



HUMAN RESOURCES DEPARTMENT – BENEFITS DIVISION

2027 CITY OF FORT LAUDERDALE BENEFITS RATE SHEET – COBRA

Rev: 2 | Date: 9/4/2026

Cigna MEDICAL Monthly Rates (includes a 2% Administrative Fee)	Open Access Plus In-Network 1 (OAPIN 1) Or HMO 1	Open Access Plus In-Network 2 (OAPIN 2) Or HMO 2	Choice Fund – Consumer Driven Health Plan (CDHP)
Tier of Coverage	Total	Total	Total
Employee (EE) Only	\$1049.03	\$954.83	\$921.14
EE+ Spouse/Tax Qualified DP	\$2152.13	\$1993.81	\$1889.99
EE + Child	\$1417.17	\$1343.03	\$1229.14
EE + Children	\$1942.32	\$1825.47	\$1701.53
EE + Family	\$2992.61	\$2755.15	\$2646.31
Adult Child (Age 27-30)	Total + \$368.14/Adult Child	Total + \$388.20/Adult Child	Total + \$288.26/Adult Child

Dental & Vision Monthly Rates (includes a 2% Administrative Fee)	Cigna Dental Care DHMO	Cigna Dental DPPO	Cigna Dental IAFF/Fire DPPO	VSP Vision CORE Plan	VSP Vision BUY-UP Plan
Tier of Coverage*	Total	Total	Total	Total	Total
Employee (EE) Only	\$19.40	\$60.91	\$35.73	\$4.66	\$8.05
EE + Spouse	\$33.97	\$114.14	\$65.31	\$9.32	\$16.09
EE + Child(ren)	\$40.77	\$117.33	\$57.91	\$9.99	\$17.24
EE + Family	\$57.14	\$147.89	\$102.32	\$15.95	\$27.54

Cigna Employee Assistance Program (EAP)	TASC Flexible Spending Accounts (FSAs)	
Total	\$2.24	Total
		You must use FSA funds by your last month of employment or elect to continue the FSA. Administrative fees under COBRA depend on the remaining balance.

Consolidated Omnibus Budget Reconciliation Act (COBRA) Eligibility

When employees separate from the City or employees and/or their covered dependents lose eligibility, benefits coverage and payroll deductions typically continue through the end of the month. Employees and dependents have the option to continue group coverage (medical, dental, vision, FSA, and EAP) after the end of the month. Information about electing COBRA will be sent by mail from the City's third-party vendor, TASC, who can be contacted at 800-422-4661.

Under the Affordable Care Act, there may be less expensive coverage options available other than COBRA. For more information visit the Federal Market Place website www.HealthCare.gov or call 800-318-2596.