

**BROWARD COUNTY ELECTED OFFICIAL CODE OF ETHICS OUTSIDE/CONCURRENT EMPLOYMENT
DISCLOSURE FORM FOR MUNICIPAL ELECTED OFFICIALS**

CITY OF FORT LAUDERDALE

Name of Elected Official: JOHN HERBST

Calendar year covered by disclosure form: 2,025

2026 JUN 16 PM 4:31

Name of outside or concurrent employer	Remuneration received during covered year Please state exact amount or check applicable box	Direct employer contributions to retirement
TKO-EVOLUTION APPAREL LLC	☐ Under \$1,000 ☐ \$1,000 - \$5,000 ☐ \$5,001 - \$10,000 ☐ \$10,001 - \$25,000 ☐ \$25,001 - \$50,000 ☒ \$50,001 - \$100,000 ☐ Over \$100,000 ☐ Exact Amount _____	Did you receive any direct employer contribution to retirement from this employer during the reporting period? ☐ Yes ☒ No If yes, was this amount included in the exact remuneration amount or range disclosed in the prior column? ☐ Yes ☐ No
ECHOTWIN AI, INC	☐ Under \$1,000 ☐ \$1,000 - \$5,000 ☐ \$5,001 - \$10,000 ☐ \$10,001 - \$25,000 ☐ \$25,001 - \$50,000 ☒ \$50,001 - \$100,000 ☐ Over \$100,000 ☐ Exact Amount _____	Did you receive any direct employer contribution to retirement from this employer during the reporting period? ☐ Yes ☒ No If yes, was this amount included in the exact remuneration amount or range disclosed in the prior column? ☐ Yes ☐ No
LAKE JUNE CONSULTING LLC	☐ Under \$1,000 ☐ \$1,000 - \$5,000 ☐ \$5,001 - \$10,000 ☒ \$10,001 - \$25,000 ☐ \$25,001 - \$50,000 ☐ \$50,001 - \$100,000 ☐ Over \$100,000 ☐ Exact Amount _____	Did you receive any direct employer contribution to retirement from this employer during the reporting period? ☐ Yes ☐ No If yes, was this amount included in the exact remuneration amount or range disclosed in the prior column? ☐ Yes ☐ No

Signature of Elected Official: John Herbst
Digitally signed by John Herbst
Date: 2026.06.16 16:16:07
+04'00'

Date: 06/16/2026

If this form amends a previously filled form, please check this box ☐