



# MANAGEMENT CATEGORY BENEFITS

Employees in positions that are overtime-exempt and assigned a management category will be provided with the following additional benefits:

Management Category	Management Vacation <sup>1</sup>	Allowance Benefits	Annual Physical & Stress Test	Dental Insurance <sup>2</sup>
IV	Five (5) days per calendar year or option of converting to cash payment at 75%.	Exempt Employee Expense Allowance \$120/ month  Vehicle Allowance Mileage Reimbursement <sup>3</sup>	Reimbursed for 25% of any out-of-pocket cost of an annual physical up to \$62.50.	The City contributes 100% towards the cost of dental premiums.
III	Six (6) days per calendar year or option of converting to cash payment at 75%.	Vehicle Allowance <sup>4</sup> \$250/month	Reimbursed for 50% of any out-of-pocket cost of an annual physical up to \$125.	
II	Eight (8) days per calendar year or option of converting to cash payment at 75%.	Vehicle Allowance <sup>4</sup> \$340/month	Reimbursed for 100% of any out-of-pocket of an annual physical up to \$250.  Reimbursed for EKG stress test up to a maximum of \$150 annually.	
I	Ten (10) days per calendar year or option of converting to cash payment at 75%.	Vehicle Allowance <sup>4</sup> \$390/month	Reimbursed for 100% of any out-of-pocket of an annual physical up to \$250.  Reimbursed for EKG stress test up to a maximum of \$150 annually.	

<sup>1</sup> Management Vacation is in addition to regular vacation, and must be used within the calendar year it is accrued. Any Management Vacation not used will automatically be converted to a cash payment at 75% value.

<sup>2</sup> Ordinance No. C-86-79

<sup>3</sup> See PSM 9.4.4.1 for rate reimbursement information

<sup>4</sup> The City Manager may assign a take-home vehicle where circumstances of the position warrant such action in lieu of vehicle allowance.

More Information: [fortlauderdale.gov/benefits](http://fortlauderdale.gov/benefits)

