMSTERS	08/01/2005	12/05/1978	Female	27	GRAPHIC DESIGNER	40,664.00
022961	TEAMSTERS	07/09/2001	12/16/1974	Female	31	PHOTOGRAPHIC TECHNICIAN	40,664.00
022962	TEAMSTERS	07/09/2001	10/19/1962	Male	43	SECURITY GUARD I	30,201.60
022963	TEAMSTERS	07/16/2001	05/05/1973	Male	33	STOREKEEPER II	35,921.60
022969	TEAMSTERS	10/24/2005	02/26/1985	Male	21	UTILITIES SERVICEMAN	24,252.80
022972	TEAMSTERS	07/16/2001	01/13/1974	Female	32	ENGINEERING AIDE I	26,000.00
022973	TEAMSTERS	07/09/2001	06/03/1965	Female	41	SR ACCOUNTING CLERK	39,624.00
022984	TEAMSTERS	07/09/2001	05/28/1975	Female	31	MUN MNT WKR II	28,745.60
022985	TEAMSTERS	07/24/2001	01/08/1975	Female	31	COMMUNICATIONS SPEC	41,662.40
022987	TEAMSTERS	07/23/2001	04/24/1978	Male	28	MUN MNT WKR II	28,745.60
022988	TEAMSTERS	07/23/2001	07/28/1967	Male	38	UTILITIES SERVICEMAN III	31,740.80
022998	TEAMSTERS	07/30/2001	01/04/1979	Male	27	PARKING METER MECHANIC	33,300.80
023004	TEAMSTERS	08/04/2001	01/03/1952	Male	54	MUN MNT WKR II	28,745.60
023005	TEAMSTERS	08/06/2001	06/20/1969	Male	36	METER READER COORDINATOR	34,132.80
023006	TEAMSTERS	08/06/2001	05/21/1956	Male	50	MUN MNT WKR II	29,411.20
023010	TEAMSTERS	08/22/2004	05/06/1983	Female	23	CLERK III	29,411.20
023025	TEAMSTERS	09/11/2001	06/21/1974	Female	31	COMMUNICATIONS SPEC	39,624.00
023036	TEAMSTERS	09/10/2001	05/24/1965	Male	41	UTILITIES SERVICEMAN	29,411.20
023044	TEAMSTERS	09/23/2001	12/03/1982	Male	23	MUN MNT WKR II	27,393.60
023045	TEAMSTERS	09/17/2001	02/13/1960	Male	46	UTILITIES SERVICEMAN	27,393.60
023109	TEAMSTERS	11/05/2001	10/21/1962	Female	43	CUSTOMER SERV REP I	31,740.80
023112	TEAMSTERS	11/07/2001	01/20/1946	Male	60	APPR MUNICIPAL MAINT WORK	25,459.20
023116	TEAMSTERS	11/13/2001	03/08/1981	Male	25	ENGINEERING INSPECTOR I	38,646.40
023119	TEAMSTERS	11/19/2001	10/26/1958	Male	47	UTILITIES SERVICEMAN	30,929.60
023120	TEAMSTERS	11/19/2001	12/29/1941	Male	64	POLICE AIDE II-SPECIALIST	38,646.40
023122	TEAMSTERS	11/27/2001	06/05/1975	Male	31	BEACH LIFEGUARD	35,027.20
023126	TEAMSTERS	11/28/2001	02/11/1955	Male	51	WTR TREATMENT PLANT OPER	38,646.40
023127	TEAMSTERS	12/03/2001	04/14/1975	Male	31	APPR MUNICIPAL MAINT WORK	26,686.40
023128	TEAMSTERS	11/29/2001	12/07/1963	Male	42	MUN MNT WKR II	30,929.60
023129	TEAMSTERS	11/28/2001	08/03/1948	Male	57	ELECTRONICS/INSTRUMENT TE	45,884.80
023131	TEAMSTERS	12/04/2001	05/07/1959	Female	47	COMMUNICATIONS SPEC	35,921.60
023132	TEAMSTERS	12/04/2001	12/26/1943	Male	62	BUILDING INSPECTOR II	60,257.60
023135	TEAMSTERS	12/10/2001	09/18/1962	Male	43	UTILITIES SERVICEMAN III	34,132.80
023138	TEAMSTERS	12/17/2001	06/09/1982	Male	24	MUN MNT WKR II	29,411.20
023140	TEAMSTERS	12/10/2001	01/14/1983	Male	23	STOREKEEPER I	27,393.60
023147	TEAMSTERS	12/24/2001	03/15/1953	Male	53	MUN MNT WKR II	27,393.60
023150	TEAMSTERS	01/03/2002	08/18/1948	Female	57	CLERK III	35,027.20
023166	TEAMSTERS	01/08/2002	10/06/1967	Male	38	UTILITIES SERVICEMAN	30,929.60
023169	TEAMSTERS	01/14/2002	08/23/1979	Female	26	ADMIN AIDE	43,700.80

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023174	TEAMSTERS	01/18/2002	09/08/1955	Male	50	UTILITIES SERVICEMAN	28,745.60
023191	TEAMSTERS	02/04/2002	12/29/1961	Male	44	RECREATION PROGRAMMER I	37,668.80
023198	TEAMSTERS	02/11/2002	08/09/1955	Male	50	APPR MUNICIPAL MAINT WORK	26,000.00
023200	TEAMSTERS	02/04/2002	11/28/1956	Male	49	CONSTRUCTION WKR III	44,740.80
023224	TEAMSTERS	03/11/2002	06/15/1974	Male	32	REG W/W PLANT OPERATOR II	38,646.40
023226	TEAMSTERS	03/11/2002	03/26/1949	Female	57	CUSTOMER SERV REP I	32,448.00
023227	TEAMSTERS	03/04/2002	01/12/1955	Male	51	MUN MNT WKR II	30,929.60
023229	TEAMSTERS	03/12/2002	04/08/1971	Female	35	PUBLIC SAFETY AIDE	29,411.20
023230	TEAMSTERS	03/11/2002	08/02/1972	Male	33	CONSTRUCTION WKR II	41,662.40
023231	TEAMSTERS	03/04/2002	10/23/1953	Male	52	SECURITY GUARD II	32,448.00
023233	TEAMSTERS	03/25/2002	11/20/1970	Male	35	UTILITIES SERVICEMAN	30,929.60
023234	TEAMSTERS	03/18/2002	08/21/1949	Female	56	POLICE RECORDS CLERK	34,132.80
023237	TEAMSTERS	03/18/2002	01/30/1954	Female	52	STOREKEEPER I	29,411.20
023239	TEAMSTERS	03/18/2002	11/22/1979	Male	26	UTILITIES SERVICEMAN III	31,740.80
023247	TEAMSTERS	04/08/2002	11/01/1959	Female	46	CLERK I	27,393.60
023251	TEAMSTERS	04/01/2002	07/27/1975	Female	30	ADMIN AIDE	36,795.20
023255	TEAMSTERS	04/02/2002	03/11/1943	Male	63	BALL FIELD GROUNDSKEEPER	33,300.80
023257	TEAMSTERS	04/01/2002	09/10/1967	Female	38	CLERK III	33,300.80
023267	TEAMSTERS	04/15/2002	02/01/1960	Female	46	HEAD GROUNDSKEEPER	42,702.40
023268	TEAMSTERS	04/16/2002	05/14/1955	Male	51	PARKING ENFORCEMENT SPEC	33,300.80
023271	TEAMSTERS	04/15/2002	09/26/1960	Male	45	UTILITIES SERVICEMAN IV	35,027.20
023272	TEAMSTERS	04/15/2002	07/29/1962	Female	43	CLERK I	26,000.00
023273	TEAMSTERS	04/22/2002	10/23/1964	Female	41	ENGINEERING AIDE I	29,411.20
023304	TEAMSTERS	05/06/2002	05/12/1964	Female	42	ADMIN AIDE	35,921.60
023315	TEAMSTERS	05/13/2002	09/28/1961	Male	44	UTILITIES SERVICEMAN	36,795.20
023322	TEAMSTERS	05/21/2002	08/07/1953	Female	52	SERVICE CLERK	33,300.80
023325	TEAMSTERS	05/28/2002	07/27/1960	Male	45	ENVIRONMENTAL LAB TECH	36,795.20
023327	TEAMSTERS	05/28/2002	01/27/1967	Male	39	MUN MNT WKR II	27,996.80
023341	TEAMSTERS	06/09/2002	11/12/1954	Male	51	PARKING METER MECH TRAINE	33,300.80
023383	TEAMSTERS	09/13/2004	09/10/1978	Female	27	POLICE RECORDS CLERK	27,393.60
023409	TEAMSTERS	06/24/2002	02/04/1974	Female	32	SERVICE CLERK	31,740.80
023422	TEAMSTERS	09/13/2004	04/06/1977	Female	29	ENVIRONMENTAL INSPECTOR	39,624.00
023425	TEAMSTERS	07/01/2002	01/18/1950	Female	56	SR ACCOUNTING CLERK	35,027.20
023427	TEAMSTERS	02/09/2004	02/17/1972	Male	34	MUN MNT WKR II	30,929.60
023433	TEAMSTERS	02/13/2006	06/28/1948	Male	57	ENGINEERING AIDE II	28,745.60
023448	TEAMSTERS	07/16/2002	01/23/1981	Male	25	RECREATION PROGRAMMER I	31,740.80
023456	TEAMSTERS	07/22/2002	10/07/1967	Female	38	POLICE AIDE II	26,000.00
023458	TEAMSTERS	07/29/2002	02/19/1957	Female	49	POLICE RECORDS CLERK	32,448.00
023470	TEAMSTERS	07/22/2002	10/18/1962	Male	43	ELECTRICIAN	45,964.80
023477	TEAMSTERS	05/24/2005	05/23/1972	Male	34	UTILITIES SERVICEMAN	24,252.80

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023490	TEAMSTERS	08/12/2002	11/28/1952	Female	53	ADMIN AIDE	41,662.40
023493	TEAMSTERS	03/31/2004	05/07/1982	Female	24	ENGINEERING AIDE II	29,411.20
023495	TEAMSTERS	11/25/2002	10/05/1980	Male	25	UTILITIES SERVICEMAN	28,745.60
023496	TEAMSTERS	08/26/2002	06/29/1954	Female	51	CUSTOMER SERV REP I	30,201.60
023508	TEAMSTERS	09/06/2002	12/10/1960	Female	45	TECHNICAL SUPPORT COORD	35,921.60
023523	TEAMSTERS	09/30/2002	09/04/1968	Male	37	HEAVY EQUIP OPERATOR	31,740.80
023559	TEAMSTERS	10/21/2002	09/27/1974	Female	31	POLICE RECORDS CLERK	29,411.20
023565	TEAMSTERS	10/13/2002	07/04/1969	Male	36	MUN MNT WKR II	30,201.60
023583	TEAMSTERS	11/04/2002	10/20/1972	Female	33	TECHNICAL SUPPORT COORD	31,740.80
023594	TEAMSTERS	11/18/2002	10/11/1947	Female	58	POLICE RECORDS CLERK	29,411.20
023605	TEAMSTERS	07/21/2004	07/09/1964	Male	41	ENGINEERING AIDE I	27,996.80
023607	TEAMSTERS	12/02/2002	04/27/1958	Male	48	UTILITIES SERVICEMAN	30,201.60
023614	TEAMSTERS	12/09/2002	01/06/1953	Male	53	ENGINEERING TECHNICIAN	49,441.60
023615	TEAMSTERS	12/16/2002	08/21/1941	Male	64	BUILDING INSPECTOR III	55,931.20
023617	TEAMSTERS	11/07/2004	12/29/1983	Male	22	BALL FIELD GROUNDSKEEPER	26,000.00
023627	TEAMSTERS	01/13/2003	01/10/1973	Male	33	UTILITIES SERVICEMAN	30,201.60
023630	TEAMSTERS	01/20/2003	08/31/1957	Male	48	MUN MNT WKR II	30,201.60
023631	TEAMSTERS	01/20/2003	08/02/1982	Male	23	WTR TREATMENT PLANT OPER	30,201.60
023632	TEAMSTERS	01/16/2003	08/27/1952	Male	53	SR ACCOUNTING CLERK	32,448.00
023641	TEAMSTERS	01/27/2003	03/04/1970	Female	36	COMMUNICATIONS SPEC	39,624.00
023645	TEAMSTERS	02/03/2003	03/17/1958	Female	48	STOREKEEPER I	31,740.80
023652	TEAMSTERS	02/10/2003	06/08/1960	Male	46	CONSTRUCTION REVIEW SPEC	43,700.80
023653	TEAMSTERS	02/10/2003	01/19/1978	Female	28	SECRETARY I	29,411.20
023659	TEAMSTERS	02/17/2003	08/27/1970	Male	35	STOREKEEPER I	30,201.60
023672	TEAMSTERS	02/17/2003	03/19/1948	Female	58	SR ACCOUNTING CLERK	43,700.80
023675	TEAMSTERS	02/24/2003	08/12/1957	Female	48	CLERK III	32,448.00
023687	TEAMSTERS	03/10/2003	05/08/1951	Female	55	SECRETARY I	32,448.00
023697	TEAMSTERS	03/27/2003	10/25/1969	Male	36	SR ACCOUNTING CLERK	43,700.80
023707	TEAMSTERS	03/19/2003	05/28/1968	Male	38	UTILITIES SERVICEMAN	27,393.60
023710	TEAMSTERS	03/19/2003	12/20/1981	Female	24	ACCOUNTING CLERK	33,300.80
023713	TEAMSTERS	04/07/2003	07/24/1952	Female	53	PARKING ENFORCEMENT SPEC	30,201.60
023715	TEAMSTERS	04/07/2003	03/21/1965	Male	41	ELECTRICAL PLANS EXAMINER	60,257.60
023717	TEAMSTERS	04/07/2003	12/13/1951	Male	54	MESSENGER	26,000.00
023737	TEAMSTERS	04/21/2003	01/05/1972	Female	34	SR ACCOUNTING CLERK	36,795.20
023740	TEAMSTERS	04/21/2003	06/15/1981	Male	25	TECHNICAL SUPPORT COORD	39,624.00
023776	TEAMSTERS	08/08/2005	09/25/1954	Female	51	PUBLIC SAFETY AIDE	27,996.80
023784	TEAMSTERS	11/15/2004	10/08/1962	Female	43	PUBLIC SAFETY AIDE	31,740.80
023790	TEAMSTERS	05/19/2003	01/31/1949	Female	57	SECRETARY II	32,448.00
023795	TEAMSTERS	05/27/2003	12/09/1959	Female	46	CRIME ANALYST I	39,624.00
023799	TEAMSTERS	06/02/2003	05/23/1968	Male	38	ENGINEERING TECHNICIAN	43,700.80

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023800	TEAMSTERS	06/02/2003	08/12/1951	Female	54	CUSTOMER SERV REP II	30,201.60
023802	TEAMSTERS	06/03/2003	10/07/1983	Male	22	UTILITIES SERVICEWORKER	26,000.00
023849	TEAMSTERS	06/16/2003	05/22/1960	Female	46	ADMIN AIDE	35,027.20
023882	TEAMSTERS	06/30/2003	10/05/1981	Male	24	UTILITIES SERVICEWORKER	27,996.80
023893	TEAMSTERS	04/14/2004	04/14/1974	Male	32	BALL FIELD GROUNDSKEEPER	26,000.00
023925	TEAMSTERS	11/10/2003	03/10/1970	Male	36	COMPUTER OPERATOR I	30,929.60
023952	TEAMSTERS	04/26/2004	10/06/1969	Female	36	SERVICE CLERK	31,740.80
023953	TEAMSTERS	04/26/2004	08/05/1953	Male	52	CLERK III	31,740.80
023977	TEAMSTERS	05/10/2004	02/04/1980	Female	26	RESERVE POSITION (TEAMSTE	30,201.60
023982	TEAMSTERS	06/01/2004	05/15/1965	Male	41	SMALL EQUIP MECHANIC I	37,668.80
023985	TEAMSTERS	10/10/2005	01/13/1959	Male	47	BUILDING INSPECTOR	49,441.60
024027	TEAMSTERS	07/06/2004	02/25/1966	Female	40	CLERK III	29,411.20
024029	TEAMSTERS	07/21/2004	03/12/1945	Male	61	BUILDING INSPECTOR	50,648.00
024036	TEAMSTERS	08/23/2004	11/01/1978	Male	27	UTILITIES SERVICEWORKER	26,686.40
024047	TEAMSTERS	09/28/2004	09/28/1958	Female	47	CLERK III	30,929.60
024064	TEAMSTERS	10/18/2004	05/13/1978	Female	28	POLICE RECORDS CLERK	27,393.60
024067	TEAMSTERS	10/25/2004	03/13/1977	Female	29	RECREATION PROGRAMMER I	31,740.80
024072	TEAMSTERS	11/08/2004	10/18/1956	Male	49	UTILITIES SERVICEWORKER	25,459.20
024073	TEAMSTERS	11/15/2004	03/04/1952	Male	54	ELECTRICIAN	39,624.00
024077	TEAMSTERS	11/15/2004	05/26/1951	Male	55	CLERK III	31,740.80
024086	TEAMSTERS	11/29/2004	10/07/1972	Female	33	CUSTOMER SERV REP II	29,411.20
024087	TEAMSTERS	11/22/2004	06/07/1972	Male	34	UTILITIES SERVICEWORKER	26,686.40
024088	TEAMSTERS	11/29/2004	11/07/1959	Male	46	ELECTRICAL INSPECTOR	50,648.00
024091	TEAMSTERS	12/08/2004	01/28/1953	Female	53	ACCOUNTING CLERK	27,393.60
024102	TEAMSTERS	01/03/2005	03/27/1953	Male	53	BUILDING INSPECTOR	44,740.80
024116	TEAMSTERS	01/18/2005	09/14/1965	Female	40	SR ACCOUNTING CLERK	32,448.00
024119	TEAMSTERS	01/24/2005	03/07/1946	Female	60	SECRETARY I	29,411.20
024122	TEAMSTERS	01/31/2005	02/21/1970	Male	36	UTILITIES SERVICEWORKER	26,686.40
024123	TEAMSTERS	02/07/2005	01/29/1943	Male	63	PARK ATTENDANT	20,280.00
024130	TEAMSTERS	02/07/2005	02/05/1968	Male	38	MUN MNT WKR II	27,393.60
024132	TEAMSTERS	02/10/2005	03/22/1971	Female	35	SR ACCOUNTING CLERK	32,448.00
024138	TEAMSTERS	02/21/2005	09/16/1971	Male	34	MUN MNT WKR II	27,393.60
024142	TEAMSTERS	02/14/2005	04/28/1961	Male	45	UTILITIES MECHANIC I	35,027.20
024143	TEAMSTERS	02/13/2005	01/12/1978	Male	28	MUN MNT WKR II	26,686.40
024146	TEAMSTERS	02/28/2005	10/06/1979	Male	26	BALL FIELD GROUNDSKEEPER	26,686.40
024147	TEAMSTERS	02/28/2005	05/15/1967	Female	39	APPR MUNICIPAL MAINT WORK	22,401.60
024148	TEAMSTERS	02/28/2005	08/05/1982	Male	23	MUN MNT WKR II	26,000.00
024152	TEAMSTERS	02/28/2005	04/21/1975	Female	31	POLICE AIDE II	27,393.60
024154	TEAMSTERS	02/28/2005	06/01/1968	Female	38	PARKING ENFORCEMENT SPEC	30,929.60
024155	TEAMSTERS	02/28/2005	10/16/1984	Male	21	PARKING ENFORCEMENT SPEC	26,686.40

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024156	TEAMSTERS	02/28/2005	03/27/1979	Male	27	PARKING ENFORCEMENT SPEC	27,996.80
024157	TEAMSTERS	02/28/2005	06/04/1964	Female	42	ACCOUNTING CLERK	26,686.40
024159	TEAMSTERS	03/14/2005	07/21/1961	Female	44	SERVICE CLERK	27,996.80
024160	TEAMSTERS	03/14/2005	01/12/1985	Male	21	APPR MUNICIPAL MAINT WORK	23,004.80
024163	TEAMSTERS	03/14/2005	09/30/1961	Male	44	UTILITIES SERVICEMAN	24,252.80
024172	TEAMSTERS	03/28/2005	05/30/1973	Male	33	ENVIRONMENTAL INSPECTOR	39,624.00
024177	TEAMSTERS	04/04/2005	12/18/1957	Male	48	UTILITIES MECHANIC I	35,921.60
024178	TEAMSTERS	04/04/2005	02/05/1965	Male	41	AIR CONDITIONING TECH	39,624.00
024182	TEAMSTERS	04/11/2005	02/15/1957	Female	49	CLERK TYPIST II	27,393.60
024189	TEAMSTERS	04/11/2005	07/19/1948	Male	57	SECURITY GUARD I	22,401.60
024190	TEAMSTERS	04/11/2005	02/27/1949	Female	57	CUSTOMER SERV REP I	26,686.40
024200	TEAMSTERS	04/25/2005	11/20/1957	Female	48	BALL FIELD GROUNDSKEEPER	26,000.00
024224	TEAMSTERS	05/02/2005	04/23/1970	Male	36	MECHANICAL INSPECTOR	47,070.40
024229	TEAMSTERS	05/02/2005	02/06/1954	Male	52	ENGINEERING AIDE I	27,393.60
024232	TEAMSTERS	05/04/2005	02/26/1951	Male	55	ELECTRICAL INSPECTOR	48,256.00
024247	TEAMSTERS	05/10/2005	05/18/1967	Male	39	BALL FIELD GROUNDSKEEPER	27,996.80
024248	TEAMSTERS	05/09/2005	09/17/1978	Male	27	OFFSET PRESS OPERATOR II	35,921.60
024251	TEAMSTERS	05/09/2005	07/12/1986	Male	19	UTILITIES SERVICEMAN	26,686.40
024254	TEAMSTERS	05/09/2005	04/10/1986	Male	20	ENGINEERING AIDE I	27,393.60
024261	TEAMSTERS	05/16/2005	08/16/1964	Female	41	SERVICE CLERK	29,411.20
024265	TEAMSTERS	05/18/2005	03/15/1979	Male	27	BALL FIELD GROUNDSKEEPER	26,686.40
024267	TEAMSTERS	05/16/2005	07/26/1956	Female	49	SERVICE CLERK	27,996.80
024284	TEAMSTERS	05/23/2005	10/23/1978	Female	27	SERVICE CLERK	29,411.20
024285	TEAMSTERS	05/23/2005	03/01/1958	Male	48	UTILITIES MECHANIC I	35,027.20
024289	TEAMSTERS	05/31/2005	11/20/1965	Female	40	SERVICE CLERK	27,996.80
024290	TEAMSTERS	05/30/2005	08/25/1979	Female	26	COMMUNICATIONS SPEC TRAIN	30,929.60
024291	TEAMSTERS	05/31/2005	01/29/1961	Male	45	MUN MNT WKR II	27,393.60
024292	TEAMSTERS	05/31/2005	08/14/1973	Male	32	PLUMBING INSPECTOR	50,648.00
024293	TEAMSTERS	05/31/2005	07/18/1975	Male	30	UTILITIES SERVICEMAN	26,000.00
024297	TEAMSTERS	06/06/2005	02/27/1980	Male	26	SERVICE CLERK	27,996.80
024322	TEAMSTERS	06/13/2005	12/15/1969	Male	36	MUN MNT WKR II	26,000.00
024327	TEAMSTERS	06/08/2005	07/18/1958	Male	47	MUN MNT WKR II	26,000.00
024330	TEAMSTERS	06/13/2005	06/23/1959	Male	46	POLICE RECORDS CLERK	26,000.00
024367	TEAMSTERS	06/20/2005	01/10/1985	Male	21	PUBLIC SAFETY AIDE	27,996.80
024368	TEAMSTERS	06/27/2005	04/10/1973	Male	33	PUBLIC SAFETY AIDE	27,996.80
024370	TEAMSTERS	06/27/2005	09/20/1972	Male	33	POLICE RECORDS CLERK	26,000.00
024371	TEAMSTERS	06/27/2005	07/10/1949	Female	56	SECRETARY I	27,996.80
024372	TEAMSTERS	06/27/2005	04/29/1976	Female	30	SR POLICE RECORDS CLERK	30,201.60
024374	TEAMSTERS	06/27/2005	09/30/1982	Male	23	PUBLIC SAFETY AIDE	27,996.80
024385	TEAMSTERS	06/20/2005	03/21/1959	Male	47	CUSTOMER SERV REP I	26,000.00

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024387	TEAMSTERS	06/22/2005	04/08/1963	Female	43	ADMIN AIDE	32,448.00
024388	TEAMSTERS	06/20/2005	05/10/1947	Male	59	ELECTRICIAN	37,668.80
024391	TEAMSTERS	07/05/2005	02/15/1980	Male	26	PUBLIC SAFETY AIDE	27,996.80
024393	TEAMSTERS	07/05/2005	01/19/1944	Male	62	BUILDING INSPECTOR	48,256.00
024395	TEAMSTERS	07/11/2005	06/09/1953	Male	53	PLUMBING INSPECTOR	47,070.40
024396	TEAMSTERS	07/11/2005	06/12/1946	Male	60	ELECTRICAL INSPECTOR	47,070.40
024405	TEAMSTERS	07/05/2005	10/18/1958	Male	47	BUILDING INSPECTOR	48,256.00
024406	TEAMSTERS	07/05/2005	11/27/1974	Male	31	ENGINEERING TECHNICIAN	42,702.40
024408	TEAMSTERS	07/05/2005	03/17/1975	Female	31	ADMIN AIDE	35,921.60
024409	TEAMSTERS	07/06/2005	04/19/1943	Male	63	PARKING METER MECH TRAINE	24,835.20
024410	TEAMSTERS	07/06/2005	12/24/1973	Male	32	ENGINEERING INSPECTOR I	40,664.00
024411	TEAMSTERS	07/01/2005	09/15/1946	Male	59	PARK RANGER I	27,393.60
024412	TEAMSTERS	07/05/2005	04/04/1967	Male	39	ENGINEERING AIDE I	25,459.20
024428	TEAMSTERS	07/25/2005	11/01/1975	Female	30	CUSTOMER SERV REP I	26,000.00
024429	TEAMSTERS	07/25/2005	02/16/1946	Male	60	CUSTOMER SERV REP I	26,000.00
024433	TEAMSTERS	07/25/2005	04/06/1970	Female	36	POLICE RECORDS CLERK	26,000.00
024434	TEAMSTERS	07/25/2005	12/31/1979	Female	26	POLICE RECORDS CLERK	26,000.00
024435	TEAMSTERS	07/18/2005	02/01/1962	Female	44	CODE COMPLIANCE OFFICER	36,795.20
024436	TEAMSTERS	07/18/2005	04/24/1952	Male	54	CODE COMPLIANCE OFFICER	34,132.80
024440	TEAMSTERS	08/01/2005	12/21/1983	Male	22	PUBLIC SAFETY AIDE	27,996.80
024442	TEAMSTERS	08/08/2005	10/31/1954	Male	51	STRUCTURAL PLANS EXAMINE	63,315.20
024443	TEAMSTERS	08/01/2005	01/08/1967	Male	39	METER READER/SERVICWKR	26,686.40
024444	TEAMSTERS	08/08/2005	04/07/1968	Male	38	UTILITIES SERVICWORKER	24,835.20
024445	TEAMSTERS	08/08/2005	06/07/1947	Male	59	MUN MNT WKR II	26,000.00
024447	TEAMSTERS	08/08/2005	05/14/1953	Male	53	MUN MNT WKR II	26,000.00
024449	TEAMSTERS	08/08/2005	04/01/1979	Male	27	UTILITIES SERVICWORKER	24,835.20
024450	TEAMSTERS	08/08/2005	01/15/1983	Male	23	UTILITIES SERVICWORKER	24,835.20
024452	TEAMSTERS	08/03/2005	03/04/1961	Female	45	ENVIRONMENTAL INSPECTOR	37,668.80
024453	TEAMSTERS	08/09/2005	12/11/1971	Male	34	APPR MUNICIPAL MAINT WORK	21,340.80
024462	TEAMSTERS	08/20/2005	11/03/1956	Male	49	MUN MNT WKR II	26,000.00
024463	TEAMSTERS	08/22/2005	09/24/1971	Male	34	UTILITIES SERVICWORKER	24,835.20
024465	TEAMSTERS	08/15/2005	06/02/1972	Male	34	INDUSTRIAL ELECTRICIAN	37,668.80
024468	TEAMSTERS	08/22/2005	04/14/1969	Male	37	POLICE RECORDS CLERK	26,000.00
024479	TEAMSTERS	08/29/2005	12/25/1947	Male	58	PUBLIC SAFETY AIDE	27,996.80
024481	TEAMSTERS	08/29/2005	10/28/1963	Female	42	PUBLIC SAFETY AIDE	27,996.80
024483	TEAMSTERS	08/29/2005	01/26/1978	Female	28	PUBLIC SAFETY AIDE	27,996.80
024484	TEAMSTERS	08/29/2005	07/18/1981	Male	24	PUBLIC SAFETY AIDE	27,996.80
024485	TEAMSTERS	08/29/2005	11/13/1977	Male	28	PUBLIC SAFETY AIDE	27,996.80
024487	TEAMSTERS	08/29/2005	08/09/1949	Male	56	W/W TREATMENT PLANT OP TF	30,201.60
024488	TEAMSTERS	08/31/2005	08/15/1973	Female	32	APPR MUNICIPAL MAINT WORK	22,401.60

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024489	TEAMSTERS	09/06/2005	07/20/1948	Male	57	UTILITIES SERVICEWORKER	24,835.20
024491	TEAMSTERS	09/07/2005	09/01/1977	Male	28	W/W TREATMENT PLANT OP TR	30,201.60
024498	TEAMSTERS	09/12/2005	09/05/1973	Male	32	SR POLICE RECORDS CLERK	30,201.60
024501	TEAMSTERS	09/14/2005	04/12/1979	Female	27	SERVICE CLERK	27,996.80
024502	TEAMSTERS	09/13/2005	03/04/1957	Male	49	APPR MUNICIPAL MAINT WORK	21,340.80
024503	TEAMSTERS	09/12/2005	09/23/1948	Female	57	ENGINEERING TECHNICIAN	39,624.00
024507	TEAMSTERS	09/19/2005	07/22/1945	Male	60	DIESEL TECHNICIAN	36,795.20
024508	TEAMSTERS	09/19/2005	11/24/1965	Male	40	UTILITIES SERVICEWORKER	25,459.20
024512	TEAMSTERS	09/26/2005	09/25/1967	Male	38	UTILITIES SERVICEWORKER	24,835.20
024513	TEAMSTERS	09/26/2005	08/19/1959	Male	46	APPR MUNICIPAL MAINT WORK	21,340.80
024514	TEAMSTERS	09/27/2005	06/21/1972	Male	33	BALL FIELD GROUNDSKEEPER	27,996.80
024517	TEAMSTERS	10/03/2005	02/01/1970	Male	36	APPR MUNICIPAL MAINT WORK	21,923.20
024520	TEAMSTERS	09/26/2005	12/20/1967	Female	38	CLERK II	31,740.80
024524	TEAMSTERS	10/03/2005	06/05/1958	Male	48	PARKING ENFORCEMENT SPEC	26,686.40
024525	TEAMSTERS	10/03/2005	06/18/1984	Female	21	PARKING ENFORCEMENT SPEC	26,686.40
024529	TEAMSTERS	10/10/2005	07/12/1963	Male	42	MECHANICAL INSPECTOR	44,740.80
024531	TEAMSTERS	10/10/2005	11/22/1976	Female	29	SERVICE CLERK	27,996.80
024532	TEAMSTERS	10/10/2005	04/24/1951	Female	55	SERVICE CLERK	27,996.80
024537	TEAMSTERS	10/17/2005	02/16/1973	Male	33	PAINTER (MAINTENANCE)	30,201.60
024538	TEAMSTERS	10/18/2005	06/17/1976	Male	29	RECREATION PROGRAMMER I	27,996.80
024542	TEAMSTERS	10/27/2005	03/17/1975	Female	31	PURCHASING ASSISTANT	31,740.80
024544	TEAMSTERS	10/25/2005	02/29/1952	Female	54	PARKING ENFORCEMENT SPEC	26,686.40
024549	TEAMSTERS	10/31/2005	04/27/1964	Male	42	CONSTRUCTION WKR III	38,646.40
024550	TEAMSTERS	10/25/2005	01/25/1965	Male	41	MUN MNT WKR II	26,000.00
024551	TEAMSTERS	10/24/2005	08/03/1973	Male	32	PARK RANGER II	30,201.60
024552	TEAMSTERS	10/31/2005	02/10/1977	Male	29	UTILITIES SERVICEWORKER	24,252.80
024553	TEAMSTERS	10/31/2005	01/29/1976	Male	30	UTILITIES SERVICEWORKER	24,835.20
024565	TEAMSTERS	11/21/2005	01/22/1955	Male	51	CUSTODIAN I	20,280.00
024569	TEAMSTERS	11/21/2005	08/04/1980	Female	25	SERVICE CLERK	27,996.80
024572	TEAMSTERS	12/05/2005	07/15/1967	Female	38	CUSTOMER SERV REP I	26,000.00
024573	TEAMSTERS	12/05/2005	07/20/1980	Female	25	SERVICE CLERK	27,996.80
024574	TEAMSTERS	12/05/2005	07/14/1935	Male	70	ENGINEERING AIDE II	32,448.00
024575	TEAMSTERS	12/06/2005	11/20/1952	Female	53	ADMIN AIDE	32,448.00
024577	TEAMSTERS	12/05/2005	12/31/1978	Female	27	POLICE RECORDS CLERK	26,000.00
024578	TEAMSTERS	12/05/2005	02/13/1972	Female	34	CRIME SCENE INVESTIGATOR	35,027.20
024581	TEAMSTERS	12/19/2005	10/11/1978	Female	27	CUSTOMER SERV REP I	26,000.00
024582	TEAMSTERS	12/19/2005	04/08/1956	Male	50	CUSTOMER SERV REP I	26,000.00
024583	TEAMSTERS	12/19/2005	11/20/1979	Male	26	MUN MNT WKR II	26,000.00
024586	TEAMSTERS	12/19/2005	10/15/1962	Female	43	SR POLICE RECORDS CLERK	30,201.60
024587	TEAMSTERS	12/27/2005	07/10/1955	Female	50	SERVICE CLERK	27,996.80

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024590	TEAMSTERS	01/03/2006	05/23/1945	Male	61	WTR TREATMENT PLANT OPER	30,201.60
024592	TEAMSTERS	01/09/2006	11/24/1982	Male	23	MUN MNT WKR II	26,000.00
024593	TEAMSTERS	01/03/2006	12/25/1944	Male	61	FABRICATOR-WELDER	39,624.00
024595	TEAMSTERS	01/03/2006	11/29/1974	Female	31	CLERK II	24,835.20
024596	TEAMSTERS	01/03/2006	11/01/1954	Male	51	ACCOUNTING CLERK	26,686.40
024597	TEAMSTERS	01/03/2006	06/07/1971	Male	35	PARKING METER MECH TRAINE	24,835.20
024599	TEAMSTERS	01/09/2006	10/03/1981	Female	24	RECEPTIONIST	23,004.80
024600	TEAMSTERS	01/09/2006	12/31/1966	Female	39	SERVICE CLERK	27,996.80
024601	TEAMSTERS	01/09/2006	03/11/1951	Female	55	ADMIN AIDE	32,448.00
024602	TEAMSTERS	01/09/2006	09/03/1970	Female	35	SECRETARY I	27,996.80
024645	TEAMSTERS	01/30/2006	08/07/1962	Male	43	ACCOUNTING CLERK	28,745.60
024646	TEAMSTERS	01/30/2006	06/03/1986	Female	20	APPR MUNICIPAL MAINT WORK	21,340.80
024654	TEAMSTERS	02/13/2006	09/30/1964	Male	41	UTILITIES SERVICEWORKER	24,835.20
024657	TEAMSTERS	02/22/2006	10/24/1979	Male	26	APPR MUNICIPAL MAINT WORK	22,401.60
024658	TEAMSTERS	02/20/2006	09/13/1962	Female	43	CLERK II	24,835.20
024659	TEAMSTERS	02/20/2006	11/08/1978	Female	27	CRIME ANALYST TRAINEE	32,448.00
024669	TEAMSTERS	02/27/2006	08/17/1975	Male	30	MUN MNT WKR II	26,000.00
024670	TEAMSTERS	02/28/2006	07/09/1971	Female	34	WTR TREATMENT PLANT OPER	30,216.60
024671	TEAMSTERS	03/06/2006	08/30/1959	Male	46	UTILITIES SERVICEWORKER III	30,201.60
024672	TEAMSTERS	03/06/2006	07/23/1980	Female	25	CLERK I	23,004.80
024674	TEAMSTERS	03/06/2006	11/05/1965	Male	40	APPR MUNICIPAL MAINT WORK	21,923.20
024675	TEAMSTERS	03/08/2006	03/26/1978	Male	28	MUN MNT WKR II	26,000.00
024677	TEAMSTERS	03/20/2006	01/03/1980	Female	26	ACCOUNTING CLERK	26,686.40
024678	TEAMSTERS	03/13/2006	04/11/1950	Male	56	CUSTOMER SERV REP I	26,000.00
024679	TEAMSTERS	03/12/2006	07/04/1951	Female	54	APPR MUNICIPAL MAINT WORK	21,340.80
024680	TEAMSTERS	03/20/2006	07/15/1963	Male	42	W/W TREATMENT PLANT OP TF	30,201.60
024687	TEAMSTERS	03/20/2006	09/27/1964	Male	41	UTILITIES SERVICEWORKER	24,252.80
024702	TEAMSTERS	03/27/2006	12/13/1976	Male	29	UTILITIES SERVICEWORKER	24,252.80
024703	TEAMSTERS	03/27/2006	10/06/1986	Male	19	APPR MUNICIPAL MAINT WORK	21,340.80
024704	TEAMSTERS	03/28/2006	10/16/1967	Male	38	APPR MUNICIPAL MAINT WORK	21,340.80
024705	TEAMSTERS	04/02/2006	10/29/1967	Male	38	BALL FIELD GROUNDSKEEPER	26,000.00
024708	TEAMSTERS	03/27/2006	08/20/1974	Male	31	METER READER/SERVICEWKR	26,686.40
024709	TEAMSTERS	04/03/2006	05/27/1964	Male	42	PARKING METER MECH TRAINE	24,835.20
024711	TEAMSTERS	03/27/2006	06/13/1950	Male	56	PLUMBING INSPECTOR	41,662.40
024715	TEAMSTERS	03/20/2006	02/24/1940	Male	66	ENGINEERING INSPECTOR I	40,664.00
024721	TEAMSTERS	04/17/2006	09/25/1958	Male	47	METER READER/SERVICEWKR	26,416.00
024722	TEAMSTERS	04/10/2006	01/01/1965	Female	41	PUBLIC SAFETY AIDE	27,996.80
024730	TEAMSTERS	04/19/2006	06/18/1977	Female	28	SERVICE CLERK	27,996.80
024734	TEAMSTERS	05/01/2006	05/07/1972	Female	34	ACCOUNTING CLERK	29,411.20
024735	TEAMSTERS	05/01/2006	04/27/1982	Female	24	CLERK II	24,835.20

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024736	TEAMSTERS	05/01/2006	02/20/1986	Male	20	BALL FIELD GROUNDSKEEPER	26,000.00
024739	TEAMSTERS	04/24/2006	12/11/1985	Male	20	APPR MUNICIPAL MAINT WORK	21,923.20
024740	TEAMSTERS	05/01/2006	05/07/1974	Male	32	ENGINEERING AIDE I	25,459.20
024748	TEAMSTERS	05/01/2006	10/25/1978	Female	27	RECREATION PROGRAMMER I	37,668.80
024759	TEAMSTERS	05/08/2006	11/01/1949	Female	56	CLERK TYPIST II	33,300.80
024760	TEAMSTERS	05/08/2006	07/01/1976	Female	29	CLERK TYPIST II	25,459.20
024761	TEAMSTERS	05/08/2006	11/06/1968	Female	37	SERVICE CLERK	27,996.80
024825	TEAMSTERS	05/22/2006	12/17/1978	Female	27	PARKING ENFORCEMENT SPEC	26,686.40
024848	TEAMSTERS	06/05/2006	10/19/1960	Male	45	APPR MUNICIPAL MAINT WORK	21,340.80
024853	TEAMSTERS	06/05/2006	12/15/1986	Male	19	UTILITIES SERVICEWORKER	24,252.80
024866	TEAMSTERS	06/07/2006	08/01/1963	Female	42	METER READER/SERVICEWKR	26,686.40
024867	TEAMSTERS	06/12/2006	02/24/1965	Male	41	APPR MUNICIPAL MAINT WORK	21,340.80
024868	TEAMSTERS	06/14/2006	04/06/1968	Male	38	MACHINIST	36,795.20
024871	TEAMSTERS	06/15/2006	08/10/1952	Male	53	PLUMBING INSPECTOR	41,662.40
016428		02/01/1993	04/01/1960	Female	46	Pension Adminstrator	104,083.20

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**ATTACHMENT 2 PROPOSAL SUMMARY - TECHNICAL PROPOSAL**

**Proposers complete the tables of Plan designs and return in hardcopy and on disk in Attachment 2.**

**Plan Design Long Term Disability**

<b>Plan Design LTD</b>	<b>Conditions</b>	<b>Comments</b>
Waiting Period:	90 calendar days	
Elimination Period:	Six months	
Benefit:	60% of monthly basic earnings	
Maximum Benefit:	\$8,000 per month	
Minimum Benefit:	\$100.00 per month	
Guaranteed Issue:	\$8,000 per month	
Disability Period: The Disability Period for which an employee covered under this long-term-disability plan is eligible as follows;		
Benefit Period: <u>Age at Disability</u> Up to age 61 Age 62 Age 63 Age 64 Age 65-69 Age 70 and older	<u>Disability Period</u> To age 65 3-1/2 years 3 years 3 years 2 years 1 year	
Definition of Disability:	First 24-months – own occupation. Thereafter any occupation.	
Rehabilitation:	Earnings must be at least 20 percent but not more than 80 percent of basic earnings in effect when disability began indexed by 3 percent for each year after the initial year.	Formula in #2 below
Recurrent Disability:	Six months for related causes: 1 day active service for unrelated causes.	
Mental and Nervous Conditions:	Two-year limit unless hospital confined.	
Waiver of Premium:	Yes, while benefits are payable.	
Survivors' Benefit:	None	
Integration offset:		Definition in #1 below

#1. Integration offset: Any Benefit received or assumed to be received under the Social Security Act; any wage or salary continuation plan of the employer; any State Workers Compensation or similar law including all permanent as well as temporary disability benefits, and any disability payments made through the City's pension plans.

#2. Rehabilitation benefits are based on the following formula:

$$\frac{(\text{Loss on Monthly Earnings})}{(\text{Prior Monthly Earnings})} \times \text{Monthly Benefit for Total Disability} = \text{Monthly Partial Disability}$$

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Plan Design Voluntary Short Term Disability Insurance**

Provision	Coverage Options and Limitations
Eligibility	
Eligibility Waiting Period	
Elimination Period – Accident	
Elimination Period - Sickness	
Benefit Duration	
Benefit Percentage	
Maximum Benefit	
Pre-Existing Condition Limit	
Worker’s Compensation	
Portability	

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

<b>PLAN DESIGN - VOLUNTARY GROUP UNIVERSAL LIFE BENEFITS</b>		
<b>Plan Provision</b>	<b>Coverage Level</b>	<b>Limitations</b>
Insurance Amount		
Minimum Face Amount		
Maximum Face Amount		
Death Benefit		
Interest Rates		
Guarantee Minimum %		
Current Rate %		
Incontestability		
Issue Ages		
Paid Up Values		
Cash or Loan Values		
Premium Waiver		
Accelerated Death Benefit		
Pre-existing Condition		
Guaranteed Issue		
Guaranteed Renewable		
Eligible Participants		
Participation Requirements		
Portability		
Other Benefits		

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Plan Design Long Term Care - Limits on Reimbursement**

<b>Covered Services</b>	<b>Plan Option # 1</b>	<b>Plan Option # 2</b>	<b>Plan Option # 3</b>
Plan Name			
Daily Benefit Amount (DBA)	\$	\$	\$
Nursing home, assisted living facility, or hospice facility	___ % of (DBA)	___ % of (DBA)	___ % of (DBA)
Bed reservations	___ % of (DBA) Limit ___ days per calendar year	___ % of (DBA) Limit ___ days per calendar year	___ % of (DBA) Limit ___ days per calendar year
Caregiver training	___ % of (DBA) limited to ___ X DBA in your lifetime	___ % of (DBA) limited to ___ X DBA in your lifetime	___ % of (DBA) limited to ___ X DBA in your lifetime
Formal caregiver services	___ % of (DBA)	___ % of (DBA)	___ % of (DBA)
Informal caregiver services *	___ % of (DBA) limited to ___ days in lifetime	___ % of (DBA) limited to ___ days in lifetime	___ % of (DBA) limited to ___ days in lifetime
Respite services at home	___ % of (DBA) limited to ___ X of DBA per calendar year	___ % of (DBA) limited to ___ X of DBA per calendar year	___ % of (DBA) limited to ___ X of DBA per calendar year
Hospice care at home	___ % of (DBA)	___ % of (DBA)	___ % of (DBA)
Adult day care	___ % of (DBA)	___ % of (DBA)	___ % of (DBA)
Inflation Benefit			
Waiver of Premiums			
Other Services/ Options			

\* Informal caregiver services - are provided by family member who did not normally live in your home at the time you became eligible for benefits

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Plan Design - Supplemental Medical Insurance**

<b>Plan Provision</b>	<b>Coverage Level Medical Bridge</b>	<b>Coverage Level Off-the-job-accidents</b>
Hospital First Day	\$	N/A
Hospital Admission for Accident	N/A	\$
Total Sickness 1 day Hospital Stay	\$	N/A
Total Accident 1 day Hospital Stay	\$	\$
Additional Hospital Days Stay	\$ _____ up to ____ days	\$ _____ up to ____ days
Intensive Care Can Add	\$ _____ up to ____ days	\$ _____ up to ____ days
Emergency Room Treatment	\$	\$
Initial Office Visit	\$	\$
Follow-up Care	\$	\$
Ambulance	\$	\$
Air Ambulance	\$	\$
Common Accidental Injuries	\$	\$
Illness/Accident Outpatient Surgery	\$	\$
Wellness Benefit	\$	\$
Premium Waiver		
Coordination of Benefits		
Pre-existing Condition		
Guaranteed Issue		
Guaranteed Renewable		
Eligible Participants		
Participation Requirements		
Other Benefits		

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Plan Design - Cancer/Dread Disease Insurance**

<b>Plan Provision</b>	<b>Coverage Level</b>	<b>Limitations</b>
First Occurrence Benefit	\$	
Hospital Confinement Benefit	\$ ___ per day	
Radiation & Chemotherapy Benefit	\$ ___ per day	
Experimental Treatment Benefit	\$ ___ per day	
Anti-Nausea Benefit	Up to \$ ___ per month	
Nursing Services Benefit	\$ ___ per day	
Surgical/Anesthesia Benefit	\$ ___ to \$ _____	
Skin Cancer Surgery Benefit	\$ ___ to \$ _____	
Prosthesis Benefit	Surgically implanted up to \$ _____ Non-Surgical up to \$ _____	
Outpatient Blood and Plasma Benefit	\$ ___ per each day receiving blood transfusion no lifetime limit	
Second Surgical Opinion Benefit	Up to \$ ___ - no lifetime maximum	
Ambulance Benefit	Covers ___% expenses	
Transportation Benefit	Commercial travel or mileage up to \$ ___ per round trip	
Lodging Benefit	\$ ___ per day, ___ days per yr	
Bone Marrow Transplantation Benefit	<i>Inpatient</i> \$ _____ <i>Outpatient</i> \$ _____	
Stem Cell Transplantation Benefit	<b>Up to \$ _____</b>	
Extended Care Facility Benefit	\$ _____ per day	
Hospice Benefit	\$ ___ per day - \$ _____ lifetime Max.	
Home Health Care Benefit	\$ ___ per visit - ___ visit yr	
Wellness Benefit	\$ ___ per contract yr. -	
Premium Waiver		
Coordination of Benefits		
Pre-existing Condition		
Guaranteed Issue		
Guaranteed Renewable		
Eligible Participants		
Participation requirements		
Other Benefits		

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**PROPOSAL SUMMARY – FINANCIAL PROPOSAL**

**Pricing Long Term Disability (LTD)**

Employee Age	Number	Potential Volume	Monthly Premium Rate	Monthly Premium	Annual Premium
< 30			\$_____/ \$100	\$	\$
35 - 39			\$_____/ \$100		
40 - 44			\$_____/ \$100		
45 – 49			\$_____/ \$100		
50 – 54			\$_____/ \$100		
55 – 59			\$_____/ \$100		
60 – 64			\$_____/ \$100		
65 – 69			\$_____/ \$100		
70 >			\$_____/ \$100		
			\$	\$	\$

Provide list of all administrative services that you will perform and identify any fees for direct billing.

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Pricing - Voluntary Short Term Disability Insurance (6- Month Benefit)**

<b>Age Range</b>	<b>Benefit Amount</b>	<b>Monthly Premium</b>
Ages 18 – 49	\$700/month	\$
Ages 50 - 64	\$700/month	\$
Ages 18 – 49	\$1,000/month	\$
Ages 50 - 64	\$1,000/month	\$
Ages 18 – 49	\$1,500/month	\$
Ages 50 - 64	\$1,500/month	\$
Ages 18 – 49	\$2,000/month	\$
Ages 50 - 64	\$2,000/month	\$
Ages 18 – 49	\$3,000/month	\$
Ages 50 - 64	\$3,000/month	\$
Ages 18 – 49	\$5,000/month	\$
Ages 50 - 64	\$5,000/month	\$

Provide list of all administrative services that you will perform and identify any fees for direct billing.

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Pricing - Employee Voluntary Supplemental Life Insurance  
(Term Insurance/\$200,000 maximum)**

Rates per \$1,000 coverage per month Non-Tobacco- Preferred Rate

Guaranteed Issue (yes or No)					
Age Category	\$10,000	\$25,000	\$50,000	\$75,000	\$150,000
18 - 30					
– 31 - 35					
– 36 - 40					
41 - 45					
46 - 50					
51 - 55					
56 - 60					
61 - 65					
> 65					

Note in space provided which levels above include Guaranteed Issue.

No minimum participation requirements for Guaranteed Issue.

Provide a definition of Preferred rate: \_\_\_\_\_

Rates per \$1,000 coverage per month Tobacco Rate

Guaranteed Issue (yes or No)					
Age Category	\$10,000	\$25,000	\$50,000	\$75,000	\$150,000
18 - 30					
31 - 35					
36 - 40					
41 - 45					
46 - 50					
51 - 55					
56 - 60					
61 - 65					
> 65					

Note in space provided which levels above include Guaranteed Issue.

No minimum participation requirements for Guaranteed Issue.

Applies to both rate tables:

Premium rates are guaranteed for \_\_\_\_\_ years.

Any Voluntary Supplemental Life Insurance over \$50,000 is subject to evidence of insurability.

Voluntary Supplemental Life Insurance is elected by employee in \$5,000 increments, not related to annual salary.

Insurer-Administered Provide list of all administrative services that you will perform and identify any fees for direct billing.

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Pricing - Voluntary Dependent Life**

**Available only to those selecting Employee Voluntary Supplemental Life– Term Insurance**

Flat rate per dependent unit, all ages, for each package Employee selects package	Monthly premium
A. \$5,000 (Spouse and children 6 months or older) (\$500 for children age 14 days but less than 6 months)	\$
B. \$10,000 (Spouse and children 6 months or older) (\$1,000 for children age 14 days but less than 6 months)	\$
C. \$15,000 (Spouse and children 6 months or older) (\$1,500 for children age 14 days but less than 6 months)	\$

The amount of spouse coverage may never exceed 50% of the amount of Voluntary Supplemental Life Insurance or Universal Voluntary Supplemental Employee Life Insurance in force for the employee.

Premium rates are guaranteed for \_\_\_\_\_ years.

Insurer-Administered Provide list of all administrative services that you will perform and identify any fees for direct billing.

No evidence of insurability required if application is made within 31 days of eligibility.

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Pricing – Voluntary Group Universal Life**

Complete for \$10,000, \$25,000, \$50,0000 (Non-Smoker)

Age Category	2005	2006	2007	2008	2009	2010	2011
20 year old female							
20 year old male							
25 year old female							
25 year old male							
35 year old female							
35 year old male							
45 year old female							
45 year old male							
55 year old female							
55 year old male							
65 year old female							
65 year old male							

In addition to completing the above table, provide a complete age rate table for the product offered.  
 Insurer Administered – Provide list of all administrative services that you will perform and identify any fees for direct billing.

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Pricing Long Term Care Plan**

<b>Feature</b>	<b>Plan Option # 1</b>	<b>Plan Option # 2</b>	<b>Plan Option # 3</b>
Plan Name			
Daily Benefit Amount (DBA)	\$	\$	\$
<b><i>Basic Plan Rates Monthly</i></b>			
25 years old or less			
30-year old			
40-year old			
50-year old			
60-year old			
70-year old			
Waiting Period			
Maximum Lifetime Benefit	\$	\$	\$
Indicate if benefit is included in Basic Plan Rate			
Non-forfeiture benefit			
Inflation Protection C = compound F = future purchase			
Waiver of premium			
Portability			

Insurer administered provide list of all administrative services that you will perform and identify any fees for direct billing.

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS**

**Pricing - Supplemental Medical Insurance**

<i>Tier</i>	<b>Monthly cost Medical Bridge</b>	<b>Monthly cost Off-the-Job-Accidents</b>	<b>Total Monthly Cost</b>
Employee			
Employee & Spouse			
Employee & Children			
Family			

Provide list of all administrative services that you will perform and identify any fees for direct billing.

**RFP 162-9273 CONTRACT FOR EMPLOYEE VOLUNTARY BENEFITS****Pricing - Cancer/Dread Disease Insurance**

<b>Age Range</b>	<b>Tier</b>	<b>Cost Per Month</b>
	Employee	\$
	Employee & Spouse	\$
	Employee & Children	\$
	Family	\$

Provide list of all administrative services that you will perform and identify any fees for direct billing in proposal summary pages.

## **ATTACHMENT '3' - QUESTIONNAIRE**

All proposals must include the Questionnaire for the services being proposed. All Questionnaires must be completed in full and in the format provided. You must certify that you have not modified the questionnaire. Questions should be answered briefly, directly and clearly. Please confirm the following by placing an "X" in the appropriate column. **DO NOT ANSWER YES IF THERE IS EVEN A SLIGHT DEVIATION:**

### **Scope of Services Provided**

Y = Yes N = No

Item	Y	N	Note Deviations
1. Employees signing up for the voluntary plans/programs shall be provided with a certificate of insurance within 30 days.			
2. The City shall review and approve all communication materials including direct mailings. Postage costs are paid by the awardee(s).			
3. Proposer(s) will provide the benefit booklets at no cost to the City.			
4. Proposer(s) will provide benefit statements to the employees at no cost to the City.			
5. Proposer(s) will assist and maintain a Voluntary Benefit Insurance Plan/Program portion of the City's benefits website at no cost to the City.			

### **Eligibility**

Y = Yes N = No

Item	Y	N	Note Deviations
6. Your plan will offer a full range of services to the following categories of eligible employees and their covered dependents participating in the program: Full-time active employees			
7. Can previously denied individuals reapply for coverage? List conditions for reapplication.			
8. Are there minimum participation requirements for the plans? If yes, list requirements.			
9. Are there minimum participation requirements for guaranteed issue? If yes, list requirements.			
10. Are there linkage requirements (i.e. must the employee enroll for spouse, child to enroll?)			
11. Are there pre-existing condition requirements? If yes, please list.			
12. Confirm that you have included procedures you follow to determine eligibility for voluntary LTD & STD, supplemental medical insurance, cancer insurance and voluntary long term care plan.			

13. Confirm that your policy is portable. Please describe.			
14. Confirm that you have included a complete list of your benefits and limitation in the attachment section of your response.			

**Customer Service / Claims Processing**

Y = Yes    N = No

Item	Y	N	Note Deviations
15. Confirm if toll free number for claim inquiries.			
16. Are email/electronic inquires available?			
17. Your turn around for a claim is 30 days or less.			
18. Your organization has hiring and training practices for claims examiners and processors. Please describe.			
19. Your organization has audit and quality controls established for claims examiners. Please describe			
20. Your organization has procedures to monitor claims for verification of disability. Please describe.			

**Administrative Capabilities/Customer Service**

Y = Yes    N = No

Item	Y	N	Note Deviations
21. All customer service phone calls for this client will be handled in one site via a 1-800 number. Please list address for the site.			
22. You will assign one Account Manager who will be responsible for plan implementation and the successful renewal of this plan.			
23. Your organization will perform all functions associated with enrollment. The City will not be required to enter enrollment data.			
24. Your organization will provide administrative support to the City for address changes, billing, eligibility & enrollment options. Provide detailed process flow of the above items & state responsibilities of the City vs. the Proposer.			
25. Are there communication/enrollment services that make your proposal uniquely attractive to the City? Please describe.			
26. Are bilingual enrollers provided?			

**Technology**

Y = Yes N = No

Item	Y	N	Note Deviations
27. You offer electronic enrollment processing free of charge should the City decide to use it.			
28. You will accept paper enrollments should the City desire to stay on paper submission.			

**Compliance Issues**

Y = Yes N = No

Item	Y	N	Note Deviations
29. Your organization has a department dedicated to compliance and will keep the City informed of compliance issues as appropriate.			
30. Your organization will produce the Section 125 Plan Document for the City.			

**Pricing**

Y = Yes N = No

Item	Y	N	Note Deviations
31. Are the rates quoted in your Proposal firm?			
32. Are the rates quoted in your Proposal recalculated based on actual enrollment?			
33. Are you willing to provide a longer rate guarantee than 36 months?			
34. Is the plan guaranteed renewable to the City?			
35. Confirm customization of your communication materials for the City is included in your rates.			
36. Confirm production and mailing costs for standard enrollment materials and certificates are included in your rates.			
37. Are your group cancer and supplemental medical products reinsured? If so, provide name and address of reinsurer.			
38. Have you identified and fully disclosed any and all commissions paid to agents or automatically built into the rates for voluntary long term care, cancer, voluntary short term disability, voluntary long term disability and group term life insurance?			
39. If an agent is involved, have all services that they will provide been disclosed?			
40. You will provide standard reports at no cost to the City.			
41. You will provide group loss information on each plan sold.			

**References**

Please provide three references of current clients and three references from past clients. The same administrative units that would be serving the City should you be awarded the business must administer your references.

<b>Current Client Reference Name</b>	<b>Contact</b>	<b>Title</b>	<b>Phone</b>
1.			
2.			
3.			
<b>Past Client Reference Name</b>	<b>Contact</b>	<b>Title</b>	<b>Phone</b>
1.			
2.			
3.			

**Account Management**

Who will be assigned to work with the City as:

<b>Position</b>	<b>Name / Phone Number</b>	<b>Location</b>	<b>Years of Industry Experience</b>	<b>Years with your Firm</b>	<b>Years in Current Position</b>
Account Manager:					
Customer Service Manager:					
Enrollers:					

**Company Information**

1. Briefly indicate the main attributes that differentiate your company and your products from your competitors.
2. How long has your Company been licensed to do business in the state of Florida?
3. How may clients do you have enrolled? How many insureds? How many clients in excess of 2,500 employees?

4. Provide your ratings for the last three (3) years from Moody's, Standard & Poor's, A.M. Best and Duff & Philips for all coverages.

Company Ratings				
Year	AM Best	Moody's	S&P	Duff & Philips
2005				
2004				
2003				

**Tax Implications**

For each product offered provide your recommendation for pre or post tax deductions. Include any IRS rulings to backup the recommendations.