

**CITY OF FORT LAUDERDALE
INTERNAL AUDIT OFFICE
AUDIT REPORT**

**Review of
Parks and Recreation
Overtime Practices**



**AUDIT NO. 03/04-XX-06
DATED January 15, 2004**

MEMORANDUM NO. 04-25

DATE: January 15, 2004

TO: Director of Parks and Recreation/Ernest Burkeen

SUBJECT: *Review of Parks and Recreation Overtime Practices*

Enclosed is the “subject” Final Report of Audit.

Allyson C. Love
Internal Audit Director

1 Attachment - Final Report of Audit

c: City Commission
Acting City Manager/Alan Silva
Assistant City Manager/Bud Bentley
Finance Director/Terry Sharp

ACL/cs

REPORT OF AUDIT No. 03/04-XX-06

DATE: December 17, 2003

TO: Parks & Recreation Director/Ernest W. Burkeen

VIA: Internal Audit Director/Allyson C. Love

FROM: Staff Auditor/Stacey Thomas/5364

SUBJECT: Review of Parks & Recreation (P&R) Department Overtime Practices

BACKGROUND

The City of Fort Lauderdale (City) Parks and Recreation Department employs approximately 430 individuals to oversee and maintain 973 acres of parks and 85 park facilities that include tennis courts, baseball fields, basketball courts, and picnic areas. The mission of the P&R Department is to:

Provide citizens and visitors the opportunity to participate in quality recreational programs and leisure activities, in an aesthetically pleasing and safe environment, at a reasonable cost to the user. Our citizens and visitors will also be provided with well-maintained parks, open space, beach and roadway landscaping that complement the tropical beauty of the Fort Lauderdale area.

P&R's fiscal year 2002/2003 operating budget was \$29,378,340. The overtime budget for P&R was \$474,864. From October 1, 2002 through July 1, 2003, Parks and Recreation overtime was \$716,879.35.

SCOPE

P&R can improve on its overall management, administration and monitoring of overtime to provide for full accountability. The objective of our audit was to determine whether overtime earned by employees in P&R from October 1, 2002 through July 11, 2003 was administered in accordance with an overtime policy, was properly authorized, justified and documented and was distributed in a fair and equitable manner. We judgmentally sampled 63 of 335 (19%) employees who earned overtime. We also reviewed internal controls over the administration of overtime. To this end, we looked at: (a) time cards; (b) timekeeping policies and procedures; (c) Kronos Automated Time Keeping System; and (d) Time Detail and Audit Trail Reports. The

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audit was conducted according to generally accepted government auditing standards during the months of August through October 2003 which included overtime paid from October 1, 2002 through July 11, 2003.

OVERALL EVALUATION

P&R did not have documentation to support the use of overtime totaling \$61,493. Internal control procedures were not adequate to validate projects worked on the weekend were completed in the most efficient manner, since crews worked without a Foreman/Supervisor on duty to monitor workflow/productivity (overtime). P&R overtime usage and distribution appears excessive, not adequately documented and/or monitored and we noted instances where overtime used was not equitably distributed among the job classifications within the work unit(s).

FINDING 1

P&R was unable to provide documentary evidence to support the use of \$61,493 of overtime paid.

Proper internal controls require overtime expenditures be fully documented, tracked and approved.

Our review of 63 employees who earned overtime revealed the following results.

Division	Number of Employees	Total Overtime Paid	Amount Not Justified		Schedule
Parks	22	\$ 70,277.04	\$55,053.82	(78%)	1
Recreation	41	36,226.30	6,438.82	(18%)	2
Total	63	\$106,503.34	\$61,492.64		

Our review revealed various causes contributed to the condition noted, as follows.

- No written policies and procedures exist to govern the expectations necessary to support/justify the use of overtime. (*Accountability*)

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- Supervisors did not and were not required to document the reason/justification for the use of overtime either on timecards or in the Kronos Timekeeping System comment field; nor did Supervisors always approve/authorize overtime taken. (*Asset Accountability*)
- Employees did not always punch in/out to evidence their begin/end times for hours worked. (*Asset Accountability*)
- Supervisory employees were paid overtime without any evidence to support proper authorization was obtained. (*Asset Accountability/Segregation of Duties*)
- Timekeepers authorized overtime by making edits to employees' time detail record. Foremen are responsible for entering employees' time in the Kronos Timekeeping System as record of authorization for the overtime. Timekeepers do not have authority to authorize overtime pay. Furthermore, Timekeepers were not able to provide documentation authorizing the edit to Kronos. (*Asset Accountability/Segregation of Duties*)
- Employees were paid overtime in the same week sick, vacation, and compensatory leave was taken. This means employees earned overtime; even though they did not physically work 40 hours in the same week. Without careful assignment of overtime, this could encourage possible sick leave abuse. (*Accountability*)
- Mathematical calculation errors were noted based on review of timecards which ultimately resulted in over/under payments. (*Asset Accountability*)
- Management does not routinely monitor overtime usage via reports which depict by work unit the employees who work overtime, the number of hours worked and for what purpose. (*Asset Accountability*)

Evidence to support the use of overtime will provide full accountability for overtime usage and distribution and minimize excessive use.

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RECOMMENDATIONS AND MANAGEMENT COMMENTS

The *Director of Parks and Recreation* should:

Recommendation 1. *Establish written overtime policies to address the treatment of overtime. The policy should require overtime expenditures be authorized in advance by the Superintendent in charge, the reason for the overtime should be specifically documented to identify the purpose/justification for the use of overtime. Overtime should only be deemed necessary to meet established schedules, project deadlines or the needs of an emergency situation.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “The Parks & Recreation Department will prepare a written overtime policy to address the treatment of overtime that will include overtime expenditures be authorized in advance by the Superintendent in charge or his/her designee. Documentation will be maintained to identify the purpose of the overtime.” **Estimated Completion January 30, 2004.**

Recommendation 2. *Require Supervisors/Foremen to review and sign timecards to evidence approval of timecards and entries/edits into the Kronos Automated Timekeeping System. The reasons for the overtime must be annotated on the timecard and/or in the comment section of the Kronos timekeeping system. Furthermore, if signatures are not affixed to evidence approval, the time detail should not be processed and the timecards immediately returned for the proper signature.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “The department requires supervisors/foremen to approve overtime in the Kronos system. Staff is doing research as to how comments can be entered into the system. Where we are doing a manual time card, we will require in the comments section the reason for the overtime and make sure time cards are signed prior to processing.” **Estimated completion date January 30, 2004.**

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Recommendation 3. *Require Supervisors/Foremen, when employees do not punch in/out, to edit/insert the actual hours the employee worked in the comment section.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “Foremen, at this time, are not able to enter comments into the Kronos system; they are only allowed to pick from a list of pre-established comments. They are able to enter the hours directly into the time card which we will require them to do in the written policy.” **Estimated completion date January 30, 2004.**

Recommendation 4. *Establish a written policy to require only Supervisors/Foremen make overtime edits to Kronos.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “The written policy being prepared will include this information.” **Estimated completion date January 30, 2004.**

Recommendation 5. *Require Superintendents to curtail overtime assignments, to the extent possible, during workweeks that an employee calls in sick and/or takes vacation.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “We will do this to the extent the bargaining agreement allows.” **This item is closed.**

Recommendation 6. *Require Supervisors to perform a more diligent and thorough review of time cards in order to verify total hours worked is accurate. Furthermore, if errors are identified, adjustments should be made to correct the total time listed and/or paid.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “We will request supervisors to do a more thorough review of the time cards in verifying hours. We are investigating the adjustments regarding the over and underpayments.” **This item is closed.**

Recommendation 7. *Require Parks Superintendents to obtain overtime usage reports, via the Financial Accounting Management Information*

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System, for their areas of responsibility on a quarterly basis in order to monitor and track overtime usage.

Management Comment. *Management concurred with the finding and recommendation and stated:* “The department is currently doing monthly reports that identify the amount of overtime being used by section. An additional report is being prepared monthly that shows a comparison department wide compared to the previous fiscal year. See Attached Sample”. **This item is closed.**

Recommendation 8. *Establish a form for use when employees use overtime. The form should have at a minimum the following: (1) Employee Name; (2) Identification of Work Unit; (3) Estimated Hours of Overtime Requested; (4) Purpose of Overtime; (5) Requesting Supervisor’s Name; and (6) Superintendent Approval and Date. These forms must be kept on file for audit/support purposes.*

Management Comment. *Management concurred in principle with the finding and recommendation and stated:* “At this time we feel our overtime is being controlled. Overtime along with the rest of the budget is being heavily scrutinized. As you can see from our monthly reports, we have currently spent 10% of our overtime budget, where last year we were at 50%. The employees in the Parks Division do daily worksheets that identify much of this information. The Parks Division has already established, via e-mail, a system to have overtime approved in advance and the other operations areas will develop a system to approve in advance overtime use (see Management Comment to Recommendation 1).” **This item is closed.**

FINDING 2

Internal control procedures were not adequate to validate projects worked on the weekend were completed in the most efficient manner, since crews worked without a Foreman/Supervisor on duty to monitor workflow/productivity (overtime).

Prudent management of labor resources dictates crews should be supervised at all times to encourage efficient use of time.

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The Parks Division currently has ten Foremen and three Supervisors. All of these individuals work Monday through Friday. Supervision of overtime on the weekends occurs by assigning the title “crew leader” to the most senior person in the crew.

No policy has been established to require Supervisors/Foremen to provide oversight for crews who work on the weekends.

Proper supervision of overtime crews will provide a means to monitor productivity and assist the City in keeping overtime costs to a minimum.

RECOMMENDATION 9

The P&R Director should establish a written policy to require, for all overtime worked, that a Supervisor/Foreman be present to allow for proper supervision of crews that work on the weekend.

MANAGEMENT COMMENT

Management concurred with the finding and recommendation and stated: “Staff working on the weekends are supervised by a crew leader when more than one employee works overtime. When possible, we will require additional supervisory staff to be present. In addition, staff in the Parks Division will complete daily worksheets that specifically identify work performed to assist supervisors in monitoring overtime work.” This item is closed.

FINDING 3

Internal audit was unable to validate whether overtime was distributed fairly and equitably among employees in the same job classification within the work unit.

Fraternal Order of Police Associates, Article 22, Section 4 states “Employees may be required to work overtime as scheduled. Overtime will be distributed equitably among employees in their particular job classification, in their organizational units, (i.e. major shop areas, department, shift, section, etc.) as far as the nature of the work permits. Although temporary imbalances in the distribution of overtime may occur, nothing in this Section shall be construed as alleviating the continuing

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intent of departmental management to distribute overtime fairly and equitably over an extended period of time. Departmental management will maintain overtime records and will make such information available to a Union representative upon request.”

Our review of the Department’s overtime use by organizational/work unit revealed overtime variability for employees in certain job categories (within the same work unit). **(Schedule 3)**

We also analyzed the relationship between overtime earned and the employee’s base salary and noted the following. **(Schedule 3)**

▪ One individual earned overtime equal to 45% of their base pay.

▪ Three individuals earned overtime equal to or greater than **30%** of their base pay.

▪ Twenty-four individuals earned overtime equal to or greater than **20%** of their base pay.

This condition occurred since no policies or procedures have been established to require overtime rosters be used to evidence employees were given the opportunity to work overtime. Furthermore, the reasons for refusing overtime are neither documented, nor is there any standard methodology for the assignment of overtime.

Written documentation to support the overtime distribution and refusal will demonstrate that everyone has been given an opportunity to work overtime.

MANAGEMENT COMMENTS AND RECOMMENDATIONS

The *Director of the Parks and Recreation Department* should:

Recommendation 10. *Establish a written policy to require Superintendents to ensure the distribution of overtime is fair and equitable to develop rotational overtime roster by job category in order to assign overtime to employees. The rosters should be maintained and reasons for not working overtime should be documented.*

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Management Comment. *Management concurred with the finding and recommendation and stated:* “We will include in our written policy that this be done.” **Estimated completion date January 30, 2004.**

Recommendation 11. *Require overtime opportunities be posted for those qualified and available to work and an objective method be used to distribute.*

Management Comment. *Management concurred with the finding and recommendation and stated:* “We will post overtime opportunities to provide those individuals that are eligible the choice to work or refuse overtime.” **This item is closed.**

EVALUATION OF MANAGEMENT COMMENTS

Management comments provided and actions taken and/or planned are considered responsive to the recommendations.

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Item #	Employee #, and Index Code		Time Detail per Kronos (Employee In/Out Punches)				Audit Detail per Kronos (Supervisor Authorization)		Per Cyborg				Per Internal Audit					
	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/Approval	O/T Earned Same Time Leave Taken
1	PKR060101	16419	Mon 11/11/02	7:30 AM	2:30 PM	7.00	LindaL	7.00	7.00	\$ 281.09	\$ 17.94	\$ 299.03			Worked Veteran's Day	7.00	\$ 299.03	
	Parks Admin.		Mon 1/20/03	7:00 AM	2:36 PM	7.00	JohnS	7.00	7.00	295.26	18.85	314.11			Worked President's Day	7.00	314.11	\$314.11
		16419 Total										613.14					613.14	\$623.48
2	PKR060201	11962	Fri 7/4/03	4:58 AM	8:01 PM	15.00		15.00	15.00	623.48		623.48			Worked July 4th	15.00	623.48	\$937.59
	Beach Main.	11962 Total										623.48					623.48	
3	PKR060201	14067	Sat 11/16/02	4:47 AM	11:09 AM	6.00	BobF	6.00	6.00	183.51					None	6.00		
	Beach Main.		Sun 11/17/02	4:48 AM	1:30 PM	8.00	BobF	8.00	8.00	244.68	9.43	437.62			None	8.00	437.62	
			Sat 12/7/02	4:52 AM	9:54 AM	4.75	BobF	4.75	4.75	145.28	3.37	148.65			None	4.75	148.65	
			Sat 12/14/02	4:51 AM	1:23 PM	8.00	BobF	8.00	8.00	244.68					None	8.00		
			Sun 12/15/02	4:49 AM	10:04 AM	5.00	BobF	5.00	5.00	152.93	8.81	406.42			None	5.00	406.42	
			Sat 1/11/03	No time	No time	8.00	BobF	8.00	8.00	244.68					None	8.00		
			Sun 1/12/03	No time	No time	8.00	BobF	8.00	8.00	244.68	10.58	499.94			None	8.00	499.94	
			Sun 2/23/03	4:57 AM	1:27 PM	8.00	BobF	8.00	8.00	244.68	5.29	249.97			None	8.00	249.97	
			Sat 3/29/03	4:54 AM	1:23 PM	8.00	BobF	8.00	8.00	244.68	5.29	249.97			None	8.00	249.97	
			Sat 4/5/03	4:58 AM	1:23 PM	8.00	BobF	8.00	8.00	244.68	5.29	249.97			None	8.00	249.97	
			Sat 5/3/03	5:32 AM	8:08 PM	14.50	BobF	14.50	14.50	443.49					Air & Sea Show			
			Sun 5/4/03	6:01 AM	3:36 PM	9.50	BobF	9.50	9.50	290.57	14.52	748.58			Air & Sea Show			X
			Mon 5/12/03	4:42 AM	1:30 PM	0.50	BobF	0.50	0.50	15.30	0.38	15.68			None	0.50	15.68	X
		14067 Total										3,006.80					2,258.22	
4	PKR060201	19847	Sun 9/15/02	2:50 AM	2:07 PM	3.00	BobF	3.00							None	3.00		
	Beach Main.		Mon 9/16/02	4:52 AM	1:30 PM	8.00	BobF	8.00							None	8.00		
			Sat 9/21/02	2:51 AM	4:03 PM	5.00	BobF	5.00							Storm/Backup			X
			Sat 9/28/02	2:53 AM	7:08 PM	7.50	BobF	7.50	23.50	608.77		608.77			None	7.50	479.32	
			Sat 10/5/2002	2:52 AM	4:03 PM	4.75	BobF	4.75							None			
			Sun 10/6/2002	2:54 AM	4:58 PM	5.50	BobF	5.50							None			
			Mon 10/7/2002	4:56 AM	1:30 PM	8.00	BobF	8.00							None			
			Tue 10/8/02	4:53 AM	1:30 PM	8.00	BobF	8.00							None			
			Sat 10/12/02	2:48 AM	4:03 PM	5.00	BobF	5.00	35.25	911.74		911.74	4.00	103.44	None	35.25	911.74	
Legend:																		
No documentation evidencing overtime authorization																		
Green print: Timekeepers are authorizing overtime.																		
Purple #: Variance between hrs. paid in Cyborg and hrs. worked.																		
Blue print: Hours worked not documented.																		

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		19847	Sun 10/13/02	2:53 AM	3:34 PM	5.00	BobF	5.00							None			
			Mon 10/14/02	4:51 AM	1:30 PM	8.00	BobF	8.00							None			
			Tue 10/15/02	4:53 AM	1:30 PM	8.00	BobF	8.00							None			
			Mon 10/21/02	4:56 AM	1:30 PM	8.00	BobF	8.00							None			
			Tue 10/22/02	4:51 AM	4:45 PM	11.50	BobF	11.50							None			
			Sat 10/26/02	2:49 AM	5:00 PM	6.00	BobF	6.00	46.50	1,335.46		1,335.46			None	46.50	1,335.46	
			Sun 10/27/02	2:53 AM	5:00 PM	4.50	BobF	4.50							None			
			Mon 10/28/02	4:51 AM	1:30 PM	8.00	BobF	8.00							None			
			Tue 10/29/02	4:52 AM	1:35 PM	8.00	BobF	8.00							None			
			Sat 11/2/02	2:46 AM	4:04 PM	4.75	BobF	4.75	25.25	718.88					None	25.25		
			Sun 11/3/02	2:46 AM	4:15 PM	5.00	BobF	5.00							None			
			Mon 11/4/02	4:55 AM	1:30 PM	8.00	BobF	8.00							None			
			Tue 11/5/02	4:49 AM	1:30 PM	8.00	BobF	8.00							None			
			Sat 11/9/02	2:52 AM	4:32 PM	4.75	BobF	4.75	25.75	733.11	12.34	1,464.33			None	25.75	1,464.33	
			Sun 11/10/02	2:52 AM	4:15 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Mon 11/11/02	4:51 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Mon 11/11/02	4:51 AM	1:30 PM	8.00	BobF	8.00	8.00	151.84					None	8.00		
			Tue 11/12/02	4:54 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sat 11/16/02	2:50 AM	4:30 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Sun 11/17/02	2:54 AM	3:36 PM	4.00	BobF	4.00	4.00	113.88					None	4.00		
			Mon 11/18/02	4:54 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 11/19/02	4:57 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sat 11/23/02	2:44 AM	4:36 PM	5.00	BobF	5.00	5.00	142.35	12.36	1,616.17			None	5.00	1,616.17	
			Sun 11/24/02	2:50 AM	4:30 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Mon 11/25/02	4:52 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 11/26/02	4:53 AM	1:31 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Thu 11/28/02	4:51 AM	11:00 AM	6.00	BobF	6.00	6.00	170.82					None	6.00		
			Fri 11/29/02	4:49 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sat 11/30/02	3:56 AM	5:46 PM	5.25	BobF	5.25	5.25	149.48					None	5.25		
			Sun 12/1/02	2:44 AM	4:32 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Mon 12/2/02	4:56 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 12/3/02	4:47 AM	1:31 PM	8.50	BobF	8.50	8.50	242.00					None	8.50		
			Wed 12/4/02	4:54 AM	1:30 PM	0.50	BobF	0.50	0.50	14.24					None	0.50		
			Thu 12/5/02	4:49 AM	1:30 PM	0.50	BobF	0.50	0.50	14.24					None	0.50		
			Fri 12/6/02	4:47 AM	1:30 PM	0.50	BobF	0.50	0.50	14.24					None	0.50		

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		19847	Sat 12/7/02	2:50 AM	4:34 PM	5.00	BobF	5.00	5.00	142.35	6.52	1,949.63			None	5.00	1,949.63	
			Sun 12/8/02	2:52 AM	4:57 PM	5.50	BobF	5.50	5.50	156.59					None	5.50		
			Mon 12/9/02	4:49 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 12/10/02	4:54 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		X
			Sat 12/14/02	2:55 AM	5:01 PM	0.00	BobF	5.50					5.50	156.59	None	5.50		
			Sun 12/15/02	2:52 AM	4:03 PM	4.50	BobF	4.50	4.50	128.12					None	4.50		
			Mon 12/16/02	4:56 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 12/17/02	4:50 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Fri 12/20/02	4:51 AM	1:30 PM	1.50	BobF	1.50	1.50	42.71					Help level field per Rick M.			
			Sat 12/21/02	2:50 AM	5:10 PM	5.75	BobF	5.75	5.75	163.71	20.82	1,579.58			None	5.75	1,536.87	
			Sun 12/22/02	2:45 AM	4:06 PM	4.50	BobF	4.50	4.50	128.12					None	4.50		
			Mon 12/23/02	4:48 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 12/24/02	4:48 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Wed 12/25/02	2:56 AM	9:10 PM	6.00	BobF	6.00	6.00	170.82					None	6.00		
			Sat 12/28/02	2:52 AM	4:34 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Sun 12/29/02	2:53 AM	4:38 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Mon 12/30/02	4:50 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 12/31/02	4:54 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Wed 1/1/03	2:56 AM	1:08 PM	10.00	BobF	10.00	10.00	284.70					None	10.00		
			Sat 1/4/03	2:48 AM	4:40 PM	5.00	BobF	5.00	5.00	142.35	14.51	1,936.24			None	5.00	1,936.24	
			Sun 1/5/03	2:52 AM	4:40 PM	5.50	BobF	5.50	5.50	156.59					None	5.50		
			Mon 1/6/03	4:52 AM	No time	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 1/7/03	No time	No time	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sat 1/11/03	No time	No time	6.00	BobF	6.00	6.00	170.82					None	6.00		
			Sun 1/12/03	No time	No time	5.00	BobF	5.00	5.00	142.35					None	5.00		X
			Mon 1/13/03	No time	No time	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 1/14/03	No time	No time	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sat 1/18/03	2:44 AM	4:04 PM	4.50	BobF	4.50	4.50	128.12	12.63	1,521.55			None	4.50	1,521.55	
			Sun 1/19/03	2:51 AM	4:03 PM	4.50	BobF	4.50	4.50	128.12					None	4.50		X
			Mon 1/20/03	2:53 AM	12:00 PM	9.00	BobF	9.00	9.00	256.23					None	9.00		
			Mon 1/20/03	2:53 AM	12:00 PM	8.00	BobF	8.00	8.00	151.84					None	8.00		
			2/7/03 payroll						2.50	71.18			2.50	71.18	None	2.50		
			Tue 1/21/03	4:52 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Mon 1/27/03	4:57 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 1/28/03	4:56 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Schedule 1

Item #	Employee #, and Index Code		Time Detail per Kronos (Employee In/Out Punches)				Audit Detail per Kronos (Supervisor Authorization)		Per Cyborg				Per Internal Audit					
	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
		19847	Sat 2/1/03	2:53 AM	4:08 PM	4.50	BobF	4.50	4.50	128.12	11.32	1,430.09			None	4.50	1,430.09	
			Sun 2/2/03	2:54 AM	4:33 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		X
			Mon 2/3/03	4:56 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 2/4/03	4:53 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sat 2/8/03	2:52 AM	4:29 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Sun 2/9/03	2:53 AM	4:32 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Mon 2/10/03	4:52 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 2/11/03	4:54 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sat 2/15/03	2:52 AM	4:36 PM	5.00	BobF	5.00	5.00	142.35	12.50	1,492.94			None	5.00	1,492.94	
			Sun 2/16/03	2:55 AM	3:30 PM	4.00	BobF	4.00	4.00	113.88					None			X
			Sat 3/1/03	2:50 AM	4:36 AM	5.00	BobF	5.00	5.00	142.35	3.20	259.43			None	9.00	259.43	
			Sun 3/2/03	2:54 AM	4:38 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		X
			Sat 3/8/03	2:50 AM	4:34 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Sun 3/9/03	2:49 AM	4:32 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Sat 3/15/03	2:48 AM	5:02 PM	5.50	BobF	5.50	5.50	156.59	6.46	590.10			None	5.50	590.10	
			Sun 3/16/03	2:51 AM	4:34 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Mon 3/17/03	4:53 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 3/18/03	4:55 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Thu 3/20/03	4:53 AM	1:30 PM	0.50	BobF	0.50	0.50	14.24					None	0.50		
			Fri 3/21/03	4:51 AM	1:30 PM	0.50	BobF	0.50	0.50	14.24					None	0.50		
			Sat 3/22/03	4:49 AM	12:30 PM	11.00	BobF	11.00	11.00	313.17					None	11.00		
			Sun 3/23/03	4:46 AM	11:00 PM	9.50	BobF	9.50	9.50	270.47					None	9.50		
			Mon 3/24/03	4:53 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 3/25/03	4:55 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76	13.33	1,678.84			None	8.00	1,678.84	
			Sun 3/30/03	2:54 AM	5:45 PM	6.25	BobF	6.25	6.25	177.95					None	6.25		X
			Mon 3/31/03	4:51 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Tue 4/1/03	4:52 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sun 4/6/03	1:51 AM	5:45 PM	6.25	BobF	6.25	6.25	177.95					None	6.25		
			Mon 4/7/03	4:53 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		X
			Tue 4/8/03	4:53 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sat 4/12/03	2:54 AM	5:30 PM	6.00	BobF	6.00	6.00	170.82	12.22	1,449.98			None	6.00		
			Mon 4/14/03	4:54 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		X
			Tue 4/15/03	4:51 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		
			Sat 4/19/03	2:55 AM	4:30 PM	5.00	BobF	5.00	5.00	142.35					None	5.00		
			Mon 4/21/03	4:52 AM	1:30 PM	8.00	BobF	8.00	8.00	227.76					None	8.00		

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Schedule 1

Item #	Employee #, and Index Code		Time Detail per Kronos (Employee In/Out Punches)				Audit Detail per Kronos (Supervisor Authorization)		Per Cyborg				Per Internal Audit					
	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
			Tue 4/22/03	4:53 AM	1:30 PM	8.00	BobF	8.00	8.00						None	8.00		
			Sat 4/26/03	2:51 AM	2:06 PM	2.50	BobF	2.50	2.50	10.48	1,135.05			None	2.50	1,135.05		
			Sun 4/27/03	2:52 AM	3:30 PM	4.00	BobF	4.00	4.00					None	4.00			
			Mon 4/28/03	4:55 AM	1:30 PM	8.00	BobF	8.00	8.00					None	8.00			
			Tue 4/29/03	4:54 AM	5:10 PM	8.00	BobF	8.00	8.00					None	8.00			
			Fri 5/2/03	4:49 AM	6:45 PM	5.25	BobF	5.25	5.25					None	5.25			
			Sat 5/3/03	3:52 AM	11:59 PM	11.50	BobF	11.50	11.50					Air & Sea Show-Lead Crew Leader				
			Sun 5/4/03	No time	No time	10.50	BobF	10.50	10.50					Air & Sea Show-Lead Crew Leader				
			Mon 5/5/03	7:00 PM	4:54 AM	14.00	BobF	14.00	14.00					None				
			Tue 5/6/03	6:37 PM	4:55 AM	13.50	BobF	13.50	13.50					None	13.50			
			Sat 5/10/03	2:56 AM	5:01 PM	5.50	BobF	5.50	5.50	15.83	2,300.58			None	5.50	1,276.55		
			Sun 5/11/03	2:58 AM	4:34 PM	5.00	BobF	5.00	5.00					None	142.35		X	
			Sat 5/17/03	2:50 AM	5:30 PM	6.00	BobF	6.00	6.00					None	170.82			
			Sun 5/18/03	2:51 AM	4:02 PM	4.50	BobF	4.50	4.50					None	128.12			
			Sat 5/24/03	2:52 AM	5:02 PM	5.50	BobF	5.50	5.50	6.58	604.46			None	156.59	604.46		
			Sun 5/25/03	2:51 AM	5:01 PM	5.50	BobF	5.50	5.50					None	5.50		X	
			Mon 5/26/03	4:55 AM	3:01 PM	9.50	BobF	9.50	9.50					None	9.50			
			Tue 5/27/03	4:53 AM	1:30 PM	8.00	BobF	8.00	8.00					None	8.00			
			Sat 5/31/03	2:54 AM	5:45 PM	6.25	BobF	6.25	6.25					None	6.25			
			Sun 6/1/03	2:55 AM	4:45 PM	5.25	BobF	5.25	5.25					None	5.25			
			Sat 6/7/03	2:55 AM	4:30 PM	5.00	BobF	5.00	5.00	9.93	1,350.24			None	5.00	1,350.24		
			Sun 6/8/03	2:47 AM	5:06 PM	5.50	BobF	5.50						None	5.50			
			Sat 6/14/03	2:52 AM	2:34 PM	3.00	BobF	3.00	8.50		254.12			None	8.50			
			Sun 6/15/03	2:55 AM	4:36 PM	5.00	BobF	5.00	5.00	4.53	408.13			None	5.00	408.13		
			Fri 7/4/03	3:49 AM	No I/O pun	20.00	BobF	20.00	20.00		597.90			July 4th Crew Leader			X	
			Sat 7/5/03	4:58 AM	4:33 PM	3.00	BobF	3.00	3.00	5.79	693.38			July 4th				
		19847 Total									26,316.69					22,977.14		
5	PKR060301	23138	Fri 11/22/02	6:23 AM	5:00 PM	8.00	LindaL	8.00	8.00		122.08			None	8.00	122.08		
			Fri 11/29/02			8.00	LindaL	8.00	8.00		81.92			Thanksgiving Holiday				
			Wed 12/4/02	5:01 AM	5:00 PM	1.50	JohnS	1.50	1.50		23.04			None	1.50	23.04		
			Thu 12/5/02	5:07 AM	5:00 PM	1.50	JohnS	1.50	1.50		23.04			None	1.50	23.04		
			Fri 12/6/02	5:00 AM	3:00 PM	10.00	JohnS	10.00	10.00		153.60			None	10.00	153.60		
			Fri 12/20/02	6:26 AM	3:00 PM	8.00	JohnS	8.00	8.00		125.40			None	8.00	125.40		
			Sat 1/4/03	6:25 AM	12:30 PM	5.50	JohnS	5.50	5.50		86.21			None	5.50	86.21	X	
			Sat 1/18/03	7:09 AM	2:43 PM	7.00	LindaL	7.00	7.00		109.73			None	7.00	109.73	X	

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Item #	Employee #, and Index Code		Time Detail per Kronos (Employee In/Out Punches)				Audit Detail per Kronos (Supervisor Authorization)		Per Cyborg				Per Internal Audit					
	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
		23138	Sat 2/15/03	6:27 AM	2:30 PM	4.00	LarryS	4.00	4.00	62.70		62.70			None	4.00	62.70	
			4/12/1998	No Info	No Info	0.00	No Info	0.00	1.25	21.21		21.21	1.25	21.21	None	1.25	21.21	X
			Fri 4/18/03	6:22 AM	3:00 PM	8.75	LarryS	8.75	8.75	148.44					None	8.75		
			Sat 4/19/03	6:28 AM	3:00 PM	7.50	LarryS	7.50	7.50	127.25	(0.01)	275.68			None	7.50	275.68	X
		23138 Total										1,084.61					1,002.69	
6	PKR060301	20270	Fri 11/29/02			8.00	LindaL	8.00	8.00	118.48		118.48			Thanksgiving Holiday			
		20270 Total										118.48					-	
7	PKR060501	23586	Sat 1/25/03	5:51 AM	3:00 PM	4.00	GerryM	4.00	4.00	72.84					S. Andrews			
			Sat 2/1/03	5:57 AM	3:00 PM	9.00	GerryM	9.00	9.00	163.89		236.73			S. Andrews, S. of Davie Blvd.			
			Sat 2/8/03	5:54 AM	3:09 PM	9.00	GerryM	9.00	9.00	163.89		163.89			Five Ash Tri			
			Sat 2/22/03	5:56 AM	3:00 PM	9.00	GerryM	9.00	9.00	163.89		163.89			Five Ash Tri			
			Sat 3/22/03	6:00 AM	12:00 PM	18.00	GerryM	18.00	18.00	327.78					Arts District Lighting			
			Sun 3/23/03	2:00 AM	11:00 AM	9.00	GerryM	9.00	9.00	163.89		491.67			None	9.00	163.89	
			Sat 4/19/03	6:08 AM	2:00 PM	8.00	GerryM	8.00	8.00	145.68					Tree Giveaway			
			Sat 4/26/03	5:57 AM	9:00 AM	3.00	GerryM	3.00	3.00	54.63		200.31			Sunrise Subs			
			Sat 5/3/03	1:44 PM	11:59 PM	10.00	GerryM	10.00	10.00	182.10					Air & Sea Show			
			Sun 5/4/03	12:01 PM	1:00 AM	1.00	GerryM	1.00	1.00						Air & Sea Show			
			Sun 5/4/03	11:28 AM	11:00 PM	11.00	GerryM	11.00	11.00	218.52					Air & Sea Show			
			Sat 5/10/03	5:56 AM	3:00 PM	9.00	GerryM	9.00	9.00	163.89		564.51			Sunrise Subs			
			Sat 5/17/03	5:57 AM	3:00 AM	9.00	GerryM	9.00							PBS-St. Lighting			
			Sat 5/24/03	5:55 AM	3:00 PM	9.00	GerryM	9.00	18.00	327.78		327.78			Sunrise Subs			
			Sun 5/25/03	9:12 AM	9:39 AM	3.00	GerryM	3.00	3.00	54.63					Emergency Callout			
			Thu 5/29/03	6:00 AM	3:01 PM	2.00	GeneD		2.00						"			
			Thu 5/29/03	6:50 PM	7:38 PM	1.00	GeneD	3.00	1.00	54.63					Emerg. Callout-remove limb from road.			
			Sat 5/31/03	5:59 AM	3:00 PM	9.00	GerryM	9.00	9.00	163.89					Emergency Callout			
			Sat 6/7/03	5:59 AM	10:00 AM	4.00	GerryM	4.00	4.00	72.84		345.99			Sunrise Subs			
		23586 Total										2,494.77					163.89	
8	PKR060501	15054	Mon 9/16/02	4:50 AM	3:06 PM	1.75	GerryM	1.75							Beach			
			Tue 9/17/02	4:52 AM	3:04 PM	1.75	GerryM	1.75							Beach			
			Wed 9/18/02	4:50 AM	3:05 PM	1.75	GerryM	1.75							Beach			
			Thu 9/19/02	4:50 AM	3:03 PM	1.75	GerryM	1.75							Beach			
			Fri 9/20/02	4:51 AM	3:01 PM	1.75	GerryM	1.75							Beach clean up			
			Wed 9/25/02	6:20 AM	5:00 PM	2.00	GerryM	2.00	10.75	336.24		336.24			None	10.75	336.24	
			Tue 10/1/02	6:22 AM	3:13 PM	0.25	GerryM	0.25	0.25						None	0.25	7.13	

**City of Fort Lauderdale Internal Audit Office
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	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
		15054	Sat 10/12/02	6:17 AM	7:32 PM	13.25	GeneD	13.25	13.25		417.07			Big Truck Extravaganza				
			Sun 10/13/02	6:24 AM	5:32 PM	10.50	GerryM	10.50	10.50		335.55			"				X
			Thu 12/5/02	6:23 AM	3:05 PM	0.75	JohnS	0.75	0.75		25.62			City Hall Attorney				
			Mon 3/10/03	6:23 AM	3:08 PM	0.25	GerryM	0.25	0.25		7.13			None	7.13			
			Fri 3/14/03	6:17 AM	3:08 PM	0.25	GerryM	0.25	0.25	2.15	7.13			None	7.13	16.41		
			Mon 4/21/03	6:25 AM	3:07 PM	0.25	GerryM	0.25	0.25		7.13			None	7.13			
			Thu 4/24/03	6:25 AM	3:08 PM	0.25	GerryM	0.25	0.25	2.15	7.13			None	7.13	16.41		
		15054 Total									1,147.30					376.19		
9	PKR060901	21048	Sun 11/3/02	6:23 AM	4:55 PM	2.50	MikeP	2.50	2.50		58.28			Jazz Brunch				
			Wed 12/25/02	6:24 AM	9:30 AM	3.00	MikeP	3.00	3.00		69.93			Trash Run				
			Tue 1/21/03	6:25 AM	3:01 PM	2.00	MikeP	2.00	2.00		46.62			Environ. Sensitive Land Site Main.				
			Wed 1/29/03	6:25 AM	5:58 PM	3.00	MikeP	3.00	3.00		69.93			Spread mulch				
			Fri 1/31/02	6:26 AM	5:59 PM	3.00	MikeP	3.00	3.00		69.93			Spread mulch				
			Mon 2/3/03	6:28 AM	3:02 PM	8.00	MikeP	8.00	8.00		186.48			Pressure clean for Dragonboat				
			Tue 2/4/03	6:30 AM	3:02 PM	8.00	MikeP	8.00	8.00		186.48			Pressure clean for Dragonboat				
			Thu 2/6/03	6:26 AM	8:46 PM	5.75	MikeP	5.75	5.75		134.04			Special Events - Dragonboat				
			Sat 2/8/03	6:23 AM	11:59 PM	9.50	MikeP	9.50	9.50		221.45			"				
			Sun 2/9/03	12:00 AM	12:36 AM	0.50	MikeP	0.50	0.50		11.66			"				
			Wed 2/12/03	6:26 AM	5:38 PM	2.75	MikeP	2.75	2.75		64.11			Spread mulch				
			Thu 2/13/03	6:25 AM	6:55 PM	4.00	MikeP	4.00	4.00		93.24			Tree trimming				
			Fri 2/14/03	6:24 AM	5:55 PM	3.00	MikeP	3.00	3.00		69.93			"				
			Sat 2/15/03	6:26 AM	6:28 PM	3.50	MikeP	3.50	3.50		81.59	(0.03)	1,048.95	"				
			Wed 2/19/03	6:27 AM	7:01 PM	4.00	MikeP	4.00	4.00		93.24			"				
			Fri 2/21/03	6:24 AM	6:00 PM	3.00	MikeP	3.00	3.00		69.93			"				
			Mon 2/24/03	6:47 AM	7:32 PM	12.25	MikeP	12.25	12.25		285.56			"				
			Tue 2/25/03	6:23 AM	6:59 AM	12.00	MikeP	12.00	12.00		279.72			"				
			Wed 2/26/03	6:23 AM	6:54 PM	4.00	MikeP	4.00	4.00		93.24			"				
			Fri 2/28/03	6:25 AM	6:57 PM	4.00	MikeP	4.00	4.00		93.24			"				
			Sat 3/1/03	6:26 AM	5:57 PM	3.00	MikeP	3.00	3.00	20.83	69.93			"				
			Mon 3/3/03	6:23 AM	7:25 PM	12.50	MikeP	12.50	12.50		291.38			"				X
			Thu 3/6/03	6:23 AM	6:27 PM	3.50	MikeP	3.50	3.50		81.59			"				
			Wed 3/12/03	6:19 AM	6:55 PM	4.00	MikeP	4.00	4.00	12.70	93.24			"				
			Mon 3/24/03	6:27 AM	7:29 PM	12.50	MikeP	12.50	12.50		291.38			"				
			Tue 3/25/03	6:25 AM	7:34 PM	12.50	MikeP	12.50	12.50		291.38			"				
			Wed 3/26/03	3:55 AM	7:27 PM	7.00	MikeP	7.00	7.00		163.17			"				
			Thu 3/27/03	3:58 AM	4:29 PM	4.00	MikeP	4.00	4.00	15.98	93.24			"				X
			Sat 6/28/03	6:25 AM	10:00 AM	3.50	JohnS	3.50	3.50		81.59			None	3.50			

**City of Fort Lauderdale Internal Audit Office
 Schedule of Parks Recreation Employee Overtime Occurrences
 October 1, 2002 through July 11, 2003**

Item #	Employee #, and Index Code		Time Detail per Kronos (Employee In/Out Punches)				Audit Detail per Kronos (Supervisor Authorization)		Per Cyborg				Per Internal Audit					
	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
		21048	Sun 6/29/03	6:28 AM	9:32 AM	3.00	JohnS	3.00	3.00	69.93					None	3.00		
			Fri 7/4/03	11:56 AM	12:05 AM	11.50	JohnS	11.50	11.50	268.07	(0.01)	431.24			None	11.50	431.24	
		21048 Total										4,134.63					431.24	
10	PKR060901	23227	Sat 1/4/03	6:14 AM	3:00 PM	6.75	JohnS	6.75	6.75	108.75	(0.01)	108.74			None	6.75	108.74	
			Thu 1/30/03	5:52 AM	3:43 PM	0.75	MikeP	0.75	0.75	12.09					Med Center			
			Sat 2/1/03	6:20 AM	1:00 PM	6.50	MikeP	6.50	6.50	104.72	(0.01)	116.80			Environ. Sensitive Land Site Main.			
			Tue 2/4/03	6:23 AM	6:32 PM	3.50	MikeP	3.50	3.50	56.39					Spread mulch			X
			Wed 2/5/03	6:17 AM	6:35 PM	3.50	MikeP	3.50	3.50	56.39					"			
			Thu 2/6/03	6:23 AM	7:00 PM	4.00	MikeP	4.00	4.00	64.44					Special Event-Dragonboat			
			Tue 2/11/03	6:14 AM	6:36 PM	3.50	MikeP	3.50	3.50	56.39					Spread mulch			
			Wed 2/12/03	5:52 AM	5:40 PM	2.75	MikeP	2.75	2.75	44.31					"			
			Thu 2/13/03	6:11 AM	7:00 PM	4.00	MikeP	4.00	4.00	64.44	(0.02)	342.34			Tree trimming			
			Tue 2/25/03	6:13 AM	7:00 PM	4.00	MikeP	4.00	4.00	64.44					"			X
			Wed 2/26/03	6:20 AM	6:57 PM	4.00	MikeP	4.00	4.00	64.44	5.63	134.51			"			
			Tue 3/4/03	6:17 AM	5:30 PM	2.50	MikeP	2.50	2.50	40.28					"			X
			Tue 3/11/03	4:50 AM	7:09 PM	6.00	MikeP	6.00	6.00	96.66					"			
			Wed 3/12/03	4:57 AM	7:00 PM	5.50	MikeP	5.50	5.50	88.61	9.51	235.06			"			
			Sat 3/22/03	5:41 AM	2:17 PM	8.00	MikeP	8.00	8.00	132.12					"			X
			Tue 3/25/03	6:15 AM	7:07 PM	4.00	MikeP	4.00	4.00	66.06					"			
			Wed 3/26/03	3:48 AM	4:37 PM	4.25	MikeP	4.25	4.25	70.19					"			
			Thu 3/27/03	3:45 AM	4:30 PM	4.25	MikeP	4.25	4.25	70.19	13.66	352.22			"			
			Thu 5/1/03	9:23 AM	5:45 PM	2.75	MikeP	2.75	2.75	45.42					"			X
			Fri 5/2/03	10:30 AM	6:30 PM	3.50	MikeP	3.50	3.50	57.81					Five Ash Water Treatment			
			Sat 5/3/03	6:26 AM	10:32 AM	4.00	MikeP	4.00	4.00	66.06	(0.01)	169.28			Air & Sea Show			
			Fri 5/23/03	5:25 AM	3:01 PM	1.00	JohnS	1.00	1.00	16.52		16.52			None	1.00	16.52	X
		23227 Total										1,475.47					125.26	
11	PKR061301	15702	Mon 11/11/02			8.00	LindaL	8.00	8.00	130.72		130.72			Veteran's Day			
			1/9/1999						1.25	30.65	0.95	31.60	1.25	31.60	None	1.25	31.60	
			Mon 1/20/03			8.00	JohnS	8.00	8.00	130.72		130.72			President's Day			
			Mon 5/26/03			8.00	LindaL	8.00	8.00	130.72		130.72			Memorial Day			
		15702 Total										423.76					31.60	
12	PKR061301	20233	Mon 5/5/03	6:00 AM	7:30 PM	4.50	JohnS	4.50	4.50	118.67		118.67			None	4.50	118.67	
		20233 Total										118.67					118.67	
13	PKR061401	13764	Mon 12/16/02	6:13 AM	9:30 PM	6.50	LindaL	6.50	6.50	171.41					None	6.50		X
			Tue 12/17/02	6:12 AM	6:00 PM	3.00	JohnN	3.00	3.00	79.11					None	3.00		

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

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	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
		13764	Wed 12/18/02	6:14 AM	6:00 PM	3.00	LindaL	3.00	3.00						None	3.00		
			Fri 12/20/02	6:30 AM	9:01 PM	6.00	JohnN	6.00	6.00						None	6.00		
			Sat 12/21/03	4:58 AM	1:30 PM	8.50	JohnN	8.50	8.50	19.17	731.17				None	8.50	731.17	
			Tue 1/14/03	6:30 AM	6:00 PM	3.00	JohnS	3.00	3.00						None	3.00		
			Wed 1/15/03	6:18 AM	6:01 PM	3.00	JohnN	3.00	3.00						None	3.00		
			Thu 1/16/03	6:02 AM	6:01 PM	3.00	JohnN	3.00	3.00						None	3.00		
			Sat 1/18/03	6:00 AM	2:31 PM	8.00	JohnN	8.00	8.00	14.20	462.49				None	8.00	462.49	
			Tue 4/29/03	6:31 AM	8:01 PM										None			
			Tue 4/29/03	11:16 PM	11:59 PM	5.75	LindaL	5.75	5.75		151.64				None	5.75		
			Wed 4/30/03	12:01 AM	8:00 PM	11.00	LindaL	11.00	11.00		290.07				None	11.00		
			Thu 5/1/03	6:29 AM	7:30 PM	4.50	JohnN	4.50	4.50		118.67				None	4.50		
			Sat 5/3/03	4:03 AM	11:59 PM	20.00	JohnS	20.00	20.00		527.40				Air & Sea Show			
			Sun 5/4/03	12:01 AM	1:02 AM	1.00	JohnS	1.00	1.00						Air & Sea Show			
			Sun 5/4/03	3:56 AM	9:00 PM	17.00	JohnS	17.00	17.00	39.18	1,601.62				Air & Sea Show		574.39	
			Fri 6/6/03	6:30 AM	7:00 PM	4.00	JohnN	4.00	4.00	4.33	109.81				None	4.00	109.81	
		13764 Total									2,905.09						1,877.86	
14	PKR061401	21274	Sat 3/1/03	4:26 AM	7:30 AM	3.00	BrianD	3.00	3.00		89.69				None	3.00	89.69	
			Sun 3/2/03	7:25 PM	10:30 PM	3.00	BrianD	3.00	3.00		89.69				None	3.00	89.69	
			Sat 3/22/03	3:54 AM	1:03 PM	9.00	JeffM	9.00	9.00		269.06				None	9.00	269.06	
			Fri 4/4/03	6:26 AM	5:00 PM	2.00	BrianD	2.00	2.00		59.79				None	2.00	59.79	
		21274 Total									508.23						508.23	
15	PKR061501	13834	Sat 10/12/2002	6:01 AM	2:01 AM	7.50	GaryN	7.50	7.50		241.50				None	7.50	241.50	
			Sat 10/19/02	5:59 AM	2:30 PM	8.00	GaryN	8.00	8.00						None	8.00		
			Sat 10/20/02	5:57 AM	2:32 PM	8.00	GaryN	8.00	8.00		530.14				None	8.00	530.14	
			Sat 11/2/02	5:55 AM	2:30 PM	8.50	LindaL	8.50	8.50		259.98				None	8.50		
			Sun 11/3/02	5:55 AM	4:01 PM	10.00	LindaL	10.00	10.00						None	10.00		
			Thu 11/7/02	6:10 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Fri 11/8/02	5:59 AM	6:01 PM	3.00	JohnS	3.00	3.00						None	3.00		
			Sat 11/9/02	5:55 AM	2:33 PM	8.50	JohnS	8.50	8.50	67.91	749.34	1,077.23			None	8.50	1,077.23	
			Tue 11/19/02	5:58 AM	6:00 PM	3.00	GaryN	3.00	3.00		91.76				None	3.00		
			Wed 11/20/02	6:20 AM	6:00 PM	3.00	GaryN	3.00	3.00		91.76				None	3.00		
			Thu 11/21/02	6:00 AM	6:00 PM	3.00	GaryN	3.00	3.00		91.76				None	3.00		
			Sat 11/23/02	5:50 AM	2:33 PM	8.00	GaryN	8.00	8.00	36.47	244.08	556.43			None	8.00	556.43	
			Tue 11/26/02	6:17 AM	6:00 PM	3.00	GaryN	3.00	3.00		91.76				None	3.00		
			Wed 11/27/02	6:08 AM	6:00 PM	3.00	GaryN	3.00	3.00		91.76				None	3.00		

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
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	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
		13834	Sat 11/30/02	5:54 AM	2:30 PM	8.00	GaryN	8.00	8.00						None	8.00		
			Sun 12/1/02	5:50 AM	11:15 AM	5.00	GaryN	5.00	5.00						None	5.00		
			Mon 12/2/02	6:09 AM	7:00 PM	4.00	GaryN	4.00	4.00						None	4.00		
			Tue 12/3/02	6:07 AM	7:01 PM	4.00	GaryN	4.00	4.00						None	4.00		
			Wed 12/4/02	5:42 AM	7:00 PM	4.00	GaryN	4.00	4.00						None	4.00		
			Thu 12/5/02	6:06 AM	7:00 PM	4.00	GaryN	4.00	4.00						None	4.00		
			Fri 12/6/02	6:02 AM	6:31 PM	3.50	GaryN	3.50	3.50						None	3.50		
			Sat 12/7/02	5:50 AM	2:03 PM	8.75	JohnS	8.75	8.75	267.62	55.52	1,500.69			None	8.75	1,500.69	
			Sun 12/8/02	5:51 AM	2:31 PM	8.00	GaryN	8.00	8.00						None	8.00		
			Mon 12/9/02	6:08 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Tue 12/10/02	6:16 AM	6:03 PM	3.00	GaryN	3.00	3.00						None	3.00		X
			Thu 12/12/02	6:15 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Sat 12/14/02	6:00 AM	2:35 PM	8.00	GaryN	8.00	8.00						None	8.00		
			Sun 12/15/02	5:48 AM	2:30 PM	8.00	GaryN	8.00	8.00						None	8.00		
			Mon 12/16/02	6:00 AM	9:32 PM	6.50	GaryN	6.50	6.50						None	6.50		
			Tue 12/17/02	6:12 AM	6:30 PM	3.50	GaryN	3.50	3.50						None	3.50		
			Wed 12/18/02	6:08 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Thu 12/19/02	6:01 AM	8:17 PM	5.25	GaryN	5.25	5.25						None	5.25		
			Fri 12/20/02	5:59 AM	9:01 PM	6.00	GaryN	6.00	6.00						None	6.00		
			Sat 12/21/02	5:55 AM	2:35 PM	8.50	GaryN	8.50	8.50	259.98	140.46	2,151.48			None	8.50	2,151.48	
			Wed 1/8/03	5:52 AM	5:58 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Thu 1/9/03	6:30 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Sat 1/11/03	5:51 AM	3:00 PM	8.75	GaryN	8.75	8.75						None	8.75		
			Sun 1/12/03	5:46 AM	2:31 PM	8.25	GaryN	8.25	8.25						None	8.25		
			Mon 1/13/03	5:49 AM	6:55 PM	4.00	GaryN	4.00	4.00						None	4.00		
			Tue 1/14/03	6:30 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Wed 1/15/03	5:54 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Thu 1/16/03	5:59 AM	6:30 PM	3.50	GaryN	3.50	3.50	107.06	76.02	1,192.41			None	3.50	1,192.41	
			Wed 1/22/03	5:47 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Thu 1/23/03	6:30 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Sat 2/1/03	5:52 AM	2:00 PM	7.75	GaryN	7.75	7.75	237.03	35.81	456.36			None	7.75	456.36	
			Sun 2/2/03	5:44 AM	2:01 PM	7.75	GaryN	7.75	7.75	237.03					None	7.75		
			Mon 2/3/03	5:50 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Tue 2/4/03	5:51 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		
			Wed 2/5/03	5:46 AM	6:00 PM	3.00	GaryN	3.00	3.00						None	3.00		

**City of Fort Lauderdale Internal Audit Office
 Schedule of Parks Recreation Employee Overtime Occurrences
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	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
		13834	Thu 2/6/03	5:52 AM	6:31 PM	3.50	GaryN	3.50	3.50	107.06					None	3.50		
			Fri 2/7/03	5:43 AM	6:30 PM	3.50	GaryN	3.50	3.50	107.06					None	3.50		
			Sat 2/8/03	5:57 AM	6:00 PM	3.00	GaryN	3.00	8.00	244.68					None	8.00		
			Sun 2/9/03	5:54 AM	2:30 PM	8.00	GaryN	8.00	8.00	244.68					None	8.00		
			Mon 2/10/03	5:51 AM	6:00 PM	3.00	GaryN	3.00	3.00	91.76					None	3.00		
			Tue 2/11/03	5:57 AM	6:00 PM	3.00	GaryN	3.00	3.00	91.76					None	3.00		
			Wed 2/12/03	5:46 AM	6:00 PM	3.00	GaryN	3.00	3.00	91.76					None	3.00		
			Thu 2/13/03	5:47 AM	6:00 PM	3.00	GaryN	3.00	3.00	91.76					None	3.00		
			Fri 2/14/03	5:49 AM	6:01 PM	3.00	GaryN	3.00	3.00	91.76					None	3.00		
			Sat 2/15/03	5:50 AM	2:30 PM	8.25	GaryN	8.25	8.25	252.33	107.73	2,034.65			None	8.25	2,034.65	
			Thu 2/20/03	6:00 AM	6:00 PM	3.00	GaryN	3.00	3.00	91.76	8.53	100.29			None	3.00	100.29	
			Sat 3/29/03	5:36 AM	3:05 PM	4.00	GaryN	4.00	4.00	122.34	11.12	133.46			None	4.00	133.46	
		13834 Total										9,974.64					9,974.64	
16	PKR061501	15774	Thu 9/26/02	6:15 AM	7:00 PM	4.00	GaryN	4.00	4.00	103.81		103.81			None	4.00	103.81	
			Sat 10/26/02	6:30 AM	3:00 PM	8.00	GaryN	8.00	8.00	212.42		212.42			None	8.00	212.42	
			Sat 11/2/02	5:35 AM	2:30 PM	8.50	GaryN	8.50	8.50	208.34					None	8.50		
			Sun 11/3/02	5:57 AM	4:00 PM	1.50	GaryN	1.50	1.50						None	1.50		
			Sat 11/9/02	5:55 AM	2:33 PM	8.50	GaryN	8.50	8.50	245.10	36.79	490.23			None	8.50	490.23	
			Thu 11/21/02	6:29 AM	6:00 PM	3.00	GaryN	3.00	3.00	73.53					None	3.00		X
			Sat 11/23/02	5:53 AM	2:30 PM	8.00	LindaL	8.00	8.00	196.08	21.15	290.76			None	8.00	290.76	
			Tue 11/26/02	6:18 AM	6:00 PM	3.00	GaryN	3.00	3.00	73.53					None	3.00		
			Wed 11/27/02	6:08 AM	6:00 PM	3.00	GaryN	3.00	3.00	73.53					None	3.00		
			Sat 11/30/02	6:01 AM	2:30 PM	8.00	GaryN	8.00	8.00	196.08					None	8.00		
			Mon 12/2/02	6:21 AM	7:00 PM	4.00	GaryN	4.00	4.00	98.04					None	4.00		
			Tue 12/3/02	6:13 AM	7:01 PM	4.00	GaryN	4.00	4.00	98.04					None	4.00		
			Thu 12/5/02	6:06 AM	7:00 PM	4.00	GaryN	4.00	4.00	98.04					None	4.00		
			Fri 12/6/02	6:20 AM	6:31 PM	3.50	GaryN	3.50	3.50	85.79					None	3.50		
			Sat 12/7/02	5:44 AM	2:34 PM	8.75	GaryN	8.75	8.75	214.47	37.00	974.52			None	8.75	974.52	
			Tue 12/10/02	6:01 AM	6:03 PM	3.00	GaryN	3.00	3.00	73.53					None	3.00		
			Wed 12/11/02	6:03 AM	6:30 PM	3.50	GaryN	3.50	3.50	85.79					None	3.50		
			Sat 12/14/02	6:01 AM	2:35 PM	8.00	GaryN	8.00	8.00	196.08					None	8.00		
			Sun 12/15/02	5:48 AM	2:30 PM	8.00	GaryN	8.00	8.00	196.08					None	8.00		
			Mon 12/16/02	6:14 AM	9:30 PM	6.50	GaryN	6.50	6.50	159.32					None	6.50		
			Wed 12/18/02	6:15 AM	6:31 PM	3.50	GaryN	3.50	3.50	85.79					None	3.50		
			Thu 12/19/02	6:03 AM	8:17 PM	5.25	GaryN	5.25	5.25	128.69					None	5.25		

**City of Fort Lauderdale Internal Audit Office
 Schedule of Parks Recreation Employee Overtime Occurrences
 October 1, 2002 through July 11, 2003**

Schedule 1

Item #	Employee #, and Index Code		Time Detail per Kronos (Employee In/Out Punches)				Audit Detail per Kronos (Supervisor Authorization)		Per Cyborg				Per Internal Audit					
	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
		15774	Fri 12/20/02	6:01 AM	9:00 PM	6.00	GaryN	6.00	6.00	147.06	92.89	1,165.23			None	6.00	1,165.23	
			Thu 12/26/02	5:54 AM	6:34 PM	3.50	GaryN	3.50	3.50	85.79					None	3.50		
			Sat 12/28/02	6:14 AM	2:30 PM	7.75	GaryN	7.75	7.75	189.96	21.51	297.26			None	7.75	297.26	
			Tue 1/7/03	6:30 AM	6:30 PM	3.50	GaryN	3.50	3.50	85.79					None	3.50		X
			Mon 1/13/03	6:30 AM	6:55 PM	4.00	GaryN	4.00	4.00	98.04					None	4.00		
			Wed 1/15/03	6:15 AM	6:35 PM	3.50	GaryN	3.50	3.50	85.79					None	3.50		
			Thu 1/16/03	6:11 AM	6:30 PM	3.50	GaryN	3.50	3.50	85.79	29.02	384.43			None	3.50	384.43	
			Tue 1/21/03	6:28 AM	6:30 PM	3.50	GaryN	3.50	3.50	85.79					None	3.50		
			Sat 2/1/03	6:04 AM	4:30 PM	10.00	GaryN	10.00	10.00	245.10	27.49	358.38			None	10.00	358.38	X
			Tue 2/4/03	6:07 AM	6:31 PM	3.50	GaryN	3.50	3.50	85.79					None	3.50		
			Wed 2/5/03	6:32 AM	6:37 PM	3.50	GaryN	3.50	3.50	85.79	14.59	186.17			None	3.50	186.17	
			Fri 5/2/03	6:30 AM	9:00 PM	6.00	GaryN	6.00	6.00	147.06					None	6.00		
			Sat 5/3/03	4:00 AM	11:59 PM	20.00	JohnS	20.00	20.00	490.20					Air & Sea Show			
			Sun 5/4/03	12:01 AM	1:01 AM	1.00	JohnS	1.00	1.00						Air & Sea Show			
			Sun 5/4/03	12:29 PM	9:00 PM	8.50	JohnS	8.50	8.50	232.85	57.43	927.54			Air & Sea Show		156.78	X
		15774 Total										5,390.75					4,619.99	
17	PKR061601	14548	Mon 9/16/02	6:17 AM	7:16 PM	4.25	WillieA	4.25							None			
			Tue 9/17/02	6:13 AM	7:16 PM	4.25	WillieA	4.25							None			
			Wed 9/18/02	6:13 AM	7:24 PM	4.50	WillieA	4.50							None			
			Thu 9/19/02	6:09 AM	7:16 PM	4.25	WillieA	4.25	17.25	472.56		472.56			None	17.25	472.56	
			Thu 11/21/02	6:23 AM	3:38 PM	0.75	WillieA	0.75	0.75	19.79					None			
			Sat 11/23/02	6:18 AM	11:30 AM	5.00	JohnS	5.00	5.00	131.85	13.25	164.89			None	5.75	164.89	
			Sat 12/14/02	6:20 AM	3:01 PM	8.50	WillieA	8.50	8.50	224.15					None	8.50		
			Tue 12/17/02	6:25 AM	7:07 PM	4.00	WillieA	4.00	4.00	105.48					None	4.00		
			Wed 12/18/02	6:17 AM	7:03 PM	4.00	JohnS	4.00	4.00	105.48					None	4.00		
			Thu 12/19/02	6:19 AM	8:17 PM	5.25	WillieA	5.25	5.25	138.45					None	5.25		
			Fri 12/20/02	6:18 AM	9:00 PM	6.00	WillieA	6.00	6.00	158.22					None	6.00		
			Sat 12/21/02	6:26 AM	3:00 PM	8.50	WillieA	8.50	8.50	224.15	61.67	1,017.60			None	8.50	1,017.60	
		14548 Total										1,655.05					1,655.05	
18	PKR061601	20877	Mon 9/16/02	6:22 AM	7:16 PM	4.25	WillieA	4.25							None			
			Tue 9/17/02	6:22 AM	7:16 PM	4.25	WillieA	4.25							None			
			Wed 9/18/02	6:28 AM	7:24 PM	4.50	WillieA	4.50							None			
			Thu 9/19/02	6:31 AM	7:16 PM	4.25	WillieA	4.25	17.25	354.23		354.23			None	17.25	354.23	
			Wed 10/9/02	6:27 AM	3:10 PM	0.25	WillieA	0.25	0.25	5.13		5.13			None	0.25	5.13	

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Schedule 1

Item #	Employee #, and Index Code		Time Detail per Kronos (Employee In/Out Punches)				Audit Detail per Kronos (Supervisor Authorization)		Per Cyborg				Per Internal Audit					
	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
			Sat 11/9/02	6:22 AM	3:00 PM	8.50	LindaL	8.50	8.50	179.78	2.78	182.56			None	8.50	182.56	
		20877	Tue 11/19/02	6:22 AM	6:11 PM	3.25	WillieA	3.25	3.25	65.37					None	3.25		
			Wed 11/20/02	6:26 AM	6:04 PM	3.00	WillieA	3.00	3.00	60.35					None	3.00		
			Thu 11/21/02	6:26 AM	6:55 PM	4.00	WillieA	4.00	4.00	80.46					None	4.00		
			Sat 11/23/02	3:00 PM	No time	8.00	JohnS	8.00	8.00	160.92	4.97	372.01			None	8.00	372.01	
			Tue 12/3/02	6:28 AM	6:30 PM	3.50	WillieA	3.50	3.50	70.41					None	3.50		
			Wed 12/4/02	6:24 AM	6:30 PM	3.50	WillieA	3.50	3.50	70.41					None	3.50		
			Thu 12/5/02	6:28 AM	6:30 PM	3.50	WillieA	3.50	3.50	70.41	3.28	214.51			None	3.50	214.51	
			Mon 12/9/02	6:25 AM	6:30 PM	3.50	WillieA	3.50	3.50	70.41					None	3.50		X
			Wed 12/11/02	6:27 AM	6:30 PM	3.50	WillieA	3.50	3.50	70.41					None	3.50		
			Sat 12/14/02	6:25 AM	3:00 PM	8.50	WillieA	8.50	8.50	170.99					None	8.50		
			Wed 12/18/02	6:19 AM	7:03 PM	4.00	JohnS	4.00	4.00	80.46					None	4.00		
			Thu 12/19/02	6:24 AM	8:17 PM	5.25	WillieA	5.25	5.25	105.60	7.39	505.26			None	5.25	505.26	
			Tue 2/4/03	6:30 AM	7:00 PM	4.00	WillieA	4.00	4.00	80.46	1.44	81.90			None	4.00	81.90	
			Sat 3/22/03	6:19 AM	10:30 AM	4.25	LindaL	4.25	4.25	85.49	1.52	87.01			None	4.25	87.01	
			Sat 4/12/03	6:20 AM	10:30 AM	4.75	LindaL	4.75	4.75	95.55					None	4.75		
			Sat 4/19/03	6:16 AM	10:30 AM	4.00	WillieA	4.00	4.00	80.46	2.85	178.86			None	4.00	178.86	
			Tue 4/29/03	11:09 PM	11:59 PM	0.75	JohnS	0.75	0.75	15.09					None	0.75		X
			Wed 4/30/03	12:01 AM	3:00 PM	6.00	WillieA	6.00	6.00	120.69					None	6.00		
			Thu 5/1/03	6:25 AM	7:30 PM	4.50	WillieA	4.50	4.50	90.53					Air/Sea Show			
			Mon 5/5/03	6:32 AM	6:00 PM	3.00	WillieA	3.00	3.00	60.35					None	3.00		
			Tue 5/6/03	6:29 AM	8:30 PM	5.50	WillieA	5.50	5.50	110.64					None	5.50		
			Sat 5/10/03	6:25 AM	10:30 AM	4.00	JohnS	4.00	4.00	80.46	7.24	485.00			None	4.00	394.47	
		20877 Total										2,466.47				2,375.94		
19	PKR061701	21974	Thu 9/26/02	6:22 AM	7:02 PM	4.00	GaryN	4.00	4.00	62.58		62.58			None	4.00	62.58	
			Sat 10/26/02	6:05 AM	3:03 PM	8.00	GaryN	8.00	8.00	128.88		128.88			None	8.00	128.88	
			Wed 11/13/02	6:30 AM	6:02 PM	3.00	GaryN	3.00	3.00	48.33					None	3.00		
			Thu 11/14/02	6:25 AM	6:02 PM	3.00	GaryN	3.00	3.00	48.33					None	3.00		
			Tue 11/19/02	6:27 AM	6:02 PM	3.00	GaryN	3.00	3.00	48.33					None	3.00		
			Wed 11/20/02	6:11 AM	6:02 PM	3.00	GaryN	3.00	3.00	48.33					None	3.00		
			Thu 11/21/02	6:01 AM	6:01 PM	3.00	GaryN	3.00	3.00	48.33					None	3.00		
			Sat 11/23/02	6:01 AM	2:38 PM	8.00	GaryN	8.00	8.00	128.88		370.53			None	8.00	370.53	
			Tue 11/26/02	6:21 AM	6:05 PM	3.00	GaryN	3.00	3.00	48.33					None	3.00		
			Wed 11/27/02	6:03 AM	6:04 PM	3.00	GaryN	3.00	3.00	48.33					None	3.00		
			Sun 12/1/02	5:49 AM	2:34 PM	8.00	GaryN	8.00	8.00	128.88					None	8.00		

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Item #	Employee #, and Index Code		Time Detail per Kronos (Employee In/Out Punches)				Audit Detail per Kronos (Supervisor Authorization)		Per Cyborg				Per Internal Audit					
	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
			Mon 12/2/02	6:08 AM	7:00 PM	4.00	GaryN	4.00	4.00	64.44					None	4.00		
		21974	Tue 12/3/02	5:54 AM	7:01 PM	4.00	GaryN	4.00	4.00	64.44					None	4.00		
			Wed 12/4/02	6:12 AM	7:00 PM	4.00	GaryN	4.00	4.00	64.44					None	4.00		
			Thu 12/5/02	6:12 AM	7:01 PM	4.00	GaryN	4.00	4.00	64.44					None	4.00		
			Fri 12/6/02	6:28 AM	6:31 PM	3.50	GaryN	3.50	3.50	56.39					None	3.50		
			Sat 12/7/02	5:52 AM	2:35 PM	8.75	JohnS	8.75	8.75	140.97	(0.01)	680.65			None	8.75	680.65	
			Sun 12/8/02	5:51 AM	2:33 PM	8.00	GaryN	8.00	8.00	135.72					None	8.00		
			Tue 12/10/02	6:14 AM	6:02 PM	3.00	GaryN	3.00	3.00	50.90					None	3.00		
			Wed 12/11/02	5:58 AM	6:31 PM	3.50	GaryN	3.50	3.50	59.39					None	3.50		
			Thu 12/12/02	6:02 AM	6:30 PM	3.50	GaryN	3.50	3.50	59.39					None	3.50		
			Sat 12/14/02	5:53 AM	2:57 PM	8.50	GaryN	8.50	8.50	144.21					None	8.50		
			Mon 12/16/02	6:12 AM	9:31 PM	6.50	GaryN	6.50	6.50	110.28					None	6.50		
			Tue 12/17/02	6:20 AM	6:39 PM	3.50	GaryN	3.50	3.50	59.39					None	3.50		
			Wed 12/18/02	6:21 AM	6:34 PM	3.50	GaryN	3.50	3.50	59.39					None	3.50		
			Thu 12/19/02	5:56 AM	8:19 PM	5.25	GaryN	5.25	5.25	89.07					None	5.25		
			Fri 12/20/02	6:05 AM	9:01 PM	6.00	GaryN	6.00	6.00	101.79					None	6.00		
			Sat 12/21/02	5:33 AM	3:01 PM	9.00	GaryN	9.00	9.00	152.69	(0.06)	1,022.16			None	9.00	1,022.16	
			Mon 12/23/02	6:11 AM	6:30 AM	3.50	GaryN	3.50	3.50	59.39					None	3.50		
			Thu 12/26/02	6:04 AM	6:34 PM	3.50	GaryN	3.50	3.50	59.39					None	3.50		
			Sat 12/28/02	6:00 AM	2:31 PM	8.00	GaryN	8.00	8.00	135.72					None	8.00		
			Sun 12/29/02	5:52 AM	4:35 PM	10.50	GaryN	10.50	10.50	178.14	(0.03)	432.61			None	10.50	432.61	
			Mon 1/6/03	6:30 AM	6:50 PM	3.75	GaryN	3.75	3.75	63.62		63.62			None	3.75	63.62	
			Mon 1/20/03	6:30 AM	4:40 PM	9.75	GaryN	9.75	9.75	165.41					None	9.75		
			Tue 1/21/03	6:30 AM	6:34 PM	3.50	GaryN	3.50	3.50	59.39					None	3.50		
			Sat 2/1/03	5:58 AM	4:35 PM	10.00	GaryN	10.00	10.00	169.65	(0.01)	394.44			None	10.00	394.44	
			Sun 2/2/03	5:53 AM	4:40 PM	10.00	GaryN	10.00	10.00	169.65					None	10.00		
			Wed 2/12/03	6:22 AM	6:31 PM	3.50	GaryN	3.50	3.50	59.39	(0.01)	229.03			None	3.50	229.03	
		21974 Total										3,384.50				3,384.50		
20	PKR061701	22099	Mon 11/4/02	6:10 AM	3:00 PM	8.00	YolyC	8.00	8.00	153.36		153.36			None	8.00	153.36	
			Mon 11/11/02			8.00	LindaL	8.00	8.00	102.24		102.24			Veteran's Day			
			Thu 11/28/02	6:17 AM	10:30 AM	4.00	YolyC	4.00	4.00	76.68		76.68			None	4.00	76.68	
			Thu 12/19/02	6:12 AM	8:00 PM	5.00	YolyC	5.00	5.00	95.85					None	5.00		
			Fri 12/20/02	6:10 AM	6:03 PM	3.00	JohnS	3.00	3.00	57.51		153.36			None	3.00	153.36	
			Thu 1/16/03	6:08 AM	9:30 PM	6.50	JohnS	6.50	6.50	124.61		124.61			None	6.50	124.61	
			Mon 1/20/03			8.00	JohnS	8.00	8.00	102.24		102.24			President's Day			

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

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	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken
			Mon 5/26/03			10.00	YolyC	10.00	10.00	191.70					Memorial Day			
			Mon 5/26/03	6:05 AM	5:00 PM	8.00	LindaL	8.00	8.00	102.24		293.94			None			
		22099 Total									1,006.43						508.01	
21	PKR061801	22879	Tue 10/29/02	6:28 AM	4:00 PM	1.00	GaryN	1.00							None			
			Thu 10/31/02	6:31 AM	4:00 PM	1.00	GaryN	1.00							None			
			Fri 11/1/02	6:26 AM	4:01 PM	1.00	GaryN	1.00	3.00	83.21		83.21			None	3.00	83.21	
			Mon 11/25/02	6:29 AM	4:00 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Tue 11/26/02	6:30 AM	4:19 PM	1.25	GaryN	1.25	1.25	34.67					None	1.25		
			Wed 11/27/02	6:25 AM	3:30 PM	0.50	GaryN	0.50	0.50	13.88					None	0.50		
			Wed 12/4/02	6:27 AM	5:00 PM	2.00	GaryN	2.00	2.00	55.47					None	2.00		
			Thu 12/5/02	6:27 AM	4:01 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Fri 12/6/02	6:26 AM	5:09 PM	2.00	GaryN	2.00	2.00	55.47		214.97			None	2.00	214.97	
			Mon 12/9/02	6:28 AM	4:09 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Tue 12/10/02	6:30 AM	4:17 PM	1.25	GaryN	1.25	1.25	34.67					None	1.25		
			Wed 12/11/02	6:29 AM	4:18 PM	1.25	GaryN	1.25	1.25	34.67	(0.01)	97.07			None	1.25	97.07	
			Mon 12/23/02	6:24 AM	4:01 PM	1.00	GaryN	1.00	1.00	27.74		27.74			None	1.00	27.74	X
			Mon 1/13/03	6:28 AM	4:03 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Tue 1/14/03	6:29 AM	5:01 PM	2.00	GaryN	2.00	2.00	55.47					None	2.00		
			Wed 1/15/03	6:24 AM	4:03 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Fri 1/17/03	6:30 AM	4:17 PM	1.25	GaryN	1.25	1.25	34.67	(0.01)	145.61			None	1.25	145.61	
			Wed 1/22/03	6:26 AM	3:31 PM	0.50	GaryN	0.50	0.50	13.87	(0.01)	13.87			None	0.50	13.87	
			Mon 2/10/03	6:25 AM	4:01 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Tue 2/11/03	6:30 AM	6:00 PM	3.00	GaryN	3.00	3.00	83.21					None	3.00		
			Wed 2/12/03	6:30 AM	5:00 PM	2.00	GaryN	2.00	2.00	55.47					None	2.00		
			Thu 2/13/03	6:27 AM	4:40 PM	1.75	GaryN	1.75	1.75	48.54					None	1.75		
			Fri 2/14/03	6:27 AM	5:08 PM	2.00	GaryN	2.00	2.00	55.47	(0.01)	270.42			None	2.00	270.42	
			Mon 3/3/03	6:24 AM	4:30 PM	1.50	GaryN	1.50	1.50	41.61	(0.01)	41.60			None	1.50	41.60	
			Mon 3/24/03	6:28 AM	4:00 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Tue 3/25/03	6:25 AM	5:08 PM	2.00	GaryN	2.00	2.00	55.47					None	2.00		
			Wed 3/26/03	6:28 AM	4:00 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Thu 3/27/03	6:25 AM	4:38 PM	1.75	GaryN	1.75	1.75	48.54					None	1.75		
			Fri 3/28/03	6:24 AM	4:01 PM	1.00	GaryN	1.00	1.00	27.74	(0.02)	187.21			None	1.00	187.21	
			Mon 4/21/03	6:25 AM	4:01 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Tue 4/22/03	6:25 AM	4:10 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00		
			Wed 4/23/03	6:22 AM	3:34 PM	0.50	GaryN	0.50	0.50	13.88					None	0.50		

**City of Fort Lauderdale Internal Audit Office
Schedule of Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Schedule 1

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	Index Code	Employee #	Date O/T Earned	In Time	Out Time	Daily O/T Hours	Authorized by	Hours Override	O/T Hours per Cyborg	Overtime paid per Cyborg	HED Code 465 (Part of O/T Pay)	Total Overtime Paid	Hours Variance (N-G)	Overtime Paid Variance	Written Support for Purpose of Overtime	Hours-No Written Support	Amount-No Written Support/ Approval	O/T Earned Same Time Leave Taken	
			Thu 4/24/03	6:24 AM	4:00 AM	1.00	GaryN	1.00	1.00	27.74		104.01			None	1.00	104.01		
			Fri 4/25/03	6:29 AM	3:09 PM	0.25	JeffM	0.25	0.25	6.93	(0.02)				None	0.25			
		22879	Mon 4/28/03	6:29 AM	4:12 PM	1.25	JeffM	1.25	1.25	34.67					None	1.25			
			Tue 4/29/03	6:29 AM	5:08 PM	2.25	JeffM	2.25	2.25	62.40					None	2.25			
			Mon 5/5/03	6:26 AM	4:06 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00			
			Tue 5/6/03	6:30 AM	3:07 PM	0.25	JohnS	0.25	0.25	6.93					None	0.25			
			Wed 5/7/03	6:27 AM	3:15 PM	0.25	JohnS	0.25	0.25	6.93					None	0.25			
			Thu 5/8/03	6:29 AM	4:05 PM	1.00	GaryN	1.00	1.00	27.74					None	1.00			
			Fri 5/9/03	6:32 AM	4:00 PM	1.00	GaryN	1.00	1.00	27.74	(0.01)		194.14		None	1.00		194.14	
			Wed 5/14/03	6:27 AM	3:34 PM	0.50	JeffM	0.50	0.50	13.88	(0.01)		13.87		None	0.50		13.87	
		22879 Total										1,393.72					1,393.72		
22	PKR061801	11302	Mon 10/28/02	6:12 AM	3:24 PM	0.25	GaryN	0.25				17.18			None		17.18		
			Wed 10/30/02	6:19 AM	3:08 PM	0.25	GaryN	0.25	0.50	15.30	1.88				None	0.50			
			Wed 1/22/03	6:23 AM	3:30 PM	0.50	GaryN	0.50	0.50	15.30	1.88		17.18		None	0.50			
		11302 Total										34.36					34.36		
		Grand Total										\$ 70,277.04		\$ 384.02	411.00		\$55,053.82	37.00	
Percent of overtime in Parks Division with no written support - 78%																			

**City of Fort Lauderdale Internal Audit Office
Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Item #	Employee #	Per Manual Time Accounting Systems (Time Cards or Spreadsheet)					Authorization and Purpose per Manual Time Accounting System		Per Cyborg			Per Internal Audit							
		Date Overtime Earned	Time In	Time Out	Total Hrs Worked	Daily O/T on Time Card	Authorized by	Purpose of Overtime	Overtime Paid	HED Code 465	Total O/T Paid	O/T Hours per Day	Hours Variance (V - N)	Add/Timekeeper Errors		Purpose of Overtime Documented via Written Support	Hours No Support Provided	Amount No Support/ Approval Provided	O/T Earned Same Time Leave Taken
														Overtime Paid Variance Overpaid	Overtime Paid Variance Underpaid				
1	20217	Wed 5/7/03	8:00 AM	9:00 PM	12:00	4.00	D. Gasperic	Downtime Live Ticket Sales				4.00							
		Thu 5/8/03	8:00 AM	8:00 PM	11:00	3.00	D. Gasperic	Tkt. Sales	\$137.24		\$137.24	3.00							
	20217 Total										137.24								
2	21869	Sat 2/8/03	7:30 AM	7:30 PM	11:30	7.00	D. Dunbar	Festivals	140.81		140.81	7.00							
	21869 Total										140.81								
3	10125	Wed 9/18/02	8:00 AM	5:00 PM	9:00	1.00	K. Wayns	Meeting	31.33		31.33	1.00							
		Mon 11/11/02	9:00 AM	5:00 PM	8:00	8.00	E. Jones	Holiday-Veteran's Day	227.76	\$25.76	253.52	8.00							X
		Thu 11/28/02			0:00	4.00	E. Jones	Holiday(not worked)-Thanksgiving	75.92			4.00							
		Fri 11/29/02				8.00	E. Jones	Holiday(not worked)-Thanksgiving	151.84		227.76	8.00							
		Wed 12/25/02	9:00 AM	5:00 PM	8:00	8.00	E. Jones	Holiday-Christmas	227.76			8.00							
		Wed 1/1/03	9:00 AM	5:00 PM	8:00	8.00	E. Jones	Holiday-New Year's Day	227.76	51.52	507.04	8.00							
		Mon 1/6/03	9:00 AM	5:30 PM	8:30	0.50	E. Jones	Meeting	14.24	1.90	16.14	0.50							
		Mon 1/20/03	9:00 AM	5:00 PM	8:00	8.00	K. Wayns	Martin Luther King Holiday	227.76	25.76	253.52	8.00							
		Thu 4/3/03		5:15 PM	2:15	2.25	K. Wayns	Meeting	64.07	8.22	72.29	2.25							
		Sun 5/4/03	9:00 AM	5:15 PM	0:00	0.15	E. Jones		7.13	0.95	8.08	0.25			Staff meeting				X
		Sat 5/17/03	7:00 AM	4:00 PM	9:00	1.00	E. Jones	Event Detail	28.47	3.77	32.24	1.00							
		Mon 5/26/03	9:00 AM	5:00 PM	8:00	8.00	K. Wayns	Holiday-Memorial Day	227.76			8.00							
		Sat 6/7/03	7:00 AM	3:00 PM	8:00	2.00	K. Wayns		56.94	33.12	317.82	2.00			None	2.00	\$ 63.56	X	
		Fri 7/4/03				8.00	E. Jones	July 4-Not worked	151.84		151.84								
	10125 Total										1,871.58					2.00	63.56		

Legend:	
Red print	Auditor was provided written support for overtime.
Yellow	Time card was not annotated with purpose of overtime.
Green	Time card not signed by supervisor.
X	Represents overtime was earned in the same week leave taken.
HED 465	This is the component of all overtime payments that pays the FLSA "add-ons" to the overtime rate for shift, assign, longevity, etc.
NL	No lunch
OT	Overtime

**City of Fort Lauderdale Internal Audit Office
Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

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															Overtime Paid Variance Overpaid	Overtime Paid Variance Underpaid				
4	21310	Mon 11/11/02		11:00 PM	8:00	8.00	E. Jones	Holiday-Veteran's Day	177.72	1.88	179.60	8.00								X
		Thu 11/28/02				8.00	E. Jones	Holiday(not worked)-Thanksgiving	118.48		118.48	8.00								
		Wed 12/25/02				8.00	E. Jones	Holiday(not worked)-Christmas	118.48			8.00								X
		Wed 1/1/03				8.00	E. Jones	Holiday(not worked)-New Year's Day	118.48		236.96	8.00								
		Mon 1/20/03		11:00 PM		8.00	K. Wayns	Martin Luther King, Jr. Holiday	186.48	1.88	188.36	8.00								
		Thu 4/3/03	9:00 AM		8:15	0.25	K. Wayns	Staff Meeting	5.84	-0.01	5.83	0.25								
		Mon 5/26/03				8.00	K. Wayns	Holiday(not worked)-Memorial Day	124.32		124.32	8.00								
		Fri 7/4/03	9:00 AM		8:00	8.00	E. Jones	Holiday-Independence Day	186.48		186.48	8.00								
	21310 Total										1,040.03									
5	21310									-0.02	(0.02)									
	21310 Total										(0.02)									
6	20773	Sat 2/1/2003	7:45 AM	6:00 PM	10:15	0.75	S. Marvin		13.04		13.04	0.75				CPR Training				
	20773 Total										13.04									
7	10039	Wed 1/1/03	8:24 AM	5:10 PM	8:46	4.50	B. Ballou	Holiday-New Year's Day	121.77	4.81	126.58	4.50								
		Mon 1/20/03	No Time			8.00	B. Ballou	Holiday-Martin Luther King Birthday	144.32		144.32	8.00								
		Sun 5/4/03	No Time			3.00	B. Ballou		81.18	3.32	84.50	3.00				Air & Sea Show				
		Mon 5/26/03	No Time			8.00	B. Ballou	Holiday-Memorial Day	144.32		144.32	8.00								
		Fri 7/4/03	8:39 AM	5:09 PM	8:30	6.00	B. Ballou	Holiday-Independence Day	162.36	11.78	174.14	6.00								
	10039 Total										673.86									
8	23167	Thu 10/24/02	7:55 AM	5:10 PM	9:15	7.00	T. Fogan		140.81		140.81					To cover staff shortage				
		Thu 11/7/02	7:34 AM	5:08 PM	9:34	7.00	T. Fogan		140.81		140.81					Worked an extra day prior pay period (not paid)-corrected 1 hr. reg. 7 hrs. O/T				
		Mon 12/23/02	8:11 AM	5:42 PM	9:31	0.50	T. Fogan		10.07	-0.01	10.06					Acting Lieutenant b/c Lt. Ballou on vac.				
		Fri 1/31/03	9:14 AM	5:12 PM	7:58	7.00	B. Ballou									To cover for First Responder Training				
		Sat 2/1/03	8:26 AM	5:11 PM	8:45	8.00	B. Ballou		301.73		301.73					"				
		Thu 2/27/03	8:13 AM	5:13 PM	9:00	8.00	B. Ballou		160.92		160.92					To cover shortage due to training				

**City of Fort Lauderdale Internal Audit Office
Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

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		Date Overtime Earned	Time In	Time Out	Total Hrs Worked	Daily O/T on Time Card	Authorized by	Purpose of Overtime	Overtime Paid	HED Code 465	Total O/T Paid	O/T Hours per Day	Hours Variance (V - N)	Add/Timekeeper Errors		Purpose of Overtime Documented via Written Support	Hours No Support Provided	Amount No Support/ Approval Provided	O/T Earned Same Time Leave Taken
														Overtime Paid Variance Overpaid	Overtime Paid Variance Underpaid				
	23167	Tue 3/4/03	No Time			0.50	B. Ballou			10.07									
		Wed 3/12/03	No Time			2.00	B. Ballou												
		Thu 3/13/03	No Time			2.00	B. Ballou												
		Sat 3/15/03	No Time			4.50	B. Ballou			170.99	-0.02	181.04							
		Fri 4/18/03	8:38 AM	1:30 PM	4:52	0.75	B. Ballou			15.09		15.09							
		Fri 5/2/03	No Time			8.00	B. Ballou												
		Sat 5/3/03	No Time			2.50	B. Ballou			211.22									
		Sun 5/4/03	No Time			2.50	B. Ballou												
		Mon 5/5/03	No Time			0.50	B. Ballou												
		Thu 5/8/03	8:45 AM	5:08 PM	8:23	8.00	B. Ballou			221.27	-0.01	432.48							
		Fri 5/16/03	7:29 AM	2:26 PM	6:57	3.00	B. Ballou			60.35		60.35							
	23167 Total											1,443.29							
9	12795	Thu 10/31/02	7:00 AM	6:00 PM	11:00	2.00	S. Marvin			46.62			2.00						
		Tue 11/5/02	7:00 AM	5:30 PM	10:30	1.50	S. Marvin			29.15	-0.01	75.76	1.50	0.25	\$5.83	None	2.00		
		Sun 11/10/02	10:00 AM	4:00 PM	6:00	6.00	S. Marvin						6.00			State Meet scoreboard preparation			
		Mon 11/11/02	11:00 AM	6:00 PM	7:00	7.00	S. Marvin						7.00			State Meet scoreboard preparation			
		Tue 11/12/02	7:00 AM	10:00 PM	15:00	6.00	S. Marvin						6.00			State Meet scoreboard preparation			
		Wed 11/13/02	7:00 AM	6:00 PM	11:00	2.00	S. Marvin						2.00			State Meet scoreboard preparation			
		Thu 11/14/02	7:00 AM	10:00 PM	15:00	6.00	S. Marvin						6.00			State Meet scoreboard preparation			
		Fri 11/15/02	7:00 AM	10:00 PM	15:00	6.00	S. Marvin						6.00			State Meet scoreboard preparation			
		Sat 11/16/02	7:00 AM	8:00 PM	12:00	3.00	S. Marvin			722.61			3.00	5	23.31	State Meet scoreboard preparation			
		Thu 11/21/02	7:00 AM	10:00 PM	15:00	6.00	S. Marvin						6.00			State Meet Operations			
		Fri 11/22/02	7:00 AM	10:00 PM	15:00	6.00	S. Marvin						6.00			State Meet Operations			
		Sat 11/23/02	7:00 AM	10:00 PM	15:00	6.00	S. Marvin			419.58		1,142.19	6.00			State Meet Operations			
		Wed 12/25/02	9:00 AM	2:00 PM	0:00	5.00	S. Marvin			116.55			5.00			Community Pool - Holiday Coverage			
		Sun 12/29/02	10:00 AM	4:00 PM	6:00	5.00	S. Marvin						5.00			Coverage for On leave Pool Mechanic			
		Mon 12/30/02	10:00 AM	4:00 PM	6:00	5.00	S. Marvin			233.10			5.00			Coverage for On leave Pool Mechanic			
		Tue 12/31/02	7:00 AM	10:30 PM	12:30	0.00	S. Marvin			0.00			3.50	3.5	81.59	ISHOF rental - staff support			
		Wed 1/1/03	7:00 AM	4:00 PM	9:00	8.00	S. Marvin			186.48		536.13	8.00			Community Pool - Holiday Coverage			
	12795	Sun 4/13/03	8:00 AM	8:00 PM	12:00	3.00	S. Marvin						3.00			YMCA National Event Coverage/Meet Preparation			

**City of Fort Lauderdale Internal Audit Office
Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

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	Employee #	Employee #	Date Overtime Earned	Time In	Time Out	Total Hrs Worked	Daily O/T on Time Card	Authorized by	Purpose of Overtime	Overtime Paid	HED Code 465	Total O/T Paid	O/T Hours per Day	Hours Variance (V - N)	Add/Timekeeper Errors		Purpose of Overtime Documented via Written Support	Hours No Support Provided	Amount No Support/ Approval Provided	O/T Earned Same Time Leave Taken
															Overpaid	Underpaid				
			Mon 4/14/03	7:00 AM	9:00 PM	14:00	5.00	S. Marvin									YMCA National Event Coverage			
			Tue 4/15/03	7:00 AM	9:30 PM	11:45	3.75	S. Marvin									YMCA National Event Coverage			
			Wed 4/16/03	7:00 AM	9:30 PM	10:45	2.75	S. Marvin									YMCA National Event Coverage			
			Thu 4/17/03	7:00 AM	9:30 PM	14:30	4.50	S. Marvin									YMCA National Event Coverage			
			Fri 4/18/03	7:00 AM	4:00 PM	9:00	8.00	S. Marvin									YMCA National Event Coverage			
			Sat 4/19/03	7:00 AM	4:00 PM	9:00	8.00	S. Marvin			815.85	8.00					YMCA National Event Coverage			
			Sat 5/17/2003	7:00 AM	7:00 PM	12:00	3.00	S. Marvin			69.93	3.00					Sr. Circuit Meet Coverage			X
			Sun 5/18/03	8:30 AM	1:00 PM	4:30	4.50	S. Marvin			104.90	4.50					Sr. Circuit Meet Coverage			
			Mon 5/26/03			0:00	8.00	S. Marvin			124.32	8.00					Holiday-(not worked) Memorial Day			
			Sun 6/29/03	9:30 AM	3:00 PM	5:30	5.50	S. Marvin				5.50					Coverage for On leave Pool Mechanic			
			Wed 7/2/03	7:00 AM	8:00 PM	13:00	4.00	S. Marvin				4.00					None	4.00	93.24	
			Fri 7/4/03	7:00 AM	4:00 PM	9:00	8.00	S. Marvin			407.93	8.00					Holiday-Independence Day			
		12795 Total									3277.01							7.00	169.00	
10	22931		Sat 3/8/03	9:30 AM		2:30	2.50	S. Marvin			33.75	2.50					None	2.50	33.75	
			Fri 4/18/03	5:30 AM	1:30 PM	7:00	0.50	S. Marvin	Stabalize pool, repair main guard			6.75	0.50							
			Fri 6/6/03	4:30 AM	6:00 PM	8:00	1.00	S. Marvin			13.50	1.00					None	1.00	13.50	
		22931 Total									54.00							3.50	47.25	
11	13268		Wed 10/30/02	8:06 AM	5:40 PM	9:03	1.00	R. Stried				1.00					None	1.00	27.74	
			Fri 11/1/02	8:36 AM	6:15 PM	9:16	1.00	R. Stried			55.47	1.25	0.25		6.94		Setting up cat show			
			Thu 11/7/02	8:40 AM	0:00	9:20	1.00	R. Stried		3.43	86.64	1.25	0.25		6.94		Promenade in Park Event			
			Sat 11/16/02	0:00	12:00 AM	9:50	1.50	R. Stried		1.71	43.32	1.50					Holiday Gift Market			
			Fri 12/13/02	8:40 AM	0:00	12:35	4.25	R. Stried			117.87	4.25					Boxing Event - Box Office			
			Fri 12/20/02	8:30 AM	0:00	8:30	5.00	R. Stried				0.50	4.5	\$124.83			Box Office - Wrestling			
			Sat 12/21/02	0:00	10:00 PM	5:00	5.00	R. Stried		14.09	409.31	5.00					Boxing Event - Box Office			
			Thu 3/27/03	8:38 AM	8:00 PM	10:57	3.00	R. Stried			83.21	3.00					Boxing Event - Box Office			
			Fri 3/28/03	8:44 AM	0:00	11:16	3.00	R. Stried		6.20	172.62	3.25	0.25		6.94		Boxing Event - Box Office			
			Sun 3/30/03	0:00	4:30 PM	2:00	2.00	R. Stried			55.47	2.00					Worked on payroll			X
			Fri 4/11/03	10:31 AM	0:00	9:59	2.00	R. Stried		4.54	115.48	2.00					Boat show			
		13268	VARIOUS				24.67	V. Gizzi			702.39									
		13268 Total									1,529.76							1.00	27.74	

**City of Fort Lauderdale Internal Audit Office
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														Overtime Paid Variance Overpaid	Overtime Paid Variance Underpaid				
12	17358	Mon 11/11/02	8:15 AM			4.00		Promenade - Worked on holiday	205.68		205.68	4.00							
	17358 Total										205.68								
14	11118	Thu 2/20/03	7:00 AM	2:00 PM	7:00	0.50	D. Gasperic	Memorial Service/Player Lot				0.50							
		Fri 2/21/03	7:00 AM	2:30 PM	7:30	7.50	D. Gasperic	Memorial Service/Player Lot				7.50							
		Sat 2/22/03	7:00 AM	2:30 PM	7:30	7.50	D. Gasperic	Memorial Service/Player Lot	197.63			7.50							
		Fri 2/28/03	7:00 AM	5:30 PM	10:30	3.00	D. Gasperic	Marlins				3.00							
		Sat 3/1/03	7:00 AM	5:30 PM	10:30	10.50	D. Gasperic	Mets	172.13		369.76	10.50							
		Sat 3/15/03	7:00 AM	5:30 PM	10:30	1.50	D. Gasperic	Marlins	19.13		19.13	1.50							
		Sat 3/29/03	5:30 AM			1.50	D. Gasperic	Player Lot	19.13		19.13	1.50							
	11118 Total										408.02								
15	21396	Fri 2/21/03	7:30 AM	3:30 PM	8:00	6.50	D. Gasperic	Player Parking				6.50							
		Sat 2/22/03	7:30 AM	3:30 PM	8:00	8.00	D. Gasperic	Player Parking	152.25			8.00							
		Fri 2/28/03	7:00 AM	5:30 PM	10:30	2.50	D. Gasperic	Marlins				2.50							
		Sat 3/1/03	7:00 AM	5:30 PM	10:30	10.50	D. Gasperic	Mets	136.50		288.75	10.50							
		Sat 3/15/03	7:00 AM	5:30 PM	10:30	2.00	D. Gasperic	Marlins	21.00		21.00	2.00							
	21396 Total										309.75								
16	20176	Mon 10/7/02	8:00 AM	5:30 PM	9:00	1.00	D. Dunbar	Blues/Big Truck				1.00							
		Tue 10/8/02	8:00 AM	7:30 PM	11:00	3.00	D. Dunbar	Blues/Big Truck				3.00							
		Wed 10/9/02	8:00 AM	6:30 PM	10:00	2.00	D. Dunbar	Blues/Big Truck				2.00							
		Thu 10/10/02	8:00 AM	6:00 PM	9:30	1.50	D. Dunbar	Blues/Big Truck				1.50							
		Fri 10/11/02	8:00 AM	8:00 PM	11:30	3.50	D. Dunbar	Blues/Big Truck				3.50							
		Sat 10/12/02	8:00 AM	9:00 PM	13:00	13.00	D. Dunbar	Blues/Big Truck	614.52		614.52	13.00							
		Thu 10/17/02	8:00 AM	4:00 PM	7:30	5.00	D. Dunbar	Big Truck				5.00							
		Fri 10/18/02	8:00 AM	4:00 PM	7:30	8.00	D. Dunbar	Big Truck				8.00							
		Fri 10/25/02	8:00 AM	4:30 PM	8:00	2.50	D. Dunbar	Blues				2.50							
		Sat 10/26/02	9:00 AM		4:00	4.00	D. Dunbar	Blues	514.22		514.22	4.00							
	20176	Thu 10/31/02	7:30 AM	8:00 PM	12:30	7.00	D. Dunbar	Blues				7.00							
		Fri 11/1/02	7:30 AM	12:00 AM	16.50	16.50	D. Dunbar	Blues				16.50							
		Sat 11/2/02	12:01 AM	12:00 AM	19.00	19.00	D. Dunbar	Blues	1120.73			19.00							

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														Overtime Paid Variance Overpaid	Overtime Paid Variance Underpaid				
		Sun 11/3/02	12:01 AM	12:00 AM	17.75	10.00	D. Dunbar	Blues	263.70		1,384.43	10.00							
		Sun 1/5/03	7:30 AM	4:00 PM	8:30	8.50	D. Dunbar	Jazz Brunch				8.50							
		Wed 1/8/03	8:00 AM	7:30 PM	11:00	3.00	D. Dunbar	Non Profit Meeting	303.26		303.26	3.00							
		Sun 1/26/03	7:00 AM	4:00 PM	9:00	9.00	D. Dunbar	Dragon Boat	237.33		237.33	9.00							
		Fri 2/7/03	8:00 AM	12:00 AM	15.50	9.50	D. Dunbar	Buskers				9.50							
		Sat 2/8/03		12:00 AM	12.00	12.00	D. Dunbar	Buskers	566.96		566.96	12.00							
	20176 Total										3,620.72								
17	20473	Mon 9/16/02	7:30 AM	6:30 PM	10:30	2.50	D. Dunbar					2.50			None	2.50	51.34		
		Thu 9/19/02	7:30 AM	6:30 PM	10:30	2.50	D. Dunbar					2.50			None	2.50	51.34		
		Sat 9/21/02	7:00 AM	4:30 PM	9:30	9.50	D. Dunbar	Melrose/Riverland Event				9.50							
		Tue 9/24/02	8:00 AM	8:00 PM	11:30	3.50	D. Dunbar		369.63		369.63	3.50			None	3.50	71.89		
		Wed 10/2/02	7:30 AM	8:00 PM	12:00	4.00	D. Dunbar					4.00			None	4.00	82.14		
		Thu 10/3/02	7:30 AM	6:00 PM	10:00	2.00	D. Dunbar					2.00			None	2.00	41.08		
		Sat 10/5/02	7:30 AM	12:00 PM	4:30	4.50	D. Dunbar					4.50			None	4.50	92.43		
		Sun 10/6/02	6:00 AM	8:30 PM	14:30	14.50	D. Dunbar	Jazz Brunch				14.50							
		Mon 10/7/02	7:30 AM	6:00 PM	10:00	2.00	D. Dunbar					2.00			None	2.00	41.08		
		Tue 10/8/02	7:30 AM	7:30 PM	11:30	3.00	D. Dunbar					3.50	0.50	10.27	Blues Festival Committee Meeting				
		Wed 10/9/02	7:30 AM	7:30 PM	11:30	3.00	D. Dunbar					3.50	0.50	10.27	None	3.00	61.62		
		Thu 10/10/02	7:30 AM	7:30 PM	11:30	3.00	D. Dunbar					3.50	0.50	10.27	None	3.00	61.62		
		Fri 10/11/02	7:30 AM	8:30 PM	13:00	5.00	D. Dunbar					5.00			Set up for Big Toy and Truck				
		Sat 10/12/02	6:30 AM	8:00 PM	13:30	13.50	D. Dunbar		1,119.16		1,119.16	13.50			Big Toy and Truck				
		Sun 10/13/02	7:00 AM	8:00 PM	13:00	13.00	D. Dunbar	Big Truck				13.00							
		Mon 10/14/02	7:30 AM	5:30 PM	9:30	1.50	D. Dunbar					1.50			None	1.50	32.27		
		Tue 10/15/02	7:30 AM	5:30 PM	9:30	1.50	D. Dunbar					1.50			None	1.50	32.27		
		Wed 10/16/02	7:30 AM	8:00 PM	12:00	4.00	D. Dunbar					4.00			None	4.00	84.60		
		Thu 10/17/02	7:30 AM	6:00 PM	10:00	2.00	D. Dunbar					2.00			None	2.00	42.30		
		Fri 10/18/02	7:30 AM	5:30 PM	9:30	1.50	D. Dunbar					1.50			None	1.50	32.27		
	20473	Mon 10/21/02	7:30 AM	7:00 PM	11:00	3.00	D. Dunbar					3.00			None	3.00	63.45		
		Tue 10/22/02	7:30 AM	7:00 PM	11:00	3.00	D. Dunbar					3.00			None	3.00	63.45		
		Wed 10/23/02	7:30 AM	5:30 PM	9:30	1.50	D. Dunbar					1.50			None	1.50	32.27		
		Thu 10/24/02	7:30 AM	5:30 PM	9:30	1.50	D. Dunbar					1.50			None	1.50	32.27		

**City of Fort Lauderdale Internal Audit Office
Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Item #	Employee #	Per Manual Time Accounting Systems (Time Cards or Spreadsheet)					Authorization and Purpose per Manual Time Accounting System		Per Cyborg			Per Internal Audit							
		Date Overtime Earned	Time In	Time Out	Total Hrs Worked	Daily O/T on Time Card	Authorized by	Purpose of Overtime	Overtime Paid	HED Code 465	Total O/T Paid	O/T Hours per Day	Hours Variance (V - N)	Add/Timekeeper Errors		Purpose of Overtime Documented via Written Support	Hours No Support Provided	Amount No Support/ Approval Provided	O/T Earned Same Time Leave Taken
														Overtime Paid Variance	Underpaid				
		Fri 10/25/02	7:30 AM	5:30 PM	9:30	1.50	D. Dunbar					1.50				None	1.50	32.27	
		Sat 10/26/02	8:00 AM			5.00	D. Dunbar			824.86		5.00				Blues Festival Set up w/volunteers			
		Mon 10/28/02	7:30 AM	7:30 PM	11:30	3.50	D. Dunbar					3.50				Blues set up/last minute details			
		Tue 10/29/02	7:30 AM	7:30 PM	12:00	4.00	D. Dunbar					4.00				Blues set up/last minute details			
		Wed 10/30/02	7:30 AM	9:30 PM	13:30	5.50	D. Dunbar					5.50				Blues set up/last minute details			
		Thu 10/31/02	7:30 AM	11:00 PM	15:00	7.00	D. Dunbar					7.00				Blues set up/last minute details			
		Fri 11/1/02	7:30 AM	2:30 AM	18.50	11.00	D. Dunbar					10.50	0.50	10.58		Blues Festival			
		Sat 11/2/02	7:30 AM	1:00 AM	17.50	17.50	D. Dunbar			1,025.78		17.50				Blues Festival			
		Sun 11/3/02	7:30 AM	1:00 AM	17.50	17.50	D. Dunbar					17.50				Blues Festival			X
		Mon 11/4/02	7:30 AM	4:30 PM	9:00	0.00	D. Dunbar					1.00	1.00	21.15		Blues Clean up			
		Tue 11/5/02	7:30 AM	4:30 PM	9:00	0.00	D. Dunbar			370.13		1.00	1.00	21.15		Blues Clean up			
		Sun 1/5/03	6:00 AM	4:30 PM	10:30	10.50	D. Dunbar	Jazz Brunch				10.50							
		Mon 1/6/03	8:00 AM	8:30 PM	12:00	4.00	D. Dunbar					4.00				None	4.00	84.60	
		Wed 1/8/03	8:00 AM	7:30 PM	11:00	3.00	D. Dunbar			370.13		3.00				None	3.00	63.45	
		Mon 1/13/03	8:30 AM	8:30 PM	11:30	4.00	D. Dunbar			84.60		3.50	0.50	10.58		None	4.00	81.60	
		Tue 1/21/03	7:30 AM	8:30 PM	12:30	4.00	D. Dunbar					4.50	0.50	10.58		Committee meeting Buskers Festival			
		Thu 1/23/03	7:30 AM	5:00 PM	9:00	0.50	D. Dunbar					1.00	0.50	10.58		None	0.50	10.58	
		Fri 1/24/03	7:30 AM	7:00 PM	11:00	3.00	D. Dunbar			158.63		3.00				None	3.00	63.45	
		Mon 1/27/03	7:30 AM	8:30 PM	12:30	4.00	D. Dunbar					4.50	0.50	10.58		None	4.00	81.60	
		Tue 1/28/03	7:30 AM	8:30 PM	12:30	4.00	D. Dunbar					4.50	0.50	10.58		Dragon Boat Team Captains Meeting			
		Wed 1/29/03	7:30 AM	4:30 PM	8:30	0.50	D. Dunbar			179.78		0.50				None	0.50	10.58	
		Sun 2/2/03	6:00 AM	5:00 PM	11:00	3.00	D. Dunbar	Jazz Brunch				3.00							X
		Thu 2/6/03	7:30 AM	9:00 PM	13:00	5.00	D. Dunbar	Dragon Boats Dress Rehearsal				5.00							
		Fri 2/7/03	6:30 AM	12:00 AM	17.50	9.50	D. Dunbar	Dragon Boats and Buskers				9.50							
		Sat 2/8/03	7:00 AM	12:00 AM	17.00	17.00	D. Dunbar	"		729.68		17.00							
		Sun 2/9/03	12:00 AM	9:30 PM	15:30	15.50	D. Dunbar	"				15.50							
	20473	Wed 2/12/03	8:30 AM	11:00 PM	14:00	6.00	D. Dunbar	Downtown Live			454.73		6.00						
		Sun 3/2/03	6:00 AM	4:30 PM	6:00	2.50	D. Dunbar	Jazz Brunch			52.88		2.50						
		Tue 4/1/03	7:30 AM	5:30 PM	9:30	2.50	D. Dunbar			52.88		1.50	1.00	21.15		Cajun Committee Meeting			
		Sun 4/6/03	6:00 AM	5:00 PM	11:00	3.00	D. Dunbar	Jazz Brunch			63.45		3.00						
		Tue 4/15/03	7:30 AM	8:00 PM	10:30	2.50	D. Dunbar	Cajun Meet				2.50							

**City of Fort Lauderdale Internal Audit Office
Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

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		Date Overtime Earned	Time In	Time Out	Total Hrs Worked	Daily O/T on Time Card	Authorized by	Purpose of Overtime	Overtime Paid	HED Code 465	Total O/T Paid	O/T Hours per Day	Hours Variance (V - N)	Add/Timekeeper Errors		Purpose of Overtime Documented via Written Support	Hours No Support Provided	Amount No Support/ Approval Provided	O/T Earned Same Time Leave Taken
														Overtime Paid Variance					
		Sat 4/26/03	7:30 AM		6:30	6.50	D. Dunbar		190.35	(0.01)	190.34	6.50				None	6.50	137.48	X
		Sun 4/27/03		6:30 PM	4:30	4.50	D. Dunbar					4.50				None	4.50	95.18	
		Tue 4/29/03	7:30 AM	8:00 PM	12:00	4.50	D. Dunbar					4.00	0.50	10.58	Cajun Committee Meeting				
		Wed 4/30/03	7:30 AM	7:30 PM	11:30	4.00	D. Dunbar					3.50	0.50	10.58	None	4.00	84.60		
		Thu 5/1/03	7:30 AM	5:00 PM	9:00	1.50	D. Dunbar					1.00	0.50	10.58	None	1.50	31.73		
		Fri 5/2/03	7:30 AM	5:00 PM	9:00	1.50	D. Dunbar					1.00	0.50	10.58	None	1.50	31.73		
		Sat 5/3/03	9:00 AM	4:00 PM	7:00	7.00	D. Dunbar					7.00			None	7.00	148.05		
		Sun 5/4/03	6:00 AM	5:00 PM	11:00	11.00	D. Dunbar	Jazz Brunch				11.00							
		Mon 5/5/03	7:30 AM	4:30 PM	8:30	0.50	D. Dunbar					0.50			Cajun Set Up				
		Tue 5/6/03	7:30 AM	9:00 PM	13:00	5.50	D. Dunbar					5.00	0.50	10.58	Cajun Set Up				
		Wed 5/7/03	7:30 AM	8:00 PM	12:00	4.50	D. Dunbar					4.00	0.50	10.58	Cajun Set Up				
		Thu 5/8/03	7:30 AM	11:00 PM	15:00	7.00	D. Dunbar					7.00			Cajun Festival				
		Fri 5/9/03	7:00 AM	11:00 PM	16:00	8.00	D. Dunbar					8.00			Cajun Festival				
		Sat 5/10/03	7:00 AM	11:00 PM	16:00	16.00	D. Dunbar		1,596.83		1,596.83	16.00			Cajun Festival				
		Sun 5/11/03	7:00 AM	9:30 PM	14:30	14.50	D. Dunbar					14.50			Cajun Festival				X
		Mon 5/12/03	7:00 AM	4:00 PM	9:00	1.00	D. Dunbar		327.83			1.00			Cajun Festival Clean Up				
		Mon 5/19/03	7:30 AM	6:30 PM	10:00	2.00	D. Dunbar		42.30		370.13	2.00			None	2.00	42.30		
	20473 Total										8,013.62					94.00	1,968.87		
18	13257	Sun 6/15/03	6:34 AM	8:04 PM	13:30	13.50	R. Lakatos					13.50			None	13.50	229.10		
		Tue 6/17/03	6:35 AM	3:18 PM	8:43	0.75	R. Lakatos					0.75			None	0.75	12.73		
		Wed 6/18/03	6:32 AM	3:15 PM	8:43	0.75	R. Lakatos					0.75			None	0.75	12.73		
		Thu 6/19/03	6:33 AM	3:08 PM	8:35	0.75	R. Lakatos					0.50	0.25	4.24	None	0.50	8.49		
		Fri 6/20/03	7:11 AM	3:55 PM	8:44	0.75	R. Lakatos		271.44		271.44	0.75			None	0.50	8.49		
	13257 Total										271.44					16.00	271.53		
19	16940	Sun 9/15/02	6:26 AM	5:09 PM	10:43	2.75	R. Lakatos					2.75			Dog park				
	16940	Mon 9/16/02	6:30 AM	8:07 PM	13:37	5.50	R. Lakatos					5.50			"				
		Tue 9/17/02	12:03 PM	8:16 PM	8:13	0.25	R. Lakatos					0.25			Friends of Park meeting				
		Fri 9/20/02	6:30 AM	4:16 PM	9:46	1.75	R. Lakatos					1.75			Preparation for CVC meeting				
		Sat 9/21/02	6:27 AM	2:41 PM	8:14	0.25	R. Lakatos					0.25			CVC Workday				
		Sat 9/28/02	6:25 AM	2:34 PM	8:09	8.00	R. Lakatos		304.70		304.70	8.00			Republican Party-Extra maintenance				

**City of Fort Lauderdale Internal Audit Office
Parks Recreation Employee Overtime Occurrences
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		Date Overtime Earned	Time In	Time Out	Total Hrs Worked	Daily O/T on Time Card	Authorized by	Purpose of Overtime	Overtime Paid	HED Code 465	Total O/T Paid	O/T Hours per Day	Hours Variance (V - N)	Add/Timekeeper Errors		Purpose of Overtime Documented via Written Support	Hours No Support Provided	Amount No Support/ Approval Provided	O/T Earned Same Time Leave Taken
														Overtime Paid Variance	Underpaid				
		Sun 9/29/02	6:30 AM	7:58 PM	13:28	5.50	R. Lakatos												
		Mon 9/30/02	6:30 AM	8:07 PM	13:37	5.50	R. Lakatos												
		Wed 10/2/02	7:59 AM	4:22 PM	8:23	0.25	R. Lakatos												
		Fri 10/4/02	6:27 AM	7:02 PM	12:35	4.50	R. Lakatos												
		Sat 10/5/02	7:55 AM	6:30 PM	10:35	2.50	R. Lakatos												
		Sat 10/12/02	11:25 AM	5:06 PM	5:41	1.25	R. Lakatos			321.17	321.17	1.25							
		Sun 10/13/02	6:24 AM	7:46 PM	13:22	0.25	R. Lakatos					0.25							
		Mon 10/14/02	6:29 AM	8:02 PM	13:33	0.50	R. Lakatos					0.50							
		Sat 10/19/02	11:46 AM	5:00 PM	5:14	0.25	R. Lakatos					0.25							
		Sun 10/20/02	6:25 AM	8:00 PM	13:35	0.50	R. Lakatos					0.50							
		Mon 10/21/02	6:30 AM	7:56 PM	13:26	0.50	R. Lakatos			33.94	33.94	0.50							
		Sat 11/16/02	6:26 AM	7:15 PM	12:49	6.00	R. Lakatos			101.79	101.79	6.00							
		Sat 1/18/03	6:26 AM	1:35 PM	7:09	0.75	R. Lakatos			12.72	12.72	0.75							
		Sat 2/22/03	6:26 AM	3:00 PM	8:34	3.00	R. Lakatos			50.90	50.90	3.00							
		Tue 3/4/03	9:10 AM	1:53 PM	4:43	4.75	R. Lakatos					4.75							
		Thu 3/6/03	9:44 AM	1:00 PM	3:16	1.25	R. Lakatos			101.79	101.79	1.25							
		Tue 3/18/03	6:28 AM	9:11 AM	2:43	2.75	R. Lakatos					2.75							
		Wed 3/19/03	7:50 AM	12:14 PM	4:24	4.25	R. Lakatos					4.25							
		Thu 3/20/03	8:00 AM	12:10 PM	4:10	3.25	R. Lakatos			173.90	173.90	3.25							
		Tue 3/25/03	6:26 AM	10:00 AM	3:34	3.50	R. Lakatos					3.50							
		Wed 3/26/03	6:30 AM	3:23 PM	8:53	9.00	R. Lakatos					9.00							
		Thu 3/27/03	8:30 AM	12:06 PM	3:36	3.50	R. Lakatos					3.50							
		Sat 3/29/03	6:21 AM	3:19 PM	8:58	3.00	R. Lakatos			322.34	(0.01) 322.33	3.00							
		Tue 4/1/03	6:18 AM	9:53 AM	9:53	3.50	R. Lakatos					3.50							
		Wed 4/2/03	6:18 AM	3:41 PM	15:41	9.25	R. Lakatos					9.25							
	16940	Thu 4/3/03	6:19 AM	3:10 PM	15:10	8.75	R. Lakatos					8.75							
		Sat 4/5/03	6:21 AM	7:11 PM	19:11	6.00	R. Lakatos			466.55		6.00							
		Sat 4/12/03	6:27 AM	11:39 AM	5:12	1.25	R. Lakatos			21.21	(0.01) 487.75	1.25							
		Sat 5/10/03	10:00 AM	8:05 PM	10:05	1.25	R. Lakatos			21.21	21.21	1.25							
	16940 Total										1,932.20								
20	12797	Mon 9/16/02	9:00 AM		9:00	1.00	M. Rock	Full Day Program				1.00							

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	Employee #	Employee #	Date Overtime Earned	Time In	Time Out	Total Hrs Worked	Daily O/T on Time Card	Authorized by	Purpose of Overtime	Overtime Paid	HED Code 465	Total O/T Paid	O/T Hours per Day	Hours Variance (V - N)	Add/Timekeeper Errors		Purpose of Overtime Documented via Written Support	Hours No Support Provided	Amount No Support/ Approval Provided	O/T Earned Same Time Leave Taken
			Overtime Paid Variance										Overpaid	Underpaid						
			Sat 9/21/02	9:15 AM	5:00 PM	6:45	6.75	M. Rock	Melrose Opening	179.84		179.84	6.75							
			Fri 10/4/02	10:00 AM	8:00 PM	9:00	0.25	J. Rebar	Staff meeting				0.25							
			Sun 10/6/02	11:45 AM		2:30	2.50	M. Rock	Splash party				2.50							
			Wed 10/9/02	9:30 AM	8:15 PM	8:45	0.75	M. Rock		81.22		81.22	0.75				Splash party			
			Fri 10/13/02	9:00 AM		9:00	1.00	M. Rock	Full Day Program				1.00							
			Sat 10/26/02	3:00 PM		3:00	3.00	M. Rock	Halloween - Bryant Perez Park	95.59		95.59	3.00							
			Wed 10/30/02	9:30 AM	8:15 PM	8:15	0.25	M. Rock					0.25				Staff shortage			
			Fri 11/1/02	9:00 AM		9:00	1.00	M. Rock	Full Day Program	29.87		29.87	1.00							
		12797 Total									386.52							-	-	
21	21369		Tue 9/24/02	9:00 AM	6:00 PM	8:30	0.50	R. Payne					0.50				None	0.50		
			Wed 9/25/02	9:00 AM	6:00 PM	8:30	0.50	"					0.50				None	0.50		
			Thu 9/26/02	9:00 AM	6:00 PM	8:30	0.50	"					0.50				None	0.50		
			Fri 9/27/02	9:00 AM	6:00 PM	8:30	0.50	"		26.64		26.64	0.50				None	0.50	26.64	
			Tue 10/8/02	8:00 AM	6:00 PM	8:45	0.75	"					0.75				None	0.75		
			Wed 10/9/02	8:00 AM	6:00 PM	8:45	0.75	"					0.75				None	0.75		
			Thu 10/10/02	8:00 AM	6:00 PM	8:30	0.50	"		26.64		26.64	0.50				None	0.50	26.64	
		21369 Total									53.28							4.00	53.28	
22	21349		Fri 5/16/03	7:00 AM	3:30 PM	8:00	8.00	R. Dexter					8.00				Cajun Festival			
			Sat 5/17/03	6:00 AM	2:30 PM	8:00	8.00	R. Dexter		204.00	3.43	207.43	8.00				Softball tournament at Mills Pond			
		21349 Total									207.43							-	0	
23	23613		Sat 3/15/03	7:00 AM		12:00	7.00	D. Deal		78.75		78.75	7.00				None	7.00	78.75	
		23613 Total									78.75							7.00	78.75	
24	11683		Mon 1/20/03	6:00 AM	3:00 PM	6:00	6.00	W. Kraft	ML King Holiday	129.87	2.07	131.94	7.00	2.00						
			Mon 5/26/03	6:00 AM		4:00	4.00	W. Kraft	Memorial Day Holiday				4.00							
			Sat 5/31/03	6:00 AM		2:30	2.50	W. Kraft		147.72	2.21	149.93	2.50				None	2.50	56.83	
			Fri 7/4/03	5:30 AM		3:00	3.00	W. Kraft	July 4th Holiday	68.18		68.18	3.00							
			Fri 7/4/03			0:00	1.00	W. Kraft	Reg 7 hr day-Pd xtra hr for holiday	15.15	1.10	16.25	1.00							
		11683 Total									366.30							2.50	56.83	

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October 1, 2002 through July 11, 2003**

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		Date Overtime Earned	Time In	Time Out	Total Hrs Worked	Daily O/T on Time Card	Authorized by	Purpose of Overtime	Overtime Paid	HED Code 465	Total O/T Paid	O/T Hours per Day	Hours Variance (V - N)	Add/Timekeeper Errors		Purpose of Overtime Documented via Written Support	Hours No Support Provided	Amount No Support/ Approval Provided	O/T Earned Same Time Leave Taken	
														Overtime Paid Variance Overpaid	Overtime Paid Variance Underpaid					
25	17139	Mon 9/23/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft													
		Tue 9/24/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft													
		Wed 9/25/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft													
		Thu 9/26/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft													
		Fri 9/27/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft													
		Sat 9/28/02	4:00 AM		3:30	1.00	W. Kraft			159.84		159.84	1.00							
		Sun 9/29/02	4:00 AM	7:30 PM	5:30	5.50	W. Kraft	Pat's on vacation					5.50							
		Mon 9/30/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Tue 10/1/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Wed 10/2/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Thu 10/3/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Fri 10/4/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Sat 10/5/02	4:00 AM		4:00	1.50	W. Kraft	"					1.50							
		Sun 10/6/02	4:00 AM	7:30 PM	4:30	4.50	W. Kraft	"					4.50							
		Mon 10/7/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Tue 10/8/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Wed 10/9/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Thu 10/10/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Fri 10/11/02	4:00 AM	3:00 PM	8:30	1.00	W. Kraft	"					1.00							
		Sat 10/12/02	4:00 AM		3:30	1.00	W. Kraft	"			596.98		596.98	1.00						
		Mon 11/11/02			0:00	0.50		Reg hr 7.5-For holiday add .5			8.79		8.79	0.50						
		Thu 11/28/02	5:00 AM		3:00	3.00	W. Kraft						3.00			Thanksgiving Holiday pay				
		Thu 11/28/02			0:00	0.00	W. Kraft	Reg hr 7.5-For holiday add .5					0.50							
		Fri 11/29/02	5:00 AM	10:00 PM	5:00	5.00	W. Kraft	"					5.00							
	17139	Fri 11/29/02			0:00	0.00	W. Kraft	Reg hr 7.5-For holiday add .5			237.33		0.50							
		Sat 11/30/02	5:00 AM		3:30	1.00	W. Kraft				17.58		254.91	1.00		None	1.00	17.58		
		Wed 12/25/02	5:00 AM		3:00	3.00	W. Kraft	Christmas Day			79.11		3.00							
		Wed 12/25/02			0:00	0.00	"	Reg hr 7.5-For holiday add .5			8.79		87.90	0.50						
		12/27/2002 payroll				0:00						8.74		8.74						
		Wed 1/1/03	5:00 AM		3:00	3.00	"	New Year's Day holiday			79.11		3.00							
		Wed 1/1/03			0:00	0.50	"	Reg hr 7.5-For holiday add .5			8.79	6.64	94.54	0.50						

**City of Fort Lauderdale Internal Audit Office
Parks Recreation Employee Overtime Occurrences
October 1, 2002 through July 11, 2003**

Item #	Employee #		Per Manual Time Accounting Systems (Time Cards or Spreadsheet)				Authorization and Purpose per Manual Time Accounting System		Per Cyborg			Per Internal Audit							
	Employee #	Date Overtime Earned	Time In	Time Out	Total Hrs Worked	Daily O/T on Time Card	Authorized by	Purpose of Overtime	Overtime Paid	HED Code 465	Total O/T Paid	O/T Hours per Day	Hours Variance (V - N)	Add/Timekeeper Errors		Purpose of Overtime Documented via Written Support	Hours No Support Provided	Amount No Support/ Approval Provided	O/T Earned Same Time Leave Taken
														Overpaid	Underpaid				
		1/30/1999			0:00		E. Burkeen	Payroll termination summary	45.95		45.95								
	17139 Total				0.00						-						1.00	17.58	
26	14603	Sat 2/15/03	8:00 AM	6:00 PM	10:00	5.00	M. Rock		111.08		111.08	5.00				Swim Meet in Washington, DC			
	14603 Total										111.08						-	-	
27	21169	3/20/1999			0:00		D. Deal			(1.64)	(1.64)								
		4/3/1999					"			(1.11)	(1.11)								
	21169 Total										(2.75)						-	-	
28	22135	Thu 10/17/02	8:30 AM	7:00 PM	9:30	1.50	M. Rock	Staff meeting				1.50							
		Fri 10/18/02	9:00 AM	6:00 PM	9:00	2.00	"	Full Day	48.94		48.94	2.00							
		Mon 3/3/03	9:00 AM	8:30 PM	6:30	1.25	"		16.88		16.88	1.25			None		1.25	16.88	
		Fri 4/11/03	6:00 AM		4:30	4.50	"		64.13		64.13	4.50			None		4.50	64.13	
	22135 Total										129.95						5.75	81.01	
29	22848	Fri 10/18/02	10:00 AM	9:30 PM	11:00	2.00	S.Broucek	Soccer registration	37.35		37.35	2.00							
		Mon 4/7/03	10:00 AM	7:30 PM	9:00	1.00	"	Camp registration				1.00							
		Tue 4/8/03	10:00 AM	7:30 PM	9:00	1.00	"	"				1.00							
		Wed 4/9/03	10:30 AM	7:30 PM	8:30	0.50	"	"				0.50							
		Thu 4/10/03	10:00 AM	7:30 PM	9:00	1.00	"	"	65.37	(0.01)	65.36	1.00							
	22848 Total										102.71						-	-	
30	21782	7/10/1999			0:00					6.33	6.33								
	21782 Total										6.33						-	-	
31	22360	Sat 11/16/02	7:00 AM	2:00 PM	7:00	6.75	Thomas Foley		81.00			6.75			None		6.75		
		Sat 11/23/02	7:00 AM	2:00 PM	7:00	6.75	Thomas Foley		81.00		162.00	6.75			None		6.75	162.00	
		Sat 12/14/02	7:00 AM	2:00 PM	7:00	7.00	Thomas Foley		84.00		84.00	7.00			None		7.00	84.00	
		Sat 2/1/03	7:00 AM	2:00 PM	7:00	3.50	"		42.00		42.00	3.50			None		3.50	42.00	
		Sat 2/22/03	7:00 AM	2:00 PM	7:00	1.00	"		12.00			1.00			None		1.00		
		Sat 3/1/03	7:00 AM	2:00 PM	7:00	7.00	"		84.00		96.00	7.00			None		7.00	96.00	

**City of Fort Lauderdale Internal Audit Office
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October 1, 2002 through July 11, 2003**

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														Overtime Paid Variance	Underpaid				
		Sat 3/8/03	7:00 AM	2:00 PM	7:00	7.00	"		99.33			7.00				None	7.00		
		Sat 3/15/03	7:00 AM	2:00 PM	7:00	7.00	"		99.33	198.66		7.00				None	7.00	198.66	
		Sun 4/6/03	7:00 AM	2:15 PM	7:15	0.25	Thomas Foley	Gate				0.25							
		Sat 4/12/03	7:00 AM	2:00 PM	7:00	7.00	"	"	102.89	102.89		7.00							
		Sat 5/3/03	7:00 AM	2:00 PM	7:00	6.50	Tim McGovern	Gate	92.24			6.50							
		Thu 5/8/03	5:00 PM	10:00 PM	5:00	5.00	"	"				5.00							
		Sat 5/10/03	7:00 AM	2:00 PM	7:00	6.50	"	"	163.19	255.43		6.50							
	22360 Total									940.98							46.00	582.66	
32	23477	Tue 10/29/02	7:00 AM	7:15 PM	10:00	1.50		Clean building	20.25			1.50							
		Sat 11/9/02	6:30 AM	3:00 PM	8:30	8.00	Jack Boland	Waxing floor	108.00	128.25		8.00							
		Mon 11/11/03		9:00 PM	3:00	0.00	JR/MR	Finish floor from Sat.				3.00							
		Fri 11/15/02	7:00 AM	2:00 AM	13.75	0.25	JR/MR	Clean and wax floor for meeting	3.38	3.38		0.25							
		Wed 2/5/03	6:00 AM	4:30 PM	10:30	2.00	Jack Boland	Moving furniture				2.00							
		Sat 2/8/03	7:00 AM	3:30 PM	8:30	8.00	"	Wax floors	135.00			8.00							
		Tue 2/11/03	5:00 AM	3:30 PM	10:30	2.00	"	Clean up from bingo				2.00							
		Thu 2/13/03	6:00 AM	10:00 PM	15:30	7.00	"	Shampoo carpet Mizell Frun.				7.00							
		Sat 2/15/03	7:00 AM	3:30 PM	8:30	8.00	"	Wax floor	175.50	310.50		8.00	2.00	27.00					
		Tue 3/4/03	6:00 AM	3:30 PM	9:30	1.00	"	Bingo clean up	13.50			1.00							
		Tue 3/11/03	5:00 AM	3:30 PM	10:30	2.00	"	"				2.00							
		Thu 3/13/03	6:00 AM	1:00 AM	13.30	5.00	"		94.50	108.00		5.00			None	5.00	67.50		
		Tue 3/18/03	6:00 AM	3:30 PM	9:30	1.00	Jack Boland	Bingo clean up				1.00							
		Thu 3/20/03	6:00 AM	6:00 PM	11:30	3.00	"	Crosiant Park clean up	54.00			3.00							
	23477	Tue 3/25/03	6:00 AM	3:00 PM	9:00	0.50	"	Bingo clean up	6.75	60.75		0.50							
		Mon 3/31/03	6:00 AM	4:30 PM	10:30	2.00	"		27.00			2.00			None				
		Tue 4/8/03	6:00 AM	3:00 PM	9:00	0.50	"		6.75	33.75		0.50			None	2.50	33.75		
		Sun 4/27/03	11:30 PM		6.50	7.50	"	Air & Sea setup				6.50	1.00	13.50					
		Tue 4/29/03	6:00 AM	3:00 PM	9:00	0.50	"	Bingo breakdown				0.50							
		Sat 5/3/03	6:00 AM	10:00 PM	16:00	16.00	"	Air & Sea show	324.00			16.00							
		Sun 5/4/03	6:00 AM	6:00 PM	12:00	12.00	"	Air & Sea Show				12.00							
		Mon 5/5/03	6:00 AM	12:00 AM	18.00	9.50	"	Breakdown Air & Sea show				9.50							
		Wed 5/7/03	6:00 AM	5:30 PM	11:30	3.00	"		330.75	654.74		3.00			None	3.00	40.50		

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														Overpaid	Underpaid				
		Fri 5/23/03	7:00 PM	4:00 AM	9.00	1.00	"	Waxing floor Lauderdale Manor	13.50		13.50	1.00							
		Thu 6/5/03	6:00 AM	4:30 PM	10:30	2.00	"	Clean Holiday Park meeting				2.00							
		Sat 6/7/03	6:00 AM	4:00 PM	10:00	10.00	"	Golf tournament	162.00			10.00							
		Mon 6/9/03	6:00 AM	5:00 PM	10:30	2.50	"	Set up Beach Comm. Center	33.75		195.75	2.50							
	23477 Total										1,508.62						10.50	141.75	
33	23617	Sat 2/15/03	8:00 AM	3:30 PM	7:30	7.50	M. Rock	Floor maintenance	101.25		101.25	7.50							
		Mon 5/5/03	6:00 AM	7:30 PM	10:00	4.50	"		60.75		60.75	4.50				None	4.50	60.75	
	23617 Total										162.00						4.50	60.75	
34	10612	Tue 5/20/03	8:15 AM	4:00 PM	7:15											Staff shortage			
		Tue 5/20/03		8:00 PM	3:00	2.25	M. Rock		59.34	1.67	61.02	2.25							
	10612 Total										61.02						-	-	
37	23055	Wed 12/4/02	8:00 AM	5:25 PM	8:25	0.25	M. Irizarry-Bino		3.57	(0.01)	3.56	0.25				None	0.25	3.56	
	23055 Total										3.56						0.25	3.56	
38	18719	Sat 6/14/03	8:30 AM		7:00	1.50	D. Deal	Summer Camp orientation	22.50		22.50	1.50							
	18719 Total										22.50						-	-	
39	23022	Sat 6/14/03	7:30 AM		5:00	5.00	A. Davis		114.00		114.00	4.75				Summer Camp Training			
	23022 Total										114.00						-	-	
41	22970	Sun 5/11/03	11:30 AM		10:00	5.00	T. McGovern		112.50		112.50	5.00				None	5.00	112.50	
	22970 Total										112.50						5.00	112.50	
13	10097	Sun 10/20/02	7:00 AM	4:30 PM	9:00	9.00	D. Gasperic	Federal League	232.09		232.09	9.00							
		Mon 10/28/02	7:00 AM	4:30 PM	9:00	1.00	R. Dexter	FAWTASU Camp				1.00							
		Tue 10/29/02	7:00 AM	4:00 PM	8:30	0.50	"	"				0.50							
		Wed 10/30/02	7:00 AM	4:30 PM	9:00	1.00	"	"				1.00							
		Thu 10/31/02	7:00 AM	4:00 PM	8:30	0.50	"	"				0.50							
		Fri 11/2/02	7:00 AM	4:00 PM	8:30	0.50	R. Dexter	"	87.99	2.55	90.54	0.50							

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														Overpaid	Underpaid				
		Thu 1/9/03	7:00 AM	5:00 PM	9:30	1.50	D Gasperic	Baseball International				1.50							
		Fri 1/10/03	7:00 AM	4:30 PM	9:00	1.00	"	"				1.00							
		Sat 1/11/03	7:00 AM	4:30 PM	9:00	9.00	"	"	289.11			9.00							
		Mon 1/13/03	7:00 AM	5:30 PM	10:00	2.00	"	Softball game				2.00							
		Sat 1/18/03	7:00 AM	3:30 PM	8:00	8.00	"	Spring Training	251.40	13.43	553.94	8.00							
		Sat 1/25/03	7:00 AM	3:30 PM	8:00	8.00	R. Dexter		201.12			8.00				None	8.00	201.12	
		Tue 1/28/03	7:00 AM	4:30 PM	9:00	1.00	"		25.14	6.06	232.32	1.00				None	1.00	25.14	X
		Sat 2/1/03	7:00 AM	3:30 PM	8:00	8.00	R. Dexter		201.12		201.12	8.00				None	8.00	25.14	
		Mon 2/3/03	7:00 AM	5:30 PM	10:00	2.00	R. Dexter	Spring Training Prep				2.00							
		Tue 2/4/03	7:00 AM	5:30 PM	10:00	2.00	"	"				2.00							
		Wed 2/5/03	7:00 AM	5:30 PM	10:00	2.00	"	"				2.00							
		Thu 2/6/03	7:00 AM	5:30 PM	10:00	2.00	"	"				2.00							
		Fri 2/7/03	7:00 AM	5:30 PM	10:00	2.00	"	"				2.00							
		Sat 2/8/03	7:00 AM	9:30 PM	13:30	14.00	"		603.36			13.50	0.50	12.57		None	13.50	339.39	
		Mon 2/10/03	7:00 AM	5:30 PM	10:00	2.00	"					2.00				None	2.00	50.28	
		Tue 2/11/03	7:00 AM	6:30 PM	11:00	3.00	"					3.00				None	3.00	75.42	
		Wed 2/12/03	7:00 AM	4:00 PM	8:30	0.50	"					0.50				None	0.50	12.57	
		Thu 2/13/03	7:00 AM	5:30 PM	10:00	2.00	"					2.00				None	2.00	50.28	
		Fri 2/14/03	7:00 AM	5:30 PM	10:00	2.00	"					2.00				None	2.00	50.28	
		Sat 2/15/03	7:00 AM	4:30 PM	9:00	9.00	"		465.09	24.54	1,092.99	9.00				None	9.00	226.26	
	10097	Tue 2/18/03	7:00 AM	4:30 PM	9:00	1.00	D. Gasperic					1.00							
		Wed 2/19/03	7:00 AM	5:30 PM	10:00	2.00	"					2.00							
		Thu 2/20/03	7:30 AM	5:00 PM	9:00	1.00	"					1.00							
		Sat 2/22/03	7:00 AM	2:00 PM	6:30	6.50	"		263.97			6.50							
		Sun 2/23/03	6:00 AM	3:30 PM	9:00	1.00	R. Dexter					1.00				Orioles Breakfast			
		Tue 2/25/03	7:00 AM	4:30 PM	9:00	1.00	"					1.00				None	1.00	25.14	
		Wed 2/26/03	7:00 AM	4:30 PM	9:00	1.00	"					1.00				None	1.00	25.14	
		Sat 3/1/03	7:00 AM	5:30 PM	10:00	10.00	"		326.82	14.38	605.17	10.00				None	10.00	251.40	
		Tue 3/4/03	7:00 AM	6:00 PM	10:30	2.50	D. Gasperic					2.50				None	2.50	62.85	
		Wed 3/5/03	7:00 AM	5:30 PM	10:00	2.00	"					2.00				None	2.00	50.28	
		Sat 3/8/03	7:00 AM	3:30 PM	8:00	8.00	"		314.25			8.00				None	8.00	201.12	

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														Overpaid	Underpaid					
		Sun 3/9/03	7:00 AM	5:00 PM	9:30	1.50	"					1.50				None	1.50	37.71		
		Mon 3/10/03	7:00 AM	4:30 PM	9:00	1.00	"					1.00				None	1.00	25.14		
		Tue 3/11/03	7:00 AM	5:00 PM	9:30	1.50	"					1.50				None	1.50	37.71		
		Thu 3/13/03	7:00 AM	6:00 PM	10:30	2.50	"					2.50				None	2.50	62.85		
		Sat 3/15/03	7:00 AM	5:00 PM	9:30	9.50	"			404.24	16.61	733.10	9.50			None	9.50	238.83		
		Mon 3/17/03	7:00 AM	4:30 PM	9:00	1.00	R. Dexter					1.00				None	1.00	25.14		
		Thu 3/20/03	7:00 AM	4:30 PM	9:00	1.00	"					1.00				None	1.00	25.14		
		Sat 3/22/03	7:00 AM	3:30 PM	8:00	8.00	"	Spring Training	251.40			8.00								
		Sun 3/23/03	7:00 AM	4:00 PM	8:30	0.50	"	Expos				0.50								
		Tue 3/25/03	7:00 AM	4:30 PM	9:00	1.00	"	Cardinals				1.00								
		Wed 3/26/03	7:00 AM	5:00 PM	9:30	1.50	"	Marlins				1.50								
		Fri 3/28/03	7:00 AM	9:00 PM	13:30	13.50	"	Mets	414.81	15.61	681.82	13.50								
		Fri 5/23/03	7:00 AM	5:30 PM	10:00	2.00	R. Dexter					2.00				None	2.00	50.28		
		Sat 5/24/03	7:00 AM	11:00 PM	15:00	15.00	"		427.38	9.46	436.84	15.00				None	15.00	377.10		
		Sun 5/25/03	7:00 AM	8:00 PM	12:00	12.00	D. Gasperic	BB Tournament				12.00							X	
		Mon 5/26/03	7:00 AM	4:30 PM	9:00	9.00	"	" also Memorial Day holiday	527.94	10.92	538.86	9.00								
		Sun 6/15/03	8:30 AM	6:00 PM	9:00	9.00	D. Gasperic		226.26	5.83	232.09	9.00				None	9.00	226.26		
	10097 Total										5,630.88						117.50	2,777.97		
	Grand Total										\$ 36,226.30				\$ 193.21	\$ 371.98	98	327.50	\$ 6,514.58	13.00

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010101	ADMINISTRATIVE SUPPORT	021869	6	\$140.81	\$10,079.54	1.40%
		010663	6	0.00	30,002.24	0.00%
		015619	8	284.59	34,063.89	0.84%
		021436	12	116.63	24,928.63	0.47%
		011275	12	0.00	30,552.80	0.00%
		023055	22	151.94	15,624.38	0.97%
		018314	23	488.76	40,709.41	1.20%
		020217	38	137.24	22,425.23	0.61%
		019620	739	0.00	562.50	0.00%
		023339	739	0.00	654.00	0.00%
		022262	739	132.00	3,646.50	3.62%
	PKR010101 Total			1,451.97	213,249.12	
PKR010102	PARK RANGERS	014413	1	0.00	0.00	0.00%
		020411	708	1,936.29	32,127.61	6.03%
		010125	708	1,871.58	38,756.02	4.83%
		012251	708	208.97	37,093.41	0.56%
		020586	713	4,347.81	33,398.12	13.02%
		022360	713	1,677.61	16,507.50	10.16%
		014390	713	2,638.68	35,491.40	7.43%
		011304	713	1,512.63	32,959.75	4.59%
		021310	713	1,040.03	27,124.51	3.83%
		015702	713	356.82	9,615.68	3.71%
		014152	713	866.34	31,188.06	2.78%
		023626	713	247.86	13,295.10	1.86%
		020362	713	124.32	10,121.94	1.23%
		014508	713	257.88	31,057.56	0.83%
		022275	713	149.73	24,199.53	0.62%
		010723	713	0.00	27,286.49	0.00%
		014014	713	0.00	3,431.43	0.00%
		015685	713	0.00	12,842.92	0.00%
		016421	713	0.00	30,823.20	0.00%
		020478	713	0.00	7,372.00	0.00%
	PKR010102 Total			17,236.55	454,692.23	
PKR010201	HALL OF FAME POOL	022242	112	3,643.89	26,049.86	13.99%
		019022	341	3,165.25	31,950.82	9.91%
		012597	341	936.16	35,646.96	2.63%
		012795	341	67.91	3,725.51	1.82%
		023209	701	1,647.25	14,586.61	11.29%
		021217	701	1,952.16	23,363.36	8.36%
		023657	701	787.07	9,844.66	7.99%
		021745	701	1,112.65	15,932.68	6.98%
		023647	701	655.31	9,854.88	6.65%
		022217	701	973.58	19,455.37	5.00%
		023258	701	434.65	17,273.90	2.52%
		023711	701	113.00	6,276.00	1.80%
Legend						
Blue Border	Work group maintained documentation showing voluntary overtime posted and offered to staff.					
	Work group not tested or no overtime posted and not included in sample.					
*	Individuals with more than one position. Actual overtime is not more than 20% of total earnings.					
	1 individual with more than 45% of total earnings in overtime pay.					
	3 individuals with more than 30% of total earnings in overtime pay.					
	24 individuals with more than 20% of total earnings in overtime pay.					

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010201	HALL OF FAME POOL	021452	701	65.19	6,440.25	1.01%
		023381	701	47.68	16,392.48	0.29%
		023580	701	13.04	5,958.76	0.22%
		020773	701	13.04	6,578.83	0.20%
		018754	701	0.00	98.52	0.00%
		018759	701	0.00	4,239.50	0.00%
		020824	701	0.00	163.13	0.00%
		021148	701	0.00	492.58	0.00%
		022016	701	0.00	3,237.95	0.00%
		022140	701	0.00	121.70	0.00%
		022425	701	0.00	2,848.98	0.00%
		022860	701	0.00	4,427.40	0.00%
		023406	701	0.00	5,549.00	0.00%
		023524	701	0.00	6,977.25	0.00%
		023716	701	0.00	1,338.66	0.00%
		023781	701	0.00	2,775.82	0.00%
		023823	701	0.00	837.38	0.00%
		023824	701	0.00	895.33	0.00%
		020370	701	-0.02	3,814.63	0.00%
		021009	702	6,125.37	32,558.78	18.81%
		014142	738	0.00	14,136.28	0.00%
		017015	738	0.00	3,762.50	0.00%
	PKR010201 Total			21,753.18	337,606.32	
PKR010202	HALL OF FAME BEACH PATROL	019224	700	5,171.44	35,434.91	14.59%
		015311	700	4,128.15	34,900.55	11.83%
		014446	700	3,508.36	34,830.76	10.07%
		021567	700	3,498.60	29,149.27	12.00%
		010988	700	3,494.80	35,358.18	9.88%
		016849	700	3,361.96	34,684.36	9.69%
		013971	700	2,636.62	38,273.26	6.89%
		010165	700	2,613.36	33,935.76	7.70%
		014582	700	2,432.54	33,754.94	7.21%
		014547	700	1,863.97	34,900.61	5.34%
		010892	700	1,568.26	33,440.66	4.69%
		023122	700	1,513.68	19,741.92	7.67%
		023167	700	1,443.29	23,602.82	6.11%
		023572	700	1,277.33	19,179.69	6.66%
		012518	700	1,037.21	32,359.61	3.21%
		022444	700	975.58	23,441.98	4.16%
		010251	700	804.60	11,425.90	7.04%
		019948	700	703.56	30,925.96	2.27%
		010039	700	673.86	32,546.26	2.07%
		022061	700	668.16	24,709.44	2.70%
		021539	700	628.61	19,045.94	3.30%
		023295	700	598.43	21,583.73	2.77%
		023492	700	583.35	22,081.35	2.64%
		023282	700	533.05	12,154.45	4.39%
		020370	700	482.78	14,992.40	3.22%
		023623	700	482.76	7,623.59	6.33%
		012222	700	467.38	30,513.01	1.53%
		012172	700	321.84	16,940.10	1.90%
		023280	700	301.73	10,256.01	2.94%
		017740	700	224.41	31,754.05	0.71%
		012625	700	221.77	31,544.17	0.70%
		022455	700	160.92	12,939.16	1.24%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010202	HALL OF FAME BEACH PATROL	023454	700	97.65	1,389.89	7.03%
		023113	700	30.17	19,399.84	0.16%
		012292	700	10.06	21,717.01	0.05%
		010672	700	0.00	0.00	0.00%
		010838	700	0.00	214.56	0.00%
		012597	700	0.00	33.53	0.00%
		012775	700	0.00	234.00	0.00%
		013902	700	0.00	4,084.28	0.00%
		014228	700	0.00	241.38	0.00%
		014500	700	0.00	0.00	0.00%
		019906	700	0.00	26,035.20	0.00%
		022035	700	0.00	117.00	0.00%
		022043	700	0.00	1,206.90	0.00%
		022046	700	0.00	234.00	0.00%
		022234	700	0.00	6,073.94	0.00%
		022422	700	0.00	5,153.95	0.00%
		022425	700	0.00	7,720.81	0.00%
		022440	700	0.00	3,890.06	0.00%
		022442	700	0.00	6,128.61	0.00%
		022996	700	0.00	4,181.50	0.00%
		023115	700	0.00	3,256.68	0.00%
		023123	700	0.00	7,268.09	0.00%
		023124	700	0.00	3,742.09	0.00%
		023468	700	0.00	2,062.74	0.00%
		023473	700	0.00	107.28	0.00%
		023478	700	0.00	423.14	0.00%
		023479	700	0.00	3,667.64	0.00%
		021084	700	0.00	4,815.35	0.00%
		016848	740	0.00	234.00	0.00%
		019935	740	0.00	198.00	0.00%
		020290	740	0.00	117.00	0.00%
		020294	740	0.00	117.00	0.00%
		020671	740	0.00	234.00	0.00%
		020679	740	0.00	234.00	0.00%
		020903	740	0.00	5,913.67	0.00%
		021076	740	0.00	117.00	0.00%
		021165	740	0.00	117.00	0.00%
		021985	740	0.00	208.00	0.00%
		022049	740	0.00	117.00	0.00%
		022054	740	0.00	234.00	0.00%
		022055	740	0.00	234.00	0.00%
		022058	740	0.00	234.00	0.00%
		022060	740	0.00	234.00	0.00%
		022159	740	0.00	234.00	0.00%
		022162	740	0.00	234.00	0.00%
		022384	740	0.00	234.00	0.00%
		022446	740	0.00	234.00	0.00%
		022451	740	0.00	234.00	0.00%
		022452	740	0.00	216.00	0.00%
		022936	740	0.00	117.00	0.00%
		022974	740	0.00	234.00	0.00%
		022980	740	0.00	117.00	0.00%
		023007	740	0.00	234.00	0.00%
		023278	740	0.00	117.00	0.00%
		023286	740	0.00	117.00	0.00%
		023288	740	0.00	234.00	0.00%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010202	HALL OF FAME BEACH PATROL	023290	740	0.00	234.00	0.00%
		023292	740	0.00	234.00	0.00%
		023294	740	0.00	234.00	0.00%
		023301	740	0.00	234.00	0.00%
		023311	740	0.00	234.00	0.00%
		023329	740	0.00	533.28	0.00%
		023429	740	0.00	234.00	0.00%
		023476	740	0.00	234.00	0.00%
		023510	740	0.00	234.00	0.00%
		023580	740	0.00	117.00	0.00%
		023647	740	0.00	234.00	0.00%
		023657	740	0.00	117.00	0.00%
		023716	740	0.00	234.00	0.00%
		023718	740	0.00	234.00	0.00%
		023720	740	0.00	150.00	0.00%
		023721	740	0.00	234.00	0.00%
		023722	740	0.00	234.00	0.00%
		023723	740	0.00	234.00	0.00%
		023724	740	0.00	180.00	0.00%
		023725	740	0.00	234.00	0.00%
		023726	740	0.00	234.00	0.00%
		023727	740	0.00	234.00	0.00%
		023728	740	0.00	234.00	0.00%
		023729	740	0.00	234.00	0.00%
		023730	740	0.00	234.00	0.00%
		023731	740	0.00	234.00	0.00%
		023733	740	0.00	234.00	0.00%
		023734	740	0.00	240.50	0.00%
		023751	740	0.00	234.00	0.00%
		023752	740	0.00	117.00	0.00%
		023753	740	0.00	180.00	0.00%
		023754	740	0.00	180.00	0.00%
		023755	740	0.00	180.00	0.00%
		023756	740	0.00	234.00	0.00%
		023757	740	0.00	117.00	0.00%
		023758	740	0.00	234.00	0.00%
		023760	740	0.00	234.00	0.00%
		023761	740	0.00	234.00	0.00%
		023762	740	0.00	234.00	0.00%
		023763	740	0.00	208.00	0.00%
		023764	740	0.00	180.00	0.00%
		023765	740	0.00	234.00	0.00%
		023772	740	0.00	1,521.36	0.00%
		023773	740	0.00	234.00	0.00%
		023774	740	0.00	234.00	0.00%
		023777	740	0.00	234.00	0.00%
		023778	740	0.00	4,624.15	0.00%
		023779	740	0.00	234.00	0.00%
		023780	740	0.00	234.00	0.00%
		023789	740	0.00	1,568.97	0.00%
		023793	740	0.00	643.68	0.00%
		020928	740	0.00	214.56	0.00%
		021069	740	0.00	234.00	0.00%
	PKR010202 Total			48,520.24	991,785.44	
PKR010203	POOL OPERATIONS	012795	341	3,277.01	24,955.31	13.13%

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Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010203	POOL OPERATIONS	022931	739	54.00	6,347.25	0.85%
		022384	739	0.00	2,545.00	0.00%
	PKR010203 Total			3,331.01	33,847.56	
PKR010301	WAR MEMORIAL AUDITORIUM	013268	8	1,529.76	43,673.16	3.50%
		018552	260	699.28	27,322.64	2.56%
		015068	261	988.34	31,761.46	3.11%
		022375	728	362.51	39,972.19	0.91%
		019787	740	351.88	7,388.51	4.76%
		023061	740	213.75	4,930.14	4.34%
		017367	740	66.94	4,813.10	1.39%
		010343	740	0.00	813.70	0.00%
		011022	740	0.00	182.60	0.00%
		011671	740	0.00	383.25	0.00%
		011738	740	0.00	62.70	0.00%
		011907	740	0.00	4,097.50	0.00%
		012317	740	0.00	480.00	0.00%
		012334	740	0.00	3,516.50	0.00%
		012862	740	0.00	2,877.40	0.00%
		013223	740	0.00	78.40	0.00%
		013527	740	0.00	7,892.50	0.00%
		013602	740	0.00	1,016.00	0.00%
		013873	740	0.00	1,724.30	0.00%
		014117	740	0.00	394.00	0.00%
		014176	740	0.00	6,688.00	0.00%
		014225	740	0.00	62.70	0.00%
		014258	740	0.00	2,528.00	0.00%
		014768	740	0.00	4,860.00	0.00%
		014900	740	0.00	1,865.00	0.00%
		014932	740	0.00	341.25	0.00%
		014949	740	0.00	258.80	0.00%
		015327	740	0.00	2,557.50	0.00%
		015750	740	0.00	489.80	0.00%
		016046	740	0.00	3,834.50	0.00%
		016547	740	0.00	825.75	0.00%
		016577	740	0.00	4,785.50	0.00%
		016682	740	0.00	1,076.30	0.00%
		017027	740	0.00	9,052.45	0.00%
		017474	740	0.00	188.10	0.00%
		017828	740	0.00	3,296.63	0.00%
		017850	740	0.00	5,902.89	0.00%
		018298	740	0.00	70.60	0.00%
		018349	740	0.00	182.30	0.00%
		018978	740	0.00	4,153.03	0.00%
		019138	740	0.00	309.70	0.00%
		019790	740	0.00	272.25	0.00%
		019907	740	0.00	710.50	0.00%
		020269	740	0.00	3,793.50	0.00%
		020309	740	0.00	3,772.25	0.00%
		020397	740	0.00	396.50	0.00%
		020501	740	0.00	290.10	0.00%
		020544	740	0.00	199.90	0.00%
		020586	740	0.00	60.00	0.00%
		020648	740	0.00	309.70	0.00%
		020707	740	0.00	850.70	0.00%
		020823	740	0.00	2,086.77	0.00%

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Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010301	WAR MEMORIAL AUDITORIUM	020845	740	0.00	370.80	0.00%
		020879	740	0.00	78.40	0.00%
		020880	740	0.00	1,757.00	0.00%
		020967	740	0.00	1,690.38	0.00%
		021087	740	0.00	68.00	0.00%
		021356	740	0.00	245.30	0.00%
		021358	740	0.00	1,178.00	0.00%
		021385	740	0.00	2,316.14	0.00%
		021409	740	0.00	203.80	0.00%
		021412	740	0.00	24,541.00	0.00%
		021525	740	0.00	313.60	0.00%
		021811	740	0.00	427.30	0.00%
		021816	740	0.00	504.30	0.00%
		021843	740	0.00	27,626.10	0.00%
		022250	740	0.00	1,648.28	0.00%
		022289	740	0.00	274.40	0.00%
		022313	740	0.00	11,411.92	0.00%
		022352	740	0.00	175.00	0.00%
		022354	740	0.00	1,730.63	0.00%
		022363	740	0.00	182.60	0.00%
		022365	740	0.00	150.50	0.00%
		022387	740	0.00	533.25	0.00%
		023027	740	0.00	770.00	0.00%
		023145	740	0.00	62.70	0.00%
		023192	740	0.00	1,416.38	0.00%
		023194	740	0.00	1,301.27	0.00%
		023244	740	0.00	1,092.90	0.00%
		023298	740	0.00	2,355.50	0.00%
		023370	740	0.00	463.90	0.00%
		023416	740	0.00	960.01	0.00%
		023494	740	0.00	2,105.25	0.00%
		023515	740	0.00	262.40	0.00%
		023578	740	0.00	1,564.50	0.00%
		023579	740	0.00	108.50	0.00%
		023643	740	0.00	62.70	0.00%
		023648	740	0.00	728.00	0.00%
		023649	740	0.00	392.00	0.00%
		023654	740	0.00	313.60	0.00%
		023655	740	0.00	94.10	0.00%
		023656	740	0.00	203.80	0.00%
		023660	740	0.00	308.00	0.00%
		023661	740	0.00	156.80	0.00%
		023680	740	0.00	78.40	0.00%
		023703	740	0.00	701.70	0.00%
		023704	740	0.00	725.20	0.00%
		023705	740	0.00	231.30	0.00%
		023706	740	0.00	725.20	0.00%
		023735	740	0.00	64.30	0.00%
		023881	740	0.00	56.00	0.00%
	PKR010301 Total			4,212.46	344,182.13	
PKR010401	STADIUM COMPLEX	010097	277	5,630.88	33,306.75	16.91%
		021886	277	5,485.38	28,983.33	18.93%
		022323	277	4,942.03	26,926.81	18.35%
		023065	277	4,939.95	26,764.75	18.46%
		021418	278	10,064.24	43,873.84	22.94%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010401	STADIUM COMPLEX	023512	740	36.00	220.00	16.36%
		011118	740	408.02	2,503.27	16.30%
		021396	740	309.75	2,003.75	15.46%
		022322	740	1,303.72	10,793.09	12.08%
		010159	740	720.00	7,360.00	9.78%
		019787	740	129.00	1,919.00	6.72%
		013257	740	428.11	6,450.81	6.64%
		020935	740	191.26	4,953.76	3.86%
		020937	740	132.00	5,056.00	2.61%
		023160	740	98.81	4,395.56	2.25%
		023649	740	49.76	4,569.14	1.09%
		013127	740	30.38	2,876.63	1.06%
		010544	740	0.00	430.50	0.00%
		010666	740	0.00	619.50	0.00%
		010721	740	0.00	206.50	0.00%
		011433	740	0.00	645.75	0.00%
		012333	740	0.00	3,234.25	0.00%
		012362	740	0.00	507.50	0.00%
		012954	740	0.00	983.88	0.00%
		013084	740	0.00	1,807.50	0.00%
		013087	740	0.00	684.00	0.00%
		013752	740	0.00	5,807.25	0.00%
		015371	740	0.00	2,415.00	0.00%
		015936	740	0.00	432.00	0.00%
		016800	740	0.00	461.50	0.00%
		016943	740	0.00	1,103.50	0.00%
		017204	740	0.00	327.25	0.00%
		018092	740	0.00	7,902.00	0.00%
		018248	740	0.00	805.75	0.00%
		018942	740	0.00	581.75	0.00%
		019219	740	0.00	765.25	0.00%
		019222	740	0.00	319.00	0.00%
		019865	740	0.00	456.88	0.00%
		020176	740	0.00	225.00	0.00%
		020201	740	0.00	659.75	0.00%
		020205	740	0.00	624.00	0.00%
		020216	740	0.00	318.50	0.00%
		020217	740	0.00	521.75	0.00%
		020223	740	0.00	503.75	0.00%
		020269	740	0.00	547.50	0.00%
		020309	740	0.00	543.75	0.00%
		020317	740	0.00	138.75	0.00%
		020597	740	0.00	406.25	0.00%
		020600	740	0.00	754.00	0.00%
		020608	740	0.00	728.00	0.00%
		020616	740	0.00	656.25	0.00%
		020619	740	0.00	773.50	0.00%
		020623	740	0.00	982.50	0.00%
		020640	740	0.00	682.50	0.00%
		020674	740	0.00	633.75	0.00%
		020678	740	0.00	1,017.88	0.00%
		020880	740	0.00	371.88	0.00%
		020921	740	0.00	603.50	0.00%
		020933	740	0.00	221.00	0.00%
		020941	740	0.00	464.75	0.00%
		020978	740	0.00	204.00	0.00%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010401	STADIUM COMPLEX	020985	740	0.00	982.50	0.00%
		020992	740	0.00	728.00	0.00%
		021039	740	0.00	908.00	0.00%
		021227	740	0.00	1,056.13	0.00%
		021333	740	0.00	191.26	0.00%
		021337	740	0.00	329.38	0.00%
		021455	740	0.00	741.00	0.00%
		021456	740	0.00	672.75	0.00%
		021457	740	0.00	679.25	0.00%
		021885	740	0.00	249.00	0.00%
		021931	740	0.00	497.25	0.00%
		021969	740	0.00	488.00	0.00%
		021980	740	0.00	676.00	0.00%
		022315	740	0.00	515.13	0.00%
		022321	740	0.00	717.50	0.00%
		022352	740	0.00	214.75	0.00%
		022353	740	0.00	936.00	0.00%
		022354	740	0.00	1,098.25	0.00%
		022378	740	0.00	630.00	0.00%
		022400	740	0.00	357.01	0.00%
		023061	740	0.00	1,166.25	0.00%
		023159	740	0.00	420.00	0.00%
		023161	740	0.00	567.00	0.00%
		023162	740	0.00	393.00	0.00%
		023177	740	0.00	468.00	0.00%
		023178	740	0.00	219.00	0.00%
		023185	740	0.00	588.00	0.00%
		023189	740	0.00	495.00	0.00%
		023196	740	0.00	597.00	0.00%
		023208	740	0.00	756.00	0.00%
		023212	740	0.00	986.00	0.00%
		023213	740	0.00	720.38	0.00%
		023214	740	0.00	956.00	0.00%
		023215	740	0.00	81.00	0.00%
		023218	740	0.00	579.00	0.00%
		023219	740	0.00	585.00	0.00%
		023494	740	0.00	605.63	0.00%
		023596	740	0.00	93.50	0.00%
		023650	740	0.00	582.00	0.00%
		023651	740	0.00	528.00	0.00%
		023660	740	0.00	796.88	0.00%
		023663	740	0.00	234.00	0.00%
		023679	740	0.00	294.00	0.00%
		023682	740	0.00	306.00	0.00%
		023683	740	0.00	547.50	0.00%
		023684	740	0.00	733.13	0.00%
		023702	740	0.00	259.00	0.00%
	PKR010401 Total			34,899.29	283,258.94	
PKR010402	FESTIVALS	012046	112	560.04	6,826.72	8.20%
		020473	724	8,013.62	29,380.02	27.28%
		020176	724	3,620.72	23,468.66	15.43%
		023502	724	3,676.40	23,899.79	15.38%
		023163	724	1,436.07	11,823.94	12.15%
		014395	739	0.00	16,590.00	0.00%
		023512	740	1,659.03	14,204.14	11.68%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010402	FESTIVALS	022262	740	661.50	1,664.25	39.75%
		022387	740	502.88	611.38	82.25%
		021349	740	324.00	897.75	36.09%
		022093	740	13.50	1,468.25	0.92%
		023062	740	13.50	1,820.25	0.74%
		010577	740	0.00	612.25	0.00%
		012333	740	0.00	340.00	0.00%
		013127	740	0.00	1,039.13	0.00%
		015619	740	0.00	522.25	0.00%
		015702	740	0.00	424.53	0.00%
		016398	740	0.00	135.00	0.00%
		016547	740	0.00	423.00	0.00%
		018309	740	0.00	58.50	0.00%
		018314	740	0.00	108.00	0.00%
		018978	740	0.00	186.75	0.00%
		019442	740	0.00	54.00	0.00%
		019787	740	0.00	63.00	0.00%
		019868	740	0.00	492.75	0.00%
		020217	740	0.00	515.25	0.00%
		020317	740	0.00	508.50	0.00%
		020918	740	0.00	3,325.75	0.00%
		021016	740	0.00	76.25	0.00%
		021639	740	0.00	572.50	0.00%
		022012	740	0.00	541.25	0.00%
		022071	740	0.00	448.38	0.00%
		022232	740	0.00	414.00	0.00%
		022436	740	0.00	209.25	0.00%
		023061	740	0.00	204.00	0.00%
		023160	740	0.00	58.50	0.00%
		023243	740	0.00	510.75	0.00%
		023750	740	0.00	238.50	0.00%
		023797	740	0.00	90.00	0.00%
	PKR010402 Total			20,481.26	144,827.19	
PKR010501	SNYDER PARK	023511	260	2,782.79	15,228.81	18.27%
		016940	260	1,932.20	19,189.37	10.07%
		013257	260	271.44	7,311.96	3.71%
		020233	260	0.00	1,293.68	0.00%
		021170	260	0.00	244.97	0.00%
		021094	262	921.43	26,555.29	3.47%
		022424	719	3,113.80	15,751.43	19.77%
		018232	719	452.54	17,791.61	2.54%
		013708	719	0.00	930.36	0.00%
		018121	719	0.00	145.50	0.00%
		018309	719	0.00	243.60	0.00%
		019128	719	0.00	5,454.40	0.00%
		019620	719	0.00	2,828.74	0.00%
		020478	719	0.00	761.48	0.00%
		021639	719	0.00	195.36	0.00%
		021784	719	0.00	740.28	0.00%
		022314	719	0.00	1,445.70	0.00%
		022849	719	0.00	5,040.66	0.00%
		023616	719	0.00	2,987.04	0.00%
		023678	719	0.00	1,364.64	0.00%
		023806	719	0.00	1,141.62	0.00%
		023868	719	0.00	449.12	0.00%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR010501	SNYDER PARK	020594	736	0.00	4,697.76	0.00%
		021179	736	0.00	159.36	0.00%
		022160	736	0.00	1,132.94	0.00%
		022181	736	0.00	1,002.54	0.00%
		022195	736	0.00	4,360.75	0.00%
		022978	736	0.00	1,443.20	0.00%
		023338	736	0.00	191.84	0.00%
		023510	736	0.00	3,955.92	0.00%
		023668	736	0.00	3,821.83	0.00%
	PKR010501 Total			9,474.20	147,861.76	
PKR030101	RECREATION ADMINISTRATION	016816	22	0.00	29,452.80	0.00%
		016253	256	65.27	2,409.27	2.71%
		010612	724	236.28	4,390.93	5.38%
		011388	739	0.00	6,784.80	0.00%
		012317	739	0.00	1,443.13	0.00%
		014128	739	0.00	6,784.80	0.00%
		014999	739	0.00	80.00	0.00%
		015592	739	0.00	785.00	0.00%
		015612	739	0.00	2,857.60	0.00%
		015754	739	0.00	3,249.60	0.00%
		017142	739	0.00	6,380.00	0.00%
		018309	739	0.00	110.16	0.00%
		018719	739	0.00	1,655.50	0.00%
		018852	739	0.00	48.40	0.00%
		019154	739	0.00	3,749.60	0.00%
		021502	739	0.00	136.00	0.00%
		021545	739	0.00	80.00	0.00%
		021549	739	0.00	2,857.60	0.00%
		021580	739	0.00	1,908.00	0.00%
		021581	739	0.00	789.25	0.00%
		021992	739	0.00	653.25	0.00%
		021993	739	0.00	702.00	0.00%
		022062	739	0.00	80.00	0.00%
		022288	739	0.00	210.00	0.00%
		023100	739	0.00	275.00	0.00%
		023102	739	0.00	604.50	0.00%
		023532	739	0.00	369.25	0.00%
	PKR030101 Total			301.55	78,846.44	
PKR030201	COMMUNITY PROGRAMS	022340	739	465.38	3,473.38	13.40%
		012797	739	356.65	4,106.25	8.69%
		019091	739	211.95	3,287.95	6.45%
		021369	739	53.28	2,117.88	2.52%
		011388	739	0.00	80.00	0.00%
		013758	739	0.00	4,137.60	0.00%
		016974	739	0.00	285.00	0.00%
		019978	739	0.00	514.00	0.00%
		020461	739	0.00	1,399.50	0.00%
		020573	739	0.00	216.00	0.00%
		021136	739	0.00	279.00	0.00%
		021782	739	0.00	616.00	0.00%
		021796	739	0.00	766.50	0.00%
		022218	739	0.00	2,299.50	0.00%
		022970	739	0.00	720.00	0.00%
		022975	739	0.00	390.00	0.00%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR030201	COMMUNITY PROGRAMS	022977	739	0.00	232.50	0.00%
		023055	739	0.00	522.50	0.00%
		023057	739	0.00	360.00	0.00%
		023058	739	0.00	90.00	0.00%
		023100	739	0.00	160.00	0.00%
		023102	739	0.00	295.75	0.00%
		023262	739	0.00	136.50	0.00%
		023324	739	0.00	2,204.00	0.00%
		023380	739	0.00	202.50	0.00%
		023390	739	0.00	144.00	0.00%
		023396	739	0.00	45.00	0.00%
		023401	739	0.00	280.50	0.00%
		023402	739	0.00	192.00	0.00%
		023403	739	0.00	45.00	0.00%
		023407	739	0.00	392.00	0.00%
	PKR030201 Total			1,087.26	29,990.81	
PKR030202	CITY EVENTS	021087	739	0.00	666.25	0.00%
		022062	739	0.00	5,711.20	0.00%
		023345	739	0.00	308.00	0.00%
		023352	739	0.00	27.50	0.00%
		023356	739	0.00	27.50	0.00%
		023357	739	0.00	714.00	0.00%
		023358	739	0.00	27.50	0.00%
		023361	739	0.00	435.50	0.00%
		023364	739	0.00	123.75	0.00%
		023400	739	0.00	143.00	0.00%
		023401	739	0.00	49.50	0.00%
	PKR030202 Total			0.00	8,233.70	
PKR030203	FLASH PROGRAMS	016666	739	0.00	3,318.40	0.00%
		022161	739	0.00	-162.25	0.00%
	PKR030203 Total			0.00	3,156.15	
PKR030204	WARFIELD PARK	022161	739	0.00	739.00	0.00%
	PKR030204 Total			0.00	739.00	
PKR030205	CULTURAL AFFAIRS COUNCIL	021907	739	0.00	3,193.73	0.00%
	PKR030205 Total			0.00	3,193.73	
PKR030207	SUMMER DAY CAMP	022999	739	0.00	-301.76	0.00%
		023091	739	0.00	1,032.50	0.00%
	PKR030207 Total			0.00	730.74	
PKR030208	AFTERSHOOL CARE	015800	739	0.00	4,137.60	0.00%
	PKR030208 Total			0.00	4,137.60	
PKR030209	HOLIDAY PARK ACTIVITY CENTER	020677	739	0.00	32.00	0.00%
		021502	739	0.00	68.00	0.00%
	PKR030209 Total			0.00	100.00	
PKR030210	YOUTH ATHLETICS	021349	739	204.96	824.96	24.84%
		023448	739	172.50	4,150.00	4.16%
		021517	739	78.75	5,208.75	1.51%
		023613	739	78.75	4,005.00	1.97%
		013503	739	0.00	2,407.50	0.00%

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Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR030210	YOUTH ATHLETICS	013614	739	0.00	11,302.50	0.00%
		013666	739	0.00	3,075.00	0.00%
		013886	739	0.00	8,773.50	0.00%
		014171	739	0.00	7,042.50	0.00%
		014356	739	0.00	980.00	0.00%
		015189	739	0.00	1,469.25	0.00%
		015712	739	0.00	9,711.00	0.00%
		015987	739	0.00	1,200.00	0.00%
		016452	739	0.00	954.00	0.00%
		017222	739	0.00	1,777.50	0.00%
		018794	739	0.00	7,471.50	0.00%
		018852	739	0.00	855.45	0.00%
		018985	739	0.00	756.00	0.00%
		019150	739	0.00	3,172.50	0.00%
		021008	739	0.00	757.50	0.00%
		021045	739	0.00	990.00	0.00%
		021046	739	0.00	71.50	0.00%
		021047	739	0.00	1,702.50	0.00%
		021277	739	0.00	693.00	0.00%
		021354	739	0.00	5,017.50	0.00%
		021402	739	0.00	864.50	0.00%
		021475	739	0.00	4,410.00	0.00%
		021516	739	0.00	12,021.00	0.00%
		021532	739	0.00	2,506.50	0.00%
		021540	739	0.00	1,522.50	0.00%
		021541	739	0.00	2,614.25	0.00%
		021604	739	0.00	1,867.50	0.00%
		021771	739	0.00	727.50	0.00%
		021775	739	0.00	171.00	0.00%
		021776	739	0.00	8,100.00	0.00%
		022093	739	0.00	352.00	0.00%
		022180	739	0.00	972.00	0.00%
		022288	739	0.00	120.00	0.00%
022876	739	0.00	517.50	0.00%		
023361	739	0.00	693.00	0.00%		
023368	739	0.00	1,170.00	0.00%		
023412	739	0.00	1,515.00	0.00%		
023438	739	0.00	1,147.50	0.00%		
023467	739	0.00	392.00	0.00%		
023522	739	0.00	3,559.50	0.00%		
023562	739	0.00	1,187.50	0.00%		
023603	739	0.00	5,467.00	0.00%		
023618	739	0.00	1,514.25	0.00%		
023621	739	0.00	1,372.00	0.00%		
023624	739	0.00	4,836.43	0.00%		
PKR030210 Total				534.96	143,989.34	
PKR030211	SUPERVISED AFTER-SCHOOL PROGRAM	021619	739	0.00	-192.00	
PKR030211 Total				0.00	-192.00	
PKR030301	JIMMY EVERT TENNIS CENTER	018336	260	995.74	27,618.62	3.61%
		010462	260	76.34	15,035.73	0.51%
		017139	262	1,257.65	24,370.83	5.16%
		011683	262	366.30	16,416.78	2.23%
		022262	739	711.03	7,445.53	9.55%
		022082	739	306.20	18,285.91	1.67%

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Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR030301	JIMMY EVERT TENNIS CENTER	016751	739	236.25	3,075.75	7.68%
		021782	739	94.50	192.50	49.09%
		011962	739	0.00	2,866.51	0.00%
		012347	739	0.00	80.00	0.00%
		012654	739	0.00	6,751.85	0.00%
		014384	739	0.00	8,157.00	0.00%
		014996	739	0.00	938.00	0.00%
		015407	739	0.00	80.00	0.00%
		015754	739	0.00	1,673.60	0.00%
		016049	739	0.00	2,131.20	0.00%
		017222	739	0.00	652.00	0.00%
		017359	739	0.00	1,220.00	0.00%
		020400	739	0.00	116.88	0.00%
		020677	739	0.00	456.00	0.00%
		021058	739	0.00	3,204.50	0.00%
		021475	739	0.00	594.75	0.00%
		021560	739	0.00	1,671.00	0.00%
		022373	739	0.00	2,889.00	0.00%
		022881	739	0.00	1,937.50	0.00%
		022999	739	0.00	80.00	0.00%
		023063	739	0.00	220.00	0.00%
		023299	739	0.00	1,728.00	0.00%
		023335	739	0.00	1,575.00	0.00%
		023417	739	0.00	611.26	0.00%
		023677	739	0.00	1,277.26	0.00%
		023767	739	0.00	1,813.50	0.00%
		023787	739	0.00	1,420.00	0.00%
	PKR030301 Total			4,044.01	156,586.46	
PKR030302	GEORGE ENGLISH TENNIS CENTER	021058	739	0.00	786.25	0.00%
	PKR030302 Total			0.00	786.25	
PKR030304	ND	016049	739	0.00	4,326.40	0.00%
	PKR030304 Total			0.00	4,326.40	
PKR030307	ND	021449	739	0.00	788.51	0.00%
	PKR030307 Total			0.00	788.51	
PKR030401	CITY EVENTS	020355	739	0.00	84.00	0.00%
		021042	739	0.00	120.00	0.00%
		021403	739	0.00	358.56	0.00%
		021404	739	0.00	495.00	0.00%
		021502	739	0.00	68.00	0.00%
		021786	739	0.00	80.00	0.00%
		022325	739	0.00	607.75	0.00%
		023022	739	0.00	3,011.25	0.00%
	PKR030401 Total			0.00	4,824.56	
PKR030402	ND	023063	739	0.00	130.00	0.00%
		023117	739	0.00	1,351.84	0.00%
		023245	739	0.00	143.50	0.00%
		023503	739	0.00	724.50	0.00%
	PKR030402 Total			0.00	2,349.84	
PKR030403	DOWNTOWN FESTIVAL	014128	739	0.00	80.00	0.00%
	PKR030403 Total			0.00	80.00	

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Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR030405	EVENT SUPPORT	016600	739	0.00	1,161.00	0.00%
	PKR030405 Total			0.00	1,161.00	
PKR030407	ND	023038	739	0.00	957.38	0.00%
		023039	739	0.00	1,254.50	0.00%
	PKR030407 Total			0.00	2,211.88	
PKR030408	ND	023245	739	0.00	287.00	0.00%
	PKR030408 Total			0.00	287.00	
PKR030501	SNYDER PARK	020400	739	0.00	297.50	0.00%
		021619	739	0.00	980.25	0.00%
		022895	739	0.00	166.50	0.00%
		022896	739	0.00	933.75	0.00%
		022979	739	0.00	330.01	0.00%
		023117	739	0.00	320.82	0.00%
		023223	739	0.00	4,652.00	0.00%
		023235	739	0.00	80.00	0.00%
		023340	739	0.00	3,063.20	0.00%
				0.00	10,824.03	
PKR030502	ND	018852	739	0.00	206.00	0.00%
		022987	739	0.00	2,857.60	0.00%
	PKR030502 Total			0.00	3,063.60	
PKR030503	ND	020004	739	0.00	389.25	0.00%
	PKR030503 Total			0.00	389.25	
PKR030510	ND	014643	739	0.00	420.00	0.00%
	PKR030510 Total			0.00	420.00	
PKR030511	ND	022071	739	0.00	3,076.00	0.00%
	PKR030511 Total			0.00	3,076.00	
PKR030601	PROGRAMMING	022180	701	164.27	10,451.80	1.57%
		014531	701	123.57	9,799.49	1.26%
		023446	701	54.48	9,292.21	0.59%
		018975	701	0.00	1,142.12	0.00%
		020748	701	0.00	317.48	0.00%
		021369	701	0.00	2,658.78	0.00%
		021636	701	0.00	3,031.57	0.00%
		021654	701	0.00	14,515.92	0.00%
		021744	701	0.00	4,701.21	0.00%
		022384	701	0.00	5,869.35	0.00%
		018754	702	233.26	20,620.36	1.13%
		014603	702	111.08	12,557.27	0.88%
		023477	739	266.63	2,316.38	11.51%
		014996	739	0.00	4,256.00	0.00%
		020714	739	0.00	1,348.57	0.00%
		022931	741	404.63	6,088.88	6.65%
		023563	741	75.15	2,750.53	2.73%
		023613	741	34.26	2,662.25	1.29%
		023448	741	24.91	5,406.60	0.46%
		020713	741	15.97	4,821.87	0.33%
		020004	741	0.00	2,569.09	0.00%

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PKR030601	PROGRAMMING	020722	741	0.00	137.06	0.00%
		020747	741	0.00	4,126.86	0.00%
		020773	741	0.00	1,555.10	0.00%
		021165	741	0.00	2,815.16	0.00%
		021182	741	0.00	973.83	0.00%
		021192	741	0.00	270.54	0.00%
		021627	741	0.00	1,091.62	0.00%
		022116	741	0.00	5,592.90	0.00%
		022140	741	0.00	1,766.07	0.00%
		022144	741	0.00	1,205.65	0.00%
		022160	741	0.00	426.39	0.00%
		022168	741	0.00	1,482.99	0.00%
		022169	741	0.00	1,379.69	0.00%
		022179	741	0.00	4,267.72	0.00%
		022181	741	0.00	1,101.43	0.00%
		022188	741	0.00	5,445.24	0.00%
		022195	741	0.00	542.12	0.00%
		022930	741	0.00	2,698.60	0.00%
		022932	741	0.00	335.78	0.00%
		022936	741	0.00	1,694.26	0.00%
		022937	741	0.00	4,551.00	0.00%
		022949	741	0.00	768.12	0.00%
		022974	741	0.00	1,341.48	0.00%
		022976	741	0.00	253.51	0.00%
		022977	741	0.00	142.50	0.00%
		022980	741	0.00	4,159.14	0.00%
		022981	741	0.00	4,113.66	0.00%
		023007	741	0.00	1,619.16	0.00%
		023059	741	0.00	4,351.85	0.00%
		023379	741	0.00	1,187.91	0.00%
		023380	741	0.00	417.50	0.00%
		023435	741	0.00	8,279.24	0.00%
		023441	741	0.00	1,230.12	0.00%
		023442	741	0.00	6,733.50	0.00%
		023443	741	0.00	1,398.96	0.00%
		023445	741	0.00	933.00	0.00%
		023447	741	0.00	4,980.78	0.00%
		023449	741	0.00	1,722.16	0.00%
		023461	741	0.00	9,738.45	0.00%
		023462	741	0.00	673.61	0.00%
		023463	741	0.00	2,948.67	0.00%
		023466	741	0.00	1,080.00	0.00%
		023467	741	0.00	7,308.36	0.00%
023474	741	0.00	4,581.44	0.00%		
023476	741	0.00	4,538.58	0.00%		
023483	741	0.00	3,276.30	0.00%		
023489	741	0.00	1,654.23	0.00%		
023501	741	0.00	1,021.76	0.00%		
023520	741	0.00	1,055.00	0.00%		
023521	741	0.00	450.00	0.00%		
023532	741	0.00	1,796.94	0.00%		
023623	741	0.00	736.47	0.00%		
023625	741	0.00	1,384.89	0.00%		
023788	741	0.00	1,034.12	0.00%		
023864	741	0.00	333.72	0.00%		
023869	741	0.00	414.06	0.00%		

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PKR030601	PROGRAMMING	023871	741	0.00	20.60	0.00%
		023872	741	0.00	438.78	0.00%
		023875	741	0.00	329.60	0.00%
		023877	741	0.00	490.28	0.00%
		023878	741	0.00	547.96	0.00%
		023879	741	0.00	321.36	0.00%
		023883	741	0.00	39.14	0.00%
		023887	741	0.00	193.64	0.00%
		021169	741	-2.75	2,575.97	
	PKR030601 Total			1,505.46	263,254.26	
PKR030602	SWIMMING POOLS MAINTENANCE	022392	335	0.00	699.75	0.00%
		023340	335	0.00	236.24	0.00%
	PKR030602 Total			0.00	935.99	
PKR030604	ND	022135	739	48.94	1,317.44	3.71%
		022848	739	37.35	3,576.33	1.04%
		022140	739	0.00	202.80	0.00%
		023235	739	0.00	4,572.00	0.00%
	PKR030604 Total			86.29	9,668.57	
PKR030701	ND	023110	739	0.00	280.00	0.00%
		023430	739	0.00	428.00	0.00%
	PKR030701 Total			0.00	708.00	
PKR030702	ND	022116	739	0.00	1,491.44	0.00%
		022120	739	0.00	1,082.25	0.00%
		022122	739	0.00	994.00	0.00%
		022135	739	0.00	648.50	0.00%
	PKR030702 Total			0.00	4,216.19	
PKR030703	ND	014999	739	0.00	4,923.20	0.00%
		022999	739	0.00	3,328.48	0.00%
	PKR030703 Total			0.00	8,251.68	
PKR030801	MILLS POND	014310	277	4,735.96	32,660.36	14.50%
		021852	277	4,364.51	27,896.97	15.65%
		021351	277	1,438.27	23,777.15	6.05%
		023267	278	1,707.80	29,082.20	5.87%
		022360	713	940.98	5,150.50	18.27%
		019150	722	0.00	1,357.75	0.00%
		023225	724	0.00	24,378.40	0.00%
		021349	739	229.50	2,049.50	11.20%
		014171	739	191.25	17,576.25	1.09%
		023297	739	107.25	5,762.25	1.86%
		021517	739	105.00	9,002.00	1.17%
		022262	739	72.00	1,840.00	3.91%
		021782	739	6.33	2,777.33	0.23%
		013503	739	0.00	27.00	0.00%
		015702	739	0.00	432.12	0.00%
		016452	739	0.00	135.00	0.00%
		017440	739	0.00	4,922.98	0.00%
		018794	739	0.00	2,992.50	0.00%
		021277	739	0.00	13,708.00	0.00%
		021604	739	0.00	345.00	0.00%
		021643	739	0.00	6,332.50	0.00%

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PKR030801	MILLS POND	021746	739	0.00	2,340.00	0.00%
		021754	739	0.00	3,603.22	0.00%
		021775	739	0.00	2,046.30	0.00%
		021776	739	0.00	645.00	0.00%
		022232	739	0.00	2,393.00	0.00%
		022270	739	0.00	2,972.00	0.00%
		022895	739	0.00	1,795.50	0.00%
		022970	739	0.00	9,660.00	0.00%
		023031	739	0.00	1,239.00	0.00%
		023032	739	0.00	364.00	0.00%
		023139	739	0.00	2,445.00	0.00%
		023183	739	0.00	2,695.48	0.00%
		023211	739	0.00	3,384.00	0.00%
		023317	739	0.00	10,762.50	0.00%
		023367	739	0.00	5,895.00	0.00%
		023368	739	0.00	142.50	0.00%
		023412	739	0.00	3,795.00	0.00%
		023415	739	0.00	168.00	0.00%
		023417	739	0.00	300.00	0.00%
		023418	739	0.00	4,312.50	0.00%
		023434	739	0.00	3,548.00	0.00%
		023436	739	0.00	400.50	0.00%
		023438	739	0.00	997.50	0.00%
		023575	739	0.00	1,747.50	0.00%
		023644	739	0.00	5,355.00	0.00%
		023792	739	0.00	312.00	0.00%
	PKR030801 Total			13,898.85	285,524.26	
PKR030901	THEATRE PROGRAM	021189	739	0.00	3,396.00	0.00%
	PKR030901 Total			0.00	3,396.00	
PKR031301	BASS RECREATION CENTER	019745	739	0.00	772.00	0.00%
		019772	739	0.00	620.00	0.00%
		020236	739	0.00	1,548.00	0.00%
		023340	739	0.00	1,508.80	0.00%
		023485	739	0.00	2,166.00	0.00%
	PKR031301 Total			0.00	6,614.80	
PKR031401	CROISSANT POOL	022012	739	0.00	3,313.20	0.00%
	PKR031401 Total			0.00	3,313.20	
PKR031501	FORT LAUDERDALE LEAGUES	012991	739	0.00	3,318.40	0.00%
		022436	739	0.00	3,602.40	0.00%
	PKR031501 Total			0.00	6,920.80	
PKR031601	CARTER PARK	015407	739	0.00	6,617.60	0.00%
		015410	739	0.00	247.50	0.00%
		022876	739	0.00	720.00	0.00%
	PKR031601 Total			0.00	7,585.10	
PKR032601	HOLIDAY PARK	022120	739	0.00	-231.00	0.00%
	PKR032601 Total			0.00	-231.00	
PKR032701	TEEN PROGRAMS	021169	739	457.50	6,652.50	6.88%
		021517	739	51.57	6,263.57	0.82%

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PKR032701	TEEN PROGRAMS	021045	739	48.14	1,013.14	4.75%
		023039	739	12.75	4,649.50	0.27%
		013503	739	0.00	6,227.50	0.00%
		013614	739	0.00	2,442.50	0.00%
		013666	739	0.00	3,254.50	0.00%
		014643	739	0.00	2,670.00	0.00%
		015592	739	0.00	4,791.25	0.00%
		015712	739	0.00	500.00	0.00%
		015987	739	0.00	455.00	0.00%
		016452	739	0.00	2,520.00	0.00%
		017222	739	0.00	154.00	0.00%
		018794	739	0.00	630.00	0.00%
		018975	739	0.00	1,764.00	0.00%
		020302	739	0.00	7,106.00	0.00%
		021008	739	0.00	4,177.50	0.00%
		021046	739	0.00	2,119.00	0.00%
		021047	739	0.00	4,811.00	0.00%
		021193	739	0.00	4,200.00	0.00%
		021194	739	0.00	3,115.00	0.00%
		021276	739	0.00	11,135.15	0.00%
		021307	739	0.00	623.00	0.00%
		021326	739	0.00	2,912.00	0.00%
		021334	739	0.00	792.00	0.00%
		021338	739	0.00	1,584.00	0.00%
		021339	739	0.00	2,268.00	0.00%
		021347	739	0.00	2,010.00	0.00%
		021348	739	0.00	152.00	0.00%
		021354	739	0.00	220.50	0.00%
		021363	739	0.00	1,422.00	0.00%
		021373	739	0.00	3,780.00	0.00%
		021375	739	0.00	936.00	0.00%
		021376	739	0.00	4,012.50	0.00%
		021402	739	0.00	427.50	0.00%
		021403	739	0.00	773.60	0.00%
		021404	739	0.00	1,228.00	0.00%
		021428	739	0.00	168.00	0.00%
		021435	739	0.00	140.00	0.00%
		021453	739	0.00	918.00	0.00%
		021516	739	0.00	2,264.00	0.00%
		021532	739	0.00	2,902.50	0.00%
		021540	739	0.00	775.50	0.00%
		021541	739	0.00	2,154.50	0.00%
		021545	739	0.00	4,572.00	0.00%
		021581	739	0.00	3,440.38	0.00%
		021604	739	0.00	2,181.50	0.00%
		021611	739	0.00	721.00	0.00%
		021631	739	0.00	274.50	0.00%
		021662	739	0.00	3,300.00	0.00%
		021677	739	0.00	868.00	0.00%
		021746	739	0.00	300.00	0.00%
		021771	739	0.00	495.00	0.00%
		021775	739	0.00	873.00	0.00%
		021776	739	0.00	3,634.50	0.00%
		021828	739	0.00	497.00	0.00%
		021832	739	0.00	3,248.00	0.00%
		021858	739	0.00	6,510.00	0.00%

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PKR032701	TEEN PROGRAMS	021959	739	0.00	35.00	0.00%
		022253	739	0.00	4,795.00	0.00%
		022263	739	0.00	3,794.00	0.00%
		022267	739	0.00	1,512.00	0.00%
		022284	739	0.00	2,044.00	0.00%
		022286	739	0.00	4,620.00	0.00%
		022288	739	0.00	360.00	0.00%
		022301	739	0.00	2,394.00	0.00%
		022320	739	0.00	70.00	0.00%
		022337	739	0.00	1,152.00	0.00%
		022340	739	0.00	1,360.00	0.00%
		022856	739	0.00	1,008.75	0.00%
		022910	739	0.00	5,259.00	0.00%
		022919	739	0.00	286.50	0.00%
		022957	739	0.00	2,611.00	0.00%
		022967	739	0.00	3,052.00	0.00%
		022970	739	0.00	1,080.00	0.00%
		022971	739	0.00	6,327.75	0.00%
		023054	739	0.00	972.00	0.00%
		023055	739	0.00	895.38	0.00%
		023056	739	0.00	63.00	0.00%
		023057	739	0.00	864.00	0.00%
		023092	739	0.00	1,674.00	0.00%
		023103	739	0.00	798.00	0.00%
		023118	739	0.00	1,584.00	0.00%
		023136	739	0.00	700.00	0.00%
		023164	739	0.00	644.00	0.00%
		023173	739	0.00	3,136.00	0.00%
		023254	739	0.00	658.00	0.00%
		023259	739	0.00	2,173.50	0.00%
		023262	739	0.00	336.00	0.00%
		023316	739	0.00	1,631.00	0.00%
		023395	739	0.00	250.00	0.00%
		023402	739	0.00	1,530.00	0.00%
		023407	739	0.00	2,779.00	0.00%
		023564	739	0.00	924.00	0.00%
		023567	739	0.00	3,325.00	0.00%
		023568	739	0.00	1,078.00	0.00%
		023569	739	0.00	2,422.00	0.00%
		023570	739	0.00	595.00	0.00%
		023573	739	0.00	753.75	0.00%
		023574	739	0.00	2,206.50	0.00%
		023587	739	0.00	1,911.00	0.00%
		023589	739	0.00	1,295.00	0.00%
		023590	739	0.00	1,386.00	0.00%
		023591	739	0.00	854.00	0.00%
		023597	739	0.00	84.00	0.00%
		023598	739	0.00	476.00	0.00%
		023599	739	0.00	336.00	0.00%
		023601	739	0.00	4,657.50	0.00%
		023604	739	0.00	2,863.00	0.00%
		023612	739	0.00	1,890.00	0.00%
		023665	739	0.00	1,575.00	0.00%
		023666	739	0.00	560.00	0.00%
		023669	739	0.00	560.00	0.00%
		023766	739	0.00	2,748.00	0.00%

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PKR032701 Total				569.96	238,978.22	
PKR032901	FACILITY SUPERVISION/MAINT. AREA I	016253	256	2,402.85	16,745.25	14.35%
		021403	256	0.00	6,274.80	0.00%
		022340	261	4,426.64	23,745.65	18.64%
		021549	261	1,804.53	19,633.33	9.19%
		015612	721	407.68	18,439.28	2.21%
		013758	724	521.45	27,780.49	1.88%
		019091	724	184.17	21,642.45	0.85%
		021189	724	98.27	21,695.25	0.45%
		012991	724	15.86	20,319.86	0.08%
		014128	726	0.00	48,947.56	0.00%
		018634	726	0.00	43,664.40	0.00%
		021271	726	0.00	35,183.57	0.00%
		014999	733	0.00	43,199.60	0.00%
		022062	733	0.00	39,372.32	0.00%
		023477	739	1,508.63	13,692.38	11.02%
		023253	739	283.50	3,667.50	7.73%
		023617	739	162.00	9,733.50	1.66%
		021782	739	67.50	4,054.50	1.66%
		020233	739	0.00	6,877.50	0.00%
		023466	739	0.00	612.00	0.00%
		020870	740	0.00	1,094.88	0.00%
		021094	740	0.00	2,295.00	0.00%
		021749	740	0.00	5,705.00	0.00%
		021981	740	0.00	315.00	0.00%
		023141	740	0.00	4,088.25	0.00%
PKR032901 Total				11,883.08	438,779.32	
PKR033001	FACILITY SUPER./MAINT. AREA I/III	016666	260	3,470.97	24,686.72	14.06%
		022071	261	1,842.93	20,663.73	8.92%
		022987	261	1,174.55	18,656.15	6.30%
		019154	724	182.27	23,851.87	0.76%
		010612	724	61.02	26,692.29	0.23%
		012797	724	29.87	23,170.57	0.13%
		015800	724	0.00	29,886.00	0.00%
		022012	724	0.00	21,100.73	0.00%
PKR033001 Total				6,761.61	188,708.06	
PKR033101	FINANCE & ADMINISTRATION	022848	6	65.36	17,993.36	0.36%
		022436	6	0.00	17,991.00	0.00%
		023055	739	3.56	1,630.45	0.22%
		023324	739	3.56	10,605.64	0.03%
		020400	739	0.00	3,187.58	0.00%
		023299	739	0.00	8,426.25	0.00%
		023363	739	0.00	482.38	0.00%
		023485	739	0.00	10,946.38	0.00%
		023629	739	0.00	3,401.00	0.00%
		023667	739	0.00	2,628.64	0.00%
PKR033101 Total				72.48	77,292.68	
PKR033201	YOUTH PROG./AFTERSCHOOL&CAMP	020004	256	0.00	577.58	0.00%
		016452	722	0.00	714.00	0.00%
		021632	737	0.00	238.00	0.00%
		021611	737	0.00	1,218.00	0.00%
		018762	737	0.00	3,066.00	0.00%

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PKR033201	YOUTH PROG./AFTERSCHOOL&CAMP	023357	737	0.00	4,217.25	0.00%
		021505	737	0.00	1,192.00	0.00%
		022161	738	0.00	4,551.88	0.00%
		022135	739	433.92	8,126.56	5.34%
		020713	739	163.13	3,654.38	4.46%
		022218	739	90.57	13,530.57	0.67%
		023022	739	114.00	18,696.50	0.61%
		021369	739	56.03	14,824.32	0.38%
		018719	739	22.50	11,730.50	0.19%
		023448	739	5.63	2,938.13	0.19%
		022120	739	0.00	3,113.50	0.00%
		023820	739	0.00	676.00	0.00%
		023102	739	0.00	5,187.01	0.00%
		023821	739	0.00	615.00	0.00%
		023380	739	0.00	822.50	0.00%
		023417	739	0.00	4,740.07	0.00%
		022873	739	0.00	385.00	0.00%
		023091	739	0.00	1,400.00	0.00%
		023861	739	0.00	778.50	0.00%
		023624	739	0.00	1,206.50	0.00%
		023846	739	0.00	1,176.00	0.00%
		023847	739	0.00	253.00	0.00%
		023612	739	0.00	406.00	0.00%
		022930	739	0.00	402.50	0.00%
		022140	739	0.00	139.08	0.00%
		020722	739	0.00	137.06	0.00%
		020236	739	0.00	7,425.00	0.00%
		023848	739	0.00	305.25	0.00%
		023345	739	0.00	4,439.50	0.00%
		023822	739	0.00	555.00	0.00%
		023851	739	0.00	1,053.00	0.00%
		021047	739	0.00	165.00	0.00%
		023852	739	0.00	742.00	0.00%
		021580	739	0.00	13,094.50	0.00%
		023245	739	0.00	3,474.25	0.00%
		019978	739	0.00	3,800.00	0.00%
		021404	739	0.00	9,487.50	0.00%
		021796	739	0.00	10,209.13	0.00%
		022301	739	0.00	852.75	0.00%
		021619	739	0.00	2,040.00	0.00%
		023399	739	0.00	688.50	0.00%
		021858	739	0.00	1,327.50	0.00%
		022392	739	0.00	4,375.63	0.00%
		023857	739	0.00	272.25	0.00%
		023401	739	0.00	2,827.00	0.00%
		023858	739	0.00	283.25	0.00%
		023859	739	0.00	257.13	0.00%
		023865	739	0.00	261.25	0.00%
		018852	739	0.00	5,496.00	0.00%
		023853	739	0.00	255.75	0.00%
		023664	739	0.00	3,272.50	0.00%
		022116	739	0.00	1,161.44	0.00%
		023854	739	0.00	600.00	0.00%
		022325	739	0.00	4,208.75	0.00%
		013886	739	0.00	427.50	0.00%
		023411	739	0.00	726.75	0.00%

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PKR033201	YOUTH PROG./AFTERSCHOOL&CAMP	023855	739	0.00	514.50	0.00%
		023618	739	0.00	28.00	0.00%
		016600	739	0.00	4,959.00	0.00%
		023856	739	0.00	178.75	0.00%
		023860	739	0.00	253.00	0.00%
		022971	739	0.00	1,986.50	0.00%
		023826	739	0.00	728.00	0.00%
		023532	739	0.00	3,619.67	0.00%
		022084	739	0.00	232.50	0.00%
		023118	739	0.00	807.75	0.00%
		019745	739	0.00	4,442.00	0.00%
		021449	739	0.00	5,462.57	0.00%
		023862	739	0.00	269.50	0.00%
		021934	739	0.00	496.00	0.00%
		023699	739	0.00	2,723.00	0.00%
		023352	739	0.00	2,510.00	0.00%
		023827	739	0.00	277.75	0.00%
		013614	739	0.00	1,050.00	0.00%
		023828	739	0.00	258.50	0.00%
		023038	739	0.00	6,506.13	0.00%
		023402	739	0.00	2,214.00	0.00%
		021475	739	0.00	1,398.50	0.00%
		023825	739	0.00	269.50	0.00%
		023829	739	0.00	265.38	0.00%
		023100	739	0.00	1,707.50	0.00%
		023830	739	0.00	269.50	0.00%
		021654	739	0.00	1,172.50	0.00%
		023403	739	0.00	322.50	0.00%
		023831	739	0.00	600.00	0.00%
		022876	739	0.00	4,097.63	0.00%
		023786	739	0.00	1,334.25	0.00%
		015410	739	0.00	665.00	0.00%
		023386	739	0.00	300.00	0.00%
		023832	739	0.00	154.00	0.00%
		023622	739	0.00	1,344.25	0.00%
		023043	739	0.00	694.25	0.00%
		023833	739	0.00	242.00	0.00%
		023353	739	0.00	318.00	0.00%
		023834	739	0.00	760.76	0.00%
		023400	739	0.00	465.00	0.00%
		022895	739	0.00	527.50	0.00%
		022921	739	0.00	288.00	0.00%
		023867	739	0.00	288.00	0.00%
		023835	739	0.00	1,232.00	0.00%
		023262	739	0.00	3,510.50	0.00%
		022931	739	0.00	2,184.00	0.00%
		023836	739	0.00	546.00	0.00%
		023837	739	0.00	257.13	0.00%
		014643	739	0.00	1,140.00	0.00%
		016494	739	0.00	7,076.00	0.00%
		015592	739	0.00	246.75	0.00%
		021127	739	0.00	3,206.25	0.00%
		023388	739	0.00	294.00	0.00%
		023681	739	0.00	3,873.76	0.00%
		021992	739	0.00	4,268.25	0.00%
		023407	739	0.00	1,197.00	0.00%

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PKR033201	YOUTH PROG./AFTERSCHOOL&CAMP	021516	739	0.00	1,490.00	0.00%
		023838	739	0.00	294.25	0.00%
		023839	739	0.00	349.25	0.00%
		023354	739	0.00	1,152.00	0.00%
		023840	739	0.00	556.50	0.00%
		021993	739	0.00	5,722.00	0.00%
		021008	739	0.00	1,432.50	0.00%
		023603	739	0.00	1,120.00	0.00%
		023366	739	0.00	303.00	0.00%
		023841	739	0.00	600.00	0.00%
		023842	739	0.00	257.13	0.00%
		023356	739	0.00	880.00	0.00%
		023015	739	0.00	715.50	0.00%
		023358	739	0.00	3,981.00	0.00%
		022896	739	0.00	5,596.91	0.00%
		023818	739	0.00	239.25	0.00%
		023698	739	0.00	3,740.00	0.00%
		023843	739	0.00	345.13	0.00%
		023873	739	0.00	468.00	0.00%
		023844	739	0.00	927.00	0.00%
		023057	739	0.00	14,014.39	0.00%
		023845	739	0.00	313.50	0.00%
		023031	739	0.00	5,988.50	0.00%
		023360	739	0.00	306.00	0.00%
		023812	739	0.00	266.75	0.00%
		023361	739	0.00	722.00	0.00%
		021136	739	0.00	652.50	0.00%
		023390	739	0.00	1,684.00	0.00%
		023813	739	0.00	327.25	0.00%
		023814	739	0.00	978.51	0.00%
		023602	739	0.00	4,286.76	0.00%
		023815	739	0.00	360.25	0.00%
		023816	739	0.00	305.25	0.00%
		020461	739	0.00	8,007.75	0.00%
		023665	739	0.00	630.00	0.00%
		023393	739	0.00	601.88	0.00%
		020356	739	0.00	1,500.00	0.00%
		023328	739	0.00	98.00	0.00%
		023394	739	0.00	315.00	0.00%
		023817	739	0.00	654.50	0.00%
014996	739	0.00	882.50	0.00%		
022122	739	0.00	5,594.00	0.00%		
022121	739	0.00	616.25	0.00%		
020775	739	0.00	84.00	0.00%		
021257	739	0.00	747.00	0.00%		
023809	739	0.00	371.25	0.00%		
023810	739	0.00	257.13	0.00%		
023621	739	0.00	966.00	0.00%		
021140	739	0.00	625.50	0.00%		
022919	739	0.00	2,181.00	0.00%		
023811	739	0.00	668.00	0.00%		
022284	739	0.00	976.50	0.00%		
023039	739	-1.43	4,198.32	-0.03%		
PKR033201 Total				884.35	371,179.91	
PKR033301	ADULT PROGRAMS	016974	737	0.00	1,125.00	0.00%

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PKR033301	ADULT PROGRAMS	019810	737	0.00	900.00	0.00%
		022970	739	112.50	1,207.50	9.32%
		022135	739	81.01	4,715.76	1.72%
		010094	739	0.00	80.00	0.00%
		012317	739	0.00	7,477.65	0.00%
		012347	739	0.00	2,178.00	0.00%
		013503	739	0.00	1,312.50	0.00%
		014171	739	0.00	892.50	0.00%
		015619	739	0.00	492.00	0.00%
		017359	739	0.00	6,440.00	0.00%
		019150	739	0.00	1,010.00	0.00%
		019772	739	0.00	3,864.00	0.00%
		020558	739	0.00	650.00	0.00%
		020573	739	0.00	774.00	0.00%
		020677	739	0.00	640.00	0.00%
		020747	739	0.00	3,097.50	0.00%
		021008	739	0.00	195.00	0.00%
		021042	737	0.00	1,440.00	0.00%
		021045	739	0.00	1,330.00	0.00%
		021087	739	0.00	2,958.00	0.00%
		021127	739	0.00	80.00	0.00%
		021385	739	0.00	63.00	0.00%
		021502	739	0.00	374.00	0.00%
		021541	739	0.00	7,760.50	0.00%
		021632	739	0.00	21.00	0.00%
		021754	739	0.00	540.00	0.00%
		021782	739	0.00	938.00	0.00%
		021786	739	0.00	335.00	0.00%
		021907	739	0.00	10,614.52	0.00%
		022288	739	0.00	2,347.50	0.00%
		022975	739	0.00	2,310.00	0.00%
		022977	739	0.00	2,847.25	0.00%
		022979	739	0.00	4,487.40	0.00%
		022994	739	0.00	157.50	0.00%
		023000	739	0.00	127.50	0.00%
		023032	739	0.00	2,762.75	0.00%
		023058	739	0.00	1,480.00	0.00%
		023063	739	0.00	4,977.25	0.00%
		023110	739	0.00	1,530.00	0.00%
		023176	739	0.00	2,445.30	0.00%
023363	739	0.00	128.00	0.00%		
023415	739	0.00	948.50	0.00%		
023430	739	0.00	2,694.00	0.00%		
023438	739	0.00	960.00	0.00%		
023503	739	0.00	4,357.50	0.00%		
023520	739	0.00	7,190.00	0.00%		
023521	739	0.00	1,000.00	0.00%		
023611	739	0.00	1,048.25	0.00%		
023624	739	0.00	2,676.63	0.00%		
023807	739	0.00	270.00	0.00%		
023819	739	0.00	309.75	0.00%		
	PKR033301 Total			193.51	110,560.51	
PKR060201	BEACH MAINTENANCE	017839	1	0.00	0.00	0.00%
		019847	215	26,316.69	65,111.10	40.42%
		016763	215	14,202.95	48,721.58	29.15%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
PKR060201	BEACH MAINTENANCE	021476	253	7,158.91	30,161.31	23.74%
		023004	256	5,515.86	22,518.16	24.50%
		022984	256	3,161.47	21,150.43	14.95%
		023127	256	1,948.96	18,950.43	10.28%
		023018	256	1,001.97	16,257.53	6.16%
		020035	261	10,936.31	39,410.81	27.75%
		021996	261	10,009.02	33,041.06	30.29%
		020945	261	9,185.98	34,317.03	26.77%
		022064	261	8,084.89	30,671.88	26.36%
		022292	261	5,164.38	25,622.71	20.16%
		021767	261	3,633.22	26,751.54	13.58%
		021823	261	3,215.26	14,994.58	21.44%
		020258	261	650.97	28,198.57	2.31%
		022863	261	127.47	6,925.87	1.84%
		019033	262	5,951.07	35,953.87	16.55%
		021210	262	5,678.98	32,823.36	17.30%
		019937	262	1,287.48	31,290.28	4.11%
		013353	262	602.21	31,155.01	1.93%
		015378	263	3,198.50	35,825.30	8.93%
		013366	263	371.49	32,448.29	1.14%
		010106	282	0.00	25,918.52	0.00%
		014067	285	3,006.80	38,267.60	7.86%
		011574	559	2,580.30	26,505.95	9.73%
	PKR060201 Total			132,991.14	752,992.77	
PKR060301	LANDSCAPE INSTALLATION	012921	215	1,453.21	35,942.81	4.04%
		023138	256	1,085.41	19,353.19	5.61%
		017877	256	460.37	18,660.32	2.47%
		022863	256	203.69	12,737.62	1.60%
		023802	256	0.00	1,972.08	0.00%
		021473	261	2,584.99	24,288.22	10.64%
		021228	261	2,370.57	23,729.60	9.99%
		021974	261	746.61	7,545.01	9.90%
		020270	262	118.48	26,537.52	0.45%
		011683	262	0.00	9,830.08	0.00%
		015462	263	2,451.72	38,197.96	6.42%
	PKR060301 Total			11,475.05	218,794.41	
PKR060401	ND	015560	1	0.00	0.00	0.00%
	PKR060401 Total			0.00	0.00	
PKR060501	TREE SERVICES	014746	1	0.00	0.00	0.00%
		014255	215	4,683.14	45,313.88	10.33%
		023586	261	2,494.77	18,908.05	13.19%
		020058	261	2,043.37	29,967.77	6.82%
		018923	262	7,289.24	38,787.04	18.79%
		020183	262	6,027.87	37,916.32	15.90%
		022370	262	5,647.62	33,276.82	16.97%
		022369	262	3,582.23	31,213.23	11.48%
		020838	262	1,952.14	26,139.02	7.47%
		019115	262	1,394.75	32,342.55	4.31%
		019023	262	1,083.49	32,031.29	3.38%
		021073	262	943.30	29,210.50	3.23%
		020102	263	7,736.12	41,179.79	18.79%
PKR060501	TREE SERVICES	019073	263	3,624.16	36,095.96	10.04%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
		015054	263	1,147.30	38,899.90	2.95%
	PKR060501 Total			49,649.50	471,282.12	
PKR060701	CLOSED INDEX CODE	013033	1	0.00	0.00	0.00%
	PKR060701 Total			0.00	0.00	
PKR060801	CLOSED INDEX CODE	010550	1	0.00	0.00	0.00%
	PKR060801 Total			0.00	0.00	
PKR060901	RIVERWALK	017299	1	0.00	0.00	0.00%
		023227	256	1,475.47	19,657.07	7.51%
		022866	256	1,413.76	19,560.35	7.23%
		020064	261	10,246.91	38,846.31	26.38%
		020092	261	9,485.54	38,655.76	24.54%
		021180	261	8,662.74	37,000.34	23.41%
		022367	261	3,204.70	16,245.18	19.73%
		015437	261	300.36	5,273.16	5.70%
		021048	262	4,134.63	30,612.02	13.51%
		017347	282	7,852.08	37,832.68	20.75%
		014967	285	250.38	30,487.23	0.82%
	PKR060901 Total			47,026.57	274,170.10	
PKR061301	NORTHEAST MAINTENANCE	016505	253	0.00	30,552.80	0.00%
		022316	253	0.00	9,696.00	0.00%
		023147	256	2,508.26	19,743.46	12.70%
		021901	256	1,826.33	19,124.07	9.55%
		023327	256	1,089.43	18,597.43	5.86%
		023484	256	907.62	17,594.02	5.16%
		022296	256	763.83	19,201.17	3.98%
		023336	256	584.98	17,271.38	3.39%
		022367	261	783.03	5,639.03	13.89%
		015676	261	1,549.98	30,024.38	5.16%
		015602	262	7,102.24	40,946.68	17.35%
		016718	262	6,601.11	37,703.91	17.51%
		020233	262	118.67	31,064.11	0.38%
		014431	262	0.00	34,023.60	0.00%
		015702	277	423.76	30,404.46	1.39%
		020152	277	313.74	24,043.34	1.30%
		018356	278	2,882.96	34,959.76	8.25%
		017347	282	2,025.41	10,589.41	19.13%
		020893	284	10,140.30	49,520.30	20.48%
		019735	285	5,964.06	37,420.46	15.94%
		018891	285	43.88	13,135.58	0.33%
	PKR061301 Total			45,629.59	531,255.35	
PKR061401	NORTHWEST MAINTENANCE	021817	253	0.00	25,212.00	0.00%
		022316	253	0.00	14,495.20	0.00%
		023495	256	1,160.98	17,847.38	6.51%
		023045	256	796.88	18,560.71	4.29%
		023423	256	425.79	8,267.71	5.15%
		022010	256	410.85	17,567.65	2.34%
		018550	256	0.00	1,593.60	0.00%
		015013	261	4,992.89	36,615.69	13.64%
PKR061401	NORTHWEST MAINTENANCE	010205	261	529.42	31,302.54	1.69%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
		017920	262	4,317.10	34,869.90	12.38%
		015985	262	3,609.27	34,162.07	10.57%
		013764	262	2,905.09	33,747.06	8.61%
		018811	262	1,769.38	32,322.18	5.47%
		010172	262	0.00	34,023.60	0.00%
		021663	277	291.67	13,686.73	2.13%
		017277	277	0.00	917.81	0.00%
		023255	277	0.00	20,336.16	0.00%
		021274	278	508.23	33,897.83	1.50%
		014065	285	11,411.72	49,813.64	22.91%
		014206	285	5,649.84	40,910.64	13.81%
	PKR061401 Total			38,779.11	500,150.10	
PKR061501	SOUTHEAST MAINTENANCE	022163	253	417.05	23,419.45	1.78%
		010865	253	0.00	33,109.44	0.00%
		023198	256	3,928.66	21,068.13	18.65%
		023112	256	2,428.77	19,703.17	12.33%
		022434	256	709.28	15,388.13	4.61%
		015774	261	5,390.75	36,163.87	14.91%
		012988	262	8,756.54	39,859.34	21.97%
		018069	262	6,623.59	37,285.96	17.76%
		017135	262	1,751.10	29,741.42	5.89%
		016832	262	1,588.90	34,698.34	4.58%
		013834	285	9,974.64	48,376.56	20.62%
		018745	285	9,730.41	43,324.81	22.46%
	PKR061501 Total			51,299.69	382,138.62	
PKR061601	SOUTHWEST MAINTENANCE	021170	253	1,817.11	24,049.03	7.56%
		023770	253	176.45	5,195.33	3.40%
		022256	253	0.00	1,066.40	0.00%
		023006	256	1,309.79	14,424.95	9.08%
		022872	256	1,087.38	18,361.78	5.92%
		023769	256	214.14	4,198.14	5.10%
		023424	256	185.30	10,059.46	1.84%
		023882	256	0.00	398.40	0.00%
		023768	256	0.00	3,934.20	0.00%
		013074	261	1,059.65	30,647.17	3.46%
		013768	261	668.67	30,182.77	2.22%
		021146	261	626.45	23,638.14	2.65%
		022434	261	0.00	3,884.80	0.00%
		012094	262	12,255.21	42,808.01	28.63%
		021836	262	10,510.87	34,856.32	30.15%
		018521	262	7,093.15	37,645.95	18.84%
		011008	262	1,740.27	35,693.55	4.88%
		014548	262	1,655.05	34,764.49	4.76%
		015929	266	28,829.11	63,868.71	45.14%
		020871	277	6,443.08	30,879.36	20.87%
		020877	277	2,466.53	26,680.04	9.24%
		021877	284	8,394.64	44,280.60	18.96%
		014992	285	10,713.52	49,244.43	21.76%
		015398	285	6,880.37	43,669.89	15.76%
	PKR061601 Total			104,126.74	614,431.92	
PKR061701	ATHLETIC FIELD MAINTENANCE	022256	253	216.45	23,270.85	0.93%
		021974	256	3,384.50	15,728.50	21.52%

PARKS AND RECREATION OVERTIME EQUITABILITY SUMMARY FOR OCTOBER 1, 2002-JULY 11, 2003

Index Code	Index Code Title	EE Number	Class No.	Overtime Earnings	Total Earning Amount	Overtime As Percentage of Total Earnings
		023044	256	604.80	8,956.87	6.75%
		023128	256	983.45	19,108.25	5.15%
		022997	256	622.18	16,341.38	3.81%
		023141	256	432.40	12,645.20	3.42%
		023671	256	318.74	9,335.23	3.41%
		023367	256	0.00	8,607.60	0.00%
		023018	256	0.00	1,460.64	0.00%
		023685	256	0.00	796.80	0.00%
		023880	256	0.00	717.12	0.00%
		014919	260	118.48	28,010.96	0.42%
		013746	262	587.02	30,589.82	1.92%
		022235	277	2,049.22	25,102.82	8.16%
		022099	277	1,006.43	22,472.19	4.48%
		023565	277	306.54	18,619.73	1.65%
		021762	277	249.21	22,420.41	1.11%
		021242	277	0.00	3,008.00	0.00%
		023516	277	0.00	5,945.06	0.00%
		013408	285	9,219.19	48,518.27	19.00%
	PKR061701 Total			20,098.61	321,655.70	
PKR061801	SHOP MAINTENANCE	022879	329	1,393.72	32,370.52	4.31%
		011302	304	34.36	39,496.56	0.09%
		016671	304	0.00	39,462.20	0.00%
	PKR061801 Total			1,428.08	111,329.28	
				\$705,687.61	\$9,619,267.90	

Special Fac & Admin Div	Overtime Budget	Spent Oct 03	Spent Nov 03	Spent Dec 03	Total Yr	Balance	%
Admin Support	\$ 132	\$ -	\$ -	\$ -	\$ -	\$ 132	0%
Park Rangers	\$ 23,877	\$ 873	\$ 3,930	\$ 1,816	\$ 6,619	\$ 17,258	28%
HOF Complex	\$ 3,316	\$ -	\$ 336	\$ 214	\$ 550	\$ 2,766	17%
Pool Operations	\$ 1,630	\$ 124		\$ 268	\$ 392	\$ 1,238	24%
Swimming Pools	\$ 1,800	\$ -		\$ -	\$ -	\$ 1,800	0%
War Memorial Aud.	\$ 9,393	\$ 572		\$ 395	\$ 967	\$ 8,426	10%
Stadium	\$ 31,603	\$ 346	\$ 767	\$ -	\$ 1,113	\$ 30,490	4%
Snyder Park	\$ 7,060	\$ 608	\$ 140	\$ 37	\$ 785	\$ 6,275	11%
Mills Operations	\$ -	\$ -		\$ 1,003	\$ 1,003	\$ (1,003)	
Mills Pond Park	\$ 2,843	\$ 11		\$ 275	\$ 286	\$ 2,557	10%
Total	\$ 81,654	\$ 2,534	\$ 5,173	\$ 4,008	\$ 11,715	\$ 69,939	14%
Recreation Division							
Rec Admin	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
Youth Athletics	\$ 1,366	\$ -	\$ -	\$ -	\$ -	\$ 1,366	0%
Tennis	\$ 3,048	\$ -	\$ 178	\$ -	\$ 178	\$ 2,870	6%
Festivals	\$ 5,817	\$ -	\$ 2,269	\$ -	\$ 2,269	\$ 3,548	39%
Teen Program	\$ 479	\$ -	\$ -	\$ 45	\$ 45	\$ 434	9%
Facility Supv. & Maint-Area II	\$ -	\$ 421	\$ -	\$ -	\$ 421	\$ (421)	0%
Facility Supv. & Maint-Area I &	\$ -	\$ 222	\$ 253	\$ 455	\$ 930	\$ (930)	0%
Finance & Registration	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0%
Youth Programming	\$ -	\$ -	\$ 533	\$ -	\$ 533	\$ (533)	0%
Adult Programming	\$ -	\$ -	\$ -	\$ 84	\$ 84	\$ (84)	0%
Total	\$ 10,710	\$ 643	\$ 3,233	\$ 584	\$ 4,460	\$ 6,250	42%
Parks							
Parks Admin	\$ 2,838	\$ -	\$ -	\$ -	\$ -	\$ 2,838	0%
Beach Maintenance	\$ 63,224	\$ 212	\$ 460	\$ 718	\$ 1,390	\$ 61,834	2%
Landscape Install.	\$ 20,390	\$ -	\$ -	\$ -	\$ -	\$ 20,390	0%
Tree Services	\$ 35,711	\$ 1,525	\$ 859	\$ 508	\$ 2,892	\$ 32,819	8%
Riverwalk	\$ 47,186	\$ 1,374	\$ 635	\$ 712	\$ 2,721	\$ 44,465	6%
Northeast Maint.	\$ 29,115	\$ -	\$ 372	\$ 1,134	\$ 1,506	\$ 27,609	5%
Northwest Maint.	\$ 9,740	\$ -	\$ -	\$ -	\$ -	\$ 9,740	0%
Southeast Maint.	\$ 15,620	\$ -	\$ 87	\$ 274	\$ 361	\$ 15,259	2%
Southwest Maint.	\$ 15,486	\$ 167		\$ 184	\$ 351	\$ 15,135	2%
Holiday Park Maint.	\$ 21,058	\$ -	\$ 263	\$ 102	\$ 365	\$ 20,693	2%
Shop Maint.	\$ -	\$ -		\$ -	\$ -	\$ -	0%
Projects	\$ -	\$ 2,237	\$ 308	\$ 3,479	\$ 6,024	\$ (6,024)	0%
Total	\$ 260,368	\$ 5,515	\$ 2,984	\$ 7,111	\$ 15,610	\$ 244,758	6%
Total Department	\$ 352,732	\$ 8,692	\$ 11,390	\$ 11,703	\$ 31,785	\$ 320,947	9%

Overtime Comparison
Parks & Recreation Department

FY02/03 Spent			FY03/04 Spent				
		%			%		
budget	\$	474,870	budget	\$	373,752		
Oct-02	\$	40,421	9%	Oct-03	\$	8,691	2%
Nov-02	\$	100,610	21%	Nov-03	\$	11,393	3%
Dec-02	\$	94,001	20%	Dec-03	\$	11,652	3%
Jan-03	\$	60,462	13%	Jan-04			
Feb-03	\$	101,378	21%	Feb-04			
Mar-03	\$	69,030	15%	Mar-04			
Apr-03	\$	73,884	16%	Apr-04			
May-03	\$	123,842	26%	May-04			
Jun-03	\$	36,103	8%	Jun-04			
Jul-03	\$	26,766	6%	Jul-04			
Aug-03	\$	11,259	2%	Aug-04			
Sep-03	\$	11,944	3%	Sep-04			
Total	\$	749,700	158%		\$	31,736	8%